

## NERA TELECOMMUNICATIONS LTD

Company Registration No. 197802690R  
(Incorporated in the Republic of Singapore)

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### CHANGES IN COMPOSITION OF THE BOARD OF DIRECTORS AND THE BOARD COMMITTEES

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The Board of Directors (the “**Board**”) of Nera Telecommunications Ltd (the “**Company**”) wishes to announce the following changes:

- (a) The resignation of Mr Chong Hoi Ming (“**Mr Chong**”) as the Chief Executive Officer (“**CEO**”) of the Company with effect from 8 April 2025.
- (b) The re-designation of Mr Chu, Fu-Chuan 朱復銓 (“**Mr Chu**”) from the Non-Independent Non-Executive Chairman of the Company to the Executive Chairman and Executive Director of the Company, with effect from 8 April 2025. Following Mr Chu’s re-designation, Mr Chu will step down as a member of the Audit and Risk Management Committee and a member of the Remuneration Committee, and Mr Yu, Ling-Hsiao (Eric Yu) 游鈴曉, the Non-Independent Non-Executive Director of the Company, will be appointed as a member of the Remuneration Committee in place of Mr Chu.

Mr Chong had informed the Board on 21 March 2025 that he would be resigning as the Company’s CEO with effect from 8 April 2025 for personal reasons. After review and deliberation, the Board accepted Mr Chong’s resignation with effect from 8 April 2025. The Board would like to take this opportunity to express its appreciation to Mr Chong for his invaluable support and contribution to the Company, and extends its best wishes to Mr Chong for his future endeavours.

The Company is pleased to announce that Mr Chu, as the Executive Chairman and Executive Director with effect from 8 April 2025, shall be responsible for the overall management of the Group in Singapore and the Group’s global business development.

The details and declarations relating to the aforementioned resignation and re-designation, which are required to be disclosed pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited, are contained in separate announcements made today.

Following the aforesaid changes, the new composition of the Board and the Board Committees shall be as follows:-

#### **Board of Directors**

Mr Chu, Fu-Chuan 朱復銓	Executive Chairman and Executive Director
Mr Yu, Ling-Hsiao (Eric Yu) 游鈴曉	Non-Independent Non-Executive Director
Mr Basil Chan	Lead Independent Non-Executive Director
Mr Lum Wai Meng (Lin Weiming)	Independent Non-Executive Director
Ms Jenny Teng Mui Keow	Independent Non-Executive Director

#### **Audit and Risk Management Committee**

Mr Basil Chan	Chairman
Mr Yu, Ling-Hsiao (Eric Yu) 游鈴曉	Member
Mr Lum Wai Meng (Lin Weiming)	Member
Ms Jenny Teng Mui Keow	Member

#### **Nominating Committee**

Mr Lum Wai Meng (Lin Weiming)	Chairman
Mr Basil Chan	Member
Mr Yu, Ling-Hsiao (Eric Yu) 游鈴曉	Member

#### **Remuneration Committee**

Mr Basil Chan	Chairman
Mr Yu, Ling-Hsiao (Eric Yu) 游鈴曉	Member
Ms Jenny Teng Mui Keow	Member

**BY ORDER OF THE BOARD**

Gn Jong Yuh Gwendolyn  
Company Secretary

24 March 2025