



**GRANT OF AWARD OF ORDINARY SHARES PURSUANT TO
THE SINGAPORE AIRLINES LIMITED RESTRICTED SHARE PLAN 2024 (“RSP 2024”)
AND PERFORMANCE SHARE PLAN 2024 (“PSP 2024”)**

Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Singapore Airlines Limited (“**SIA**” or the “**Company**”) would like to announce the following grant of ordinary shares to its employees pursuant to the Company’s RSP 2024 and PSP 2024 as follows:

		RSP 2024	PSP 2024
(a)	Date of grant	17 July 2026	17 July 2026
(b)	Total number of share awards granted	2,069,749 Base Award	941,216 Base Award
(c)	Market price (last done price) of shares on the date of grant	SGD7.65 per share	SGD7.65 per share
(d)	Number of share awards granted to directors and controlling shareholders (and their associates), if any	Mr Goh Choon Phong (CEO and Director) - Base Award of 128,546 shares	Mr Goh Choon Phong (CEO and Director) - Base Award of 183,679 shares
(e)	Vesting of shares	The RSP Final Award of fully paid ordinary shares will range from 0% to 150% of the RSP Base Award and is subject to achievements against targets over a one-financial year performance period and other terms and conditions being met. Vesting of RSP Final Award commences at the annual rate of one-third of Final Award upon completion of a one-financial year performance period.	The PSP Final Award of fully paid ordinary shares will range from 0% to 200% of the PSP Base Award and is subject to achievements against targets over the three-financial year performance period and other terms and conditions being met. Vesting of PSP Final Award is fully upon completion of a three-financial year performance period.

BY ORDER OF THE BOARD

Brenton Wu
Company Secretary
17 July 2026

Singapore Company Registration Number: 197200078R