MICRO-MECHANICS (HOLDINGS) LTD

(Incorporated in the Republic of Singapore)
(Company Registration No.: 199604632W)

NOTICE IS HEREBY GIVEN that an Extraordinary General Meeting (the "**EGM**") of **MICRO-MECHANICS (HOLDINGS) LTD** (the "**Company**") will be held at Big Picture Theatre, Level 9, Capital Tower, 168 Robinson Road, Singapore 068912 on Thursday, 30 October 2025 at 4.00 p.m. (or as soon as practicable immediately following the conclusion or adjournment of the annual general meeting of the Company to be held at 2.00 p.m. on the same day at the same place) for the purpose of considering and, if thought fit, passing with or without any modifications, the following resolutions:

*Unless otherwise defined, all capitalised terms used in this Notice of EGM which are not defined herein shall have the same meanings ascribed to them in the circular issued by the Company to its Shareholders dated 30 September 2025 (the "**Circular**").*

ORDINARY RESOLUTION 1 – THE PROPOSED ADOPTION OF THE SHARE BUY-BACK MANDATE

THAT:

(a) for the purposes of the Companies Act 1967 of Singapore (the "**Companies Act**") and the Listing Manual of the Singapore Exchange Securities Trading Limited (the "**SGX-ST**"), the exercise by the Directors of all the powers of the Company to purchase or otherwise acquire the issued ordinary shares in the capital of the Company (the "**Shares**") not exceeding in aggregate the Maximum Limit (as hereinafter defined), at such price(s) as may be determined by the Directors from time to time up to the Maximum Price (as hereinafter defined), whether by way of:

(i) on-market purchases ("**Market Purchases**") transacted through the SGX-ST's trading system and/or, as the case may be, such other stock exchange for the time being on which the Shares are listed and quoted; and/or

(ii) off-market purchases ("**Off-Market Purchases**") effected in accordance with any equal access scheme(s) (as defined in Section 76C of the Companies Act) as may be determined or formulated by the Directors as they consider fit, which scheme(s) shall satisfy all the conditions prescribed by the Companies Act,

and otherwise in accordance with all applicable laws and regulations including the rules of the SGX-ST or, as the case may be, such other stock exchange for the time being on which the Shares may be listed and quoted, be and is hereby authorised and approved generally and unconditionally (the "**Share Buy-Back Mandate**");

(b) unless varied or revoked by an ordinary resolution of shareholders of the Company in general meeting, the authority conferred on the Directors pursuant to the Share Buy-Back Mandate may be exercised by the Directors at any time and from time to time during the period commencing from the passing of this Resolution and expiring on the earliest of:

(i) the date on which the next AGM of the Company is held or is required by law to he held;

(ii) the date on which purchases or acquisitions of Shares by the Company pursuant to the Share Buy-Back Mandate are carried out to the full extent mandated; or

(iii) the date on which the authority conferred by the Share Buy-Back Mandate is varied or revoked by the shareholders of the Company in general meeting;

(c) in this Resolution:

"**Average Closing Price**" means the average of the closing market prices of the Shares over the last five (5) market days, on which transactions in the Shares were recorded, immediately preceding the date of the Market Purchase by the Company or, as the case may be, the date of the making of the offer pursuant to the Off-Market Purchase, and deemed to be adjusted in accordance with the listing rules of the SGX-ST for any corporate action which occurs during the relevant five-day period and the date of the Market Purchase by the Company or, as the case may be, the date of the making of the offer pursuant to the Off-Market Purchase;

"**date of the making of the offer**" means the date on which the Company announces its intention to make an offer for an Off-Market Purchase, stating therein the purchase price (which shall not be more than the Maximum Price for an Off-Market Purchase) for each Share and the relevant terms of the equal access scheme for effecting the Off-Market Purchase;

"**Maximum Limit**" means that number of Shares representing ten per cent. (10%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) as at the date of the passing of this Resolution; and

"**Maximum Price**" in relation to a Share to be purchased or acquired, means the purchase price (excluding brokerage, commission, applicable goods and services tax, stamp duties, and other related expenses) which shall not exceed:

(i) in the case of a Market Purchase, 105 per cent. (105%) of the Average Closing Price of the Shares; and

(ii) in the case of an Off-Market Purchase, 120 per cent. (120%) of the Average Closing Price of the Shares; and

(d) the Directors and any of them, as well as the Chief Executive Officer and the Senior Vice President, Finance of the Company, be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) as they may consider expedient or necessary or in the interest of the Company to give effect to the Share Buy-Back Mandate and/or this Resolution.

ORDINARY RESOLUTION 2 – THE PROPOSED ADOPTION OF THE MICRO-MECHANICS PERFORMANCE SHARE PLAN 2025

THAT:

(a) a new performance share plan to be known as the "Micro-Mechanics Performance Share Plan 2025" (the "**PSP 2025**"), under which awards (the "**Awards**") in the form of fully paid ordinary shares in the capital of the Company (the "**Shares**") will be granted, free of payment, pursuant to the PSP 2025, to eligible participants comprising Group Employees (including Group Executive Directors) and Group Non-Executive Directors, details of which are set out in the Circular dated 30 September 2025, be and is hereby approved;

(b) the Directors be and are hereby authorised to:

(i) establish and administer the PSP 2025;

(ii) modify and/or alter the PSP 2025 from time to time and at any time, provided that such modification and/or alteration is effected in accordance with the provisions of the PSP 2025; and

(iii) do all such acts and to enter into all such transactions and arrangements as may be necessary or expedient in order to give full effect to the PSP 2025; and

(c) the Directors be and are hereby authorised to:

(i) grant Awards in accordance with the provisions of the PSP 2025; and

(ii) allot and issue or transfer from time to time such number of Shares as may be required to be delivered pursuant to the vesting of Awards under the PSP 2025,

provided that the aggregate number of (A) new Shares allotted and issued and/or to be allotted and issued, and existing Shares (including treasury shares) delivered and/or to be delivered, pursuant to Awards granted under the PSP 2025, and (B) any Shares subject to any other share option schemes or share schemes of the Company, shall not exceed fifteen per cent. (15%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings) of the Company from time to time, as determined in accordance with the provisions of the PSP 2025.

ORDINARY RESOLUTION 3 – THE PROPOSED PARTICIPATION BY MR KYLE CHRISTOPHER BORCH, A CONTROLLING SHAREHOLDER OF THE COMPANY, IN THE MICRO-MECHANICS PERFORMANCE SHARE PLAN 2025

THAT subject to and contingent upon the passing of Ordinary Resolution 2, the proposed participation by Mr Kyle Christopher Borch, a controlling shareholder of the Company, in the Micro-Mechanics Performance Share Plan 2025, be and is hereby approved.

ORDINARY RESOLUTION 4 – THE PROPOSED GRANT OF AN AWARD OF UP TO 100,000 SHARES TO MR KYLE CHRISTOPHER BORCH, A CONTROLLING SHAREHOLDER OF THE COMPANY, UNDER THE MICRO-MECHANICS PERFORMANCE SHARE PLAN 2025

THAT:

(a) subject to and contingent upon the passing of Ordinary Resolutions 2 and 3, the proposed grant of an award of up to 100,000 Shares to Mr Kyle Christopher Borch, a controlling shareholder of the Company, under the PSP 2025 and on the following terms, be and is hereby approved:

Date of Grant	:	Any time no later than three (3) months from the adoption of the PSP 2025
Number of Shares which are the subject of the KB Award	:	Up to 100,000 Shares
Release and Vesting of the KB Award	:	• 50% at the end of the first half-year financial period of FY2026 • 50% at the end of the second half-year financial period of FY2026
Moratorium	:	One (1) year from each Vesting Date, during which such Shares which are allotted and issued or transferred to Mr Kyle Christopher Borch pursuant to the Release of the KB Award shall not be transferred, charged, assigned, pledged or otherwise disposed of, in whole or in part, except to the extent set out in the Award Letter or with the prior approval of the Committee.

(b) the Directors be and are hereby authorised to:

(i) allot and issue or transfer such number of Shares to Mr Kyle Christopher Borch as may be required to be delivered upon the release of the KB Award, whether in whole or in parts; and

(ii) do all such acts and things (including executing such documents as may be required) as they may consider necessary, expedient, incidental or in the interests of the Company to give effect to this Resolution.

BY ORDER OF THE BOARD

Kyle Christopher Borch
Executive Director and Chief Executive Officer
30 September 2025
Singapore

Notes:

1. The EGM will be held, in a **wholly physical format**, at Big Picture Theatre, Level 9, Capital Tower, 168 Robinson Road, Singapore 068912 on Thursday, 30 October 2025 at 4.00 p.m. (or as soon as practicable immediately following the conclusion or adjournment of the annual general meeting of the Company to be held at 2.00 p.m. on the same day and at the same place). **There will be no option for members to participate in the EGM virtually.**

2. EGM Documents. This Notice of EGM, the accompanying Proxy Form and the Circular have been made available via SGXNET at the URL https://www.sgx.com/securities/company-announcements and on the Company's website at the URL https://micromechanics.listedcompany.com/. Members and investors are advised to check SGXNET and/or the Company's website regularly for updates.

   Printed copies of this Notice of EGM and the accompanying Proxy Form and the Request Form will be sent by post to the members. Members who wish to receive a printed copy of the Circular are required to complete the Request Form and return it to the Company by **7 October 2025**:

   (a) via email to investor@micro-mechanics.com; or

   (b) via post to the Company's registered office at 31 Kaki Bukit Place, Eunos Techpark, Singapore 416209.

3. Submission of Questions prior to the EGM. Members may submit substantial and relevant questions relating to the resolutions to be tabled for approval at the EGM in advance of the EGM by **4.00 p.m**. on **8 October 2025** (being seven (7) calendar days after the date of the Notice of EGM) (the "**Cut-Off Time**"):

   (a) via email to investor@micro-mechanics.com; or

   (b) via post to the Company's registered office at 31 Kaki Bukit Place, Eunos Techpark, Singapore 416209.

   Members submitting questions are required to provide the following details, for verification purposes:

   (i) full name;

   (ii) NRIC/Passport/Company Registration No. (as applicable);

   (iii) email address;

   (iv) number of Shares held; and

   (v) the manner in which they hold Shares in the Company,

   failing which the Company shall be entitled to regard the submission as invalid and not respond to the questions submitted.

   The Company will endeavor to address all substantial and relevant questions relating to the resolutions to be tabled for approval at the EGM received from members by the Cut-Off Time and publish its responses on SGXNET and the Company's website not later than **25 October 2025** (being forty-eight (48) hours prior to the closing date and time for the lodgement of Proxy Form). Any subsequent clarification sought, or substantive and relevant questions which are submitted after the Cut-Off Time will be consolidated and addressed at the EGM. **Where substantially similar questions are received, the Company may consolidate such questions and consequently not all questions may be individually addressed.**

   The Company will publish the minutes of the EGM on SGXNET and the Company's website within one (1) month after the date of the EGM, and the minutes will include the responses to the questions referred to above.

4. Voting by Proxy. A member who is unable to attend the EGM and wishes to appoint proxy(ies) to attend, speak and vote at the EGM on his/her/its behalf should complete, sign and return the Proxy Form in accordance with the instructions printed thereon.

   A proxy need not be a member of the Company.

   A member who is not a relevant intermediary is entitled to appoint not more than two (2) proxies to attend, speak and vote at the EGM. Where such member's instrument appointing a proxy(ies) appoints more than one (1) proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the instrument. If no percentage is specified, the first named proxy shall be treated as representing 100 per cent. (100%) of the shareholding and the second named proxy shall be deemed to be an alternate to the first named.

   A member who is a relevant intermediary is entitled to appoint more than two (2) proxies to attend, speak and vote at the EGM, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's instrument appoints more than two (2) proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the instrument.

Investors who have used their Central Provident Fund ("**CPF**") monies ("**CPF Investors**") or monies in their Supplemental Retirement Scheme ("**SRS**") accounts ("**SRS Investors**") to buy shares in the Company (as may be applicable):

(a) may vote at the EGM if they are appointed as proxies by their respective CPF Agent Banks or SRS Operators, and should contact their respective CPF Agent Banks or SRS Operators if they have any queries regarding their appointment as proxies; or

(b) may appoint the Chairman of the EGM as proxy to vote on their behalf at the EGM, in which case they should approach their respective CPF Agent Banks or SRS Operators to submit their votes by **4.00 p.m.** on **21 October 2025** (being at least seven (7) working days before the EGM).

"**Relevant intermediary**" has the meaning ascribed to it in Section 181 of the Companies Act 1967 of Singapore as set out below:

(i) a banking corporation licensed under the Banking Act 1970 of Singapore or a wholly-owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity;

(ii) a person holding a capital markets services licence to provide custodial services under the Securities and Futures Act 2001 of Singapore and who holds shares in that capacity; or

(iii) the CPF Board established by the Central Provident Fund Act 1953 of Singapore (the "**CPF Act**"), in respect of shares purchased under the subsidiary legislation made under the CPF Act providing for the making of investments from the contributions and interest standing to the credit of members of the CPF, if the CPF Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation.

A member may choose to appoint the Chairman of the EGM as his/her/its proxy, but this is not mandatory. In appointing the Chairman of the EGM as proxy, the member (whether individual or corporate) must give specific instructions as to voting, or abstentions from voting, in the form of proxy, failing which the appointment of the Chairman of the EGM as proxy for that resolution will be treated as invalid. In appointing such other person(s) as proxy, if no specific direction as to voting is given, the proxy(ies) will vote or abstain from voting at his/her/their discretion, as he/she/they will on any other matters arising at the EGM.

A corporation which is a member of the Company may by resolution of its directors or other governing body authorise such person as it thinks fit to act as its representative at the EGM, and the person so authorised shall upon product of a copy of such resolution certified by a director of the corporation to be a true copy, be entitled to exercise the powers on behalf of the corporation so represented as the corporation could exercise in person if it were an individual.

The instrument appointing proxy(ies) must be under the hand of the appointor or of his attorney duly authorised in writing. Where the instrument appointing proxy(ies) is executed by a corporation, it must be executed under its common seal (or otherwise in accordance with its constitution) or under the hand of an attorney or an officer duly authorised, or in some other manner approved by the Directors, failing which the Proxy Form may be treated as invalid. Where the Proxy Form is signed or authorised on behalf of the appointor by an attorney, the letter or power of attorney or other authority or a duly certified copy thereof must (failing previous registration with the Company) be lodged with the Proxy Form, failing which the Proxy Form may be treated as invalid.

The instrument appointing proxy(ies) must be submitted to the Company in the following manner:

(a) if submitted via email, be received by the Company's Share Registrar, B.A.C.S. Private Limited at main@zicoholdings.com; or

(b) if submitted personally or by post, be deposited at the office of the Company's Share Registrar, B.A.C.S. Private Limited, at 77 Robinson Road, #06-03 Robinson 77, Singapore 068896,

in either case, by **4.00 p.m.** on **27 October 2025** (being not less than seventy-two (72) hours before the time appointed for holding the EGM) and in default the instrument of proxy shall not be treated as valid.

Members are strongly encouraged to submit the completed and signed Proxy Forms electronically via email.

The Company shall be entitled to reject an instrument of proxy which is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument of proxy. In addition, in the case of shares entered in the Depository Register, the Company shall be entitled to reject any instrument of proxy if the member, being the appointor, is not shown to have any shares entered against his/her/its name in the Depository Register as at seventy-two (72) hours before the time appointed for holding the EGM, as certified by The Central Depository (Pte) Limited to the Company.

The completion and return of the instrument appointing a proxy(ies) by a member shall not preclude such member from attending, speaking and voting in person at the EGM should such member subsequently decide to do so. The appointment of the proxy(ies) for the EGM will be deemed to be revoked if such member attends the EGM in person and in such event, the Company reserves the right to refuse to admit any person(s) appointed under the relevant instrument appointing the proxy(ies) to the EGM.

Personal data privacy

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the EGM and/or any adjournment thereof, or submitting any question prior to the EGM in accordance with the Notice of EGM, a member of the Company (a) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the following purposes: (i) processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the EGM (including any adjournment thereof); (ii) addressing substantial and relevant questions from members received before the EGM and if necessary, following up with the relevant members in relation to such questions; (iii) preparation and compilation of the attendance lists, proxy lists, minutes and other documents relating to the EGM (including any adjournment thereof); and (iv) enabling the Company (or its agents or service providers) to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines (collectively, the "**Purposes**"), (b) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (c) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.