

NICO STEEL HOLDINGS LIMITED

Regn No 200104166D (Incorporated in the Republic of Singapore)

APPOINTMENT OF EXECUTIVE DIRECTOR AND CHANGE OF BOARD COMPOSITION

The Board of Directors of Nico Steel Holdings Limited (the "Company" and together with its subsidiaries, the "Group") wishes to announce that Mr Gao Ang has been appointed as Executive Director of the Company with effect from 16 February 2014.

The appointment of Mr Gao Ang pursuant to the requirement of Rule 704(7) of the Listing Manual of Singapore Exchange Securities Trading Limited will be released in a separate announcement.

Consequent to the aforesaid change and with effect from 16 February 2014, the composition of the Board of the Company shall be as follows:

Board of Directors

Mr Tan Chee Khiong - Executive Chairman & President

Mr Tang Chee Bian - Executive Director
Mr Tang Chee Wee - Executive Director
Mr Gao Ang - Executive Director

Mr Chan Chung Wai - Lead Independent Director
Mr Tan Soo Kiat - Independent Director
Mr Daniel Lin - Non-Executive Director

BY ORDER OF THE BOARD

Danny Tan Chee Khiong Executive Chairman & President

16 February 2014