

KODA LTD

(Incorporated in the Republic of Singapore)
(Company Registration Number 198001299R)

RE-CONSTITUTION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of Directors (the “**Board**”) of Koda Ltd (the “**Company**” and together with its subsidiaries, the “**Group**”) wishes to announce:

- (a) Mr Koh Teng Kwee has retired as the Non-Executive Chairman of the Company at the conclusion of the Company’s Annual General Meeting on 30 October 2020, with effect from 30 October 2020.
- (b) Mr James Koh Jyh Gang has been appointed as the Executive Chairman of the Company and has been re-designated from Managing Director to Chief Executive Officer (“**CEO**”) with effect from 30 October 2020.

The detailed template announcements in respect of the aforesaid cessation, appointment and re-designation pursuant to Rule 704(7)(a) of the Listing Manual of the Singapore Exchange Securities Trading Limited has been announced on SGXNet separately on 30 October 2020.

Following the above cessation, appointment and re-designation, the Board of Directors and Board Committees shall be re-constituted as follows:

Board of Directors

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|------------------------|--|
| James Koh Jyh Gang | Executive Chairman and CEO |
| Ernie Koh Jyh Eng | Executive Director, Sales & Marketing |
| Koh Shwu Lee | Executive Director, Finance & Administration |
| Tan Choon Seng | Lead Independent Non-Executive Director |
| Chan Wah Tiong | Independent Non-Executive Director |
| Sim Cheng Huat | Independent Non-Executive Director |
| Ying Siew Hon, Francis | Independent Non-Executive Director |

Audit Committee

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| Tan Choon Seng | Chairman |
| Chan Wah Tiong | Member |
| Sim Cheng Huat | Member |
| Ying Siew Hon, Francis | Member |

Nominating Committee

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| Sim Cheng Huat | Chairman |
| Chan Wah Tiong | Member |
| Tan Choon Seng | Member |
| Ying Siew Hon, Francis | Member |

Remuneration Committee

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|------------------------|----------|
| Ying Siew Hon, Francis | Chairman |
| Chan Wah Tiong | Member |
| Sim Cheng Huat | Member |
| Tan Choon Seng | Member |

By Order of the Board
Koda Ltd

James Koh Jyh Gang
Executive Chairman and CEO

30 October 2020