



NAM CHEONG LIMITED
(Incorporated in Bermuda)
(Company Registration Number 25458)

RESPONSE TO SGX-ST QUERIES IN RELATION TO THE ANNUAL REPORT 2016

The Board of Directors of Nam Cheong Limited (the "**Company**") would like to provide the following additional information in reply to the queries raised by SGX-ST on 13 April 2017:

SGX-ST Query 1

Paragraph 9.4 of the Code of Corporate Governance 2012 (the "**Code**") states that the annual remuneration report should disclose the details of the remuneration of employees who are immediate family members of a director or the CEO, and whose remuneration exceeds S\$50,000 during the year. This will be done on a named basis with clear indication of the employee's relationship with the relevant director or the CEO. Disclosure of remuneration should be in incremental bands of S\$50,000. The company need only show the applicable bands

Please clarify that the Annual Report did not disclose the employee's relationship with the relevant director or the CEO and the relevant employees' remuneration within incremental bands of S\$50,000. As recommended in paragraph 9.4 of the Code and pursuant to Rule 1207(12) of the Listing Manual, please disclose the respective employee's relationship with the relevant director or CEO. Otherwise explain the reason(s) for the deviation from the Code.

Company's Response

The Annual Report did not disclose the employee's relationship with the relevant director or the CEO and the relevant employees' remuneration within incremental bands of S\$50,000.

In accordance with paragraph 9.4 of the Code, the Company wish to disclose the following employees' relationship with the relevant director or CEO:-

- (i) Mr Tiong Chiong Soon (Joseph) is the:-
 - (a) son of the Executive Chairman and substantial shareholder, Tan Sri Datuk Tiong Su Kouk;
 - (b) brother of the Executive Vice Chairman cum Finance Director, Mr Tiong Chiong Hiiung; and
 - (c) brother-in-law of Chief Executive Officer, Leong Seng Keat.

(ii) Mr Leong Juin Zer Jonathan is the:-

- (a) son of the Chief Executive Officer, Leong Seng Keat;
- (b) grandson of the Executive Chairman and substantial shareholder, Tan Sri Datuk Tiong Su Kouk; and
- (c) nephew of the Executive Vice Chairman cum Finance Director, Mr Tiong Chiong Hiiung.

BY ORDER OF THE BOARD
NAM CHEONG LIMITED

Tan Sri Datuk Tiong Su Kouk
Executive Chairman
18 April 2017