

FU YU CORPORATION LIMITED
(Incorporated in the Republic of Singapore)
(Company Registration Number: 198004601C)

REQUEST BY SGX REGCO IN CONNECTION WITH SECTION 183 REQUEST

The Board of Directors (“**Board**”) of Fu Yu Corporation Limited (“**Company**”, together with its subsidiaries, the “**Group**”) refers to the announcement on 20 March 2025 regarding Mr Victor Lim’s request on 11 March 2025 for the Company to table resolutions for the removal and appointment of directors at the Company’s upcoming Annual General Meeting (“**AGM**”) pursuant to Section 183 of the Companies Act 1967 (the “**Section 183 Request**”).

As requested by SGX RegCo, please find enclosed the letter setting out the Section 183 Request.

The Board is taking legal advice on the Section 183 Request and will be seeking clarification in relation to the proposed directors for the purposes of the independent assessment pursuant to SGX RegCo’s directions on 11 February 2025 and will update its shareholders in due course.

Meanwhile, the Company and the Group remain focused on, and will be carrying on, business as usual.

Shareholders and investors are advised to exercise caution when dealing in the shares of the Company. Persons who are in doubt as to the action that they should take, should consult their legal, financial, tax or other professional advisers.

BY ORDER OF THE BOARD

Poh Kai Ren, Daniel
Independent Non-Executive Director
27 March 2025

11 March 2025

Fu Yu Corporation Limited
8 Tuas Drive 1
Singapore 638675

Attention: The Board of Directors

Dear Sirs

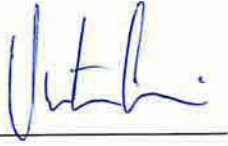
REQUISITION PURSUANT TO SECTION 183 OF THE COMPANIES ACT 1967

1. I am writing in my capacity as a shareholder of Fu Yu Corporation Limited (the "**Company**"), holding 224,409,911 ordinary shares, representing approximately 29.45% of the total number of paid-up shares of the Company.¹
2. I had previously submitted a requisition on 5 February 2025 (the "**5 Feb Requisition**"), requesting that the Company convene an extraordinary general meeting ("**EGM**") pursuant to Section 176 of the Companies Act 1967 (the "**Companies Act**"). By way of an announcement published by the board of directors of the Company (the "**Board**") on 26 February 2025, the Company and the Board made it clear that they will not act on the 5 Feb Requisition, taking the position that the 5 Feb Requisition was irregular on the basis that I had omitted to provide Mr Huang Junli, Christopher and Mr Tan Tong Loong, Royston with special notice required under Section 152(2) read with Section 185 of the Companies Act and that such irregularity "*may render the intended EGM and resolutions passed thereat invalid*". I strenuously disagree with the position that the Board (and by extension the Company) has chosen to take and their reasoning for doing so, and fully reserve my rights in relation to the 5 Feb Requisition.
3. In any event, and without prejudice to my earlier requisition under Section 176 of the Companies Act, as a member holding not less than 5 per cent. of the total number of paid-up shares of the Company as at the date of the deposit of this requisition, I hereby requisition the Company pursuant to Section 183 of the Companies Act to table or move the following Ordinary Resolutions to be voted on at the upcoming annual general meeting of the Company:
 - 3.1 **RESOLUTION 1:** That Mr Huang Junli, Christopher be and is hereby removed from his position as Director of the Company.
 - 3.2 **RESOLUTION 2:** That Mr Tan Tong Loong, Royston be and is hereby removed from his position as Director of the Company.
 - 3.3 **RESOLUTION 3:** That Mr Gilbert L. Rodrigues be appointed as Director of the Company.
 - 3.4 **RESOLUTION 4:** That Mr Ralf Pilarczyk be appointed as Director of the Company.

¹ Calculated based on 761,994,775 shares issued by the Company.

- 3.5 RESOLUTION 5:** That Mr Yang Zhenrong be appointed as Director of the Company.
- 3.6 RESOLUTION 6:** That Mr Haytham T KH S Al Essa be appointed as Director of the Company.
- 4.** For the record, this requisition is intended to also constitute special notice under Section 152 read with Section 185 of the Companies Act in respect of each of the above Resolutions to remove directors.
- 5.** In connection with Section 183 of the Companies Act, we also enclose a statement with respect to the matters referred to in the above Resolutions, appended as Appendix A to this requisition.
- 6.** The relevant information required for the appointment of directors in Resolutions 3, 4, 5 and 6, as per Appendix 7.4.1 of the SGX-ST Listing Manual, is set out in Appendix B to this requisition. Each of Mr Gilbert L. Rodrigues, Mr Ralf Pilarczyk, Mr Yang Zhenrong and Mr Haytham T KH S Al Essa is prepared to and will in due course provide to the Company the following documents:
- 6.1** a completed form of undertaking in the format set out in Appendix 7.7 of the SGX-ST Listing Manual; and
- 6.2** a letter of consent to his nomination and signifying his candidature for the office of director of the Company.
- 7.** I have enclosed with this requisition a cheque for \$10,000 to the Company, which I believe to be reasonably sufficient to meet the Company's expenses in giving effect to my requisition. I am ready to provide additional funds if this is inadequate, should the Company provide the relevant supporting evidence.
- 8.** Please let me know if you wish to discuss. I appreciate your prompt attention to this matter.

Yours faithfully

A handwritten signature in blue ink, appearing to read 'V. Lim', is written over a horizontal line.

Victor Lim

Appendix A Statement

As a shareholder of Fu Yu Corporation Limited (the “**Company**”), I believe that a strategic reset of the Company and reorganisation of the board of directors (the “**Board**”) will be required in light of the recent poor performance of the Company.

As such, as a member holding not less than 5 per cent. of the total number of paid-up shares of the Company, I am requisitioning the Company pursuant to Section 183 of the Companies Act to table or move the following Ordinary Resolutions to be voted on at the upcoming annual general meeting of the Company:

1. **RESOLUTION 1:** That Mr Huang Junli, Christopher be and is hereby removed from his position as Director of the Company.
2. **RESOLUTION 2:** That Mr Tan Tong Loong, Royston be and is hereby removed from his position as Director of the Company.
3. **RESOLUTION 3:** That Mr Gilbert L. Rodrigues be appointed as Director of the Company.
4. **RESOLUTION 4:** That Mr Ralf Pilarczyk be appointed as Director of the Company.
5. **RESOLUTION 5:** That Mr Yang Zhenrong be appointed as Director of the Company.
6. **RESOLUTION 6:** That Mr Haytham T KH S Al Essa be appointed as Director of the Company.

For the reasons touched upon above, I have proposed the removal of Mr Huang Junli, Christopher (37) and Mr Tan Tong Loong, Royston (48) as directors of the Company. In their place, I have put forward four candidates for election to the Board, and set out each of their descriptions below. I ask that the shareholders of the Company give due consideration to my proposal.

Mr Gilbert L. Rodrigues (Age: 67)

Mr Gilbert L. Rodrigues has over 40 years of experience in production, material and inventory management, quality and business development in an electronic manufacturing environment, including executive roles with Motorola Singapore and Matsushita Electronics Singapore. He is well-versed in overall business strategy and company risk management.

Mr Rodrigues was part of the founding team of MFS Technology Limited, being responsible for business development of the organization from its inception to its initial public offering on SGX in 2002.

Mr Rodrigues also advises the leadership of SiiX Corporation (TYO: 7613), offering guidance to strategic direction and partnerships of the group. He played a pivotal role in establishing the joint venture between SiiX Corporation and each of AGT Singapore and Orient Technology (S) Pte Ltd. He sits on the boards of SiiX-AGT Medtech Pte. Ltd (which designs, develops and manufactures

affordable, functional and reliable robotic solutions) and SiiX-Orient Technologies Pte Ltd (which is pursuing new ventures in renewable energy and 2W electric vehicles).

Mr Rodrigues is currently serving as an advisor to Str8Bat Solutions India (which provides a training tool for young cricketers) and ROLO Robotics Singapore (which launched Singapore's first fully autonomous food vending unit). He also serves as a consultant for Sanko Semiconductor Asia Pte. Ltd and Dyconex AG Switzerland.

Previously, Mr Rodrigues was also a board member of TUV Rhineland Singapore.

Mr Rodrigues graduated with a Bachelor of Science from the University of Louisiana, majoring in Production Management with a Minor in Statistics.

Mr Ralf Pilarczyk (Age: 55)

Mr Ralf Pilarczyk is Managing Director and Regional Head of Mergers & Acquisitions for Southeast Asia at Standard Chartered Bank in Singapore. He has more than 25 years of M&A experience advising corporates and financial investors on acquisitions, divestitures, mergers, restructurings and listed company transactions across a broad range of sectors globally. He has successfully completed 49 M&A transactions totalling more than USD84 billion in aggregate deal value.

Mr Pilarczyk joined Standard Chartered Bank in Dubai in 2009 where he led the bank's M&A business for the Middle East for three years before moving to Singapore. Prior to that, he was in investment banking at Citi in London and New York for 10 years. Before then, he worked at Deutsche Bank and Hypobank (currently known as UniCredit).

Mr Pilarczyk holds a Master of Business Administration from the Leonard N. Stern School of Business, New York University, majoring in Finance and Accounting and a Diploma in Finance from University of Stuttgart, majoring in Corporate Finance and Strategic Planning.

Mr Yang Zhenrong (Age: 44)

Mr Yang Zhenrong is currently the Chief Executive Officer of SiiX-Orient Technology Pte. Ltd. and the Managing Director of Orient Technology (S) Pte Ltd. He successfully led the transformation of Orient Technology (S) Pte Ltd from a local battery trading company to a battery pack design and manufacturing leader, expanding the geographical footprint of projects from Singapore only to other countries such as Japan and India. He played a key role in establishing the joint venture between SiiX Corporation (TYO: 7613) and Orient Technology (S) Pte Ltd.

Previously, Mr Yang served as a Naval Engineering Officer in the Singapore Armed Forces, Republic of Singapore Navy, providing operations and engineering support.

Mr Yang graduated from the National University of Singapore with a Bachelor of Engineering, majoring in Mechanical Engineering.

Mr Haytham T KH S Al Essa (Age: 51)

Mr Haytham T KH S Al Essa has over 25 years of experience in natural resources including energy, oil and gas, plastics and packaging, with hands-on experience in different key corporate functions including trading, marketing, procurement, and human resource management.

He was Distillates Trading Manager of Gunvor Singapore and Managing Director of Gunvor Middle East from 2008 to 2020. The Gunvor Group provides safe and efficient logistics solutions and is one of the world's largest independent commodities trading firms by turnover. Previously, Mr Haytham held senior positions at multinational companies such as Cargill and Marubeni International.

Mr Haytham served as independent non-executive director of the Company from 18 January 2021 to 31 October 2021.

Mr Haytham holds an MBA from University of Chicago and a Bachelor of Science in Business Management from Kuwait University.

Appendix B
SGX Listing Manual Appendix 7.4.1 Information

Please see attached.

Appendix 7.4.1 of the SGX-ST Listing Manual

Cross-referenced from Rule 210(5)(d) and Rule 704(7)

Date of Appointment	
Date of last re-appointment (if applicable)	N.A.
Name of person	Gilbert L. Rodrigues
Age	67
Country of principal residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process).	
Whether appointment is executive, and if so, the area of responsibility	
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	
Professional qualifications	Bachelor of Science, University of Louisiana
Working experience and occupation(s) during the past 10 years	<p>January 2012 to Present Siix Singapore Pte. Ltd Advisor</p> <p>March 2019 to Present Str8Bat Solutions India Advisor</p> <p>January 2024 to Present ROLO Robotics Singapore Advisor</p> <p>March 2015 to Present Siix-AGT Medtech Pte. Ltd Director</p> <p>August 2021 to Present Siix-Orient Technologies Pte Ltd Director</p> <p>January 2010 to Present Resource Technologies Innovations Pte. Ltd. Director</p> <p>January 2011 to Present Sanko Semiconductor Asia Pte. Ltd Consultant</p> <p>October 2011 to Present Dyconex AG Switzerland Consultant</p>

	April 2013 to April 2022 TUV Rhineland Singapore Board Member
Shareholding interest in the listed issuer and its subsidiaries	No
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No
Conflict of interest (including any competing business)	No
Other Principal Commitments* Including Directorships# * "Principal Commitments" has the same meaning as defined in the Code. # These fields are not applicable for announcements of appointments pursuant to Listing Rule 704(9)	
Past (for the last 5 years)	TUV Rhineland Singapore – Board Member
Present	Siix-AGT Medtech Pte. Ltd – Director Siix-Orient Technologies Pte. Ltd – Director Resource Technologies Innovations Pte. Ltd. – Director Sanko Semiconductor – Consultant Dyconex AG – Consultant

	<u>Yes</u>	<u>No</u>
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer		X

Information required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

	<u>Yes</u>	<u>No</u>
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?		X
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?		X
(c) Whether there is any unsatisfied judgment against him?		X
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?		X
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?		X
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?		X
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?		X
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?		X
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?		X
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :—		

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or		X
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or		X
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or		X
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,		X
in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?		
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?		X

Information required

Disclosure applicable to the appointment of Director only.

	<u>Yes</u>	<u>No</u>
Any prior experience as a director of an issuer listed on the Exchange?		X

If yes, please provide details of prior experience.

Not applicable.

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

Mr. Gilbert L. Rodrigues will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).

Not applicable.

Appendix 7.4.1 of the SGX-ST Listing Manual

Cross-referenced from Rule 210(5)(d) and Rule 704(7)

Date of Appointment	
Date of last re-appointment (if applicable)	N.A.
Name of person	Ralf Pilarczyk
Age	55
Country of principal residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process).	
Whether appointment is executive, and if so, the area of responsibility	
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	
Professional qualifications	Master of Business Administration, Leonard N. Stern School of Business, New York University Diploma in Business Administration, University of Stuttgart
Working experience and occupation(s) during the past 10 years	August 2012 to Present Standard Chartered Singapore Managing Director and Regional Head of Mergers & Acquisitions for Southeast Asia
Shareholding interest in the listed issuer and its subsidiaries	No
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No
Conflict of interest (including any competing business)	No
Other Principal Commitments* Including Directorships# * "Principal Commitments" has the same meaning as defined in the Code. # These fields are not applicable for announcements of appointments pursuant to Listing Rule 704(9)	
Past (for the last 5 years)	Standard Chartered – Managing Director (Mergers & Acquisitions)
Present	Standard Chartered – Managing Director (Mergers & Acquisitions)

	<u>Yes</u>	<u>No</u>
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer		X

Information required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

	<u>Yes</u>	<u>No</u>
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?		X
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?		X
(c) Whether there is any unsatisfied judgment against him?		X
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?		X
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?		X
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?		X
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?		X
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?		X
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?		X
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :—		

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or		X
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or		X
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or		X
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,		X
in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?		
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?		X

Information required

Disclosure applicable to the appointment of Director only.

	<u>Yes</u>	<u>No</u>
Any prior experience as a director of an issuer listed on the Exchange?		X

If yes, please provide details of prior experience.

Not applicable.

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

Mr. Ralf Pilarczyk will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).

Not applicable.

Appendix 7.4.1 of the SGX-ST Listing Manual

Cross-referenced from Rule 210(5)(d) and Rule 704(7)

Date of Appointment	
Date of last re-appointment (if applicable)	N.A.
Name of person	Yang Zhenrong
Age	43
Country of principal residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process).	
Whether appointment is executive, and if so, the area of responsibility	
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	
Professional qualifications	Bachelor of Engineering (Hons), National University of Singapore
Working experience and occupation(s) during the past 10 years	<p>2021 to Present Siix-Orient Technology Pte. Ltd., Singapore Chief Executive Officer</p> <p>2018 to Present Orient Technology (S) Pte Ltd, Singapore Managing Director</p> <p>2009 to 2017 Orient Technology (S) Pte Ltd, Singapore Director of Operations</p>
Shareholding interest in the listed issuer and its subsidiaries	No
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No
Conflict of interest (including any competing business)	No
Other Principal Commitments* Including Directorships# <i>* "Principal Commitments" has the same meaning as defined in the Code.</i> <i># These fields are not applicable for announcements of appointments pursuant to Listing Rule 704(9)</i>	
Past (for the last 5 years)	<p>Orient Technology (S) Pte Ltd – Director of Operations</p> <p>Orient Technology (S) Pte Ltd – Managing Director</p> <p>Siix-Orient Technology Pte. Ltd. – Chief</p>

	Executive Officer
Present	Orient Technology (S) Pte Ltd – Managing Director Siix-Orient Technology Pte. Ltd. – Chief Executive Officer

	<u>Yes</u>	<u>No</u>
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer		X

Information required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

	<u>Yes</u>	<u>No</u>
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?		X
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?		X
(c) Whether there is any unsatisfied judgment against him?		X
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?		X
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?		X
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?		X
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?		X
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?		X
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?		X
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :—		

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or		X
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or		X
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or		X
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,		X
in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?		
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?		X

Information required

Disclosure applicable to the appointment of Director only.

	<u>Yes</u>	<u>No</u>
Any prior experience as a director of an issuer listed on the Exchange?		X

If yes, please provide details of prior experience.

Not applicable.

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

Mr. Yang Zhenrong will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).

Not applicable.

Appendix 7.4.1 of the SGX-ST Listing Manual

Cross-referenced from Rule 210(5)(d) and Rule 704(7)

Date of Appointment	
Date of last re-appointment (if applicable)	N.A.
Name of person	Haytham T KH S Al Essa
Age	51
Country of principal residence	United Arab Emirates
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process).	
Whether appointment is executive, and if so, the area of responsibility	
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	
Professional qualifications	Master of Business Administration, University of Chicago Bachelor of Science in Business Management, Kuwait University
Working experience and occupation(s) during the past 10 years	2008 to 2020 Distillates Trading Manager Gunvor Singapore Pte Ltd 2010 to 2020 Managing Director Gunvor Middle East DMCC January 2021 to October 2021 Director Fu Yu Corporation Limited 2021 Director Fu Yu Ventures Pte Ltd 2021 Director Avantgarde Enterprise Pte Ltd 2022 to 2023 Director ZEENIT SUPPLY AND TRADING DMCC 2024 to 2025 Director VINOCAP – FZCO

	2021 to 2025 Director Long Gamma Pte. Ltd.
Shareholding interest in the listed issuer and its subsidiaries	1,000,000 shares in Fu Yu Corporation Limited
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No
Conflict of interest (including any competing business)	No
Other Principal Commitments* Including Directorships# <i>* "Principal Commitments" has the same meaning as defined in the Code.</i> <i># These fields are not applicable for announcements of appointments pursuant to Listing Rule 704(9)</i>	
Past (for the last 5 years)	Fu Yu Corporation Limited – Director Avantgarde Enterprise Pte Ltd – Director ZEENIT SUPPLY AND TRADING DMCC – Director VINOCAP – FZCO – Director Long Gamma Pte. Ltd. – Director
Present	NIL

	<u>Yes</u>	<u>No</u>
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer		X

Information required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

	<u>Yes</u>	<u>No</u>
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?		X
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?		X
(c) Whether there is any unsatisfied judgment against him?		X
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?		X
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?		X
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?		X
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?		X
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?		X
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?		X
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :—		

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or		X
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or		X
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or		X
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,		X
in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?		
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?		X

Information required

Disclosure applicable to the appointment of Director only.

	<u>Yes</u>	<u>No</u>
Any prior experience as a director of an issuer listed on the Exchange?	X	

If yes, please provide details of prior experience.

Mr. Haytham T KH S Al Essa was an independent non-executive director of Fu Yu Corporation Limited from 18 January 2021 to 31 October 2021.

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

Not applicable.

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).

Not applicable.