



VICOM LTD
(Company Registration No. 198100320K)
(Incorporated in the Republic of Singapore)
(the “**Company**”)

**ANNOUNCEMENT OF THE
COMPOSITION OF THE BOARD AND BOARD COMMITTEES**

The Board of Directors of VICOM Ltd (the “**Company**”) wishes to announce that at the conclusion of the Company’s Annual General Meeting on 26 April 2023 (the “**AGM**”), the following matters took place:

1. Mr Sim Wing Yew was re-elected as a Non-Independent Executive Director of the Company. Mr Sim will continue to serve as the Chief Executive Officer of the Company, and a member of the Sustainability Committee and the Technology Committee.
2. Mr Soh Chung Hian, Daniel was re-elected as a Director of the Company. Mr Soh will continue to serve as the Chairman of the Audit and Risk Committee and a member of the Nominating and Remuneration Committee. The Board considers Mr Soh to be an Independent Non-Executive Director of the Company, pursuant to Rule 704(8) of the Listing Manual of the SGX-ST.
3. Ms Tan Poh Hong was re-elected as a Director of the Company. Ms Tan will continue to serve as a member of the Audit and Risk Committee, the Nominating and Remuneration Committee and the Technology Committee. The Board considers Ms Tan to be an Independent Non-Executive Director of the Company, pursuant to Rule 704(8) of the Listing Manual of the SGX-ST.
4. Mr Cheng Siak Kian was re-elected as a Non-Independent Non-Executive Director of the Company. Mr Cheng will continue to serve as the Deputy Chairman of the Board, and a member of the Nominating and Remuneration Committee and the Technology Committee.
5. Mr Jackson Chia was re-elected as a Non-Independent Non-Executive Director of the Company. Mr Chia will continue to serve as a member of the Sustainability Committee.
6. Professor Ooi Beng Chin was re-elected as a Non-Independent Non-Executive Director of the Company. Professor Ooi will continue to serve as a member of the Technology Committee.

The composition of the Board of Directors and the Board Committees of the Company remains as follows:

Board of Directors

Dr Tan Kim Siew	- Chairman (Independent Non-Executive Director)
Mr Cheng Siak Kian	- Deputy Chairman (Non-Independent Non-Executive Director)
Mr Sim Wing Yew	- Director (Non-Independent Executive Director, Chief Executive Officer)
Mr Jackson Chia	- Director (Non-Independent Non-Executive Director)
Professor Ooi Beng Chin	- Director (Non-Independent Non-Executive Director)
Ms June Seah Lee Kiang	- Director (Independent Non-Executive Director)
Professor Shim Phiau Wui, Victor	- Director (Independent Non-Executive Director)
Mr Soh Chung Hian, Daniel	- Director (Independent Non-Executive Director)
Ms Tan Poh Hong	- Director (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Director (Independent Non-Executive Director)

Audit and Risk Committee

Mr Soh Chung Hian, Daniel	- Chairman (Independent Non-Executive Director)
Ms June Seah Lee Kiang	- Member (Independent Non-Executive Director)
Professor Shim Phiau Wui, Victor	- Member (Independent Non-Executive Director)
Ms Tan Poh Hong	- Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Member (Independent Non-Executive Director)

Nominating and Remuneration Committee

Dr Tan Kim Siew	- Chairman (Independent Non-Executive Director, Board Chairman)
Mr Cheng Siak Kian	- Member (Non-Independent Non-Executive Director, Board Deputy Chairman)
Mr Soh Chung Hian, Daniel	- Member (Independent Non-Executive Director)
Ms Tan Poh Hong	- Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Member (Independent Non-Executive Director)

Sustainability Committee

Ms June Seah Lee Kiang	- Chairman (Independent Non-Executive Director)
Mr Jackson Chia	- Member (Non-Independent Non-Executive Director)
Mr Sim Wing Yew	- Member (Non-Independent Executive Director, Chief Executive Officer)
Professor Shim Phiau Wui, Victor	- Member (Independent Non-Executive Director)
Dr Tan Kim Siew	- Member (Independent Non-Executive Director, Board Chairman)

Technology Committee

Professor Shim Phiau Wui, Victor	- Chairman (Independent Non-Executive Director)
Mr Cheng Siak Kian	- Member (Non-Independent Non-Executive Director, Board Deputy Chairman)
Professor Ooi Beng Chin	- Member (Non-Independent Non-Executive Director)

Mr Sim Wing Yew

- Member (Non-Independent Executive Director, Chief Executive Officer)

Dr Tan Kim Siew

- Member (Independent Non-Executive Director, Board Chairman)

Ms Tan Poh Hong

- Member (Independent Non-Executive Director)

**BY ORDER OF THE BOARD
VICOM LTD**

Angeline Joyce Lee Siang Pohr / Cher Ya Li Sheryl
Company Secretaries

26 April 2023