RESULTS OF THE 43RD ANNUAL GENERAL MEETING HELD ON 22 JULY 2025

SIA Engineering Company Limited (the "**Company**") is pleased to announce, pursuant to Rule 704(16) of the Listing Manual of the Singapore Exchange Securities Trading Limited, that all items of business as set out in the Notice of Annual General Meeting ("**AGM**") dated 23 June 2025 were put to, and duly passed, by poll vote at the AGM held on 22 July 2025.

(I) Breakdown of valid votes cast

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Business					
Ordinary Resolution 1 Adoption of the Directors' Statement, Audited Financial Statements and the Auditors' Report	914,478,046	914,365,546	99.99	112,500	0.01
Ordinary Resolution 2 Declaration of final dividend	915,021,557	914,887,057	99.99	134,500	0.01
Ordinary Resolution 3.1 Re-election of Mr Lim Kong Puay	912,713,057	912,520,857	99.98	192,200	0.02
Ordinary Resolution 3.2 Re-election of Ms Chong Chuan Neo	913,102,357	912,081,133	99.89	1,021,224	0.11
Ordinary Resolution 3.3 Re-election of Ms Tan Tze Gay	912,631,757	912,381,257	99.97	250,500	0.03
Ordinary Resolution 4 Re-election of Mr Ng Chee Khern	913,187,857	912,522,157	99.93	665,700	0.07

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Resolution 5 Approval of Directors' fees for financial year ending 31 March 2026	912,813,056	911,794,749	99.89	1,018,307	0.11
Ordinary Resolution 6 Re-appointment and remuneration of Auditors	912,700,764	912,540,869	99.98	159,895	0.02
Special Business					
Ordinary Resolution 7.1 Approval for the proposed renewal of the Share Issue Mandate	912,230,129	911,284,814	99.90	945,315	0.10
Ordinary Resolution 7.2 Approval for the proposed renewal of the Share Plan Mandate	910,268,867	908,520,488	99.81	1,748,379	0.19
Ordinary Resolution 7.3 Approval for the proposed renewal of the Mandate for Interested Person Transactions	41,926,849	41,739,142	99.55	187,707	0.45
Ordinary Resolution 7.4 Approval for the proposed renewal of the Share Buy Back Mandate	912,255,479	912,128,272	99.99	127,207	0.01

(II) Details of parties who are required to abstain from voting on any resolution(s)

Resolution number and details	Details of parties	Total number of shares held
Ordinary Resolution 3.3 Re-election of Ms Tan Tze Gay	Ms Tan Tze Gay	5,000 shares
Ordinary Resolution 7.3 Approval for the proposed renewal of the Mandate for Interested Person Transactions	Singapore Airlines Limited ("**SIA**")	870,000,000 shares
	Mr Chin Yau Seng	172,700 shares

The following persons were requested to abstain from voting on Ordinary Resolution 7.3 in respect of the proposed renewal of the Mandate for Interested Person Transactions:

(i) Temasek Holdings (Private) Limited and its associates (which include SIA and its associates);

(ii) Mr Goh Choon Phong and Mr Tan Kai Ping (who hold executive positions in SIA); and

(iii) Mr Chin Yau Seng (who is a Director and the Chief Executive Officer of the Company).

No other party was required to abstain from voting on any other resolution put to the AGM. Nonetheless, to demonstrate good corporate governance practices:

(1) All non-executive Directors of the Company, who are also shareholders, were reminded to voluntarily abstain from voting on Ordinary Resolution 5 in respect of the payment of Directors' fees for the financial year ending 31 March 2026.

(2) All employees and Directors of the Company, who are also shareholders, were reminded during the AGM proceedings to abstain from voting on Ordinary Resolution 7.2 in respect of the share plan mandate for the Directors to grant awards and allot and issue shares pursuant to the SIAEC Performance Share Plan 2024 and the SIAEC Restricted Share Plan 2024.

(III) Name of firm appointed as scrutineer

Tricor Singapore Pte. Ltd. was appointed as scrutineer for the AGM.

(IV) Re-appointment of Directors to the Audit Committee

(1) Mr Lim Kong Puay, Ms Chong Chuan Neo, Ms Tan Tze Gay and Mr Ng Chee Khern were re-elected as Directors of the Company at the AGM.

(2) Mr Lim Kong Puay will continue to serve as the Chairman of the Board Safety & Risk Committee, the Chairman of the Technology Advisory Committee, a member of the Audit Committee and a member of the Board Working Group. Ms Chong Chuan Neo will continue to serve as the Chairman of the Board Sustainability Committee, a member of the Audit Committee, a member of the Nominating Committee, a member of the Technology Advisory Committee and a member of the Board Working Group. Ms Tan Tze Gay will continue to serve as a member of the Audit Committee and a member of the Board Sustainability Committee. Mr Ng will continue to serve as a member of the Audit Committee, a member of the Board Safety & Risk Committee and a member of the Technology Advisory Committee.

(3) The Board considers Mr Lim Kong Puay, Ms Chong Chuan Neo, Ms Tan Tze Gay and Mr Ng Chee Khern to be independent Directors.

More information on the above Directors can be found in the Board of Directors and the Additional Information on Directors Seeking Re-election sections of the Company's FY2024/25 Annual Report and in the announcement dated 25 June 2025 on Mr Ng's appointment as a member of the Board Safety & Risk Committee.

By Order of the Board

Lu Ling Ling
Company Secretary
SIA Engineering Company Limited
(Incorporated in the Republic of Singapore)
Company Registration No. 198201025C
22 July 2025