(Company Registration No. 199905292D) (Incorporated in the Republic of Singapore)

ANNUAL GENERAL MEETING

IMPORTANT NOTES

*I/We_

- The AGM (as defined below) is being convened, and will be held, by electronic means pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020. Printed copies of the Notice of AGM and this accompanying proxy form for the AGM will not be sent to members. Instead, the Notice of AGM and this accompanying proxy form for the AGM will be sent to members by electronic means via publication on SGXNET and the Company's website at http://honglaihuatgroup.com/annual-general-meeting/.

 Alternative arrangements relating to, among others, attendance, submission of questions in advance and/or voting by proxy at the Annual General meeting are set out in the Company's announcement dated 7 April 2022 entitled 'Instructions to Shareholders Regarding the Company's Annual General meeting on 29 April 2022' which has been uploaded together with the notice of Annual General Meeting dated 7 April 2022 on SGXNet on the same day. This announcement may also be accessed at the URL http://honglaihuatgroup.com/annual-general-meeting/.
- 3. A member will not be able to attend the Annual General Meeting in person. If a member (individual or corporate) wishes to exercise his/her/its voting rights at the Annual General Meeting, he/she/it must appoint the Chairman of the meeting as his/her/its proxy to attend, speak and vote on his/her/its behalf at the Annual General Meeting, ln appointing the Chairman as proxy, a member (whether individual or corporate) must give specific instructions as to voting, or abstentions from voting, in the form of proxy, failing which the appointment will be treated as invalid.

of being *member/members of HONG LAI HUAT GROUP LIMITED (the "Company"), hereby appoint the Chairman of the Annual General meeting ("AGM") as my/our proxy to attend, speak and to vote for me/us on my/our behalf

- This Proxy Form is not valid for use by CPF/SRS investors and shall be ineffective for all intents and purposes if used or purported to be used by them. CPF/SRS investors who wish to vote should contact their respective CPF Agent banks or SRS operations to submit their votes by 9.00 am on 19 April 2022.
- Please see overleaf before completing this Form.

at the AGM of the Company to be held by way of electronic means on Friday 29 April 2022 at 9.00 am and a any adjournment thereof. I/We direct Chairman of the AGM as my/our proxy to vote for or against the Resolutions, or to abstain from voting on the Resolutions, to be proposed at the AGM as indicated hereunder.			
inary Business		,	
Directors' Statement and Audited Financial Statements for the year ended 31 December 2021 and Independent Auditors' Report thereon.			
Declaration of final dividend of 0.2 cents per share for the financial year ended 31 December 2021.			
Re-election of Dato' Dr Ong Bee Huat as Director of the Company.			
Re-election of Mr Ong Jia Ming as Director of the Company.			
Appointment of Messrs Baker Tilly TFW LLP as auditors of the Company.			
cial Business			
Approval of Directors' Fees of \$170,000 for the year ended 31 December 2021.			
Authority to allot and issue shares in the capital of the Company under Section 161 of the Companies Act 1967.			
Authority to grant options and to allot and issue shares under HLH Employee Share Option Scheme 2017.			
Authority to grant awards and issue shares under HLH Performance Share Plan 2017.			
Proposed renewal of the Share Purchase Mandate.			
	direct Chairman of the AGM as my/our proxy to vote for or against the le Resolutions, to be proposed at the AGM as indicated hereunder. Resolutions relating to: Inary Business Directors' Statement and Audited Financial Statements for the year ended 31 December 2021 and Independent Auditors' Report thereon. Declaration of final dividend of 0.2 cents per share for the financial year ended 31 December 2021. Re-election of Dato' Dr Ong Bee Huat as Director of the Company. Re-election of Mr Ong Jia Ming as Director of the Company. Appointment of Messrs Baker Tilly TFW LLP as auditors of the Company. Cial Business Approval of Directors' Fees of \$170,000 for the year ended 31 December 2021. Authority to allot and issue shares in the capital of the Company under Section 161 of the Companies Act 1967. Authority to grant options and to allot and issue shares under HLH Employee Share Option Scheme 2017. Authority to grant awards and issue shares under HLH Performance Share Plan 2017.	direct Chairman of the AGM as my/our proxy to vote for or against the Resolutions, are Resolutions, to be proposed at the AGM as indicated hereunder. Number of Votes For*	dipournment thereof. direct Chairman of the AGM as my/our proxy to vote for or against the Resolutions, or to abstain the Resolutions, to be proposed at the AGM as indicated hereunder. Number of Votes For* Number of Votes For* Number of Votes Against*

* Voting will be conducted by poll. If you wish to exercise all your votes "For" or "Against" the relevant resolution or to "Abstain" from voting on the resolution in respect of all your votes, please 'i/' within the relevant boxes provided. Alternatively, if you wish to exercise some and not all of your votes both "For" and "Against" the relevant resolution and/or to abstain from voting in respect of the relevant resolution, please indicate

Total number of Shares in:

(b) Register of Members

(a) CDP Register

No. of Shares

the number of shares in the boxes provided.

Dated this _____ day of April 2022

Notes:-

- 1. A member will not be able to attend the AGM in person. If a member (individual or corporate) wishes to exercise his/her/its voting rights at the AGM, he/she/it must appoint the Chairman of the AGM as his/her/its proxy to attend, speak and vote on his/her/its behalf at the AGM. In appointing the Chairman as proxy, a member (whether individual or corporate) must give specific instructions as to voting, or abstentions from voting, in the form of proxy, failing which the appointment will be treated as invalid.
- 2. The Chairman of the AGM, as proxy, need not be a member of the Company.
- 3. Please insert the total number of shares held by you. If you have shares entered against your name in the Depository Register (maintained by The Central Depository (Pte) Limited), you should insert that number of shares. If you have shares registered in your name in the Register of Members, you should insert that number of shares. If you have shares entered against your name in the Depository Register and the shares registered in your name in the Register of Members, you should insert the aggregate number of shares entered against your name in the Depository Register and registered in your name in the Register of Members. If no number is inserted, the instrument appointing a proxy or proxies shall be deemed to relate to all shares held by you.
- 4. The instrument appointing a proxy must
 - (a) If sent by post, be deposited at the office of the Share Registrar, B.A.C.S. Private Limited at 77 Robinson Road #06-03 Robinson 77 Singapore 068896.
 - (b) If submitted by email, be received by the Company at main $\underline{\text{main@zicoholdings.com}}$

in either case, not less than 48 hours before the time set for the AGM, and in default the instrument of proxy shall not be treated as valid. A member who wishes to submit an instrument of proxy must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

Members are strongly encouraged to submit their completed proxy forms electronically to ensure that they are received by the Company by the stipulated deadline.

FOLD HERE FOR SEALING

PLEASE AFFIX POSTAGE STAMP HERE

The Company Secretary
HONG LAI HUAT GROUP LIMITED

c/o B.A.C.S. Private Limited 77 Robinson Road #06-03 Robinson 77 Singapore 068896

FOLD HERE

5. If sent by post, the instrument appointing the Chairman of the AGM as proxy of an individual must be under the hand of the appointor or of his/her attorney duly authorized in writing and the instrument appointing the Chairman of the AGM as proxy or a corporation must be executed either under its common seal or under the hand of its attorney or a duly authorized officer.

Where an instrument appointing the Chairman of the AGM as proxy is submitted by email, it must be authorized in the following manner:

- (a) by way of the affixation of an electronic signature by the appointor or his/her duly authorised attorney or, as the case may be, an officer or duly authorized attorney of a corporation; or
- (b) by way of the appointor or his duly authorized attorney or, as the case may be, an officer or duly authorized attorney of a corporation signing the instrument under hand and submitting a scanned copy of the signed instrument by email.
- 6. Where an instrument appointing the Chairman of the AGM as proxy is signed or, as the case may be, authorized on behalf of the appointor by an attorney, the letter or power of attorney or a duly certified copy thereof must (failing previous registration with the Company) be lodged with the instrument appointing the Chairman of the AGM as proxy, failing which the instrument may be treated as invalid.
- 7. The Company shall be entitled to reject any instrument appointing the Chairman of the AGM as proxy if it is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument including any related attachment) (such as in the case where the appointor submit more than one instrument appointing the Chairman of the AGM as proxy). In addition in the case of shares entered in the Depository Register, the Company may reject any instrument appointing the Chairman of the AGM as proxy if the member, being the appointor is not shown to have shares entered against his/her/its name in the Depository Register as at 72 hours before the time appointed for holding the AGM as certified by The Central Depository (Pte) Limited to the Company.

Personal Data Privacy

By submitting an instrument appointing a proxy, the member accepts and agrees to the personal data privacy terms set out in the Notice of Annual General Meeting dated 7 April 2022.