

Decision on Cash Dividend and Dividend in Kind

1. Dividend Type		Year-end Dividend
2. Dividend in Distribution		Cash Dividend
- Details of Dividend in Kind		
3. Dividend per Share(KRW)	Common Shares	150
	Different Classes of Shares	200
- Difference Dividend		
4. Dividend Ratio to Market Value (%)	Common Shares	0.6
	Different Classes of Shares	1.2
5. Total Dividend Amount (KRW)		24,515,683,050
6. Dividend Record Date		DEC. 31, 2015
7. Scheduled Dividend Payment Date		-
8. If Classified as Holding Shareholders' Meeting		Yes
9. Scheduled Date of Shareholders' Meeting		MAR. 25, 2016
10. Date of Board Resolution (Decision Date)		FEB. 24, 2016
- Attendance of Outside Directors	Present(No.)	5
	Absent(No.)	0
- Attendance of Auditors(members of Audit Committee)		-
11. Other references useful for making investment decisions		1. Above contents are subject to change after the approval of annual shareholder's meeting and the audit of outside auditors. 2. The above "4. Dividend Ratio to Market Value" refers to the percentage ratio calculated by the dividend per share divided by the one-week average close price of two days before the suspension of entry in the register of shareholders. 3. The above "7. Scheduled Dividend Payment Date" will be paid within one month from the annual shareholder's meeting, according to the 2nd clause of Article 464 of commercial law.