



CIMIC Group Limited
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26 May 2022

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APPOINTMENT OF CIMIC GROUP CHIEF EXECUTIVE OFFICER

Please find attached a copy of a media release issued by CIMIC Group Limited, parent company of CIMIC Finance Limited and CIMIC Finance (USA) Pty Limited.

Yours faithfully
CIMIC GROUP LIMITED

Company Secretary

26 MAY 2022**APPOINTMENT OF CIMIC GROUP CHIEF EXECUTIVE OFFICER**

CIMIC Group (**CIMIC**) is pleased to announce the promotion of Pedro Vicente to CIMIC Chief Executive Officer, from Executive General Manager Operations, effective immediately.

Juan Santamaria, currently Executive Chairman and Chief Executive Officer of CIMIC, will continue to serve as Executive Chairman. He has also accepted a position as Chief Executive Officer of Actividades de Construcción y Servicios, SA (**ACS**). ACS is the largest shareholder in HOCHTIEF, which is currently completing its 100% acquisition of CIMIC.

Mr Santamaria said: "An experienced executive leader with a deep understanding of the infrastructure, services and resources sectors, Pedro will ensure CIMIC continues to be a trusted partner to our clients and communities.

"Pedro has strong knowledge of our business and more than 25 years of international experience in the contracting industry. He has direct experience in our Australian and Asian operations, and formerly led Dragados Australia and Leighton Asia.

"I am confident CIMIC will continue its positive momentum – delivering important projects for Australian communities, employing locals, and contributing to national prosperity – under Pedro's direction."

Mr Vicente said: "I am excited and privileged to get to work as Chief Executive Officer of CIMIC. The CIMIC team is leading the transformation of our industries by using intelligent technologies in every phase of our projects, and delivering infrastructure and services that achieve sustainable outcomes for the environment and our communities.

"As the largest contractor in Australia and a major force in Asia, we have a responsibility to ensure investment in infrastructure and services lifts productive capacity, creates local jobs and enhances the locations where we operate.

"I am honoured to be part of the team."

Mr Vicente is based in Sydney.

Biography

Pedro Vicente

CIMIC Group Chief Executive Officer, MEng, ICCP

Appointed as Chief Executive Officer in May 2022. Pedro was formerly CIMIC Group Executive General Manager Operations.

Pedro has more than 25 years of international experience in the delivery of major construction, services and resources projects, including managing Dragados Australia and Leighton Asia.

He joined Leighton Asia in 2015 as Executive General Manager South East Asia and India, and became responsible for all of Leighton Asia in 2016.

Prior to Leighton Asia, Pedro held key management roles with international construction company, ACS Group, and its subsidiaries. His roles included Dragados S.A. Area Manager and Director; Dragados Canada as Executive Vice President; and Dragados Australia as Executive Director.

Pedro holds a Master of Civil Engineering from the Universidad Politecnica de Madrid, Spain and is a member of the Spanish Association of Civil Engineers.

ENDS

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CIMIC Group is an engineering-led construction, mining, services and public private partnerships leader working across the lifecycle of assets, infrastructure and resources projects. CIMIC Group comprises our construction businesses CPB Contractors, Leighton Asia and Broad, our mining and mineral processing companies Thiess (joint control) and Sedgman, our services specialist UGL and our public private partnerships arm Pacific Partnerships – all supported by our in-house engineering consultancy EIC Activities. Our mission is to generate sustainable shareholder returns by delivering innovative and competitive solutions for clients and safe, fulfilling careers for our people. With a history since 1899, and around 24,000 people in around 20 countries, we strive to be known for our principles of Integrity, Accountability, Innovation and Delivery, underpinned by Safety. CIMIC is a member of the Dow Jones Sustainability Australia Index and FTSE4Good.