

## HC SURGICAL SPECIALISTS LIMITED

Incorporated in the Republic of Singapore

Registration No. 201533429G

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### CHANGES TO THE BOARD OF DIRECTORS

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The Board of Directors (the “**Board**”) of HC Surgical Specialists Limited (the “**Company**”) wishes to announce the following changes to its Board composition:-

1. Outgoing Non-Executive Directors

- (a) Mr. Ooi Seng Soon (“**Mr. Ooi**”), the Company’s Independent Non-Executive Director, will be retiring with effect from the conclusion of the upcoming Annual General Meeting (“**AGM**”) to be convened in due course in September 2025. Mr. Ooi was appointed to the Board on 28 September 2016, and would have served as an independent director for almost nine years.
- (b) Mr. Lim Chye Lai, Gjan, the Non-Independent Non-Executive Director, will be retiring by rotation at the AGM in accordance with Regulation 97 of the Company’s Constitution and will not seek re-election to allow for Board renewal.

2. Re-designation of Non-Executive Chairman and Independent Director

With effect from the conclusion of the AGM, Mr. Chong Weng Hoe, who was appointed to the Board on 28 September 2016, will be re-designated as Non-Independent Non-Executive Director of the Company, having served as an independent director for almost nine years. He will also step down as Chairman of the Board, Chairman of the Remuneration and Nominating Committees, but will remain as a member of the Audit and Risk Management, Remuneration and Nominating Committees.

3. New Independent Non-Executive Directors and Board Composition

- (a) Mr. Chan Pengee, Adrian (“**Mr. Adrian Chan**”) will be appointed as Independent Non-Executive Director with effect from 1 September 2025.

With effect from the conclusion of the AGM, he will be re-designated as the Chairman of the Board, the Chairman of the Remuneration Committee and the Nominating Committee, and a member of the Audit and Risk Management Committee. The Board considers Mr. Adrian Chan to be independent for the purpose of Catalist Rule 704(7).

- (b) Mr. Lim Jun Xiong Steven (“**Mr. Steven Lim**”) will be appointed as Independent Non-Executive Director with effect from 1 September 2025.

With effect from the conclusion of the AGM, he will also be the Chairman of the Audit and Risk Management Committee, and a member of the Remuneration Committee and the Nominating Committee. The Board considers Mr. Steven Lim to be independent for the purpose of Catalist Rule 704(7).

Please also refer to the separate announcements released via SGXNet today for particulars relating to the appointments of Mr. Adrian Chan and Mr. Steven Lim.

- (c) Following the above changes, the composition of the Board and the Board Committees of the Company with effect from the conclusion of the AGM will be as follows:-

<b>Board of Directors</b>	<b>Remuneration Committee</b>
Mr. Adrian Chan (Chairman)	Mr. Adrian Chan (Chairman)
Dr. Heah Sieu Min	Mr. Steven Lim
Dr. Chia Kok Hoong	Mr. Chong Weng Hoe
Mr. Steven Lim	
Mr. Chong Weng Hoe	
<b>Audit and Risk Management Committee</b>	<b>Nominating Committee</b>
Mr. Steven Lim (Chairman)	Mr. Adrian Chan (Chairman)
Mr. Adrian Chan	Mr. Steven Lim
Mr. Chong Weng Hoe	Mr. Chong Weng Hoe

By Order of the Board

Dr. Heah Sieu Min  
Executive Director and Chief Executive Officer  
1 September 2025

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### About HC Surgical Specialists Limited

HC Surgical Specialists Limited (the “**Company**”) was incorporated on 1 September 2015 in Singapore and listed on the Catalist of the Singapore Exchange Securities Trading Limited on 3 November 2016. The Company, its subsidiaries and associated companies are a medical services group primarily engaged in the provision of endoscopic procedures, including gastroscopies and colonoscopies, and general surgery services with a focus on colorectal procedures across a network of 18 clinics located throughout Singapore.

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This announcement has been reviewed by the Company's sponsor, Novus Corporate Finance Pte. Ltd. (the “**Sponsor**”). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the “**Exchange**”) and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Mr. Pong Chen Yih, Chief Operating Officer, at 7 Temasek Boulevard, #04-02 Suntec Tower 1, Singapore 038987, telephone (65) 6950 2188.