



(Constituted in the Republic of Singapore pursuant to a Trust Deed dated 29 January 2008 (as amended))

ANNOUNCEMENT

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

6 February 2026 - Mapletree Industrial Trust Management Ltd. (the “**Manager**”), as the Manager of Mapletree Industrial Trust (“**MIT**”), wishes to announce the appointment of Ms Soo Yar Ping as an Independent Non-Executive Director of the Manager with effect from 9 February 2026.

Please refer to the detailed template announcement, pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) on the appointment of Independent Non-Executive Director.

SOO YAR PING

Ms Soo Yar Ping is currently a Partner of Adams Street Partners Singapore Pte. Ltd. (“Adams Street”). She is also a member of Adams Street’s Primary Investment Committee.

Ms Soo specialises in fund selection, due diligence, negotiations, and monitoring of Asian investments. She participates in all investment decisions and manages relationships with several of Adams Street’s GPs in the region.

Prior to joining Adams Street, she was formerly the Senior Vice President of GIC Special Investments (“GICSI”), which is the private equity arm of the Government of Singapore Investment Corporation. Ms Soo spent more than a decade at GIC and worked in their New York, Redwood City, and Singapore offices. She was the Head of Asia/Emerging Markets based out of Singapore, leading GIC Private Equity’s investments in leveraged buyout funds, growth capital funds, and co-investments.

Ms Soo holds a Master of Business Administration from the University of California Berkeley Walter Haas School of Business and a Bachelor of Commerce (with Honors) from the University of Melbourne, Australia.

COMPOSITION OF BOARD AND BOARD COMMITTEES

Following the above appointment, the composition of the Board of Directors and its Committees of the Manager will be as follows with effect from 9 February 2026:

Mr Cheah Kim Teck	Non-Executive Chairman and Director
Mr Andrew Chong Yang Hsueh	Lead Independent Non-Executive Director and Chairman of Nominating and Remuneration Committee
Mr Pok Soy Yoong	Independent Non-Executive Director and Chairman of Audit and Risk Committee

Mapletree Industrial Trust Management Ltd.

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Ms Chan Chia Lin	Independent Non-Executive Director and Member of Nominating and Remuneration Committee
Mr Guy Daniel Harvey-Samuel	Independent Non-Executive Director and Member of Audit and Risk Committee
Dr Andrew Lee Tong Kin	Independent Non-Executive Director and Member of Audit and Risk Committee
Mr William Toh Thiam Siew	Independent Non-Executive Director and Member of Audit and Risk Committee
Ms Kwok Seat Moey	Independent Non-Executive Director
Ms Soo Yar Ping	Independent Non-Executive Director
Ms Noorsurainah Tengah	Independent Non-Executive Director
Mr Chua Tiow Chye	Non-Executive Director and Member of Nominating and Remuneration Committee
Ms Wendy Koh Mui Ai	Non-Executive Director
Ms Ler Lily	Executive Director and Chief Executive Officer

The Board of Directors is of the view that the appointment of Ms Soo Yar Ping will bring added bench strength and diversity of perspectives to the business strategy of MIT.

By Order of the Board
Wan Kwong Weng
Joint Company Secretary
Mapletree Industrial Trust Management Ltd.
(Company Registration No. 201015667D)
As Manager of Mapletree Industrial Trust

Important Notice

The value of units and the income derived from them may fall as well as rise. Units are not obligations of, deposits in, or guaranteed by, the Manager or any of its affiliates. An investment in units is subject to investment risks, including the possible loss of the principal amount invested.

Investors have no right to request the Manager to redeem their units while the units are listed. It is intended that unitholders of MIT may only deal in their units through trading on the SGX-ST. Listing of the units on the SGX-ST does not guarantee a liquid market for the units.

The past performance of MIT is not necessarily indicative of the future performance of MIT.