VICOM LTD
(Company Registration No. 198100320K)
(Incorporated in the Republic of Singapore)
(the "**Company**")

ANNOUNCEMENT ON CHANGES TO THE COMPOSITION OF BOARD AND BOARD COMMITTEES

The Board of Directors of VICOM Ltd (the "**Company**") wishes to announce that at the conclusion of the Company's Annual General Meeting on 22 April 2026 (the "**AGM**"), the following events took place:

1. Dr Tan Kim Siew was re-elected as a Director of the Company and will continue to serve as the Chairman of the Board and the Nominating and Remuneration Committee (the "**NRC**"), and a member of the Sustainability Committee (the "**SC**") and the Technology Committee ("**TC**"). Dr Tan is considered an Independent Non-Executive Director of the Company.

2. Mr Cheng Siak Kian was re-elected as a Director of the Company and will continue to serve as the Deputy Chairman of the Board, and a member of the NRC and the TC. Mr Cheng is considered a Non-Independent Non-Executive Director of the Company.

3. Mr Ngan Wan Sing Winston was re-elected as a Director of the Company and will continue to serve as a member of the Audit and Risk Committee ("**ARC**"). Mr Ngan is considered an Independent Non-Executive Director of the Company, pursuant to Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited.

4. Professor Shim Phyau Wui, Victor retired as an Independent Non-Executive Director and ceased to be a member of the ARC, the SC and the TC.

5. Ms June Seah Lee Kiang retired as an Independent Non-Executive Director and ceased to be a member of the ARC and the SC.

The Board and Management of the Company wish to express their appreciation towards Professor Shim and Ms Seah for their unstinting service in the last 9 years in helping to drive the growth of the Company with invaluable advice and support.

Consequent to the above, the composition of the Board and the Board Committees with effect from 22 April 2026 is as follows:

Board of Directors

Dr Tan Kim Siew	-	Chairman (Independent Non-Executive)
Mr Cheng Siak Kian	-	Deputy Chairman (Non-Independent Non-Executive)
Mr Sim Wing Yew	-	Director (Non-Independent Executive, Chief Executive Officer)
Professor Karina Yew-Hoong Gin	-	Director (Independent Non-Executive)
Mr Ngan Wan Sing Winston	-	Director (Independent Non-Executive)
Professor Ooi Beng Chin	-	Director (Non-Independent Non-Executive)
Mr Soh Chung Hian, Daniel	-	Director (Independent Non-Executive)
Ms Tan Poh Hong	-	Director (Independent Non-Executive)
Ms Wong Yoke Woon	-	Director (Independent Non-Executive)

Audit and Risk Committee

Mr Soh Chung Hian, Daniel	-	Chairman (Independent Non-Executive Director)
Mr Ngan Wan Sing Winston	-	Member (Independent Non-Executive Director)
Ms Tan Poh Hong	-	Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	-	Member (Independent Non-Executive Director)

Nominating and Remuneration Committee

Dr Tan Kim Siew	-	Chairman (Independent Non-Executive Director, Board Chairman)
Mr Cheng Siak Kian	-	Member (Non-Independent Non-Executive Director, Board Deputy Chairman)
Mr Soh Chung Hian, Daniel	-	Member (Independent Non-Executive Director)
Ms Tan Poh Hong	-	Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	-	Member (Independent Non-Executive Director)

Sustainability Committee

Ms Tan Poh Hong	-	Chairman (Independent Non-Executive Director)
Mr Sim Wing Yew	-	Member (Non-Independent Executive Director, Chief Executive Officer)
Dr Tan Kim Siew	-	Member (Independent Non-Executive Director, Board Chairman)

Technology Committee

Professor Karina Yew-Hoong Gin	-	Chairman (Independent Non-Executive Director)
Mr Cheng Siak Kian	-	Member (Non-Independent Non-Executive Director, Board Deputy Chairman)
Professor Ooi Beng Chin	-	Member (Non-Independent Non-Executive Director)
Mr Sim Wing Yew	-	Member (Non-Independent Executive Director, Chief Executive Officer)

Dr Tan Kim Siew	-	Member (Independent Non-Executive Director, Board Chairman)

BY ORDER OF THE BOARD
VICOM LTD

Angeline Joyce Lee Siang Pohr
Cher Ya Li Sheryl
Company Secretaries

22 April 2026