

UNION GAS HOLDINGS LIMITED
(Incorporated in the Republic of Singapore)
(Company Registration Number: 201626970Z)

CHANGES TO THE BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of Directors (“the **Board**”) of Union Gas Holdings Limited (the “**Company**” and together with its subsidiaries, the “**Group**”) wishes to announce the following:

- (i) resignation of Mr Loo Hock Leong (“**Mr Loo**”) as Lead Independent Director of the Company with effect from 30 June 2026. Following Mr Loo’s resignation as a Lead Independent Director of the Company, he will relinquish as Chairman of the Audit Committee (“**AC**”) and a member of the Nominating Committee (“**NC**”) and Remuneration Committee (“**RC**”) with effect from 30 June 2026.

The Board would like to thank Mr Loo for his services and invaluable contributions to the Company and the Group over the years.

- (ii) appointment of Mr Gan Thiam Poh (“**Mr Gan**”) as Independent Director of the Company, Chairman of the RC and a member of the AC and NC with effect from 1 July 2026.
- (iii) redesignation of Mr Yee Chia Hsing (“**Mr Yee**”) as Lead Independent Director, Chairman of the AC and a member of the RC with effect from 1 July 2026. Mr Yee will remain as a member of the NC.

Consequent to the above changes, the compositions of the Board and Board Committees are as follows:

Board of Directors

Mr Teo Kiang Ang	Non-Executive Chairman
Mr Teo Hark Piang	Executive Director and Chief Executive Officer
Mr Yee Chia Hsing	Lead Independent Director
Mr Choo Chih Chien Benjamin	Independent Director
Mr Gan Thiam Poh	Independent Director

Audit Committee

Mr Yee Chia Hsing (Chairman)
Mr Choo Chih Chien Benjamin
Mr Gan Thiam Poh

Nominating Committee

Mr Choo Chih Chien Benjamin (Chairman)
Mr Yee Chia Hsing
Mr Gan Thiam Poh

Remuneration Committee

Mr Gan Thiam Poh (Chairman)
Mr Yee Chia Hsing
Mr Choo Chih Chien Benjamin

By Order of the Board

Teo Hark Piang
Executive Director and Chief Executive Officer
Date: 30 June 2026