

**HAI LECK HOLDINGS LIMITED**  
(Company Registration No. 199804461D)  
(Incorporated in the Republic of Singapore)  
(the “**Company**”)

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**CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES**

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The Board of Directors (the “**Board**”) of the Company wishes to announce that the composition of the Board and Board Committees of the Company shall be as follows with effect from 26 October 2023 following the retirement of Mr Tan Sim Cheng as Non-Executive Deputy Chairman and Lead Independent Director of the Company:

**Board of Directors**

Cheng Buck Poh @ Chng Bok Poh	(Executive Chairman and Chief Executive Officer)
Cheng Wee Ling	(Executive Director)
Christina Chow Poh Lin	(Executive Director)
Chua Keng Woon	(Independent Director)
Lim Hui Kwan	(Independent Director)
Reuben Tan Wei Jer	(Independent Director)

**Audit Committee**

Chua Keng Woon	(Member)
Lim Hui Kwan	(Member)
Reuben Tan Wei Jer	(Member)

**Nominating Committee**

Chua Keng Woon	(Chairman)
Lim Hui Kwan	(Member)
Reuben Tan Wei Jer	(Member)

**Remuneration Committee**

Lim Hui Kwan	(Chairman)
Chua Keng Woon	(Member)
Reuben Tan Wei Jer	(Member)

The Board will appoint the Chairman of Audit Committee in due course.

By Order of the Board

Cheng Buck Poh @ Chng Bok Poh  
Executive Chairman and Chief Executive Officer

11 October 2023