

SYMA HOLDINGS LIMITED
(Incorporated in the Republic of Singapore)
(Company Registration No. 201207614H)

PROXY FORM
Extraordinary General Meeting

This form of proxy has been made available on SGXNET and the Company's website and may be accessed at the URL www.sysma.com.sg. A printed copy of this form of proxy will **NOT** be despatched to members.

Important:

1. Due to the current COVID-19 restriction orders in Singapore, shareholders of the Company ("Shareholders") will not be able to attend the EGM in person. Shareholders will be able to watch the proceedings of the EGM through a "live" webcast via their mobile phones, tablets or computers or listen to these proceedings through a "live" audio feed via telephone. In order to do so, Shareholders who wish to watch the "live" webcast or listen to the "live" audio feed must pre-register by 10:30 a.m. on 23 November 2021, at <https://conveneagm.sg/sysmaagm2021>. Shareholders will receive an email verification authenticating their status as Shareholders immediately upon pre-registration, along with the accompanying instructions on accessing the webcast and audio feed of the proceedings. Shareholders who do not receive an email 24 hours after pre-registration may contact technical support via email at agm2021@sysma.com.sg.
2. Alternative arrangements relating to attendance at the AGM via electronic means (including arrangements by which the AGM can be electronically accessed via "live" audio-and-video webcast or "live" audio-only stream), submission of questions to the Chairman of the AGM in advance of the AGM, addressing of substantial and relevant questions either before or at the AGM and voting by appointing the Chairman of the AGM as proxy at the AGM, are set out in the Notice of AGM, which may be accessed at the Company's website at the URL <https://conveneagm.sg/sysmaagm2021> and will also be made available on the website of the SGX-ST at the URL <https://www.sgx.com/securities/company-announcements>. By submitting an instrument appointing the Chairman of the EGM as proxy to attend, speak and vote at the EGM and/or any adjournment thereof, the Shareholder agrees to the personal data privacy terms set out in the Notice of Extraordinary General Meeting dated 3 November 2021.
3. An investor who holds shares under the Supplementary Retirement Scheme ("SRS Investors") (as may be applicable) may inform their SRS Approved Nominees to appoint the Chairman of the EGM to act as their proxy, at least 7 working days before the EGM, in which case, SRS investors shall be precluded from attending the EGM.
4. This proxy form is not valid for use by SRS investors and shall be ineffective for all intents and purposes if used or purported to be used by them.
5. Please read the notes overleaf which contain instructions on, *inter alia*, the appointment of the Chairman of the EGM as a member's proxy to attend, speak and vote on his/her/its behalf at the EGM.

I/We, _____ (name) of _____ (NRIC/Passport No./
Company Registration No.) of _____ (address)

being a *member/members of **Sysma Holdings Limited** (the "**Company**"), hereby appoint the Chairman of the Extraordinary General Meeting ("**EGM**") as *my/our *proxy/proxies to attend, speak and vote for *me/us on *my/our behalf at the EGM to be held by way of electronic means on 26 November 2021 at 10:30 a.m. and at any adjournment thereof. *I/We direct the Chairman of the EGM to vote for, against and/or to abstain from the resolutions to be proposed at the EGM as indicated hereunder. If no specific direction as to voting is given or in the event of any other matter arising at the EGM and at any adjournment thereof, the appointment of the Chairman of the EGM as my/our* proxy shall be treated as invalid.

The resolutions put to the vote at the EGM shall be decided by way of poll.

No.	Ordinary Resolutions	For#	Against#	Abstain#
1.	To approve the proposed adoption of Sysma Performance Share Plan 2021 (the " Sysma PSP 2021 ")			
2.	To approve the proposed grant of authority to grant awards and to allot and issue Shares under the Sysma PSP 2021			

Voting will be conducted by poll. If you wish to exercise all your votes "For" or "Against"; or to "Abstain" from, the relevant resolution, please tick (√) within the relevant box provided. Alternatively, if you wish to exercise your votes in a proportion of "For", "Against" or/and to "Abstain" from the relevant resolution, please indicate the number of shares in the boxes provided.

* Delete where applicable

Dated this _____ day of _____ 2021

Total No. of Shares in	No. of Shares
CDP Register	
Register of Members	

Signature(s) of Member(s)/Common Seal

IMPORTANT: PLEASE READ NOTES OVERLEAF BEFORE COMPLETING THIS PROXY FORM

NOTES:

IMPORTANT

1. Please insert the total number of Shares held by you. If you have Shares entered against your name in the Depository Register (maintained by The Central Depository (Pte) Limited), you should insert that number of Shares. If you have Shares entered against your name in the Depository Register and Shares registered in your name in the Register of Members, you should insert the aggregate number of Shares entered against your name in the Depository Register and registered in your name in the Register of Members. If no number is inserted, this form of proxy will be deemed to relate to all the shares held by the member.
2. Due to the current COVID-19 restriction orders in Singapore, Shareholders will not be able to attend the EGM in person. Shareholders will be able to watch the proceedings of the EGM through a “live” webcast via their mobile phones, tablets or computers or listen to these proceedings through a “live” audio feed via telephone. In order to do so, Shareholders who wish to watch the “live” webcast or listen to the “live” audio feed must pre-register by 10:30 a.m. on 23 November 2021, at <https://conveneagm.sg/sysmaagm2021>. Shareholders will receive an email verification authenticating their status as Shareholders immediately upon pre-registration, along with the accompanying instructions on accessing the webcast and audio feed of the proceedings. Shareholders who do not receive an email 24 hours after pre-registration may contact technical support via email at agm2021@sysma.com.sg.

Persons holding shares through relevant intermediaries, including SRS investors, who wish to participate in the EGM via webcast should contact their relevant intermediaries (e.g. their respective SRS Operators) through which they hold such shares as soon as possible in order for the necessary arrangements to be made for their participation in the EGM.

3. The Chairman of the EGM, as proxy, need not be a member of the Company.
4. The instrument appointing the Chairman of the EGM as proxy must:
 - (a) if submitted via the following <https://conveneagm.sg/sysmaagm2021> (the “Sysma AGM Website”) in the electronic format accessible on the Sysma AGM Website;
 - (b) if sent personally or by post, be lodged at the office of the Company’s Share Registrar, Tricor Barbinder Share Registration Services (a division of Tricor Singapore Pte. Ltd.) at 80 Robinson Road, #11-02, Singapore 068898; or
 - (c) if submitted by email, be submitted via email to the Company’s Share Registrar at sg.is.proxy@sg.tricorglobal.com,

in either case no later than **10:30 a.m. on 24 November 2021**, and in default the instrument of proxy shall not be treated as valid.

In view of the current COVID-19 situation and the related safe distancing measures which may make it difficult for members of the Company to submit completed proxy forms by post, members of the Company are strongly encouraged to submit completed proxy forms electronically via email.

SRS Investors are to approach their respective SRS Operators to submit their votes by at least seven (7) days before the time appointed for the holding of the EGM.

5. The instrument appointing the Chairman of the EGM as proxy must be signed by the appointor or his attorney duly authorised in writing. Where the instrument appointing the Chairman of the EGM as proxy is executed by a corporation, it must be either under its common seal or signed on its behalf by a duly authorised officer or attorney.
6. Where an instrument appointing the Chairman of the EGM as proxy is signed on behalf of the appointor by an attorney, the power of attorney (or other authority) or a duly certified copy thereof must (failing previous registration with the Company) be attached to the instrument of proxy, failing which the instrument may be treated as invalid.
7. The Company shall be entitled to reject the instrument appointing the Chairman of the EGM as proxy if it is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing the Chairman of the EGM as proxy (such as in the case where the appointor submits more than one instrument of proxy).
8. In the case of shares entered in the Depository Register, the Company may reject an instrument of proxy if the member, being the appointor, is not shown to have shares entered against his/her/its name in the Depository Register as at 48 hours before the time appointed for holding the meeting, as certified by The Central Depository (Pte) Limited to the Company.

Important Reminders

Due to the constantly evolving COVID-19 situation, the Company may be required to change its EGM arrangements at short notice. Shareholders are advised to regularly check the Company’s website or announcements released on SGXNET for updates on the EGM.