JUBILEE INDUSTRIES HOLDINGS LTD.

(Company Registration No. 200904797H) (Incorporated in the Republic of Singapore)

ANNUAL GENERAL MEETING PROXY FORM

(Please see notes overleaf before completing this Form)

IMPORTANT:

- Pursuant to the COVID-19 (Temporary Measures) Act 2020 (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020, the Company has the option to hold a virtual meeting, even where the Company is permitted under safe distancing regulations to hold a physical meeting. Due to the current COVID-19 situation and the Company's efforts to keep physical interactions and COVID-19 transmission risks to a minimum, the Annual General Meeting of the Company will be held by way of electronic means.
- A member will not be able to attend the AGM in person. A member will also not be able to vote online on the resolutions to be tabled for approval at the AGM. A member (whether individual or corporate) who wishes to exercise his/her/its vote must appoint the Chairman as his/her/its proxy to attend, speak and vote on his/her/its behalf at the AGM.
- 3. An investor who holds Shares under the Central Provident Fund Investment Scheme ("CPF Investors") and/or the Supplementary Retirement Scheme ("SRS Investor") (as may be applicable) and who wishes to appoint the Chairman of the AGM as proxy should inform their respective CPF Agent Banks and/or SRS Operators to submit their votes at least 7 working days before the AGM.
- This Proxy Form is not valid for use by CPF Investors and/or SRS Investors and shall be ineffective for all intents and purposes if used or purported to be used by them.

(a) Depository Register
(b) Register of Members

I/We*,_	(Name)	(_ (NRIC/Passport No./Company Regn. No.)			
of						(Address)
Genera	member/members* of JUBILEE INDUSTRIES HOLDINGS LTD. (the " Comp Meeting as my/our* proxy to vote for me/us* on my/our* behalf at the A of electronic means on 30 July 2021 at 10.00 a.m. (the " AGM ") and at any a	nnual Gen	eral Meeting			
indicate	irect the Chairman of the AGM to vote for or against or abstain from votied hereunder. In the absence of specific directions in respect of a resoles proxy of that resolution will be treated as invalid.					
the box particu counte	wish to exercise all your votes "For", "Against" or to "Abstain" from x provided. Alternatively, please indicate the number of votes as a lar resolution, you are directing your proxy not to vote on that red in computing the required majority on a poll.)	appropria	te. If you m	ark the al	ostain k otes wi	oox for a
No.	Ordinary Resolutions relating to: NARY BUSINESS		For	Agains	t A	ostain
1	Adoption of the Directors' Statement and the Audited Financial Stater the financial year ended 31 March 2021, together with the Independent Report thereon					
2	Approval of Directors' fees of up to S\$180,000 for the financial year el March 2022, to be paid half-yearly in arrears	nding 31				
3	Re-election of Mr Terence Tea Yeok Kian as a Director of the Company					
4	Re-election of Mr Ng Siew Hoong as a Director of the Company					
5	Re-appointment of Nexia TS Public Accounting Corporation as Inde Auditor of the Company and to authorise the Directors to fix their remur					
SPECI	AL BUSINESS					
6	Authority to grant awards and issue shares pursuant to the Jubilee Sha Scheme	re Award				
7	Approval of the proposed renewal of Share Buyback Mandate					
8	Authority to issue and allot shares in the capital of the Company					
Dated this day of 2021 Total number of Shares in No. of Shares						

Signature of Shareholder(s) and/or Common Seal of Corporate Shareholder



Notes:

The Proxy Form will be published on the Company's website at the URL https://www.jihldgs.com and will also be made available on the SGXNet at the URL https://www.sgx.com/securities/company-announcements. There will be no despatch of printed copies of the Annual Report, Notice of Annual General Meeting, Proxy Form and Circular to Shareholders.

- 1. Please insert the total number of Shares held by you. If you have Shares entered against your name in the Depository Register (as defined in Section 81SF of the Securities and Futures Act, Chapter 289 of Singapore), you should insert that number of Shares. If you have Shares registered in your name in the Register of Members, you should insert that number of Shares. If you have Shares entered against your name in the Depository Register and Shares registered in your name in the Register of Members, you should insert the aggregate number of Shares entered against your name in the Depository Register and registered in your name in the Register of Members. If no number is inserted, the instrument appointing the Chairman of the AGM as proxy shall be deemed to relate to all the Shares held by you.
- 2. A member of the Company (including a relevant intermediaries), entitled to attend and vote at AGM of the Company must appoint the Chairman of the AGM to act as proxy and direct the vote at the AGM.
- 3. In appointing the Chairman of the AGM as proxy, members must give specific instructions as to his/her/its manner of voting, or abstentions from voting, in the Proxy Form. Failing which, the appointment of the Chairman of the AGM as proxy for that resolution will be treated as invalid.
- 4. The Chairman of the AGM, as proxy, need not be a member of the Company.
- 5. An investor who holds Shares under the Central Provident Fund Investment Scheme ("CPF Investor") and/or the Supplementary Retirement Scheme ("SRS Investor") (as may be applicable) and wishes to appoint the Chairman of the AGM as proxy should approach their respective CPF Agent Banks and/or SRS Operators to submit their votes at least seven (7) working days before the AGM (i.e. by 5.00 p.m. 21 July 2021) in order to allow sufficient time for their respective relevant intermediaries to in turn submit a proxy form to appoint the Chairman of the AGM to vote on their behalf no later than the Proxy Deadline.
- 6. This Proxy Form must be submitted to the Company in the following manner:
 - (a) by depositing a hard copy at the office of the Company's Share Registrar, B.A.C.S Private Limited, at 8 Robinson Road #03-00 ASO Building Singapore 048544; or
 - (b) by sending a scanned PDF copy by email to main@zicoholdings.com

in either case, not later than 10.00 a.m. 28 July 2021 ("Proxy Deadline"), and failing which, this Proxy Form will not be treated as valid.

- 7. A member who wishes to submit an instrument of proxy must first **download, complete and sign the proxy form**, before submitting it by depositing to the address provided above, or scanning and sending it by email to the email address provided above.
- 8. In view of the current COVID-19 situation and the related safe distancing measures, members are strongly encouraged to submit completed proxy form electronically via email.
- 9. The instrument appointing the Chairman of the AGM as the proxy must be executed under the hand of the appointor or attorney duly authorised in writing. Where the instrument appointing the Chairman of the AGM as proxy is executed by a corporation, it must be executed either under its common seal or under the hand of its attorney or by an officer duly authorised. Where the instrument appointing the Chairman of the AGM as proxy is executed by an attorney on behalf of the appointor, the letter or power of attorney or a duly certified copy thereof must be lodged with the instrument, failing which the instrument may be treated as invalid.
- 10. The Company shall be entitled to reject the instrument appointing the Chairman of the AGM as proxy if it is incomplete, improperly completed or illegible, or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing the Chairman of the AGM as the proxy (including any related attachment or supporting documents). In addition, in the case of a member whose Shares are entered against his/her/its name in the Depository Register, the Company may reject any instrument appointing the Chairman of the AGM as the proxy lodged if such member, being the appointor, is not shown to have Shares entered against his/her/its name in the Depository Register as at 72 hours before the time appointed for holding the AGM, as certified by The Central Depository (Pte) Limited to the Company.

Personal Data Privacy:

By submitting this proxy form, the member accepts and agrees to the personal data privacy terms as set out in the Notice of Annual General Meeting dated 15 July 2021.