
CHANGES TO THE COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

1. RETIREMENT OF INDEPENDENT AND NON-EXECUTIVE DIRECTORS

- 1.1 The Board of Directors (the "**Board**") of OUE Healthcare Limited (the "**Company**", and together with its subsidiaries, the "**Group**") wishes to announce the following changes to the Board, the Nominating and Remuneration Committee ("**NRC**") and the Audit and Risk Committee ("**ARC**"), with effect from the conclusion of the Company's Annual General Meeting held on 24 April 2026:
- (a) the retirement of Mr. Roger Tan Chade Phang ("**Mr. Tan**"), the Lead Independent and Non-Executive Director of the Company. Upon Mr. Tan's retirement, he will also relinquish his roles as the Chairman of the NRC and as a member of the ARC;
 - (b) the retirement of Mr. Eric Sho Kian Hin ("**Mr. Sho**"), an Independent and Non-Executive Director of the Company. Upon Mr. Sho's retirement, he will relinquish his roles as the Chairman of the ARC and as a member of the NRC; and
 - (c) the retirement of Mr. Jackson Tay Eng Kiat ("**Mr. Tay**", and together with Mr. Tan and Mr. Sho, the "**Retiring Directors**"), an Independent and Non-Executive Director of the Company. Upon Mr. Tay's retirement, he will relinquish his roles as a member of the NRC and the ARC.
- 1.2 Each of the Retiring Directors has reached the maximum nine-year tenure limit as an Independent Director of the Board, as stipulated in Rule 406(3)(d)(iv) of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited (the "**Catalist Rules**").
- 1.3 The Board would like to take this opportunity to extend its sincere appreciation to the Retiring Directors for their invaluable contribution to the Company and the Group over the years.

2. CHANGES TO COMPOSITION OF THE BOARD AND BOARD COMMITTEES

- 2.1 Ms. Usha Rane Chandradas ("**Ms. Usha**"), an Independent and Non-Executive Director and a member of the ARC, will be appointed as the Chairman of the NRC with effect from 24 April 2026. Ms. Usha is considered independent for the purposes of Rule 704(7) of the Catalist Rules.
- 2.2 Mr. Abram Melkyzedek Suhardiman ("**Mr. Abram**"), a Non-Independent and Non-Executive Director, will be appointed as a member of the ARC with effect from 24 April 2026.
- 2.3 Consequent to the above change, the Board, the NRC and the ARC will be reconstituted as follows with effect from the conclusion of the Company's Annual General Meeting held on 24 April 2026:

Board of Directors

Mr. Lee Yi Shyan	-	<i>Non-Independent and Non-Executive Chairman</i>
Mr. Yet Kum Meng	-	<i>Chief Executive Officer and Executive Director</i>
Mr. Abram Melkyzedeck Suhardiman	-	<i>Non-Independent and Non-Executive Director</i>
Ms. Usha Raneer Chandradas	-	<i>Independent and Non-Executive Director</i>

Nominating and Remuneration Committee

Ms. Usha Raneer Chandradas	-	<i>Chairman</i>
Mr. Lee Yi Shyan	-	<i>Member</i>

Audit and Risk Committee

Ms. Usha Raneer Chandradas	-	<i>Member</i>
Mr. Abram Melkyzedeck Suhardiman	-	<i>Member</i>

- 2.4 The Company has commenced the process of identifying suitable candidates for the appointment of new Independent and Non-Executive Director(s). The Board, through the NRC, will continue to examine its structure, size, independence and diversity to ensure that it continues to provide the appropriate balance and mix of skills, knowledge and experience for effective decision making. The Company endeavours to fill the vacancy(ies) within two (2) months, in any case no later than three (3) months, in compliance with Rule 704(7) of the Catalist Rules and will make the necessary announcement(s) in accordance with the Catalist Rules upon the appointment of any new Director(s).

By Order of the Board

OUE Healthcare Limited

Mr. Yet Kum Meng
Chief Executive Officer and Executive Director
24 April 2026

*This announcement has been reviewed by the Company's sponsor, PrimePartners Corporate Finance Pte. Ltd. (the "**Sponsor**"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**Exchange**") and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

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