KOH BROTHERS ECO ENGINEERING LIMITED
(Unique Entity Number: 197500111H)
(Incorporated in Singapore)

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of Koh Brothers Eco Engineering Limited (the "**Company**") will be convened and held by way of electronic means on Tuesday, 27 April 2021 at 10.00 a.m. to transact the following business:

ORDINARY BUSINESS

1. To receive and adopt the Directors' Statement and Audited Financial Statements for the financial year ended 31 December 2020 and the Auditors' Report thereon. **(Resolution 1)**

2. To re-elect Mr Shin Yong Seub who will retire by rotation pursuant to Regulation 94 of the Company's Constitution and who, being eligible, will offer himself for re-election. **(Resolution 2)**

3. To re-elect Mr Lee Sok Khian John who will retire by rotation pursuant to Regulation 94 of the Company's Constitution and who, being eligible, will offer himself for re-election. **(Resolution 3)**

4. To approve the sum of S$157,050 as Directors' fees for the financial year ended 31 December 2020. (FY2019: S$174,500) **(Resolution 4)**

5. To re-appoint PricewaterhouseCoopers LLP as the Auditor of the Company and to authorise the Directors to fix its remuneration. **(Resolution 5)**

SPECIAL BUSINESS

To consider and, if thought fit, to pass with or without modifications, the following resolutions, which will be proposed as Ordinary Resolutions:

6. That contingent upon the passing of Resolution 6B and in accordance with Rule 406(3)(d)(iii)(A) of the Listing Manual of the Singapore Exchange Securities Trading Limited (the "**SGX-ST**"), Section B: Rules of Catalist (the "**Catalist Rules**") which will take effect on 1 January 2022: **(Resolution 6A)**

   (a) members to approve the continued appointment of Mr Tan Hwa Peng as an independent director of the Company with effect from 1 January 2022; and

   (b) such appointment as an independent director shall continue in force until the earlier of (i) the retirement or resignation of Mr Tan Hwa Peng as a Director, or (ii) the conclusion of the third annual general meeting of the Company following the passing of this Resolution.

7. That contingent upon the passing of Resolution 6A and in accordance with Rule 406(3)(d)(iii)(B) of the Catalist Rules which will take effect on 1 January 2022: **(Resolution 6B)**

   (a) members (excluding the Directors and Chief Executive Officer ("**CEO**") of the Company, and associates of such Directors and CEO) to approve Mr Tan Hwa Peng's continued appointment as an independent director of the Company with effect from 1 January 2022; and

   (b) such appointment as an independent director shall continue in force until the earlier of (i) the retirement or resignation of Mr Tan Hwa Peng as a Director, or (ii) the conclusion of the third annual general meeting of the Company following the passing of this Resolution.

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8. That contingent upon the passing of Resolution 7B and in accordance with Rule 406(3)(d)(iii) (A) of the Catalist Rules which will take effect on 1 January 2022: **(Resolution 7A)**

   (a) members to approve the continued appointment of Mr Koh Choon Leng as an independent director of the Company with effect from 28 February 2022; and

   (b) such appointment as an independent director shall continue in force until the earlier of (i) the retirement or resignation of Mr Koh Choon Leng as a Director, or (ii) the conclusion of the third annual general meeting of the Company following the passing of this Resolution.

9. That contingent upon the passing of Resolution 7A and in accordance with Rule 406(3)(d)(iii) (B) of the Catalist Rules which will take effect on 1 January 2022: **(Resolution 7B)**

   (a) members (excluding the Directors and CEO of the Company, and associates of such Directors and CEO) to approve Mr Koh Choon Leng's continued appointment as an independent director of the Company with effect from 28 February 2022; and

   (b) such appointment as an independent director shall continue in force until the earlier of (i) the retirement or resignation of Mr Koh Choon Leng as a Director, or (ii) the conclusion of the third annual general meeting of the Company following the passing of this Resolution.

10. **Proposed Renewal of the Share Issue Mandate** **(Resolution 8)**

    That authority be and is hereby given to the Directors of the Company to:

    (a) (i) issue shares of the Company ("**shares**") whether by way of rights, bonus or otherwise; and/or

        (ii) make or grant offers, agreements or options (collectively, "**Instruments**") that might or would require shares to be issued during the continuance of this authority or thereafter, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into shares,

    at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

    (b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instrument made or granted by the Directors while this Resolution was in force,

    provided that:

    (1) the aggregate number of shares to be issued pursuant to this Resolution (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 100% of the total number of issued shares of the Company (excluding treasury shares and subsidiary holdings) (as calculated in accordance with paragraph (2) below), of which the aggregate number of shares to be issued other than on a *pro rata* basis to shareholders of the Company (including shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) shall not exceed 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with paragraph (2) below);

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(2) (subject to such manner of calculation and adjustments as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares that may be issued under paragraph (1) above, the percentage of the total number of issued shares of the Company (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued shares of the Company (excluding treasury shares and subsidiary holdings) at the time this Resolution is passed, after adjusting for:

(i) new shares arising from the conversion or exercise of any convertible securities;

(ii) new shares arising from exercising share options or vesting of share awards, provided the share options or share awards were granted in compliance with the Catalist Rules; and

(ii) any subsequent bonus issue, consolidation or subdivision of shares,

provided further that adjustments in accordance with sub-paragraphs (2)(i) and (ii) above are only to be made in respect of new shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this Resolution;

(3) in this Resolution, "subsidiary holdings" shall have the meaning given to it in the Catalist Rules;

(4) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Catalist Rules for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and

(5) (unless revoked or varied by the Company in general meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier.

11. **Proposed Renewal of the Shareholders Mandate for Interested Person Transactions** **(Resolution 9)**

That:

(a) approval be and is hereby given, for the purposes of Chapter 9 of the Catalist Rules ("**Chapter 9**"), for the Company, its subsidiaries and associated companies that are entities at risk (as that term is used in Chapter 9), or any of them, to enter into any of the transactions falling within the types of interested person transactions described in the Appendix to the Company's Letter to Shareholders dated 12 April 2021 (the "**Letter**") with any party who is of the class of interested persons described in the Appendix to the Letter, provided that such transactions are made on normal commercial terms and in accordance with the review procedures for such interested person transactions;

(b) the approval given in paragraph (a) above (the "**IPT Mandate**") shall, unless revoked or varied by the Company in general meeting, continue in force until the date on which the next Annual General Meeting of the Company is held or is required by law to be held, whichever is earlier;

(c) the Audit and Risk Committee of the Company be and is hereby authorised to take such action as it deems proper in respect of procedures and/or to modify or implement such procedures as may be necessary to take into consideration any amendment to Chapter 9 which may be prescribed by the SGX-ST from time to time; and

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(d) the Directors of the Company and/or any of them be and are hereby authorised to complete and do all such acts and things (including executing all such documents as may be required) as they and/or he may consider expedient or necessary or in the interests of the Company to give effect to the IPT Mandate and/or this Resolution.

12. **Proposed Renewal of the Share Buy Back Mandate** **(Resolution 10)**

That:

(a) for the purposes of Sections 76C and 76E of the Companies Act, Chapter 50 (the "**Companies Act**"), as may be amended or modified from time to time, the exercise by the Directors of the Company of all the powers of the Company to purchase or otherwise acquire issued ordinary shares of the Company ("**Shares**") not exceeding in aggregate the Prescribed Limit (as hereafter defined), at such price or prices as may be determined by the Directors of the Company from time to time up to the Maximum Price (as hereafter defined), whether by way of:

(i) market purchases (each a "**Market Purchase**") on the SGX-ST); and/or

(ii) off-market purchases (each an "**Off-Market Purchase**") effected otherwise than on the SGX-ST in accordance with any equal access scheme(s) as may be determined or formulated by the Directors of the Company as they consider fit, which scheme(s) shall satisfy all the conditions prescribed by the Companies Act,

and otherwise in accordance with all other laws, regulations and the Catalist Rules as may for the time being be applicable, be and is hereby authorised and approved generally and unconditionally (the "**Share Buy Back Mandate**");

(b) unless varied or revoked by the Company in general meeting, the authority conferred on the Directors of the Company pursuant to the Share Buy Back Mandate may be exercised by the Directors of the Company at any time and from time to time during the period commencing from the date of the passing of this Resolution and expiring on the earliest of:

(i) the date on which the next Annual General Meeting of the Company is held;

(ii) the date by which the next Annual General Meeting of the Company is required by law to be held; or

(iii) the date on which purchases or acquisitions of Shares pursuant to the Share Buy Back Mandate are carried out to the full extent mandated;

(c) in this Resolution:

"**Prescribed Limit**" means that number of Shares representing 5% of the total number of issued Shares (excluding treasury shares and subsidiary holdings (as defined in the Catalist Rules)) as at the date of the passing of this Resolution; and

"**Maximum Price**", in relation to a Share to be purchased or acquired, means an amount (excluding brokerage, stamp duties, commission, applicable goods and services tax and other related expenses) not exceeding:

(i) in the case of a Market Purchase of a Share, 105% of the Average Closing Price (as hereafter defined); and

(ii) in the case of an Off-Market Purchase of a Share, 120% of the Average Closing Price (as hereafter defined),

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where:

"**Average Closing Price**" means the average of the last dealt prices of a Share for the five consecutive market days on which the Shares are transacted on the SGX-ST immediately preceding the date of the Market Purchase or, as the case may be, the date of the making of the offer (as hereafter defined) pursuant to the Off-Market Purchase, and deemed to be adjusted, in accordance with the Catalist Rules, for any corporate action that occurs during the relevant five-day period and the date of the Market Purchase by the Company, or as the case may be, the date of the making of the offer pursuant to the Off-Market Purchase;

"**date of the making of the offer**" means the date on which the Company announces its intention to make an offer for the purchase or acquisition of Shares from shareholders of the Company, stating therein the purchase price (which shall not be more than the Maximum Price calculated on the foregoing basis) for each Share and the relevant terms of the equal access scheme for effecting the Off-Market Purchase; and

(d) the Directors of the Company and/or any of them be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) as they and/or he may consider expedient or necessary to give effect to the transactions contemplated and/or authorised by this Resolution.

13. **Authority for Directors to grant awards and to allot and issue shares pursuant to the Koh Brothers Eco Engineering Limited Performance Share Plan 2017** **(Resolution 11)**

That approval be and is hereby given to the Directors of the Company to:

(a) grant awards in accordance with the provisions of the Koh Brothers Eco Engineering Limited Performance Share Plan 2017 (the "**KBE PSP**");

(b) allot and issue from time to time such number of fully paid-up ordinary shares of the Company as may be required to be delivered pursuant to the vesting of awards under the KBE PSP; and

(c) allot and issue shares pursuant to any awards granted in accordance with the KBE PSP while this Resolution was in force (notwithstanding that such issue of shares pursuant to any awards granted may occur after the expiration of the authority contained in this Resolution),

provided that the aggregate number of (i) new ordinary shares allotted and issued and/or to be allotted and issued, (ii) existing ordinary shares (including shares held as treasury shares) delivered and/or to be delivered, and (iii) ordinary shares released and/or to be released in the form of cash in lieu of ordinary shares, pursuant to awards granted under the KBE PSP, shall not exceed 20% of the total number of issued shares of the Company (excluding shares held as treasury shares and subsidiary holdings (as defined in the Catalist Rules)) from time to time.

By Order of the Board

Koh Keng Siang
Non-Executive and Non-Independent Chairman

12 April 2021

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Explanatory Notes:

Resolutions 6A, 6B, 7A and 7B: Rule 406(3)(d)(iii) of the Catalist Rules provides that with effect from 1 January 2022, a director will not be independent if he has been a director for an aggregate period of more than 9 years and his continued appointment as an independent director has not been sought and approved in separate resolutions by (a) all shareholders; and (b) shareholders, excluding the directors and chief executive officer of the issuer and their respective associates (who must not accept appointment as proxies unless specific instructions as to voting are given) ("**two-tier voting**").

Mr Tan Hwa Peng and Mr Koh Choon Leng are independent directors who as of 1 January 2022 and 28 February 2022, respectively, would have served on the Board for an aggregate period of more than 9 years and will cease to be regarded as independent on such date when Rule 406(3)(d)(iii) of the Catalist Rules comes into effect on 1 January 2022, unless their continued appointment as independent directors from 1 January 2022 and 28 February 2022, respectively is approved under the two-tier voting process as mentioned above. In anticipation of Rule 406(3)(d)(iii) of the Catalist Rules coming into effect from 1 January 2022, the Company is proposing to seek the requisite approvals from shareholders for their continued appointment as independent directors with effect from 1 January 2022 and 28 February 2022, respectively, by passing Resolutions 6A and 6B (in the case of Mr Tan) and Resolutions 7A and 7B (in the case of Mr Koh).

The two-tier voting is contingent upon each other. If both Resolution 6A and Resolution 6B are passed, the appointment of Mr Tan as an independent director shall continue from 1 January 2022 upon the commencement of Rule 406(3)(d)(iii) of the Catalist Rules taking effect, until the earlier of (i) his retirement or resignation as a Director; or (ii) the conclusion of the third annual general meeting of the Company following the passing of the respective Resolutions. If either Resolution 6A or 6B is not approved, Mr Tan will step down as a Director on or before 1 January 2022 but before such time, shall continue in office as an Independent Director.

If both Resolution 7A and Resolution 7B are passed, the appointment of Mr Koh as an independent director shall continue from 28 February 2022 (being the expiry of his 9-year term in office), until the earlier of (i) his retirement or resignation as a Director; or (ii) the conclusion of the third annual general meeting of the Company following the passing of the respective Resolutions. If either Resolution 7A or 7B is not approved, Mr Koh will step down as a Director on or before 28 February 2022 but before such time, shall continue in office as an Independent Director.

Upon such resignation(s), the Board and the Nominating Committee will, guided by the criteria in the Catalist Rules and the Code of Corporate Governance (the "**Code**"), review the composition of the Board as well as the Audit and Risk Committee, Remuneration Committee and Nominating Committee, so as to ensure that the composition of the Board and of such committees complies with the requirements of the Catalist Rules and the Code. An announcement will be made at the appropriate time.

Please refer to the section entitled "Additional Information on Directors Seeking Re-election" in the Company's Annual Report 2020 for more information on Mr Tan Hwa Peng and Mr Koh Choon Leng.

Resolution 8: This Resolution is to authorise the Directors from the date of the forthcoming Annual General Meeting until the next Annual General Meeting to issue shares of the Company and/or to make or grant instruments (such as warrants or debentures) convertible into shares ("**Instruments**"), and to issue shares in pursuance of such Instruments, up to a number not exceeding 100% of the total number of issued shares of the Company (excluding treasury shares and subsidiary holdings), with a sub-limit of 50% for issues other than on a *pro rata* basis to shareholders of the Company.

For the purpose of determining the aggregate number of shares that may be issued, the percentage of issued shares (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings) of the Company at the time that this Resolution is passed, after adjusting for (i) new shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which were issued and are outstanding or subsisting at the time this Resolution is passed, and (ii) any subsequent bonus issue, consolidation or subdivision of ordinary shares. For the avoidance of doubt, any consolidation or subdivision of ordinary shares of the Company will require shareholders' approval. As at 7 April 2021 (the "**Latest Practicable Date**"), the Company had no treasury shares and no subsidiary holdings.

Resolution 9: This Resolution is to renew the mandate to enable the Company, its subsidiaries and associated companies that are considered to be entities at risk (as that term is used in Chapter 9 of the Catalist Rules), or any of them, to enter into certain interested person transactions with specified classes of interested persons, as described in the Letter. Please refer to the Letter for more details.

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Resolution 10: This Resolution is to renew the mandate to allow the Company to purchase or otherwise acquire its issued ordinary shares, on the terms and subject to the conditions set out in the Resolution.

The Company may use internal sources of funds, external borrowings, and/or a combination of internal resources and external borrowings, to finance the purchase or acquisition of its shares. The amount of funding required for the Company to purchase or acquire its shares, and the impact on the Company's financial position, cannot be ascertained as at the date of this Notice as these will depend on the number of shares purchased or acquired and the price at which such shares were purchased or acquired and whether the shares purchased or acquired are held in treasury or cancelled.

The financial effects of the purchase or acquisition of such shares by the Company pursuant to the Share Buy Back Mandate on the Audited Financial Statements of the Company and the Group for the financial year ended 31 December 2020, based on certain assumptions, are set out in paragraph 3.7 of the Letter. Please refer to the Letter for more details.

Resolution 11: This Resolution is to empower the Directors to offer and grant awards, and to allot and issue fully paid-up ordinary shares or new ordinary shares pursuant to the vesting of the awards, under the Koh Brothers Eco Engineering Limited Performance Share Plan 2017 ("**KBE PSP**"), Provided that the aggregate number of (i) new ordinary shares allotted and issued and/or to be allotted and issued, (ii) existing ordinary shares (including shares held as treasury shares) delivered and/or to be delivered, and (iii) ordinary shares released and/or to be released in the form of cash in lieu of ordinary shares, pursuant to awards granted under the KBE PSP shall not exceed 20% of the total number of issued ordinary shares of the Company (excluding treasury shares and subsidiary holdings) from time to time.

Notes:

1. This Annual General Meeting is being convened, and will be held, by electronic means pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020. Printed copies of this Notice will not be sent to members. Instead, this Notice will be sent to members by electronic means via publication on the Company's website at the URL http://www.kohbrotherseco.com/html/ir_annual.php. This Notice will also be made available on the SGX website at the URL https://www.sgx.com/securities/company-announcements.

2. Alternative arrangements relating to attendance at the Annual General Meeting via electronic means (including arrangements by which the meeting can be electronically accessed via live audio-visual webcast or live audio-only stream), submission of questions to the Chairman of the Annual General Meeting in advance of the Annual General Meeting, addressing of substantial and relevant questions prior to or at the Annual General Meeting and voting by appointing the Chairman of the Annual General Meeting as proxy at the Annual General Meeting, are set out in the accompanying Company's announcement dated 12 April 2021. This announcement may be accessed at the Company's website at the URL http://www.kohbrotherseco.com/html/ir_annual.php, and will also be made available on the SGX website at the URL https://www.sgx.com/securities/company-announcements.

3. To minimise physical interactions and COVID-19 transmission risks, a member will not be able to attend the Annual General Meeting in person. A member (whether individual or corporate) must appoint the Chairman of the Annual General Meeting as his/her/its proxy to attend, speak and vote on his/her/its behalf at the Annual General Meeting if such member wishes to exercise his/her/its voting rights at the Annual General Meeting. Printed copies of the accompanying proxy form for the Annual General Meeting will not be sent to members. Instead, the proxy form may be accessed at the Company's website at the URL http://www.kohbrotherseco.com/html/ir_annual.php, and will also be made available on the SGX website at the URL https://www.sgx.com/securities/company-announcements.

   Where a member (whether individual or corporate) appoints the Chairman of the Annual General Meeting as his/her/its proxy, he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the proxy form, failing which the appointment of the Chairman of the Annual General Meeting as proxy for that resolution will be treated as invalid.

   CPF or SRS investors who wish to appoint the Chairman of the Annual General Meeting as proxy should approach their respective CPF Agent Banks or SRS Operators to submit their votes by 5.00 p.m. on 16 April 2021.

4. The Chairman of the Annual General Meeting, as proxy, need not be a member of the Company.

5. The instrument appointing the Chairman of the Annual General Meeting as proxy must be submitted to the Company in the following manner:

   (a) if submitted by post, be lodged at the registered office of the Company, at 11 Lorong Pendek, Koh Brothers Building, Singapore 348639 (Attn: The Company Secretary); or

   (b) if submitted electronically, be submitted via email to the Company at kohbrotherseco-agm@complete-corp.com,

   in either case not less than 72 hours before the time appointed for holding the Annual General Meeting.

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A member who wishes to submit a proxy form must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

In view of the current COVID-19 situation and the related safe distancing measures which may make it difficult for members to submit completed proxy forms by post, members are strongly encouraged to submit completed proxy forms electronically via email.

6. The Annual Report 2020 and the Letter to Shareholders dated 12 April 2021 (in relation to the proposed renewal of the interested person transactions mandate and the proposed renewal of the share buy back mandate) may be accessed at the Company's website as follows:

   (a) the Annual Report 2020 may be accessed at the URL http://www.kohbrotherseco.com/html/ir_annual.php by clicking on the "Download" hyperlink under "Annual Report for FY2020"; and

   (b) the Letter to Shareholders dated 12 April 2021 may be accessed at the URL http://www.kohbrotherseco.com/html/ir_annual.php by clicking on the "Download" hyperlink under "Letter to Shareholders for FY2020".

Personal Data Privacy:

By submitting an instrument appointing the Chairman of the Annual General Meeting as proxy to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, a member of the Company consents to the collection, use and disclosure of the member's personal data by the Company (and/or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of the appointment of the Chairman of the Annual General Meeting as proxy for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes, and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines.