SECURITIES AND FUTURES ACT (CAP. 289) SECURITIES AND FUTURES (DISCLOSURE OF INTERESTS) REGULATIONS 2012

NOTIFICATION FORM FOR DIRECTOR/CHIEF EXECUTIVE OFFICER IN RESPECT OF INTERESTS IN SECURITIES

FORM

1
(Electronic Format)

Explanatory Notes

- 1. Please read the explanatory notes carefully before completing this notification form.
- 2. This form is for a Director/Chief Executive Officer ("CEO") to give notice of his interests in the securities of the Listed Issuer under section 133, 137N or 137Y of the Securities and Futures Act (Cap. 289) (the "SFA"). Please note that the requirement to disclose interests in participatory interests applies <u>only</u> to a director and where the Listed Issuer is a Singapore-incorporated company.
- 3. This electronic Form 1 and a separate Form C, containing the particulars and contact details of the Director/CEO, must be completed by the Director/CEO or a person duly authorised by him to do so. The person so authorised should maintain records of information furnished to him by the Director/CEO.
- 4. This form and Form C, are to be completed electronically and sent to the Listed Issuer via an electronic medium such as an e-mail attachment. The Listed Issuer will attach both forms to the prescribed SGXNet announcement template for dissemination as required under section 137G(1), 137R(1) or 137ZC(1) of the SFA, as the case may be. While Form C will be attached to the announcement template, it will not be disseminated to the public and is made available only to the Monetary Authority of Singapore (the "Authority").
- 5. A single form may be used by a Director/CEO for more than one transaction resulting in notifiable obligations which occur within the same notifiable period (i.e. within two business days of/of becoming aware of, the earliest transaction). There must be no netting-off of two or more notifiable transactions even if they occur within the same day.
- 6. All applicable parts of the notification form must be completed. If there is insufficient space for your answers, please include attachment(s) by clicking on the paper clip icon on the bottom left-hand corner or in item 3 of Part II or item 10 of Part III. The total file size for all attachment(s) should not exceed 1MB.
- 7. Except for item 4 of Part III, please select only one option from the relevant check boxes.
- 8. Please note that submission of any false or misleading information is an offence under Part VII of the SFA.
- 9. In this form, the term "Listed Issuer" refers to -
 - (a) a company incorporated in Singapore any or all of the shares in which are listed for quotation on the official list of a securities exchange;
 - (b) a corporation (not being a company incorporated in Singapore, or a collective investment scheme constituted as a corporation) any or all of the shares in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing;
 - (c) a registered business trust (as defined in the Business Trusts Act (Cap. 31A)) any or all of the units in which are listed for quotation on the official list of a securities exchange;
 - (d) a recognised business trust any or all of the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing; or
 - (e) a collective investment scheme that is a trust, that invests primarily in real estate and real estaterelated assets specified by the Authority in the Code on Collective Investment Schemes, and any or all the units in which are listed for quotation on the official list of a securities exchange, such listing being a primary listing ("Real Estate Investment Trust").
- 10. For further instructions and guidance on how to complete this notification form, please refer to section 6 of the User Guide on Electronic Notification Forms which can be accessed at the Authority's Internet website at http://www.mas.gov.sg (under "Regulations and Financial Stability", "Regulations, Guidance and Licensing", "Securities, Futures and Fund Management", "Forms", "Disclosure of Interests").

Part I - General Name of Listed Issuer: SIA Engineering Company Limited ("SIAEC") 2. Type of Listed Issuer: ✓ Company/Corporation Registered/Recognised Business Trust Real Estate Investment Trust 3. Name of Director/CEO: Png Kim Chiang 4. Is the Director/CEO also a substantial shareholder/unitholder of the Listed Issuer? Yes ✓ No 5. Is the Director/CEO notifying in respect of his interests in securities of, or made available by, the Listed Issuer at the time of his appointment? Yes (Please proceed to complete Part II) (Please proceed to complete Part III) ✓ No Date of notification to Listed Issuer: 6. 07-Jul-2016

Part III - For an incumbent Director/CEO giving notice of an acquisition of, or a change in his interest in, securities of or made available by the Listed Issuer

05-	Jul-2016
03-	341-2010
	ite on which Director/CEO became aware of the acquisition of, or change in, interest (1) different from item 1 above, please specify the date):
05-	Jul-2016
	planation (if the date of becoming aware is different from the date of acquisition of, or changinterest):
-	pe of securities which are the subject of the transaction (more than one option may boosen):
✓	Ordinary voting shares/units of Listed Issuer
	Other types of shares/units (excluding ordinary voting shares/units) of Listed Issuer
√	Rights/Options/Warrants over shares/units of Listed Issuer
	Debentures of Listed Issuer
	Rights/Options over debentures of Listed Issuer
	Contracts over shares of the Listed Issuer which Director/CEO is a party to, or under which he is entitled to a benefit, being contracts under which any person has a right to call for or to make delivery of shares in the Listed Issuer
	Participatory interests made available by Listed Issuer
	Others (please specify):
	imber of shares, units, rights, options, warrants, participatory interests and/or principation ount/value of debentures or contracts acquired or disposed of by Director/CEO:
5,7	10
	nount of consideration paid or received by Director/CEO (excluding brokerage and stampties):
0	

7.	Circumstance giving rise to the interest or change in interest: Acquisition of: Securities via market transaction Securities via off-market transaction (e.g. married deals) Securities via physical settlement of derivatives or other securities Securities pursuant to rights issue Securities via a placement
	Securities following conversion/exercise of rights, options, warrants or other convertibles
	Disposal of: Securities via market transaction Securities via off-market transaction (e.g. married deals)
	Other circumstances : Acceptance of employee share options/share awards Vesting of share awards Exercise of employee share options
	Acceptance of take-over offer for Listed Issuer
	Corporate action by Listed Issuer (<i>please specify</i>):
	Others (please specify):
8.	Quantum of interests in securities held by Director/CEO before and after the transaction.

8. Quantum of interests in securities held by Director/CEO before and after the transaction. Please complete relevant table(s) below (for example, Table 1 should be completed if the change relates to ordinary voting shares of the Listed Issuer; Table 4 should be completed if the change relates to debentures):

Table 1. Change in respect of ordinary voting shares/units of Listed Issuer

Immediately before the transaction	Direct Interest	Deemed Interest	Total
No. of ordinary voting shares/units held:	681,312	0	681,312
As a percentage of total no. of ordinary voting shares/units:	0.0606	0	0.0606
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of ordinary voting shares/units held:	687,022	0	687,022

	0.0611	0	0.0611
As a percentage of total no. of ordinary voting shares/units:			
voting charos, and			

Table 3. Change in respect of rights/options/warrants over shares/units of Listed Issuer

Immediately before the transaction	Direct Interest	Deemed Interest	Total
	24,220 RSP conditional awards (Base Awards)		24,220 RSP conditional awards (Base Awards)
	9,508 RSP final awards pending release		9,508 RSP final awards pending release
No. of rights/options/warrants held:	40,277 PSP conditional awards		40,277 PSP conditional awards (Base Awards)
	(Base Awards) 0 PSP final awards		0 PSP final awards pending release
	pending release		28,700 share options
No. (if known) of shares/units underlying the rights/options/ warrants:	See remarks in item 12		See remarks in item 12
Immediately ofter the transaction			
Immediately after the transaction	Direct Interest	Deemed Interest	Total
immediately after the transaction	24,220 RSP conditional awards (Base Awards)	Deemed Interest	Total 24,220 RSP conditional awards (Base Awards)
immediately after the transaction	24,220 RSP conditional awards (Base Awards) 3,798 RSP final awards pending	Deemed Interest	24,220 RSP conditional awards
No. of rights/options/warrants held:	24,220 RSP conditional awards (Base Awards) 3,798 RSP final awards pending release	Deemed Interest	24,220 RSP conditional awards (Base Awards) 3,798 RSP final awards
	24,220 RSP conditional awards (Base Awards) 3,798 RSP final awards pending release	Deemed Interest	24,220 RSP conditional awards (Base Awards) 3,798 RSP final awards pending release
	24,220 RSP conditional awards (Base Awards) 3,798 RSP final awards pending release	Deemed Interest	24,220 RSP conditional awards (Base Awards) 3,798 RSP final awards pending release

9.	Circumstances giving rise to deemed interests (if the interest is such): [You may attach a chart(s) in item 10 to illustrate how the Director/CEO's deemed interest, as set out in item 8 tables 1 to 8, arises]

Attachments (if any): 1
(The total file size for all attachment(s) should not exceed 1MB.)
If this is a replacement of an earlier notification, please provide:
(a) SGXNet announcement reference of the <u>first</u> notification which was announced on SGXNet (the "Initial Announcement"):
(b) Date of the Initial Announcement:
(b) Date of the initial Afficultient.
(c) 15-digit transaction reference number of the relevant transaction in the Form 1 which was attached in the Initial Announcement:
Remarks (if any):
iv) 0 shares earned upon achievement of performance targets at the end of the prescribed performance period, set out under the conditional award granted in 2013 pursuant to the SIAEC PSP. 2. In relation to Mr Png Kim Chiang's 24,220 RSP conditional awards (base awards) for Year 2015, these were granted to him pursuant to the SIAEC Restricted Share Plan ("RSP"). The actual number of RSP final awards of fully paid ordinary shares will range from 0% to 150% of the base awards and is subject to achievements against targets over the two-year performance periods and other terms and conditions being met. 3. In relation to Mr Png Kim Chiang's 9,508 RSP final awards from 2012, 2013 and 2014 pending releases, 5,710 was released on 1 July 2016, the balance of the shares will be released to him in accordance with the prescribed vesting schedules. 4. In relation to Mr Png Kim Chiang's 40,277 PSP conditional awards (base awards) from 2014 and 2015, the actual number of PSP final awards of fully paid ordinary shares will range from 0% to 200% of the base awards and is subject to achievements against targets over the three-year performance periods and other terms and conditions being met. 5. In relation to Mr Png Kim Chiang's PSP Final Award for Year 2013, there were 0 PSP released on 1 July 2016. 6. The percentage interests in item 8 are based on 1,123,904,208 issued shares (excluding Treasury Shares) in the capital of SIAEC as at 5 July 2016.

07-Jul-2016	
	Director/CEO became aware of the acquisition of, or change in, interest 1 item 1 above, please specify the date):
07-Jul-2016	
Explanation (if in, interest):	the date of becoming aware is different from the date of acquisition of, or change
chosen):	ties which are the subject of the transaction (more than one option may being shares/units of Listed Issuer
	of shares/units (excluding ordinary voting shares/units) of Listed Issuer
	ns/Warrants over shares/units of Listed Issuer
	of Listed Issuer
	ns over debentures of Listed Issuer
Contracts ov entitled to a l	er shares of the Listed Issuer which Director/CEO is a party to, or under which he is benefit, being contracts under which any person has a right to call for or to make hares in the Listed Issuer
	interests made available by Listed Issuer
Others (plea	se specify):
	ares, units, rights, options, warrants, participatory interests and/or principa f debentures or contracts acquired or disposed of by Director/CEO:
133,800	
Amount of con duties):	sideration paid or received by Director/CEO (excluding brokerage and stamp
0	

disition of: decurities via market transaction decurities via off-market transaction (e.g., decurities via physical settlement of derivate decurities pursuant to rights issue decurities via a placement decurities following conversion/exercise dosal of: decurities via market transaction decurities via market transaction (e.g., der circumstances: deceptance of employee share options/slatesting of share awards described for Listed Isorporate action by Listed Issuer (please) Others (please specify): deficit of conditional RSP and PSP share awards	erivatives or other sec e of rights, options, w .g. married deals) /share awards d Issuer ese specify):		overtibles
ecurities via off-market transaction (e.g., ecurities via physical settlement of derivate decurities pursuant to rights issue ecurities via a placement ecurities following conversion/exercise cosal of: ecurities via market transaction ecurities via market transaction (e.g., er circumstances: ecceptance of employee share options/slesting of share awards exercise of employee share options ecceptance of take-over offer for Listed lestorporate action by Listed Issuer (please) Others (please specify):	erivatives or other sec e of rights, options, w .g. married deals) /share awards d Issuer ese specify):		overtibles
decurities via physical settlement of derivate decurities pursuant to rights issue decurities via a placement decurities following conversion/exercise dosal of: decurities via market transaction decurities via off-market transaction (e.g., er circumstances: deceptance of employee share options/sleeting of share awards exercise of employee share options deceptance of take-over offer for Listed leads for porate action by Listed Issuer (please). Others (please specify):	erivatives or other sec e of rights, options, w .g. married deals) /share awards d Issuer ese specify):		overtibles
decurities pursuant to rights issue decurities via a placement decurities following conversion/exercise dosal of: decurities via market transaction decurities via off-market transaction (e.g., er circumstances: deceptance of employee share options/sleeting of share awards described for take-over offer for Listed leads of the corporate action by Listed Issuer (please). Others (please specify):	e of rights, options, was a second of the control o		vertibles
decurities via a placement decurities following conversion/exercise dosal of: decurities via market transaction decurities via off-market transaction (e.g., er circumstances : deceptance of employee share options/sleeting of share awards described exercise of employee share options deceptance of take-over offer for Listed lectorporate action by Listed Issuer (please). Others (please specify):	g. married deals) /share awards d Issuer ase specify):	warrants or other con	overtibles
osal of: ecurities via market transaction ecurities via off-market transaction (e.g. er circumstances: eceptance of employee share options/sl esting of share awards exercise of employee share options exercise of employee share options eceptance of take-over offer for Listed le ecorporate action by Listed Issuer (please	g. married deals) /share awards d Issuer ase specify):	warrants or other con	evertibles
osal of: decurities via market transaction decurities via off-market transaction (e.g., er circumstances: deceptance of employee share options/sl desting of share awards dexercise of employee share options deceptance of take-over offer for Listed le decorporate action by Listed Issuer (please	g. married deals) /share awards d Issuer ase specify):	warrants or other con	nvertibles
ecurities via market transaction fecurities via off-market transaction (e.g. for circumstances: for circumstances: for ceptance of employee share options/sl festing of share awards fixercise of employee share options for ceptance of take-over offer for Listed les for porate action by Listed Issuer (please for the component of t	/share awards d Issuer ase specify):		
er circumstances: cceptance of employee share options/sl esting of share awards exercise of employee share options exercise of employee share options exercise of take-over offer for Listed le exercise action by Listed Issuer (please	/share awards d Issuer ase specify):		
er circumstances: cceptance of employee share options/sl esting of share awards exercise of employee share options exercise of take-over offer for Listed Is corporate action by Listed Issuer (please	/share awards d Issuer ase specify):		
cceptance of employee share options/slatesting of share awards exercise of employee share options exceptance of take-over offer for Listed latestorporate action by Listed Issuer (please others (please specify):	d Issuer ase specify):		
esting of share awards exercise of employee share options exceptance of take-over offer for Listed Exercise action by Listed Issuer (please Others (please specify):	d Issuer ase specify):		
exercise of employee share options acceptance of take-over offer for Listed Isorporate action by Listed Issuer (please Others (please specify):	ese specify):		
cceptance of take-over offer for Listed Isorporate action by Listed Issuer (please Others (please specify):	ese specify):		
Corporate action by Listed Issuer (<i>please</i> Others (<i>please specify</i>):	ese specify):		
Others (<i>please specify</i>):			
	ls		
se complete relevant table(s) below	W (for example, Table	e 1 should be completed	d if the change relates to
ary voting shares of the Listed Issuer; Table	le 4 should be complete	ted if the change relates	s to debentures):
e 3. Change in respect of rights/optic	tions/warrants over	r shares/units of Lis	sted Issuer
Immediately before the transaction	Direct Interest	Deemed Interest	Total
a	se complete relevant table(s) belo ry voting shares of the Listed Issuer; Tab	se complete relevant table(s) below (for example, Table ry voting shares of the Listed Issuer; Table 4 should be comple	atum of interests in securities held by Director/CEO before and after the se complete relevant table(s) below (for example, Table 1 should be completed by voting shares of the Listed Issuer; Table 4 should be completed if the change relate 3. Change in respect of rights/options/warrants over shares/units of Li

	24,220 RSP conditional awards (Base Awards)		24,220 RSP conditional awards (Base Awards)
	3,798 RSP final awards pending release		3,798 RSP final awards pending release
No. of rights/options/warrants held:	40,277 PSP conditional awards (Base Awards)		40,277 PSP conditional awards (Base Awards)
	0 PSP final awards pending release		0 PSP final awards pending release
	28,700 share options		28,700 share options
No. (if known) of shares/units underlying the rights/options/ warrants:			
Immediately after the transaction	Direct Interest	Deemed Interest	Total
No. of rights/options/warrants held:	101,820 RSP conditional awards (Base Awards) 3,798 RSP final awards pending release		101,820 RSP conditional awards (Base Awards) 3,798 RSP final awards pending release

ORM 1/[Version 2.0]/Effective Date [21 March 2014]	Page 9 of 11

9.

10.	Attachments (if any): 1	
	(The total file size for all attachment(s) should not exceed 1MB.)	
11.	If this is a replacement of an earlier notification, please provide:	
	(a) SGXNet announcement reference of the <u>first</u> notification which was ar (the "Initial Announcement"):	inounced on SGXNet
	(b) Date of the Initial Announcement:	
	(c) 15-digit transaction reference number of the relevant transaction in the attached in the Initial Announcement:	e Form 1 which was
12.	Remarks (if any):	
	been granted the following conditional share awards: (i) 77,600 conditional awards of fully-paid ordinary shares ("RSP Base Awards") granted pur Restricted Share Plan ("RSP") in Year 2016. The actual number of RSP Final awards of fully prange from 0% to 150% of the RSP Base Awards and is subject to achievements against tar performance period and other terms and conditions being met. (ii) 56,200 conditional awards of fully-paid ordinary shares ("PSP Base Awards") granted pur Performance Share Plan ("PSP") in Year 2016. The actual number of PSP Final awards of full will range from 0% to 200% of the PSP Base Awards and is subject to achievements against year performance periods and other terms and conditions being met. 2. In relation to Mr Png Kim Chiang's 101,820 RSP conditional awards (base awards) from 20 number of RSP final awards of fully paid ordinary shares will range from 0% to 150% of the subject to achievements against targets over two-year (for 2015 RSP) and one-year (for 20 periods and other terms and conditions. In relation to Mr Png Kim Chiang's 3,798 RSP final awards from 2013-2014 which are pendibe released to him in accordance with the prescribed vesting schedules. 3. In relation to Mr Png Kim Chiang's 96,477 PSP conditional awards (base awards) from 20 number of PSP final awards of fully paid ordinary shares will range from 0% to 200% of the subject to achievements against targets over the three-year performance periods and other being met. 4. In relation to Mr Png Kim Chiang's 28,700 share options, these were granted to him purs Employee Share Option Plan.	paid ordinary shares will gets over a one-year rsuant to the SIAEC by paid ordinary shares t targets over the three-2015 and 2016, the actual base awards and is 16 RSP) performance ang release, the shares will 14-2016, the actual base awards and is the base awards and is er terms and conditions
	ansaction Reference Number (auto-generated):	
0	7 1 2 1 4 2 4 5 4 3 0 9 3 1	
	n 13 is to be completed by an individual submitting this notification form on behalf of t	he Director/CEO.
13.	Particulars of Individual:	
	(a) Name of Individual: Devika Rani Davar	
	DEVINA IVALII DAVAI	

(b)	Designation (if applicable):
	Company Secretary
(c)	Name of entity (if applicable):
	SIA Engineering Company Limited