



**GRANT OF AWARD OF ORDINARY SHARES PURSUANT TO
THE SINGAPORE AIRLINES LIMITED RESTRICTED SHARE PLAN 2014 (“RSP 2014”)**

Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Singapore Airlines Limited (“**SIA**” or the “**Company**”) would like to announce the following grant of ordinary shares to its employees pursuant to the Company’s RSP 2014 as follows:

		RSP 2014 - STRATEGIC SHARE AWARD (“SSA”)
(a)	Date of grant	31 July 2023
(b)	Total number of share awards granted	22,700 Final Award
(c)	Market price (last done price) of shares on the date of grant	SGD7.53 per share
(d)	Number of share awards granted to directors and controlling shareholders (and their associates), if any	Not Applicable
(e)	Vesting of shares	Based on the performance over the current financial year, the Final Award will vest over two years with 50% vesting on 1 July 2024, and the balance at 25% per annum over the next two years. On the final Vesting Date, there will be an additional equity kicker equivalent to 20% of the Final Award.

BY ORDER OF THE BOARD

Brenton Wu
Company Secretary
31 July 2023