

CHARISMA ENERGY SERVICES LIMITED
(Incorporated in the Republic of Singapore)
(Company Registration No. 199706776D)

APPOINTMENT OF DIRECTOR AND CHANGE IN THE COMPOSITION OF THE BOARD

The Board of Directors (“the **Board**”) of Charisma Energy Services Limited (the “**Company**”) refers to the appointment of Mr Lee Tuck Peng Maurice Dmitri (“**Mr Maurice Lee**”) as a Non-Independent Non-Executive Director of the Company, with effect from 10 October 2025. Please refer to the detailed template announcements pursuant to Rule 704(6) of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited (the “**Catalist Rules**”) containing the particulars of Mr Maurice Lee released on 10 October 2025 (the “**Appointment**”).

Following the above Appointment, the composition of the Board is as follows:

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|------------------------------------|--|
| a) Mr Chew Thiam Keng | (Non-Independent Non-Executive Chairman) |
| b) Mr Lee Tuck Peng Maurice Dmitri | (Non-Independent Non-Executive Director) |
| c) Mr Owyong Thian Soo | (Independent Non-Executive Director) |
| d) Mr Alex Tan Tiong Huat | (Independent Non-Executive Director) |

The Board notes that the current composition of the Board does not meet the requirement under Provision 2.2 of the Code of Corporate Governance (“**CG**”), which stipulates that independent directors should make up a majority of the Board where the Chairman is not independent. Notwithstanding, the Board wishes to assure shareholders that the Company is in the midst of appointing an additional independent director to the Board in order to comply with Provision 2.2 of the CG as soon as practicable. The Company will make the relevant announcement once the appointment is confirmed.

The composition of the Board Committees remains unchanged and is as follows:

Board of Directors	Designation	Board Committees		
		Audit Committee	Remuneration Committee	Nominating Committee
Mr Chew Thiam Keng	Non-independent and Non-executive Chairman	Member	Member	Member
Mr Owyong Thian Soo	Independent and Non-executive Director	Member	Chairman	Chairman
Mr Alex Tan Tiong Huat	Independent and Non-executive Director	Chairman	Member	Member

By Order of the Board

Zhan Aijuan (Ms)
Company Secretary
10 October 2025

*This announcement has been reviewed by the Company’s sponsor, PrimePartners Corporate Finance Pte. Ltd. (the “**Sponsor**”). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the “**Exchange**”) and the Exchange assumes no responsibility for the contents of this document, including the correctness of any of the statements or opinions made or reports contained in this document.*

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