

TAT SENG PACKAGING GROUP LTD

(Company Registration No. 197702806M)
Incorporated in the Republic of Singapore

- (I) RE-DESIGNATION OF DIRECTOR
 - (II) CHANGES TO THE COMPOSITION OF THE BOARD COMMITTEES
 - (III) APPOINTMENT OF LEAD INDEPENDENT DIRECTOR
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The Board of Directors (the “**Board**”) of Tat Seng Packaging Group Ltd (the “**Company**”) wishes to announce the following:-

(I) RE-DESIGNATION OF DR JOHN CHEN SEOW PHUN AS INDEPENDENT DIRECTOR

Dr John Chen Seow Phun (“**Dr John Chen**”), the Deputy Chairman/Non-Executive Director be re-designated as Deputy Chairman, Non-Executive and Independent Director of the Company with effect from 27 February 2015. The Board wishes to inform that Dr John Chen satisfies Guidelines 2.3 and 2.4 of the Code of Corporate Governance 2012 (“**Code 2012**”), including the following:-

- (a) Dr John Chen is not a 10% shareholder of the Company and has not been for the past 3 financial years;
- (b) Dr John Chen has no relationship with any 10% shareholder of the Company;
- (c) Dr John Chen has not been employed and does not have an immediate family member who is employed by the Company or its subsidiaries in the past 3 financial years;
- (d) Dr John Chen is not involved in the day-to-day operations of the Company or its subsidiaries;
- (e) Dr John Chen has no interested person transaction with the Company and its subsidiaries;
- (f) Dr John Chen has completed his personal declaration of independence; and
- (g) The Nominating Committee (“**NC**”) acknowledged that Dr John Chen has consistently demonstrated good communication skills, possesses a wealth of experience, and has devoted sufficient time to the affairs of the Company. Dr John Chen also contributed extensively throughout his nine (9) years of services with the Company. The Board believes that Dr John Chen is able to exercise objective judgment on the Company’s affairs independently.

The NC taking into consideration the factors above, has reviewed and is satisfied with the independence of Dr John Chen. Accordingly, the Board accepted the NC’s recommendation for the re-designation of Dr John Chen from Deputy Chairman/Non-Executive Director to Deputy Chairman, Non-Executive and Independent Director of the Company.

(II) CHANGES TO THE COMPOSITION OF THE BOARD’S COMMITTEES

Following the re-designation of Dr John Chen as Non-Executive and Independent Director, Dr John Chen will also be appointed as the Chairman of the NC and a member of the Remuneration Committee with effect from 27 February 2015 (hereinafter referred to as the “**Appointment**”).

(III) APPOINTMENT OF MR LIEN KAIT LONG LEAD INDEPENDENT DIRECTOR

Subsequent to the above re-designation and Appointment, Mr Lien Kait Long (“**Mr Lien**”), the Chairman of the Audit Committee, Risk Management Committee and a member of Remuneration and NC of the Company will be appointed as the Lead Independent Director of the Company in compliance with Guideline 3.3(c) and (d) of the Code of Corporate Governance 2012 with effect from 27 February 2015.

Following to the above changes, the composition of the Board and Board Committees shall be as follows:-

Board of Directors

Dr Allan Yap	(Executive Chairman)
Dr John Chen Seow Phun	(Deputy Chairman, Non-Executive and Independent Director)
Mr Loh See Moon	(Managing Director/Chief Executive Officer)
Dr Tang Cheuk Chee	(Executive Director)
Madam Cheong Poh Hua	(Executive Director)
Mr Lien Kait Long	(Non-Executive and Lead Independent Director)
Mr Chee Teck Kwong Patrick	(Non-Executive and Independent Director)

Audit Committee

Mr Lien Kait Long (Chairman/Lead Independent Director)
Dr John Chen Seow Phun (Member/Independent Director)
Mr Chee Teck Kwong Patrick (Member/Independent Director)

Remuneration Committee

Mr Chee Teck Kwong Patrick (Chairman/Independent Director)
Mr Lien Kait Long (Member/Lead Independent Director)
Dr John Chen Seow Phun (Member/Independent Director)

Nominating Committee

Dr John Chen Seow Phun (Chairman/Independent Director)
Mr Chee Teck Kwong Patrick (Member/Independent Director)
Mr Lien Kait Long (Member/Lead Independent Director)

Risk Management Committee

Mr Lien Kait Long (Chairman/Lead Independent Director)
Mr Loh See Moon (Member/Managing Director/Chief Executive Officer)
Madam Cheong Poh Hua (Member/Executive Director)

By Order of the Board

Chew Kok Liang
Company Secretary
27 February 2015