

Employment History: Soong Hee Sang

Name and address of employer (if self-employed state so)	Nature of business of employer	Designation and Department	Brief description of duties	Period (mm/yy)	
				From	To
Retired	Nil	Nil	Nil	06/16	Present
GIC Real Estate Private Limited (168 Robinson Road #37-01, Capital Tower, Singapore 068912) 1.1.1	Real estate investment	Managing Director (London, Dy Head, Asia)	Responsible for real estate investment and asset management of GIC Real Estate's investments which cover global investments and a diverse range of risk/return profiles, including all sectors of direct property, private and public companies, real estate funds and debt instruments	09/13	05/16
		Executive Vice President		09/06	08/13
CapitaLand Residential Limited (168 Robinson Road #30-01, Capital Tower, Singapore 068912)	Real estate developer	Chief Executive Officer (New Markets)	Overall responsibility for CapitaLand Residential Limited's foray into new and existing markets for residential developments such as India, Vietnam, Malaysia and Japan	10/04	09/06
CapitaCommercial Trust Management Limited (as manager of CapitaCommercial Trust) (168 Robinson Road #30-01, Capital Tower, Singapore 068912)	Real estate investment trust	Chief Executive Officer	Overall responsibility for planning the future strategic development of CCT, ensuring that CCT is operated in accordance with the stated investment strategy	05/02	09/04

CapitaLand Commercial Limited (168 Robinson Road #30-01, Capital Tower, Singapore 068912)	Real estate investment management	Dy CEO	Determining and implementing portfolio asset strategy and plans; creating premier business environments to attract and retain top quality tenants in the portfolio; developing appropriate investment and divestment strategies and asset enhancement initiatives for the portfolio to maximise asset and portfolio values		
CapitaLand Limited (168 Robinson Road #30-01, Capital Tower, Singapore 068912)	Real estate investment management	Country Director (London)	Development of Canary Riverside, residential apartment units and office development projects	01/98	02/02
Arcasia Land Pte Ltd (now known as Ascendas Land (Singapore) Pte Ltd) (1 Fusionpolis Place, #10-10 Galaxis, Singapore 138522); now part of CapitaLand	Real Estate Investment	General Manager (Business Development)	Overall responsibility for the business development arm of Arcasia Land in Singapore and South East Asia.	01/97	12/97
GIC Real Estate Private Limited (168 Robinson Road #37-01, Capital Tower, Singapore 068912)	Real estate investment	Investment Manager (Singapore)	Investment analysis and acquisition of real-estate investment opportunities in South East Asia	06/95	12/96
GIC Real Estate Private Limited (168 Robinson Road #37-01, Capital Tower, Singapore 068912)	Real estate investment	Investment Manager (Singapore)	Investment analysis and acquisition of real estate investment opportunities in the United States	01/91	06/95

Richard Ellis Pte Ltd (now known as CBRE Pte Ltd) (6 Battery Road, #32-01, Singapore 049909)	Real Estate	Property Manager	Asset management of commercial buildings for third party clients and identifying and evaluating new businesses and projects	06/87	12/90
DBS Land Limited (now known as CapitaLand Limited) (168 Robinson Road #30-01, Capital Tower, Singapore 068912)	Real estate investment management	Valuer	Valuation for various types of properties for mortgage purposes; investment analysis of potential acquisitions and asset management of properties in portfolio	05/83	05/87

Past Directorships Held:

Various corporate holding entities within GIC Real Estate; Land & Houses PLC (Thailand)
- 2009 to 2014

Current Directorships:

1. Keppel Pacific Oak US Reit Management Pte Ltd, the Manager for Keppel Pacific Oak US REIT - Director & Chairman, Audit & Risk Committee wef 19 Oct 2017; Lead Independent Director wef 1 Feb 2021
2. Mercatus Co-Operative Limited - Director wef 1 Jan 2017; Chairman, Investment Committee Chairman & Establishment Committee Chairman wef 10 May 2021
3. Mercatus Strategic Investment Management LLP - Chairman, Board Committee wef 8 Jan 2019