RESULTS OF THE 44TH ANNUAL GENERAL MEETING HELD ON 23 JULY 2026

SIA Engineering Company Limited (the "**Company**") is pleased to announce, pursuant to Rule 704(16) of the Listing Manual of the Singapore Exchange Securities Trading Limited, that all items of business as set out in the Notice of Annual General Meeting ("**AGM**") dated 24 June 2026 were put to, and duly passed, by poll vote at the AGM held on 23 July 2026.

(I) Breakdown of valid votes cast

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Business					
Ordinary Resolution 1 Adoption of the Directors' Statement, Audited Financial Statements and the Auditors' Report	926,495,197	926,419,797	99.99	75,400	0.01
Ordinary Resolution 2 Declaration of final dividend	926,699,248	926,625,448	99.99	73,800	0.01
Ordinary Resolution 3.1 Re-election of Mr Tang Kin Fei	924,343,095	919,774,448	99.51	4,568,647	0.49
Ordinary Resolution 3.2 Re-election of Mr Goh Choon Phong	924,936,858	921,652,952	99.64	3,283,906	0.36
Ordinary Resolution 3.3 Re-election of Mr Chin Yau Seng	923,776,755	923,393,368	99.96	383,387	0.04
Ordinary Resolution 4.1 Re-election of Mr Lim Serh Ghee	924,320,860	924,117,300	99.98	203,560	0.02
Ordinary Resolution 4.2 Re-election of Mr Lim Sim Seng	924,387,309	923,924,509	99.95	462,800	0.05

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Resolution 5 Approval of Directors' fees for financial year ending 31 March 2027	925,131,728	924,434,667	99.92	697,061	0.08
Ordinary Resolution 6 Re-appointment and remuneration of Auditors	925,006,728	924,857,861	99.98	148,867	0.02
Special Business					
Ordinary Resolution 7.1 Approval for the proposed renewal of the Share Issue Mandate	924,585,995	923,146,474	99.84	1,439,521	0.16
Ordinary Resolution 7.2 Approval for the proposed renewal of the Share Plan Mandate	922,446,530	917,207,625	99.43	5,238,905	0.57
Ordinary Resolution 7.3 Approval for the proposed renewal of the Mandate for Interested Person Transactions	52,776,867	52,517,679	99.51	259,188	0.49
Ordinary Resolution 7.4 Approval for the proposed renewal of the Share Buy Back Mandate	923,285,166	923,159,578	99.99	125,588	0.01
Special Resolution 7.5 Approval for the proposed adoption of the new Constitution	924,786,767	924,680,879	99.99	105,888	0.01

(II) Details of parties who are required to abstain from voting on any resolution(s)

Resolution number and details	Details of parties	Total number of shares held
Ordinary Resolution 3.1 Re-election of Mr Tang Kin Fei	Mr Tang Kin Fei	20,000 shares
Ordinary Resolution 3.3 Re-election of Mr Chin Yau Seng	Mr Chin Yau Seng	495,193 shares
Ordinary Resolution 7.3 Approval for the proposed renewal of the Mandate for Interested Person Transactions	Singapore Airlines Limited ("**SIA**")	870,000,000 shares
	Mr Chin Yau Seng	495,193 shares

The following persons were requested to abstain from voting on Ordinary Resolution 7.3 in respect of the proposed renewal of the Mandate for Interested Person Transactions:

(i) Temasek Holdings (Private) Limited and its associates (which include SIA and its associates);

(ii) Mr Goh Choon Phong and Mr Tan Kai Ping (who hold executive positions in SIA); and

(iii) Mr Chin Yau Seng (who is a Director and the Chief Executive Officer of the Company).

No other party was required to abstain from voting on any other resolution put to the AGM. Nonetheless, to demonstrate good corporate governance practices:

(1) All non-executive Directors of the Company, who are also shareholders, were reminded to voluntarily abstain from voting on Ordinary Resolution 5 in respect of the payment of Directors' fees for the financial year ending 31 March 2027.

(2) All employees and Directors of the Company, who are also shareholders, were reminded during the AGM proceedings to abstain from voting on Ordinary Resolution 7.2 in respect of the share plan mandate for the Directors to grant awards and allot and issue shares pursuant to the SIAEC Performance Share Plan 2024 and the SIAEC Restricted Share Plan 2024.

(III) Name of firm appointed as scrutineer

In.Corp Global Pte. Ltd. was appointed as scrutineer for the AGM.

By Order of the Board

Lu Ling Ling
Company Secretary
SIA Engineering Company Limited
(Incorporated in the Republic of Singapore)
Company Registration No. 198201025C
23 July 2026