HIAP SENG INDUSTRIES LIMITED
(Company Registration No.: 202200187H)
(Incorporated in the Republic of Singapore)

NOTICE OF RECORD DATE

NOTICE IS HEREBY GIVEN that the Share Transfer Books and Register of Members of Hiap Seng Industries Limited (the "**Company**") will be closed from 5.00 p.m. on 24 November 2025 (the "**Record Date**") for the preparation of dividend warrants for the interim tax-exempt (one-tier) dividend of S$0.0001 per ordinary share in respect of the financial results for the financial year ending 31 March 2026 (the "**Interim Dividend**").

Duly completed registrable transfers received by the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte Ltd. of 1 Harbourfront Avenue, #14-07 Keppel Bay Tower, Singapore 098632 up to 5.00 p.m. on the Record Date will be registered to determine members' entitlements to the Interim Dividend. Members whose securities accounts with The Central Depository (Pte) Limited are credited with shares as at 5.00 p.m. on the Record Date will be entitled to the Interim Dividend.

Payment of the Interim Dividend will be made on 8 December 2025.

BY ORDER OF THE BOARD
Khua Kian Hua
Executive Director

14 November 2025