

LMS COMPLIANCE LTD.
(Company Registration No. 202225544C)
(Incorporated in the Republic of Singapore)

**GRANT OF AWARD OF SHARES PURSUANT TO
THE LMS PERFORMANCE SHARE PLAN (“LMS PSP”)**

The board of directors (the “**Board**”) of LMS Compliance Ltd. (the “**Company**”, and together with its subsidiaries, the “**Group**”) wishes to announce the following grant of awards (“**Awards**”) of ordinary shares in the capital of the Company (“**Shares**”) pursuant to the LMS PSP, in accordance with Rule 704(32) of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited:

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|--|--|---|--|--|--------------|--|--------------|--|---------------|--|--------------|
| (a) | Date of grant of Awards | : | 7 August 2026 | | | | | | | | |
| (b) | Number of Shares which are the subject of the Awards | : | 141,112 | | | | | | | | |
| (c) | Market price of Shares on the date of grant of Awards (based on last done price per Share on 7 August 2026) | : | S\$0.43 per Share | | | | | | | | |
| (d) | Number of Shares which are the subject of the Awards granted to each director and controlling shareholder (and each of their associates), if any | : | <table border="0" style="width: 100%;"><tr><td style="width: 70%;">Mr. Ong Beng Chye, the Independent Non-Executive Chairman of the Company</td><td style="width: 30%; text-align: right;">3,000 Shares</td></tr><tr><td>Dr. Chong Juin Kuan, the Non-Independent Non-Executive Director of the Company</td><td style="text-align: right;">2,000 Shares</td></tr><tr><td>Ms. Ooi Wan Koon, an associate of Dr. Ooi Shu Geok, the Executive Director, Chief Executive Officer and controlling shareholder of the Company</td><td style="text-align: right;">15,480 Shares</td></tr><tr><td>Mr. Chong Tze Kean, an associate of Ms. Chong Moi Me, the Executive Director, Chief Development Officer and controlling shareholder of the Company</td><td style="text-align: right;">1,352 Shares</td></tr></table> | Mr. Ong Beng Chye, the Independent Non-Executive Chairman of the Company | 3,000 Shares | Dr. Chong Juin Kuan, the Non-Independent Non-Executive Director of the Company | 2,000 Shares | Ms. Ooi Wan Koon, an associate of Dr. Ooi Shu Geok, the Executive Director, Chief Executive Officer and controlling shareholder of the Company | 15,480 Shares | Mr. Chong Tze Kean, an associate of Ms. Chong Moi Me, the Executive Director, Chief Development Officer and controlling shareholder of the Company | 1,352 Shares |
| Mr. Ong Beng Chye, the Independent Non-Executive Chairman of the Company | 3,000 Shares | | | | | | | | | | |
| Dr. Chong Juin Kuan, the Non-Independent Non-Executive Director of the Company | 2,000 Shares | | | | | | | | | | |
| Ms. Ooi Wan Koon, an associate of Dr. Ooi Shu Geok, the Executive Director, Chief Executive Officer and controlling shareholder of the Company | 15,480 Shares | | | | | | | | | | |
| Mr. Chong Tze Kean, an associate of Ms. Chong Moi Me, the Executive Director, Chief Development Officer and controlling shareholder of the Company | 1,352 Shares | | | | | | | | | | |
| (e) | Number of Shares which are the subject of the Awards granted to other employees of the Group | : | 119,280 | | | | | | | | |

(f) Vesting period of Awards : 12,000 Shares will vest on or around 28 August 2026.

129,112 Shares will vest equally over four (4) years on a quarterly basis (i.e., 6.25% each quarter), commencing on or around 28 August 2026.

By Order of the Board

Ooi Shu Geok
Executive Director and Chief Executive Officer
7 August 2026

*This announcement has been reviewed by the Company's sponsor, RHT Capital Pte. Ltd. (the "**Sponsor**"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**Exchange**") and the Exchange assumes no responsibility for the contents of this document, including the correctness of any of the statements or opinions made or reports contained in this document.*

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