



(Company Registration No. 200415164G)  
(Incorporated in Singapore)  
(the "Company")

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- (A) RETIREMENT OF INDEPENDENT DIRECTOR
  - (B) APPOINTMENT OF INDEPENDENT DIRECTOR
  - (C) RE-DESIGNATION OF LEAD INDEPENDENT DIRECTOR TO INDEPENDENT DIRECTOR AND RE-DESIGNATION OF INDEPENDENT DIRECTOR TO LEAD INDEPENDENT DIRECTOR
  - (D) CHANGE IN THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES
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The Board of Directors (the "**Board**") of KOP Limited (the "**Company**", together with its subsidiaries, the "**Group**") wishes to announce the following changes:

**(A) Retirement of Independent Director**

Mrs. Yu-Foo Yee Shoon ("**Mrs. Yu-Foo**") who has served on the Board for more than 9 years, will retire as Independent Director of the Company with effect from 31 July 2024. Upon the retirement, Mrs. Yu-Foo will step down from her positions as Chairman of Nominating Committee, member of Audit and Risk Committee and Remuneration Committee.

The particulars of Mrs. Yu-Foo pursuant to the requirements of Rule 704(6) of the Listing Manual – Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited ("**Catalist Rules**") have been set out in separate cessation announcement.

The Board and management of the Company would like to express its gratitude and appreciation towards Mrs. Yu-Foo valuable contributions to the Board during her tenure.

**(B) Appointment of Independent Director**

Mr. Wilson Christopher Geoffrey ("**Mr. Chris**") will be appointed as Independent Director of the Company with effect from 1 August 2024. Following his appointment to the Board, Mr. Chris shall also be appointed as Chairman of Nominating Committee, member of Audit and Risk Committee and Remuneration Committee.

The Board has considered that Mr. Chris is independent for the purpose of Rule 704(7) of the Catalist Rules. Accordingly, the Board has approved the appointment of Mr. Chris as Independent Director.

The particulars of Mr. Chris pursuant to the requirement of Rule 704(6) of the Catalist Rules have been set out in a separate appointment announcement.

**(C) Re-Designation of Lead Independent Director to Independent Director and vice versa**

Following the retirement of Mrs. Yu-Foo Yee Shoon as the Independent Director upon the conclusion of the forthcoming AGM and as part of the Board rejuvenation process, with effect from 1 August 2024, Mr. Jimmy Yim Wing Kuen ("**Mr. Jimmy**") who is currently Independent Director will be re-designated to Lead Independent Director. Mr. Jimmy will remain as Chairman of Remuneration Committee and member of Audit and Risk

Committee and Nominating Committee. Consequently, Mr. Ng Hin Lee (“**Mr. Ng**”) will be re-designated from Lead Independent Director to Independent Director. Mr. Ng will remain as the Chairman of Audit and Risk Committee and member of Nominating Committee and the Remuneration Committee.

**(D) Change in the Composition of the Board and Board Committees**

Consequent to the above changes, the Board and Board Committees shall comprise the following members from 1 August 2024:-

**Board of Directors**

Ms. Ong Chih Ching (Executive Chairman and Executive Director)  
Ms. Leny Suparman (Group Chief Executive Officer and Executive Director)  
Mr. Jimmy Yim Wing Kuen (Lead Independent Director)  
Mr. Ng Hin Lee (Independent Director)  
Mr. Wilson Christopher Geoffrey (Independent Director)

**Audit Committee**

Mr. Ng Hin Lee (Chairman)  
Mr. Jimmy Yim Wing Kuen  
Mr. Wilson Christopher Geoffrey

**Remuneration Committee**

Mr. Jimmy Yim Wing Kuen (Chairman)  
Mr. Ng Hin Lee  
Mr. Wilson Christopher Geoffrey

**Nominating Committee**

Mr. Wilson Christopher Geoffrey (Chairman)  
Mr. Ng Hin Lee  
Mr. Jimmy Yim Wing Kuen

**BY ORDER OF THE BOARD**

Ong Chih Ching  
Executive Chairman and Executive Director  
16 July 2024

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*This announcement has been reviewed by the Company's sponsor, RHT Capital Pte. Ltd. (the “**Sponsor**”). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the “**Exchange**”) and the Exchange assumes no responsibility for the contents of this document, including the correctness of any of the statements or opinions made or reports contained in this document.*

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