RETIREMENT AND APPOINTMENT OF COMPANY SECRETARIES

The Board of Directors of the Company wishes to announce the following:

- 1. Ms Tham Shook Han has retired as the Company Secretary of the Company on 25 February 2020. The Directors and management would like to acknowledge and express their heartfelt appreciation to Ms Tham for her invaluable contributions and long term commitment to the Group over the past 25 years.
- 2. Following Ms Tham's retirement, Mr Lee Hock Heng will be appointed as the Company Secretary of the Company with effect from 25 February 2020.

BY ORDER OF THE BOARD

Allen Wang CEO TIH Investment Management Pte. Ltd. Investment Manager of TIH Limited

25 February 2020