ADVANCED HOLDINGS LTD.

(Incorporated in the Republic of Singapore) (Company Registration No.: 200401856N) (the "Company")

RESPONSE TO SGX QUERIES ON ANNUAL REPORT

The Board of Directors (the "Board") of the Company (and together with its subsidiaries, the "Group") wishes to announce the following in response to the queries raised by the Singapore Exchange Securities Trading Limited (the "SGX-ST") on the Annual Report of the Company for the financial year ended 31 December 2019 (the "Annual Report").

Unless otherwise defined, all capitalised terms used in this announcement shall have the same meanings as are accorded to them in the Annual Report.

SGX-ST's Query:

We refer to page 29 of the Annual Report.

Listing Rule 710 requires issuers to explicitly state, when deviating from the provisions prescribed in the Code of Corporate Governance 2018 (the "Code"), the provision from which it has varied, explain the reason for variation, and explain how the practices it had adopted are consistent with the intent of the relevant principle.

We note that the Company had not complied with Provision 8.1(a) of the Code with regards to the disclosure of remuneration of Dr Wong Kar King, and there were no explanations were provided for in your Annual Report on how the Company has been consistent with the intent of Principle 8 of the Code. Please clarify how the practices the Company had adopted are consistent with the intent of Principle 8 of the Code, which requires transparency on the Company's remuneration policies, level and mix of remuneration, the procedure for setting remuneration and the relationships between remuneration, performance and value creation.

Company's Response:

As disclosed on page 29 of the Annual Report, the Board has, on review, decided not to disclose the individual remuneration of the Managing Director due to the competitive pressures in the talent market and the sensitive and confidential nature of remuneration. The Company has, instead, disclosed the breakdown showing the level and mix of remuneration paid to the Managing Director for FY2019 into types of compensation in percentage terms and in bands of \$\$250,000.

The Board believes that the current disclosure on remuneration on pages 28 to 30 in the Annual Report is meaningful and sufficiently transparent in giving an understanding of the remuneration of the Directors and employees, the Company's remuneration policies, level and mix of remuneration, performance and value creation. Based on the above, the Board is of the view that its practices are consistent with the intent of Principle 8 of the Code.

BY ORDER OF THE BOARD

Ong Beng Hong Company Secretary

29 October 2020