SINGAPORE TECHNOLOGIES ENGINEERING LTD
(Co. Regn. No. 199706274H)

GRANT OF AWARDS OF SHARES PURSUANT TO THE SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2020

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the "**Company**") hereby announces the following details of the grant of award of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2020:

a	Date of grant	22 January 2026
b	Number of Shares Awarded	17,759
c	Market price of securities on the date of grant	S$9.380 per ordinary share
d	Number of shares granted to each director of the Company	Nil
e	Validity Period	1/3 vesting from 2026 to 2028

Singapore,
22 January 2026