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# **TECHCOMP (HOLDINGS) LIMITED**

天美(控股)有限公司\*

(Incorporated in Bermuda with limited liability)

Hong Kong Stock Code: 1298 Singapore Stock Code: T43

# **RESPONSE TO QUERIES FROM THE SINGAPORE EXCHANGE SECURITIES TRADING LIMITED ON ANNUAL REPORT 2013**

The Singapore Exchange Securities Trading Limited ("SGX-ST") had on 3 April 2014 requested Techcomp (Holdings) Limited (the "Company") to provide certain information in relations to its Annual Report 2013.

The questions from the SGX-ST and the Company are set out below:

### SGX-ST Question 1

As required by Rule 1207(12) of the Listing Manual, please make disclosures as recommended in the Code of Corporate Governance 2012 (the "Code") or otherwise explain the reason(s) for the deviation from the following Code recommendations: -

Paragraph 9.2 of the Code states that the Company should fully disclose the remuneration of each individual director and the CEO on a named basis.

#### The Company's response

Please refer to page 82 of Annual Report 2013 for the remuneration disclosure of each individual director and the CEO.

# SGX-ST Question 2

Paragraph 9.3 of the Code states that the Company should disclose the details of the remuneration of employees who are immediate family members of a director or the CEO, and whose remuneration exceeds S\$50,000 during the year. Disclosure of remuneration should be in incremental bands of S\$50,000.

# The Company's response

Ms. Xu Song Hua, daughter of Mr. Xu Guoping, an executive director of the Company, draws an annual salary of more than S\$100,000 but below S\$150,000 during the financial year ended 31 December 2013.

# SGX-ST Question 3

Paragraph 9.3 of the Code states that the Company should disclose in aggregate the total remuneration paid to the top five key management personnel (who are not directors or the CEO). As required by Rule 1207(12) of the Listing Manual, please make disclosure as recommended in the Code or otherwise explain the reason(s) for the deviation from the Code.

#### The Company's response

The annual aggregate remuneration paid to the top five key management personnel (who are not directors or the CEO) for the financial year ended 31 December 2013 is US\$1,032,000.

#### SGX-ST Question 4

As required by Rule 715(1) and 716 of the Listing Manual, an issuer may appoint different auditing firms for its significant subsidiaries or associated companies, Dynamica GmbH, HCC SAS, Frilabor SRL, Froilabo SAS, Craponne Tolerie SARL, Precisa Gravimetrics AG, Precisca Real Estate AG, IXRF Systems Inc and Edinburgh Instruments Limited, provided that the Board and Audit Committee are satisfied that the appointment would not compromise the standard and effectiveness of the audit of the issuer.

#### The Company's response

The Company considers the appointment of local auditors for the audits of Dynamica GmbH, HCC SAS, Frilabor SRL, Froilabo SAS, Craponne Tolerie SARL, Precisa Gravimetrics AG, Precisca Real Estate AG, IXRF Systems Inc and Edinburgh Instruments Limited will enhance the audit efficiency as they are more familiar with the respective subsidiaries' business and the local practices. Hence, the Board and Audit Committee are satisfied that the appointments would not compromise the standard and effectiveness of the audit of the Company.

By Order of the Board Techcomp (Holdings) Limited Sin Sheung Nam Gilbert Company Secretary

Hong Kong, 4 April 2014

As at the date of this announcement, the executive Directors are Mr. Lo Yat Keung (Chairman), Mr. Chan Wai Shing and Mr. Xu Guoping, and the independent non-executive Directors are Mr. Seah Kok Khong, Manfred, Mr. Ho Yew Yuen and Mr. Teng Cheong Kwee.

\*For identification purpose only