RE&S HOLDINGS LIMITED

(Company Registration No. 201714588N) (Incorporated in Singapore)

IMPORTANT:

- 1. A proxy need not be a Member.
- 2. A Member who is a relevant intermediary is entitled to appoint more than two proxies. Where such Member's instruments appointing a proxy(ies) appoints more than one proxy, the proportion of the shareholding concerned to be presented by each proxy shall be specified in the instrument (please see Note 2 for the definition of "relevant intermediary").

3. For SRS investors who have used their SRS monies to buy shares in the Company, this Proxy Form is not valid for use and shall be ineffective for all intents and purposes if used or purported to be used by them. SRS investors should contact their respective SRS Operators if they have any queries regarding their appointment as proxies or appointment of the Chairman of the Meeting as proxy.

4. PLEASE READ THE NOTES TO THE PROXY FORM.

Personal Data Privacy

ANNUAL GENERAL MEETING		
PROXY	FORM	

By submitting an instrument appointing proxy(ies), the member accepts and agrees to the personal data privacy terms set out in the Notice of Annual General Meeting dated 9 October 2023.

(Please see notes overleaf before completing this Form)

I/We,	(Name)	(NRIC/Passport No./Co. Reg. No.)	
of		(Address)	

being *a member/members of RE&S HOLDI	NGS LIMITED (the "Company"), hereby a	ppoint:	(/ (ddi 000)	
Name	NRIC/Passport No.	Proportion of S	Proportion of Shareholdings	
		No. of Shares	%	
Address				
*and/or (delete as appropriate)				

Name	NRIC/Passport No.	Proportion of	Shareholdings
		No. of Shares	%
Address			

or failing the person, or either or both of the persons, referred to above, the Chairman of the Meeting as *my/our proxy to vote for *me/us on *my/our behalf at the Annual General Meeting (the "**Meeting**") of the Company to be held in a wholly physical format at 32 Tai Seng Street, #07-01 RE&S Building, Singapore 533972, on Wednesday, 25 October 2023 at 10.00 a.m. and at any adjournment thereof.

*I/We direct *my/our proxy/proxies to vote for, against or abstain from voting the Resolutions proposed at the Meeting as indicated hereunder. If no specific direction as to voting is given, the *proxy/proxies will vote or abstain from voting at *his/her/their discretion, as *he/she/they will on any other matter arising at the Meeting and at any adjournment thereof.

No.	Resolutions relating to:	For ⁽¹⁾	Against ⁽¹⁾	Abstain ⁽¹⁾
1	Adoption of Directors' Statement and Audited Financial Statements for the financial year ended 30 June 2023			
2	Declaration of final dividend			
3	Re-election of Mr. Ben Yeo Chee Seong as Director			
4	Re-election of Mr. Foo Kah Lee as Director			
5	Approval of Directors' fees for the financial year ending 30 June 2024, to be paid quarterly in arrears			
6	Re-appointment of RSM Chio Lim LLP as Auditors			
7	Appointment of Ms. Heng Mui Mui as Director			
8	Authority to issue new shares			
9	Authority to allot and issue shares under the RE&S Employee Share Option Scheme			
10	Renewal of Share Buy-Back Mandate			

(1) If you wish to abstain or exercise all your votes "For" or "Against", please tick () within the box provided. Alternatively, please indicate the number of votes as appropriate.

Dated this _____ day of _____ 2023

Signature of Shareholder(s) or, Common Seal of Corporate Shareholder

* Delete where inapplicable

Total number of Shares in:	No. of Shares
(a) CDP Register	
(b) Register of Members	

IMPORTANT: PLEASE READ NOTES OVERLEAF

Notes:

- 1. The AGM will be held in a wholly physical format. There will be no option for Members to participate virtually.
- 2. A Member who wishes to exercise his/her/its voting rights at the AGM may: (a) vote at the AGM in person or (b) appoint proxy(ies) to vote on his/her/its behalf at the AGM.
- 3. A Member who is not a relevant intermediary (as defined below) and entitled to attend and vote at the AGM is entitled to appoint one or two proxies to attend and vote in his/her/its stead. Where a Member appoints more than one proxy, the appointments shall be invalid unless he/she/it specifies the proportion of his/her/its shareholding (expressed as a percentage of the whole) to be represented by each proxy.

A Member who is a relevant intermediary and entitled to attend and vote at the AGM is entitled to appoint more than two proxies to attend and vote instead of the Member, but each proxy must be appointed to exercise the rights attached to a different Share or Shares held by such Member. Where such Member appoints more than one proxy, the appointments shall be invalid unless the Member specifies the number of Shares in relation to which each proxy has been appointed in the instrument appointing proxy(ies) ("**Proxy Form**").

"Relevant intermediary" means:

- (a) a banking corporation licensed under the Banking Act 1970 or a wholly-owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity;
- (b) a person holding a capital markets services licence to provide custodial services for securities under the Securities and Futures Act 2001, and who holds shares in that capacity; or
- (c) the Central Provident Fund Board ("**CPF Board**") established by the Central Provident Fund Act 1953, in respect of shares purchased under the subsidiary legislation made under that Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund, if the CPF Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation.
- 4. SRS investors may (a) vote at the AGM if they are appointed as proxies by their respective SRS Operators, and should contact their respective SRS Operators if they have any queries regarding their appointment as proxies; or (b) specify their voting instructions to / arrange for their votes to be submitted with their respective SRS Operators, and should approach their respective SRS Operators by 10.00 a.m. on Friday, 13 October 2023, being at least seven (7) working days before the date of the AGM, to ensure their votes are submitted.
- 5. This Proxy Form may be accessed at the Company's website at the URL <u>https://res.listedcompany.com/</u>, and will also be made available on SGXNET at the URL <u>https://www.sgx.com/securities/company-announcements</u>. Where a Member appoints proxy(ies), he/she/it may give specific instructions as to voting, or abstentions from voting, in respect of the resolutions in the Proxy Form, failing which the proxy(ies) will vote or abstain from voting at his/her/their discretion, as he/she/they may on any other matter arising at the AGM and at any adjournment thereof.
- 6. A proxy need not be a Member.
- 7. The Proxy Form must be deposited with the Company's Share Registrar's Office at Boardroom Corporate & Advisory Services Pte. Ltd. at 1 Harbourfront Avenue, #14-07 Keppel Bay Tower, Singapore 098632 or sent by email to srs.teamc@boardroomlimited.com, not less than seventy-two (72) hours before the time appointed for the Meeting.
- 8. A Member should insert the total number of Shares held. If the Member has Shares entered against his/her/its name in the Depository Register maintained by The Central Depository (Pte) Limited ("CDP"), he/she/it should insert that number of Shares. If the Member has Shares registered in his/her/its name in the Register of Members, he/she/it should insert that number of Shares. If the Member has Shares entered against his/her/its name in the said Depository Register and registered in his/her/its name in the Register of Shares. If the Member has Shares entered against his/her/its name in the said Depository Register and registered in his/her/its name in the said Depository Register and registered in his/her/its name in the Register of Members, he/she/it should insert the aggregate number of Shares. If no number is inserted, this form of proxy will be deemed to relate to all the Shares held by the Member.
- 9. If the Member is shown to not have any shares entered against his/her/its name as at seventy-two (72) hours before the time fixed for the Meeting, the Proxy Form will be rejected.
- 10. The Proxy Form must be under the hand of the appointor or of his/her/its attorney duly authorised in writing. Where the Proxy Form is executed by a corporation, it must be executed either under its common seal or under the hand of its attorney or a duly authorised officer.
- 11. Where a Proxy Form is signed on behalf of the appointor by an attorney or a duly authorised officer, the power of attorney or other authority (if any) under which it is signed or a notarially certified copy of such power or authority must (failing previous registration with the Company) be lodged with the Proxy Form; failing which the instrument may be treated as invalid.
- 12. Members are strongly encouraged to submit completed Proxy Form electronically via email.
- 13. The Company shall be entitled to reject a Proxy Form which is incomplete, improperly completed or illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified on and/or attached to the Proxy Form. In addition, in the case of Shares entered in the Depository Register, the Company may reject a Proxy Form if the Member, being the appointor, is not shown to have Shares entered against his/her/its name in the Depository Register as at seventy-two (72) hours before the time appointed for holding the Meeting, as certified by CDP to the Company.
- 14. Any reference to a time of day is made by reference to Singapore time.
- 15. All Members will be bound by the outcome of the Meeting regardless of whether they have attended or voted at the Meeting.
- 16. Personal data privacy: By submitting an instrument appointing the proxy(ies) (other than the Chairman of the Meeting) or Chairman of the Meeting as a proxy to vote at the Meeting and/or any adjournment thereof, all Members accept and agree to the personal data privacy terms set out in the Notice of Annual General Meeting dated 9 October 2023.