

ES GROUP (HOLDINGS) LIMITED
(Company Registration No. 200410497Z)
(Incorporated in the Republic of Singapore)

CHANGES IN COMPOSITION OF BOARD AND BOARD COMMITTEES

The board of directors (the “**Board**” or “**Directors**”) of ES Group (Holdings) Limited (the “**Company**”) wishes to announce the following changes, which takes effect from 23 November 2018:-

1. Appointment of Mr. Ong Beng Chye (“Mr. Ong”) as an Independent Director

Mr. Ong has been appointed as an Independent Director of the Company, and a member of the Company’s Audit and Risk Committee, Nominating Committee, and Remuneration and Compensation Committee.

The Board considers Mr. Ong to be independent for the purpose of Rule 704(7) of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited (the “**Catalist Rules**”). The particulars of Mr. Ong pursuant to the requirements of Rule 704(6) of the Catalist Rules has been announced separately today.

2. Changes in the composition of the Board and Board Committees

Consequent to the abovementioned change, the composition of the Board and the respective Board committees of the Company will be as follows:-

Board of Directors

Mr. Wee Siew Kim	(Non-Executive Chairman and Independent Director)
Mr. Low Chee Wee	(Chief Executive Officer and Chief Operating Officer)
Mr. Eddy Neo Chiang Swee	(Executive Director)
Ms. Tan Swee Ling	(Independent Director)
Mr. Ong Beng Chye	(Independent Director)
Mr. Jens Rasmussen	(Non-Executive Director)

Audit and Risk Committee

Ms. Tan Swee Ling (Chairman)
Mr. Wee Siew Kim
Mr. Jens Rasmussen
Mr. Ong Beng Chye

Nominating Committee

Mr. Wee Siew Kim (Chairman)
Ms. Tan Swee Ling
Mr. Jens Rasmussen
Mr. Ong Beng Chye

Remuneration and Compensation Committee

Ms. Tan Swee Ling (Chairman)
Mr. Wee Siew Kim
Mr. Jens Rasmussen
Mr. Ong Beng Chye

By Order of the Board
Low Chee Wee
Chief Executive Officer
22 November 2018

This announcement has been prepared by the Company and its contents have been reviewed by the Company's sponsor, ZICO Capital Pte. Ltd. (the "Sponsor"), for compliance with the Singapore Exchange Securities Trading Limited ("SGX-ST") Listing Manual Section B: Rules of Catalist. The Sponsor has not independently verified the contents of this announcement.

This announcement has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.

The contact person for the Sponsor is Ms. Alice Ng, Director of Continuing Sponsorship, ZICO Capital Pte. Ltd. at 8 Robinson Road, #09-00 ASO Building, Singapore 048544, telephone (65) 6636 4201.