VICOM LTD
(Company Registration No. 198100320K)
(Incorporated in the Republic of Singapore)
(the "**Company**")

ANNOUNCEMENT ON APPOINTMENT OF DIRECTOR AND CHANGES TO THE COMPOSITION OF BOARD AND BOARD COMMITTEES

The Board of Directors of VICOM Ltd (the "**Company**") wishes to announce that as part of succession planning, the following appointment as Director and changes to the composition of the Board and Board Committees will take effect from 1 January 2026:

1. Mr Ngan Wan Sing Winston will be appointed an Independent Non-Executive Director and a member of the Audit and Risk Committee of the Company.

2. Professor Shim Phyau Wui, Victor will step down as the Chairperson of the Technology Committee (the "**TC**") but will remain a member of the TC, while Professor Karina Yew-Hoong Gin will be appointed the Chairperson of the TC.

Consequent to the above, the composition of the Board and the Board Committees with effect from 1 January 2026 will be as follows:

Board of Directors

Dr Tan Kim Siew	-	Chairman (Independent Non-Executive)
Mr Cheng Siak Kian	-	Deputy Chairman (Non-Independent Non-Executive)
Mr Sim Wing Yew	-	Director (Non-Independent Executive, Chief Executive Officer)
Professor Karina Yew-Hoong Gin	-	Director (Independent Non-Executive)
Mr Ngan Wan Sing Winston	-	Director (Independent Non-Executive)
Professor Ooi Beng Chin	-	Director (Non-Independent Non-Executive)
Ms June Seah Lee Kiang	-	Director (Independent Non-Executive)
Professor Shim Phyau Wui, Victor	-	Director (Independent Non-Executive)
Mr Soh Chung Hian, Daniel	-	Director (Independent Non-Executive)
Ms Tan Poh Hong	-	Director (Independent Non-Executive)
Ms Wong Yoke Woon	-	Director (Independent Non-Executive)

Audit and Risk Committee

Mr Soh Chung Hian, Daniel	-	Chairman (Independent Non-Executive Director)
Mr Ngan Wan Sing Winston	-	Member (Independent Non-Executive Director)

Ms June Seah Lee Kiang	-	Member (Independent Non-Executive Director)
Professor Shim Phyau Wui, Victor	-	Member (Independent Non-Executive Director)
Ms Tan Poh Hong	-	Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	-	Member (Independent Non-Executive Director)

Nominating and Remuneration Committee

Dr Tan Kim Siew	-	Chairman (Independent Non-Executive Director, Board Chairman)
Mr Cheng Siak Kian	-	Member (Non-Independent Non-Executive Director, Board Deputy Chairman)
Mr Soh Chung Hian, Daniel	-	Member (Independent Non-Executive Director)
Ms Tan Poh Hong	-	Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	-	Member (Independent Non-Executive Director)

Sustainability Committee

Ms Tan Poh Hong	-	Chairman (Independent Non-Executive Director)
Ms June Seah Lee Kiang	-	Member (Independent Non-Executive Director)
Mr Sim Wing Yew	-	Member (Non-Independent Executive Director, Chief Executive Officer)
Professor Shim Phyau Wui, Victor	-	Member (Independent Non-Executive Director)
Dr Tan Kim Siew	-	Member (Independent Non-Executive Director, Board Chairman)

Technology Committee

Professor Karina Yew-Hoong Gin	-	Chairman (Independent Non-Executive Director)
Mr Cheng Siak Kian	-	Member (Non-Independent Non-Executive Director, Board Deputy Chairman)
Professor Ooi Beng Chin	-	Member (Non-Independent Non-Executive Director)
Professor Shim Phyau Wui, Victor	-	Member (Independent Non-Executive Director)
Mr Sim Wing Yew	-	Member (Non-Independent Executive Director, Chief Executive Officer)
Dr Tan Kim Siew	-	Member (Independent Non-Executive Director, Board Chairman)

BY ORDER OF THE BOARD
VICOM LTD
Angeline Joyce Lee Siang Pohr
Cher Ya Li Sheryl
Company Secretaries

13 November 2025