

Remuneration to Management members

Stock code: 4960

Year: 2016

Provided by: CMMT

NT\$/ Share

Remuneration to management members					
Stock compensation			Cash Compensation	Total amount (A+B)	% of total amount(A+B) after tax
Amount of shares	Stock price	Amount (A)	Amount(B)		
0	0.00	0	0	0	0.0

Management members' job titles and names							
Job title	Name	Job title	Name	Job title	Name	Job title	Name
President	Jau-Yang Ho	Executive Vice President	Jian-Zhi Wang	Former Vice President	Wen-Feng Guo	Assistant Vice President	Wan-Yang Li
Former Assistant Vice President	Zhong-Nan Tseng						

NOTE1. According to letter Jin-Guan-Shen-Zi NO.1050001900 of Financial Supervisory Commission, for company that issues stock compensation to employees, the closing price of the listed company on the previous day of the resolution of the board of directors will be the basis for calculating the number of shares.

NOTE2.

The management member who departs (transfers) after serving on the end of accounting day and has received the remuneration to the employee; the scope of application of the management members is based on the letter, Tai-Cai-Zheng 3rd Zi NO.0920001301 dated 27th, March, 2003 of Financial Supervisory Commission

- (1) President and equivalent
- (2) Vice President and equivalent
- (3) Associate Vice President and equivalent
- (4) Chief of finance department
- (5) Chief of accounting department
- (6) Other management members