SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

NOTIFICATION FORM FOR SUBSTANTIAL SHAREHOLDER(S)/UNITHOLDER(S) IN RESPECT OF INTERESTS IN

3 (Electronic Format)

FORM

Explanatory Notes

- 1. Please read the explanatory notes carefully before completing the notification form.
- This form is for a Substantial Shareholder(s)/Unitholder(s) to give notice under section 135, 136, 137, 137J (as applicable to sections 135, 136 and 137) or 137U (as applicable to sections 135, 136 and 137) of the Securities and Futures Act (the "SFA").
- 3. This electronic Form 3 and a separate Form C, containing the particulars and contact details of the Substantial Shareholder(s)/Unitholder(s), must be completed by the Substantial Shareholder(s)/Unitholder(s) or a person duly authorised by the Substantial Shareholder(s)/Unitholder(s) to do so. The person so authorised should maintain records of information furnished to him by the Substantial Shareholder(s)/Unitholder(s).
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. Where a transaction results in similar notifiable obligations on the part of more than one Substantial Shareholder/Unitholder, all of these Substantial Shareholders/Unitholders may give notice using the same notification form.
- 6. A single form may be used by a Substantial Shareholder/Unitholder for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of becoming aware of the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 7. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking the paper clip icon on the bottom left-hand corner or in item 11 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 8. Except for item 5 of Part II and item 1 of Part IV, please select only one option from the relevant check boxes.
- 9. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 10. In this form, the term "Listed Issuer" refers to -
 - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
 - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;

- (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
- (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
- (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 11. For further instructions and guidance on how to complete this notification form, please refer to section 7 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at http://www.mas.gov.sg (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Part I - General

Hour Glass Limited

- 2. Type of Listed Issuer:
 - Company/Corporation
 - Registered/Recognised Business Trust
 - Real Estate Investment Trust

3. Is more than one Substantial Shareholder/Unitholder giving notice in this form?

- No (Please proceed to complete Part II)
- ✓ Yes (Please proceed to complete Parts III & IV)
- 4. Date of notification to Listed Issuer:

18-Jun-2021

	Part III - Substantial Sh	areholder(s)/Un	itholder(s) Detai	ls					
[To l	be used for multiple Substantial Sha								
<u>Sub</u>	stantial Shareholder/Unitholder A	()			_				
1.	Name of Substantial Shareholder/	Unitholder:							
	Abigail P. Johnson]					
2.	Is Substantial Shareholder/Unith securities of the Listed Issuer are H Yes No		• .	vhose interest in the	Э				
3.	Notification in respect of:								
	Becoming a Substantial Shareholder/Unitholder								
	\checkmark Change in the percentage level of	interest while still re	maining a Substantia	Shareholder/Unithold	er				
	Ceasing to be a Substantial Share	holder/Unitholder							
4.	Date of acquisition of or change in	interest:							
	16-Jun-2021								
5.	Date on which Substantial Shareh change in, interest 🕥 (<i>if different</i>				Э				
	16-Jun-2021								
6.	Explanation (<i>if the date of becomin change in, interest</i>):	ng aware is differe	ent from the date of	acquisition of, or the	Э				
7.	Quantum of total voting shar rights/options/warrants/convertible Shareholder/Unitholder before and	e debentures {conv	ersion price known	•	-				
	Immediately before the transaction	Direct Interest	Deemed Interest	Total					
	of voting shares/units held and/or erlying the	0	70,398,180	70,398,180					

			10101
No. of voting shares/units held and/or underlying the rights/options/warrants/convertible debentures:	0	70,398,180	70,398,180
As a percentage of total no. of voting shares/ເ	0	9.99	9.99
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures :	0	70,398,180	70,398,180
	0	10.01	10.01

8.	[You	Imstances giving rise to deemed interests (if the interest is such): may attach a chart in item 10 to illustrate how the Substantial Shareholder/Unitholder's deemed est arises]
	deem becau	il P. Johnson's interests in the securities of Hour Glass Limited are currently entirely comprised as ed interests. Abigail P. Johnson is deemed to have interests in the securities of Hour Glass Limited se she is entitled to exercise or control the exercise of 20% or more of the voting power over the rate substantial shareholder namely FMR LLC.
9.	[You	tionship between the Substantial Shareholders/Unitholders giving notice in this form: may attach a chart in item 10 to show the relationship between the Substantial cholders/Unitholders]
	Fidelit capaci Trust.	y Puritan Trust is interested in the shares of Hour Glass Limited in its capacity as beneficial owner. y Management & Research Company LLC is deemed interested in the shares of Hour Glass Limited in its ity as investment advisor of various funds and accounts, including certain funds of Fidelity Puritan Fidelity Management & Research Company LLC is a wholly-owned subsidiary of FMR LLC. Abigail P. on is entitled to exercise or control the exercise of 20% or more of the voting power over FMR LLC.
10.	Attac	chments (<i>if any</i>): () (The total file size for all attachment(s) should not exceed 1MB.)
11.	If this	s is a replacement of an earlier notification, please provide:
	(a)	SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet (<i>the "Initial Announcement"</i>):
	(b)	Date of the Initial Announcement:
	(c)	15-digit transaction reference number of the relevant transaction in the Form 3 which was attached in the Initial Announcement:
12.	Rem	arks (<i>if any</i>):
Sub	stantia	al Shareholder/Unitholder B
1.		e of Substantial Shareholder/Unitholder:
	FMR L	LC
2.		ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the rities of the Listed Issuer are held solely through fund manager(s)?
	N	0
3.	Notif	ication in respect of:
		ecoming a Substantial Shareholder/Unitholder
	_	

Change in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder

Ceasing to be a Substantial Shareholder/Unitholder

4. Date of acquisition of or change in interest:

16-Jun-2021

5. Date on which Substantial Shareholder/Unitholder became aware of the acquisition of, or the change in, interest (if different from item 4 above, please specify the date):

16-Jun-2021

- 6. Explanation (*if the date of becoming aware is different from the date of acquisition of, or the change in, interest*):
- 7. Quantum of total voting shares/units (*including voting shares/units underlying rights/options/warrants/convertible debentures {conversion price known}*) held by Substantial Shareholder/Unitholder before and after the transaction:

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/convertible debentures:	0	70,398,180	70,398,180
As a percentage of total no. of voting shares/():	0	9.99	9.99
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures :	0	70,398,180	70,398,180
As a percentage of total no. of voting	0	10.01	10.01

8. Circumstances giving rise to deemed interests (*if the interest is such*): [You may attach a chart in item 10 to illustrate how the Substantial Shareholder/Unitholder's deemed interest arises]

FMR LLC's interests in the securities of Hour Glass Limited are currently entirely comprised as deemed interests. FMR LLC is deemed to have interests in the securities of Hour Glass Limited because such securities are held by funds and/or accounts managed by one or more of FMR LLC's direct and indirect subsidiaries, which are fund managers.

9. Relationship between the Substantial Shareholders/Unitholders giving notice in this form: [You may attach a chart in item 10 to show the relationship between the Substantial Shareholders/Unitholders]

	Fideli capac Trust.	ty Puritan Trust is interested in the shares of Hour Glass Limited in its capacity as beneficial owner. ty Management & Research Company LLC is deemed interested in the shares of Hour Glass Limited in its city as investment advisor of various funds and accounts, including certain funds of Fidelity Puritan Fidelity Management & Research Company LLC is a wholly-owned subsidiary of FMR LLC. Abigail P. con is entitled to exercise or control the exercise of 20% or more of the voting power over FMR LLC.
10.	Atta	chments (<i>if any</i>): ()
	Ø	(The total file size for all attachment(s) should not exceed 1MB.)
11.	lf thi	s is a replacement of an earlier notification, please provide:
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	(b)	Date of the Initial Announcement:
	(c)	15-digit transaction reference number of the relevant transaction in the Form 3
		which was attached in the Initial Announcement:
12.	Rem	harks (<i>if any</i>):
		al Shareholder/Unitholder C
	ostanti	
Sub	ostantia Nan	al Shareholder/Unitholder C
Sub	Stantia Nam Fidel Is S secu ✓ Y	al Shareholder/Unitholder C 👔 ne of Substantial Shareholder/Unitholder: ity Management & Research Company LLC
<u>Sub</u> 1.	Stantia Nam Fidel Is S secu ✓ Y	al Shareholder/Unitholder C () he of Substantial Shareholder/Unitholder: ity Management & Research Company LLC ubstantial Shareholder/Unitholder a fund manager or a person whose interest in th urities of the Listed Issuer are held solely through fund manager(s)? fes
<u>Sub</u> 1. 2.	Destantia Nam Fidel Is S secu ☑ Y □ N Noti	al Shareholder/Unitholder C ne of Substantial Shareholder/Unitholder: ity Management & Research Company LLC ubstantial Shareholder/Unitholder a fund manager or a person whose interest in th urities of the Listed Issuer are held solely through fund manager(s)? 'es lo
<u>Sub</u> 1. 2.	Destantia Nam Fidel Is S secu ☑ Y □ N Noti □ E	al Shareholder/Unitholder C The of Substantial Shareholder/Unitholder: Ity Management & Research Company LLC Ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the urities of the Listed Issuer are held solely through fund manager(s)? 'es lo fication in respect of: Becoming a Substantial Shareholder/Unitholder
<u>Sub</u> 1. 2.	Destantia Nam Fidel Is S secu ☑ Y □ N Noti □ E □ C	al Shareholder/Unitholder C the of Substantial Shareholder/Unitholder: Ity Management & Research Company LLC ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the urities of the Listed Issuer are held solely through fund manager(s)? 'es lo fication in respect of: becoming a Substantial Shareholder/Unitholder
<u>Sub</u> 1. 2.	Destantia Nam Fidel Is S secu ☑ Y □ N Noti □ E □ C	al Shareholder/Unitholder C () he of Substantial Shareholder/Unitholder: ity Management & Research Company LLC ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the urities of the Listed Issuer are held solely through fund manager(s)? 'es lo fication in respect of: becoming a Substantial Shareholder/Unitholder Change in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder
<u>Sub</u> 1. 2. 3.	Distantia Nam Fidel Is S secu I Y Noti I E I C Date	al Shareholder/Unitholder C () the of Substantial Shareholder/Unitholder: ity Management & Research Company LLC ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the urities of the Listed Issuer are held solely through fund manager(s)? 'es lo fication in respect of: tecoming a Substantial Shareholder/Unitholder Change in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder Change in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder
<u>Sub</u> 1. 2. 3.	Destantia Nam Fidel Is S secu ✓ Y Noti □ C □ C Date 16-Ju Date	al Shareholder/Unitholder C The of Substantial Shareholder/Unitholder: Ity Management & Research Company LLC ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the urities of the Listed Issuer are held solely through fund manager(s)? 'es lo fication in respect of: Execoming a Substantial Shareholder/Unitholder Change in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder Change in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder ceasing to be a Substantial Shareholder/Unitholder e of acquisition of or change in interest:

- 6. Explanation (*if the date of becoming aware is different from the date of acquisition of, or the change in, interest*):
- 7. Quantum of total voting shares/units (*including voting shares/units underlying rights/options/warrants/convertible debentures {conversion price known}*) held by Substantial Shareholder/Unitholder before and after the transaction:

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/convertible debentures:	0	68,473,980	68,473,980
As a percentage of total no. of voting shares/ເງ::	0	9.73	9.73
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/	0	68,473,980	68,473,980
convertible debentures :			

8. Circumstances giving rise to deemed interests (*if the interest is such*): [You may attach a chart in item 10 to illustrate how the Substantial Shareholder/Unitholder's deemed interest arises]

Fidelity Management & Research Company LLC's interests in the securities of Hour Glass Limited are currently entirely comprised as deemed interests. Fidelity Management & Research Company LLC is deemed to have interests in the securities of Hour Glass Limited because such securities are held by funds and/or accounts managed by Fidelity Management & Research Company LLC as well as by one or more of its direct and indirect subsidiaries, which are fund managers.

9. Relationship between the Substantial Shareholders/Unitholders giving notice in this form: [You may attach a chart in item 10 to show the relationship between the Substantial Shareholders/Unitholders]

Fidelity Puritan Trust is interested in the shares of Hour Glass Limited in its capacity as beneficial owner. Fidelity Management & Research Company LLC is deemed interested in the shares of Hour Glass Limited in its capacity as investment advisor of various funds and accounts, including certain funds of Fidelity Puritan Trust. Fidelity Management & Research Company LLC is a wholly-owned subsidiary of FMR LLC. Abigail P. Johnson is entitled to exercise or control the exercise of 20% or more of the voting power over FMR LLC.

10. Attachments (if any): 🕤

(The total file size for all attachment(s) should not exceed 1MB.)

- 11. If this is a **replacement** of an earlier notification, please provide:
 - (a) SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet (*the "Initial Announcement"*):

	(b)	Date of the Initial Announcement:
	(c)	15-digit transaction reference number of the relevant transaction in the Form 3 which was attached in the Initial Announcement:
12.	Rem	arks (<i>if any</i>):
Sub	stantia	al Shareholder/Unitholder D
1.		te of Substantial Shareholder/Unitholder:
_		ty Puritan Trust
2.	secu	ubstantial Shareholder/Unitholder a fund manager or a person whose interest in the irities of the Listed Issuer are held solely through fund manager(s)? es o
3.	Notif	ication in respect of:
		ecoming a Substantial Shareholder/Unitholder
	□ C	hange in the percentage level of interest while still remaining a Substantial Shareholder/Unitholder
	□ C	easing to be a Substantial Shareholder/Unitholder
4.	Date	of acquisition of or change in interest:
	16-Ju	n-2021
5.		e on which Substantial Shareholder/Unitholder became aware of the acquisition of, or the age in, interest () (<i>if different from item 4 above, please specify the date</i>):
	16-Ju	n-2021
6.	•	anation (if the date of becoming aware is different from the date of acquisition of, or the age in, interest):
7.	right	ntum of total voting shares/units (<i>including voting shares/units underlying s/options/warrants/convertible debentures {conversion price known}</i>) held by Substantial reholder/Unitholder before and after the transaction:
	Immea	liately before the transaction Direct Interest Deemed Interest Total

No. of voting shares/units held and/or underlying the rights/options/warrants/convertible debentures:	38,460,032	0	38,460,032
As a percentage of total no. of voting shares/ເ	5.46	0	5.46
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of voting shares/units held and/or underlying the rights/options/warrants/ convertible debentures :	38,460,032	0	38,460,032
As a percentage of total no. of voting shares/u	5.47	0	5.47

8. Circumstances giving rise to deemed interests (*if the interest is such*): [You may attach a chart in item 10 to illustrate how the Substantial Shareholder/Unitholder's deemed interest arises]

N/A

9. Relationship between the Substantial Shareholders/Unitholders giving notice in this form: [You may attach a chart in item 10 to show the relationship between the Substantial Shareholders/Unitholders]

Fidelity Puritan Trust is interested in the shares of Hour Glass Limited in its capacity as beneficial owner. Fidelity Management & Research Company LLC is deemed interested in the shares of Hour Glass Limited in its capacity as investment advisor of various funds and accounts, including certain funds of Fidelity Puritan Trust. Fidelity Management & Research Company LLC is a wholly-owned subsidiary of FMR LLC. Abigail P. Johnson is entitled to exercise or control the exercise of 20% or more of the voting power over FMR LLC.

10. Attachments (if any):

(The total file size for all attachment(s) should not exceed 1MB.)

- 11. If this is a **replacement** of an earlier notification, please provide:
 - (a) SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet (*the "Initial Announcement"*):

	(b)	Date of the Initial Announcement:
	(c)	15-digit transaction reference number of the relevant transaction in the Form 3 which was attached in the Initial Announcement:
12.	Rem	arks (<i>if any</i>):

FORM 3/[Version	n 2.0]/Effective	Date [21	March 2014]
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Part IV - Transaction details

1.	Type of securities which are the subject of the transaction (more than one option may be chosen):
	✓ Voting shares/units
	Rights/Options/Warrants over voting shares/units
	Convertible debentures over voting shares/units (conversion price known)
	Others (<i>please specify</i>):
2.	Number of shares, units, rights, options, warrants and/or principal amount of convertible debentures acquired or disposed of by Substantial Shareholders/Unitholders:
	Not applicable
3.	Amount of consideration paid or received by Substantial Shareholders/Unitholders (<i>excluding brokerage and stamp duties</i>):
	Not applicable
4.	Circumstance giving rise to the interest or change in interest:
	Acquisition of:
	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
	Securities via physical settlement of derivatives or other securities
	Securities pursuant to rights issue
	Securities via a placement
	Securities following conversion/exercise of rights, options, warrants or other convertibles
	Disposal of:
	Securities via market transaction
	Securities via off-market transaction (e.g. married deals)
	Other circumstances:
	Acceptance of take-over offer for the Listed Issuer
	Corporate action by the Listed Issuer which Substantial Shareholders/Unitholders did not participate in (<i>please specify</i>):
	This filing is triggered by change of issued ordinary shares in the share capital of The Hour Glass Limited from 703,981,880 to 703,554,580 as at 16 June 2021 after the transfer of treasury shares.
	Others (<i>please specify</i>):

Item 5 is to be completed by an individual submitting this notification form on behalf of the Substantial Shareholders/Unitholders.

- 5. Particulars of Individual submitting this notification form to the Listed Issuer:
 - (a) Name of Individual:

Jen Li

(b) Designation (*if applicable*):

Authorised under Power of Attorney on behalf of Abigail P. Johnson and FMR LLC

(c) Name of entity (*if applicable*):

Transaction Reference Number (auto-generated):