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Elec & Eltek International Company Limited
依利安達集團有限公司*

(Incorporated in the Republic of Singapore with limited liability)

Singapore Company Registration Number: 199300005H

(Hong Kong Stock Code: 1151)

(Singapore Stock Code: E16.SI)

RESIGNATION AND APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR, CHAIRMAN OF AUDIT COMMITTEE, MEMBER OF NOMINATION COMMITTEE AND MEMBER OF REMUNERATION COMMITTEE

The Board announces that with effect from 30 June 2016:

(i) Mr. Lai resigned as an independent non-executive Director, chairman of the Audit Committee, a member of the Nomination Committee and the Remuneration Committee; and

(ii) Mr. Ong was appointed as an independent non-executive Director, chairman of the Audit Committee, a member of the Nomination Committee and the Remuneration Committee.

This announcement is made by Elec & Eltek International Company Limited (the **"Company"**) pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the **"Listing Rules"**) and Rule 704(7) of the SGX-ST Listing Manual.

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR, CHAIRMAN OF AUDIT COMMITTEE, MEMBER OF NOMINATION COMMITTEE AND MEMBER OF REMUNERATION COMMITTEE

The board of directors ("**Directors**", and each a "**Director**") of the Company (the "**Board**") announces that Mr. Larry Lai Chong Tuck ("**Mr. Lai**"), an independent

non-executive Director, tendered his resignation from his directorship, and his positions as the chairman of the audit committee of the Board (the "**Audit Committee**"), a member of the nomination committee of the Board (the "**Nomination Committee**") and a member of the remuneration committee of the Board (the "**Remuneration Committee**") with effect from 30 June 2016, due to his intention to pursue other business opportunities.

Mr. Lai has confirmed that he has no disagreement with the Board or the Company and there is no matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR, CHAIRMAN OF AUDIT COMMITTEE, MEMBER OF NOMINATION COMMITTEE AND MEMBER OF REMUNERATION COMMITTEE

The Board announces that Mr. Ong Shen Chieh ("**Mr. Ong**") has been appointed as an independent non-executive Director, the chairman of the Audit Committee, a member of Nomination Committee and a member of Remuneration Committee with effect from 30 June 2016.

Mr. Ong Shen Chieh

Mr. Ong, aged 40, has extensive experience in the sectors of corporate finance, private equity and mergers and acquisitions. He holds a Bachelor of Science degree in Real Estate from the National University of Singapore. Mr. Ong has been appointed as the managing director of Sakal Investments Limited since March 2016, a private equity investment firm, where he is responsible for the origination of investment opportunities across Asia as well as overseeing the execution of transactions of these investment opportunities. Furthermore, he is currently an independent non-executive director, the chairman of the nomination committee and a member of the audit committee and the remuneration committee of Eindec Corporation Limited, a company whose shares are listed on the Catalist Board of the Singapore Exchange Securities Trading Limited.

As at the date of this announcement, Mr. Ong is not interested in, or is not deemed to be interested in, the shares of the Company; and Mr. Ong does not have any relationship with any other Directors, senior management, substantial shareholders or controlling shareholders of the Company and he does not hold any other positions in the Company and its subsidiaries as at the date of this announcement. Save as disclosed above, Mr. Ong has not held any directorship in the last three (3) years in any public companies the securities of which are listed on any securities market in

Hong Kong or overseas. Mr. Ong does not have any and is not deemed to have interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong) as at the date of this announcement.

Mr. Ong has entered into an appointment letter with the Company for his appointment as an independent non-executive Director. Mr. Ong's appointment is not subject to any specific term. However, his appointment will be subject to retirement by rotation at the annual general meetings of the Company and he shall be eligible for re-election in accordance with the articles of association of the Company. Mr. Ong will be entitled to an annual director's fee of HKD120,000.00.

Mr. Ong has met the independent guidelines set out in Rule 3.13 of the Listing Rules. Save as disclosed above, Mr. Ong is not aware of any other matters relating to his appointment that need to be brought to the attention of the shareholders of the Company, and there is no other information to be disclosed pursuant to Rule 13.51(2) of the Listing Rules in relation to his appointment as an independent non-executive Director.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Lai for his contribution to the Company during the tenure of his office and welcome Mr. Ong for joining the Board.

By order of the Board
Elec & Eltek International Company Limited
Cheung Kwok Wing
Chairman

Hong Kong, 30 June 2016

As at the date hereof, the Board comprises the following Directors:

Executive Directors:
Cheung Wai Lin Stephanie *(vice chairman)*
Chang Wing Yiu
Ng Hon Chung

Non-executive Directors:
Cheung Kwok Wing *(chairman)*

Independent non-executive Directors:
Raymond Leung Hai Ming
Stanley Chung Wai Cheong
Ong Shen Chieh

** For identification purpose only*

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LIST OF DIRECTORS, COMMITTEES AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") and the Board Committees of Elec & Eltek International Company Limited with effective from 30 June 2016 are set out below:

Part I: Board of Directors

Executive Directors
Ms. Cheung Wai Lin Stephanie *(Vice-chairman)*
Mr. Chang Wing Yiu
Mr. Ng Hon Chung

Non-executive Director
Mr. Cheung Kwok Wing *(Chairman)*

Independent Non-executive Directors
Professor Raymond Leung Hai Ming
Mr. Stanley Chung Wai Cheong
Mr. Ong Shen Chieh

Part II: Board Committees and members

Board Committee / Member	Audit Committee	Nomination Committee	Remuneration Committee	Employees' Share Option Scheme Committee	Executive Committee
Raymond Leung Hai Ming	M	C	C		
Stanley Chung Wai Cheong	M	M	M		
Ong Shen Chieh	C	M	M		
Cheung Kwok Wing				M	
Chang Wing Yiu				M	
Cheung Wai Lin Stephanie					C
Ng Hon Chung					M

Notes:
C Chairman of the relevant Board Committees
M Member of the relevant Board Committees

Hong Kong, 30 June 2016

* *For identification purpose only*