



Genting Singapore Limited (Company Registration Number: 201818581G)
10 Sentosa Gateway, Singapore 098270

**RETIREMENT OF CHIEF EXECUTIVE OFFICER OF THE COMPANY
AND RESORTS WORLD AT SENTOSA PTE. LTD.**

The Board of Directors (the "**Board**") of Genting Singapore Limited (the "**Company**", and together with its subsidiaries, the "**Group**") wishes to announce the following:

- (A) RETIREMENT OF TAN HEE TECK ("MR TAN") AS CHIEF EXECUTIVE OFFICER OF THE COMPANY AND RESORTS WORLD AT SENTOSA PTE. LTD. ("RWS")**
- (B) APPOINTMENT OF TAN SRI LIM KOK THAY ("TAN SRI LIM") AS ACTING CHIEF EXECUTIVE OFFICER OF THE COMPANY**
- (C) APPOINTMENT OF LEE SHI RUH ("MS LEE") AS CHIEF EXECUTIVE OFFICER OF RWS**

Mr Tan was first appointed Chief Executive Officer of RWS, an indirect wholly-owned subsidiary of the Company, on 1 January 2007 and Chairman of RWS on 25 February 2015. In addition to his roles at RWS, he was the President and Chief Operating Officer of the Company from 19 February 2010 until 30 April 2022, President and Chief Operating Officer (Designate) from 1 January 2010 to 18 February 2010 and Chief Financial Advisor from 1 September 2005 to 28 February 2007. He was appointed as Chief Executive Officer of the Company on 1 May 2022.

Mr Tan has made a personal decision to retire from all his executive and board roles held in the Group. Following careful deliberation of the Nominating Committee and the Board, the Company has today agreed to his request of retiring from all his roles in the Group which will be with effect from 31 May 2025. Mr Tan has committed to support a smooth transition until 30 November 2025 when he fully retires from the Company. The Board respects Mr Tan's decision and would like to take this opportunity to express its appreciation to Mr Tan for his invaluable contributions to the Group during his tenure.

"It has been an incredible honour to be part of Genting Singapore for over 20 years. I'm so proud of what we've accomplished together, especially introducing RWS to the world, and now beginning its exciting transformation into RWS 2.0. As I approach my 70th birthday, I look forward to a new chapter where I can devote time to pursue my interests and do more in giving back to society. I would like to express my immense gratitude to my management team and 7,300 colleagues for this extraordinary ride of my life – it was only through their dedication and strong support that we have been able to achieve all that we did. My legacy will be leaving behind a team that is incredibly talented, passionate and well-positioned for the road ahead, especially to drive the transformation of RWS into a global tourism icon," said Mr Tan.

Tan Sri Lim, the Executive Chairman of the Company, and who is already currently responsible for formulating the Group's business strategies and policies, will assume the role of Acting Chief Executive Officer of the Company with effect from 1 June 2025. Tan Sri Lim will remain as the Executive Chairman of the Company.

"Hee Teck's leadership have been invaluable to Genting Singapore. Working alongside the team, he has been instrumental in building RWS into the world-class destination it is today. He has also fostered a strong culture of innovation, excellence, and genuine camaraderie within the team. We are deeply grateful for his dedication and countless contributions – we will truly miss him, and we wish him the most wonderful and fulfilling retirement," said Tan Sri Lim.

Ms Lee, who is presently the President of RWS, will assume the role as Chief Executive of RWS from 1 June 2025. Ms Lee was appointed as President of RWS in September 2023 as part of the Company's and RWS's planned leadership succession. Ms Lee will continue to oversee the day-to-day operations, financial affairs and strategy development for RWS. Ms Lee will remain in her role as the Chief Financial Officer of the Company.

The appointments of Tan Sri Lim and Ms Lee ensure a smooth transition and handover from Mr Tan, and continuity in the leadership and management of the Company and RWS.

Details of the cessation of Mr Tan Hee Teck as Chief Executive Officer of the Company and RWS, and the appointment of Tan Sri Lim Kok Thay and Ms Lee Shi Ruh as the Acting Chief Executive Officer of the Company and Chief Executive Officer of RWS respectively, in accordance with Appendix 7.4.1 and Appendix 7.4.2 as required by Listing Rule 704(7), are contained in a separate announcement released on SGXNET today.

(D) COMPOSITION OF THE BOARD

Consequent to the above changes, the composition of the Board will be as follows:

Board of Directors

Tan Sri Lim Kok Thay	Executive Chairman and Acting Chief Executive Officer
Tan Wah Yeow	Lead Independent Director
Jonathan Asherson	Independent Non-Executive Director
Hauw Sze Shiung Winston	Independent Non-Executive Director
Wong Chien Chien	Independent Non-Executive Director

There are no changes to the composition of board committees.

By Order of the Board
Genting Singapore Limited

Liew Lan Hing
Company Secretary
14 May 2025