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## NOTICE OF EXTRAORDINARY GENERAL MEETING

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### ASIAN HEALTHCARE SPECIALISTS LIMITED

(Company Registration No. 201727543R)  
(Incorporated in the Republic of Singapore)

**NOTICE IS HEREBY GIVEN** that an Extraordinary General Meeting of **ASIAN HEALTHCARE SPECIALISTS LIMITED** (the “**Company**”) will be held by way of electronic means on Friday, 28 January 2022 at 11.30 am (or such time immediately following the conclusion or adjournment of the Annual General Meeting of the Company to be held on the same day at 11.00 am via electronic means) for the purpose of considering and, if thought fit, passing, with or without modifications, Resolutions 1, 2 and 3 which will be proposed as ordinary resolutions:

*All capitalised terms used in this Notice which are not defined herein shall have the same meanings ascribed to them in the Circular to Shareholders dated 13 January 2022 (the “Circular”).*

*This Notice has been made available on SGXNET at the URL <https://www.sgx.com/securities/company-announcements> and the Company’s website at the URL [https://investor.asianhealthcare.com.sg/agm\\_egm.html](https://investor.asianhealthcare.com.sg/agm_egm.html). A printed copy of this Notice will NOT be despatched to members.*

#### ORDINARY RESOLUTIONS:

##### 1. THE PROPOSED ADOPTION OF THE AHS SHARE OPTION SCHEME 2022

THAT:

- (a) the adoption of the share option scheme of the Company to be known as “The AHS Share Option Scheme 2022” (the “**Scheme**”), the rules and summary of which are set out in the Circular be and is hereby approved; and
- (b) the Directors of the Company be and are hereby authorised:
  - (i) to implement and establish the Scheme;
  - (ii) to modify and/or amend the Scheme from time to time provided that such modifications and/or amendments are carried out in accordance with the provisions of the Scheme and to do all such acts and to enter into all such transactions, arrangements and agreements as may be necessary, desirable or expedient in order to give full effect to the Scheme; and
  - (iii) to offer and grant options in accordance with the provisions of the Scheme; and pursuant to section 161 of the Companies Act (Cap. 50), to allot and issue from time to time such number of Shares as may be required to be issued pursuant to the exercise of the Options (notwithstanding that the exercise thereof or such allotment and issue may occur after the conclusion of the next or any ensuing annual general meeting of the Company), provided always that:
    - (1) the aggregate number of Shares over which the Committee may grant Options on any date (including the number of Shares which have been and to be issued upon the exercise of the Options in respect of all Options granted under the Scheme and the number of Shares over which options or awards are granted under the AHS Performance Plan and any other share schemes of the Company) shall not

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exceed fifteen per cent. (15%) of the total number of Shares of the Company (excluding treasury shares and subsidiary holdings) on the day preceding that date ("**Scheme Limit**"); and

- (2) the aggregate number of Shares to be offered to certain participants collectively and individually during the duration of the Scheme (subject to adjustments, if any, made under the Scheme) shall not exceed such limits or (as the case may be) sub-limits as may be prescribed in the Scheme.
- (c) The Directors of the Company and/or any of them be and are hereby authorised to complete and do all such acts and things (including executing all such documents as may be required) as they and/or he may consider necessary, expedient, incidental or in the interests of the Company to give effect to the transactions contemplated and/or authorised by this Ordinary Resolution 1.

### 2. THE PROPOSED OFFER AND GRANT OF OPTIONS AT A DISCOUNT

THAT, subject to and contingent upon the passing of Ordinary Resolution 1, the Directors of the Company be and is hereby authorised to offer and grant Options in accordance with the provisions of the AHS Share Option Scheme 2022 to participants with exercise prices set at a discount to the Market Price (as defined in the Circular) provided that such discount does not exceed the twenty per cent. (20%) (or such other relevant limits as may be set by the Singapore Exchange Securities Trading Limited from time to time) of the Market Price.

### 3. THE PROPOSED PARTICIPATION OF, AND GRANT OF OPTIONS TO, THE RELEVANT DIRECTORS

THAT subject to and contingent upon the passing of Ordinary Resolution 1 for the adoption of the AHS Share Option Scheme 2022, for the purposes of Section 169 of the Companies Act (Cap. 50), approval be and is hereby given for the participation of, and grant of options to, Directors of the Company (other than those who are Controlling Shareholders or their Associates) under the Scheme in accordance with the Rules from time to time.

By Order of the Board

**NGIAM MAY LING**  
Company Secretary

Date: 13 January 2022

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### **Important Notice from the Company on COVID-19**

As the COVID-19 situation continues to evolve, the Company is closely monitoring the situation, including any precautionary measures which may be required or recommended by government agencies to minimise the risk of community spread of COVID-19. **Shareholders should note that the Company may be required (including at short notice) to make further changes to its EGM arrangements as the situation evolves, and Shareholders are advised to keep abreast of any such changes as may be announced by the Company as may be made from time to time on SGXNET.**

#### **1. No attendance at EGM**

Alternative arrangements have been put in place to allow Shareholders to participate at the EGM by (a) watching the EGM proceedings via “live” audio-visual webcast or listening to the EGM proceedings via “live” audio-only stream, (b) submitting questions to the Chairman of the EGM in advance or during the EGM via an online chat box, and/or (c) by appointing a proxy(ies) to attend and vote electronically during the EGM. Please see the paragraphs below for these alternative arrangements.

#### **2. Registration to attend the EGM Remotely**

The proceedings of the EGM will be conducted via electronic means. Shareholders will be able to watch these proceedings through a “live” audio-visual webcast via their mobile phones, tablets or computers or listen to these proceedings through a “live” audio-only stream. In order to do so, Shareholders should follow these steps:

- (i) Shareholders who wish to (i) attend and vote (in real time) or (ii) appoint a proxy(ies) to attend and vote (in real time) at the EGM via electronic means must pre-register online by **11:30 am on 25 January 2022** (“**Registration Cut-Off Date**”) (being 72 hours before the time for holding the EGM), at the URL [https://investor.asianhealthcare.com.sg/agm\\_egm.html](https://investor.asianhealthcare.com.sg/agm_egm.html) to provide requisite details of the shareholder and proxy(ies) (if applicable) for verification purposes. Shareholders who wish to appoint a proxy(ies) must also submit a proxy form in accordance with Note (4) below. A proxy is not required (and will not be able) to separately re-register to attend and vote at the EGM.

Following successful verification, authenticated Shareholders and their appointed proxies (if any) will receive email instructions on how to access the webcast and audio stream of the EGM proceedings by **11.30 am on 27 January 2022**.

- (ii) Shareholders who do not receive an email by **11:30 am on 27 January 2022**, but who registered by the Registration Cut-Off Date, should contact the Company’s Share Registrar at the email address [srs.teamc@boardroomlimited.com](mailto:srs.teamc@boardroomlimited.com).

#### **3. Submission of questions**

Shareholders who pre-register online may also submit questions related to the proposed resolutions to be tabled for approval at the EGM in the following manner:

- (i) via the pre-registration website at the URL [https://investor.asianhealthcare.com.sg/agm\\_egm.html](https://investor.asianhealthcare.com.sg/agm_egm.html) by **11.30 am on 21 January 2022**, being at least 7 calendar days after the publication of the Notice of EGM; or
- (ii) in hard copy by sending personally or by post and lodging the same at the office of the Company’s Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd. at 50 Raffles Place, #32-01 Singapore Land Tower, Singapore 048623 by **11.30 am on 21 January 2022**, being at least 7 calendar days after the publication of the Notice of EGM; or
- (iii) by email to the Company’s Share Registrar at [srs.teamc@boardroomlimited.com](mailto:srs.teamc@boardroomlimited.com) by **11.30 am on 21 January 2022**, being at least 7 calendar days after the publication of the Notice of EGM; or
- (iv) during the EGM via an online chat box.

The Company will endeavour to respond to substantial and relevant questions either by **11.30 am on 22 January 2022**, being at least 48 hours prior to the closing date and time for the lodgement of the Proxy Forms (via an announcement on SGXNet and the Company’s website), or at the EGM.

Shareholders will need to identify themselves when posing questions by providing the following details:

- the shareholder’s full name (as per CDP/CPF/SRS/Scrip-based records);
- the shareholder’s NRIC/Passport/UEN number;

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- the shareholder's contact number and email address; and
- the manner in which the shareholder holds his/her/its shares in the Company (e.g. via CDP or SRS).

Please note that the Company will not be able to answer questions from persons who provide insufficient details to enable the Company to verify his/her/its shareholder status.

The Company will, within one month after the date of the EGM, publish the minutes of the EGM on SGXNET and the Company's website, and the minutes will include the responses to the questions referred to above.

#### 4. **Voting (in real time via electronic means (either personally or via appointment of proxy) or by the appointment of the Chairman of the EGM as proxy)**

- Shareholders who wish to vote at the EGM can either:
  - (i) pre-register online at [https://investor.asianhealthcare.com.sg/agm\\_egm.html](https://investor.asianhealthcare.com.sg/agm_egm.html) by **11:30 am on 25 January 2022**, being not less than 72 hours before the time for holding the EGM to:
    - (a) attend and vote (in real time) at the EGM via electronic means; or
    - (b) appoint a proxy(ies) to attend and vote (in real time) at the EGM via electronic means on their behalf and provide the requisite details of the proxy(ies); or
  - (ii) if they do not wish to attend or appoint a proxy(ies) to attend and vote (in real time) at the EGM, submit a proxy form to appoint the Chairman of the EGM to vote on their behalf.

For the avoidance of doubt, shareholders who have pre-registered to appoint a proxy(ies) to attend and vote at the EGM via electronic means on their behalf must also submit a completed proxy form for the appointment of such proxy(ies). All proxy forms must be received by the Company by **11:30 am on 25 January 2022**, being not less than 72 hours before the time for holding the EGM.

Where a shareholder has chosen to appoint a proxy(ies), the shareholder should specifically direct the proxy(ies) on how he/she/it is to vote for or vote against (or abstain from voting on) the resolutions to be tabled at the EGM. If no specific direction as to voting is given, the proxy(ies) (including the Chairman of the EGM as proxy, where applicable) will vote or abstain from voting at his/her/its discretion. For the avoidance of doubt, pre-registration is not required if a shareholder only intends to appoint the Chairman of the EGM as proxy and does not intend to attend the EGM.

- To be valid, the instrument appointing a proxy or proxies together with the power of attorney or other authority, if any, under which it is signed, or a notarially certified copy of such power or authority, must be submitted to the Company in the following manner:
  - (i) if submitted personally or by post, be lodged with the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd. at 50 Raffles Place, #32-01 Singapore Land Tower, Singapore 048623; or
  - (ii) if submitted electronically, be submitted via email to the Company's Share Registrar at [srs.teamc@boardroomlimited.com](mailto:srs.teamc@boardroomlimited.com),

in either case, by **11:30 am on 25 January 2022**, being not less than 72 hours before the time for holding the EGM, and in default the instrument of proxy shall not be treated as valid.

Where a shareholder (whether individual or corporate) appoints the Chairman of the EGM or an individual as his/her/its proxy(ies), he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolutions in the form of proxy(ies), failing which the appointment of the Chairman of the EGM or the individual as proxy(ies) for that resolution will be treated as invalid.

Completion and return of the instrument appointing the Chairman of the EGM or an individual as proxy(ies) will not prevent a shareholder from attending and voting via electronic means at the EGM if he/she/it subsequently wishes to do so, provided that in the event of such attendance by the shareholder via electronic means, the relevant instrument submitted by the shareholder shall be deemed to be revoked.

A Shareholder who wishes to submit the proxy form must first download, complete and sign the proxy form, before submitting it personally or by post to the address provided above, or before scanning and submitting it by email to the email address provided above.

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In view of the current COVID-19 situation in Singapore, Shareholders are strongly encouraged to submit the completed proxy forms electronically via email.

- Persons who hold their shares through relevant intermediaries as defined in Section 181 of the Companies Act (including SRS investors) and who wish to participate in the EGM by (a) observing and/or listening to the EGM proceedings via the “live” audio-visual webcast or the “live” audio-only stream in the manner provided in Note (1) above; (b) submitting questions to the Chairman of the EGM in advance or during the EGM in the manner provided in Note (3) above; and/or (c) appointing the Chairman of the EGM as proxy to attend, speak and vote on their behalf at the EGM and/or voting electronically during the EGM, should contact the relevant intermediary (which would include, in the case of SRS investors, their respective SRS Operators) through which they hold such shares as soon as possible in order to facilitate the necessary arrangements for them to participate in the EGM.
- CPF/SRS investors who wish to appoint the Chairman of the EGM as proxy should approach their respective CPF Agent Banks/SRS Operators to submit their votes by **11:30 am on 18 January 2022** in order to allow sufficient time for their relevant intermediaries to in turn submit a proxy form to appoint the Chairman of the EGM to vote on their behalf, being 7 working days before the date of the EGM.

5. A proxy need not be a shareholder of the Company. The Chairman of the EGM, as proxy, need not be a shareholder of the Company.
6. The instrument appointing a proxy(ies) must be under the hand of the appointor or of his attorney duly authorised in writing. Where the instrument appointing the proxy(ies) is executed by a corporation, it must be executed either under its seal, executed as a deed in accordance with the Companies Act or under the hand of an attorney or an officer duly authorised, or in some other manner approved by the Directors. Where the instrument appointing the proxy(ies) is executed by an attorney on behalf of the appointor, the letter or power of attorney or a duly certified copy thereof must be lodged with the instrument of proxy.

The Company shall be entitled to reject the instrument appointing the proxy(ies) if it is incomplete, improperly completed or illegible, or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing the proxy(ies). In addition, in the case of Shares entered in the Depository Register, the Company may reject any instrument appointing the proxy(ies) lodged if the member, being the appointor, is not shown to have Shares entered against his name in the Depository Register as at 72 hours before the time appointed for holding the EGM, as certified by The Central Depository (Pte) Limited to the Company.

7. A shareholder may withdraw an instrument appointing the Chairman of the EGM or an individual as his/her/its proxy(ies) by sending an email to [srs.teamc@boardroomlimited.com](mailto:srs.teamc@boardroomlimited.com) to notify the Company of the withdrawal, at least 72 hours before the time for holding the EGM.

Please refer to Section 7 of the Circular for more details on how members may attend and participate in the EGM.

### PERSONAL DATA PRIVACY

By submitting an instrument appointing the Chairman of the EGM or an individual as a proxy(ies) and or representative(s) to attend and vote (in real time) at the EGM and/or any adjournment thereof, and/or by registering to attend the EGM as detailed above, a shareholder of the Company (i) consents to the collection, use and disclosure of the shareholder's personal data by the Company (or its agents or service providers) for the purpose of the processing and administration by the Company (or its agents or service providers) of proxies and representatives appointed for the EGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, proxy lists, minutes and other documents relating to the EGM (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the “Purposes”), (ii) warrants that where the shareholder discloses the personal data of the shareholder's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the shareholder has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the shareholder will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the shareholder's breach of warranty.