HAI LECK HOLDINGS LIMITED

(Company Registration Number: 199804461D) (Incorporated in the Republic of Singapore)

INTERNAL RESTRUCTURING OF SUBSIDIARIES

The Board of Directors of Hai Leck Holdings Limited (the "Company" and together with its subsidiaries the "Group") wishes to announce that the Company has undertaken an internal restructuring exercise pursuant to which 1,000,000 ordinary shares representing 100% of the issued share capital of its indirect subsidiary, Hai Leck Industrial Services Pte. Ltd., held through Hai Leck Engineering (Private) Limited, a wholly-owned subsidiary of the Company, have been transferred to the Company (the "Restructuring"):

The consideration payable by the Company to Hai Leck Engineering (Private) Limited is S\$6,822,599.

The Restructuring aims to streamline the Group's corporate structure for improved business planning.

The Restructuring is not expected to have any financial impact on the consolidated net tangible assets per share and consolidated earnings per share of the Group for the current financial year ending 30 June 2022.

None of the Directors, Substantial Shareholders and Controlling Shareholders of the Company has any interest, direct or indirect, in the Restructuring, save for their interests arising by way of their shareholdings and/or directorships, as the case may be, in the Company.

By Order of the Board

Cheng Buck Poh @ Chng Bok Poh Executive Chairman and CEO

31 December 2021