SINGAPORE TECHNOLOGIES ENGINEERING LTD
(Co. Regn. No. 199706274H)

GRANT OF CONTINGENT AWARD OF SHARES PURSUANT TO THE SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2020

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the "**Company**") hereby announces the details of the grant of award of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2020 ("**RSP2020**") in the capital of the Company.

a	Date of Award under the RSP2020	13 February 2023
b	Number of Shares of the Award granted under RSP2020	18,000
c	Market price of each share under the Award on the date of grant	$3.65
d	Number of shares granted to each director under the Award	Nil
e	Validity Period of the Award	1/3 vesting from 2023 to 2025

a	Date of Award under the RSP2020	13 February 2023
b	Number of Shares of the Award granted under RSP2020	11,000
c	Market price of each share under the Award on the date of grant	$3.65
d	Number of shares granted to each director under the Award	Nil
e	Validity Period of the Award	25% vesting from 2023 to 2026

Singapore,
13 February 2023