

RESPONSE TO SGX REQUEST FOR FURTHER INFORMATION ON ANNUAL REPORT 2014

Further to the announcement of Enviro-Hub Holdings Ltd. ("Company") on the Annual Report 2014 released on 13 April 2015, and in response to the query by SGX in its e-mail dated 4 May 2015, the Company hereby provides the following additional information:

SGX Query 1:

1. We note on page 20 of the Annual Report that "Although the actual remuneration of each director and the top five key management personnel (who are not directors or the CEO) are not fully disclosed, the Company discloses their remuneration using a narrower band of S\$100,000 to improve transparency and also discloses in aggregate the total remuneration paid to the directors and the top five key management personnel (who are not directors or the CEO)."

Guideline 9.2 of the Code of Corporate Governance 2012 (the "Code") states that the Company should fully disclose the remuneration of each individual director and the CEO on a named basis. For administrative convenience, the Company may round off the disclosed figures to the nearest thousand dollars. There should be a breakdown (in percentage or dollar terms) of each director's and the CEO's remuneration earned through base/fixed salary, variable or performance-related income/bonuses, benefits in kind, stock options granted, share-based incentives and awards, and other long-term incentives.

As the Company is required under Listing Rule 1207(12) to make disclosure as recommended in the Code or otherwise disclose and explain any deviation from the recommendation, please disclose whether the Company has complied with the Code on the disclosure of directors' remuneration.

Company's Response:

Regarding the Code's recommendation to fully disclose the remuneration of directors and the top five key management personnel (who are not directors or the CEO), given the confidentiality of and commercial sensitivity attached to remuneration matters, the Company believes that disclosing remuneration in the respective bands and disclosing in aggregate the total remuneration paid to the directors and the top five key management personnel (who are not directors or the CEO) provide sufficient overview of the remuneration of directors and the top five key management personnel (who are not directors or the CEO).

SGX Query 2:

- 2. Guideline 11.3 of the Code of Corporate Governance 2012 states that the Board should comment in the Company's Annual Report on whether it has received assurance from the CEO and the CFO:-
 - (a) that the financial records have been properly maintained and the financial statements give a true and fair view of the company's operations and finances; and
 - (b) regarding the effectiveness of the company's risk management and internal control systems.

Please clarify whether the Company has complied with the above guideline in terms of disclosure in the Annual Report. Otherwise, please release an announcement on SGXNET to make the necessary disclosure.

Company's Response:

The Board has received assurance from the Executive Chairman and the Chief Financial Officer that the financial records of the Company have been properly maintained and the financial statements give a true and fair view of the Company's operations and finances as well as the effectiveness of the Company's risk management and internal control systems.

For and on behalf of enviro-Hub Holdings Ltd.

7 May 2015