

BANYAN TREE HOLDINGS LIMITED

(Company Registration Number 200003108H)

CHANGE TO COMPOSITION OF NOMINATING & REMUNERATION COMMITTEE

The Board of Directors of Banyan Tree Holdings Limited ("BTH") wishes to announce the appointment of Mr Beh Jit Han, Paul as member of the Nominating & Remuneration Committee ("NRC") with effect from 6 May 2020, in place of Mr Lim Tse Ghow Olivier who is a member of the NRC and retired at BTH's Annual General Meeting on 6 May 2020 (the "Change").

Following the Change, the NRC would comprise the following Independent Directors:

NRC

1. Mr Chia Chee Ming Timothy, Chairman
2. Mr Chan Heng Wing, Member
3. Mr Beh Jit Han, Paul, Member

By Order of the Board

Shelly Yeo
Company Secretary
6 May 2020