



Growing Sustainably.
Leading Responsibly.

MEWAH INTERNATIONAL INC. | SUSTAINABILITY REPORT 2025

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Board of Directors' Statement for 2025

Dear Stakeholders,

The Board of Directors of Mewah International Inc. (the “**Board**”) affirms our overall responsibility for sustainability and climate governance across the Group. We recognise that effective management and oversight of ESG matters is integral to the long-term success and resilience of our business, as well as the creation of shared value for all our stakeholders.

GOVERNANCE, OVERSIGHT AND STRATEGIC DIRECTION

The Board, supported by the Group Strategic Sustainability Committee (“**SSC**”) and senior management, provides oversight and strategic direction for sustainability. This includes approving the Group’s material ESG matters, monitoring the implementation of sustainability programmes and ensuring that robust strategies, policies and targets are in place.

In 2024, we conducted a comprehensive ESG materiality assessment to align with stakeholder priorities and business objectives. An ESG materiality topic questionnaire was distributed to stakeholders and responses were analysed and mapped into our Materiality Matrix, which was endorsed by the Board. To ensure continued relevance, the SSC reviewed this matrix in 2025 against the current business environment and confirmed its validity. The Board approved that the Materiality Matrix remain unchanged for the 2025 reporting cycle, reaffirming the Board’s strategic oversight



of material ESG matters and alignment with stakeholder expectations.

TAKING ACTION ON CLIMATE AND DISCLOSURE

In solidarity with the global effort to limit the rise of the average temperature of the planet to well below 2°C above pre-industrial levels, we continue to advance our Climate Action Plan, in place since 2022. This plan focuses on climate-positive opportunities, mitigating adverse climate-related impacts and strengthening resilience across our operations.

In accordance with SGX RegCo’s phased climate reporting roadmap, the Group has disclosed Scope 1, and Scope 2 GHG emissions as required in this report. While certain disclosures remain optional for FY2025, we have elected to disclose Scope 3 GHG emissions on a voluntary basis. This reflects the Board’s support for a progressive and transparent approach to strengthen climate governance, data quality and internal capabilities in line with SGX RegCo’s phased roadmap applicable to the Group.

NAVIGATING CHALLENGES, SUSTAINING PRIORITIES

The year 2025 was defined by significant headwinds, including tariff and trade disruptions, geopolitical volatility and extreme weather events. Cognisant of this

dynamic environment, the Board maintains close vigilance and monitoring on our sustainability priorities, particularly climate-related risks and opportunities, responsible sourcing, workplace safety, community engagement, and ethical business conduct. These priorities fortify Mewah’s position as a trusted global food and agribusiness company.

LOOKING AHEAD

As we celebrate our 75th anniversary, the Board remains resolute in our commitment to continuously review and enhance our sustainability strategy for the betterment of our planet and service to our stakeholders and communities. Certain statements in this section describe future plans or expectations and are based on information available to the Group at the time of reporting. Actual outcomes may differ as they are subject to evolving external conditions.

We trust this report provides a clear and comprehensive account of our sustainability programmes and initiatives. Your views are vital to our continuous improvement, please send your feedback to us at groupsustainability@mewahgroup.com.

BOARD OF DIRECTORS

Mewah International Inc.
April 2025

Message from Deputy Chairperson, Chief Executive Officer and Executive Director

CELEBRATING 75 YEARS OF COMMITMENT

As we mark our 75th anniversary, we are pleased to highlight a significant collaboration with a key plantation partner in Malaysia. Together we launched an initiative to deliver MOSH/MOAH-compliant products, meeting stringent European Union standards by minimising contamination from Mineral Oil Saturated Hydrocarbons (“MOSH”) and Mineral Oil Aromatic Hydrocarbons (“MOAH”). This initiative was officially launched on 16 July 2025 at our Westport refinery. We were

honoured by the presence of YBhg. Datuk. Dr. Ahmad Parveez, Director-General of the Malaysian Palm Oil Board, reaffirming our shared commitment to sustainability, consumer health and international food safety standards.

Further up the palm supply chain, our teams on the ground are actively engaging and supporting smallholders in adopting sustainable agricultural practices to improve their yield whilst enhancing environmental protection and social well-being. This benefits both people and

planet as higher productivity improves income and livelihood whilst requiring less land, thereby minimising forest clearance and reducing impact on our ecological systems and services. Similarly, our people working on two popular and important commodities, cocoa and cashew, widely used to make beloved treats enjoyed by many, are supporting and empowering our women farmers and training stakeholders to uphold gender equality. These efforts progressively strengthen diversity, equity and inclusivity within our supply chains.



STRENGTHENING CLIMATE DISCLOSURE AND TRANSPARENCY

In accordance with SGX-ST enhanced climate disclosure requirements, the Group is disclosing Scope 1 and Scope 2 GHG emissions. We have taken the decision to voluntarily disclose Scope 3 emissions to strengthen transparency and internal capability-building, and to better understand emissions across our value chain.

This reflects our recognition that meaningful climate action requires

credible data, strong governance and continuous improvement. We will continue to strengthen our internal systems, controls and capabilities to support more robust climate-related disclosures over time.

CLIMATE ACTION AND ENVIRONMENTAL STEWARDSHIP

In line with our climate action plan, in 2025, we intensified efforts to reduce Scope 1 and Scope 2 GHG emissions. Some of our key initiatives in 2025 include:

- Enhancing facilities and equipment to increase use of renewable biomass, and
- Installation of an additional 220 kilowatt-peak (“kWp”) solar photovoltaic (“PV”) capacity, bringing our total installed PV capacity to 634 kWp.

We are particularly proud to share that the construction of our first BioCNG plant is in progress. When it commences operation, it will enable us to further lower our GHG emissions and reduce our reliance on fossil fuels moving us closer to a circular renewable-energy future.

CHAMPIONING HUMAN RIGHTS AND RESPONSIBLE SUPPLY CHAIN

Our belief in the principle of common humanity guides our approach to people. This year, we launched an Ethical Recruitment programme, delivered by the Earthworm Foundation, to strengthen fair hiring for foreign workers across parts of our supply chain. We also initiated a Human Rights and Environmental Due Diligence (“HREDD”) pilot project with the support of the Fair Labor Association (“FLA”) to reinforce strong governance, oversight

mechanisms and responsible business practices.

We will continue fostering partnerships that elevate worker rights, promote ethical conduct and safeguard vulnerable communities. A sustainable business will strive and flourish on a foundation of dignity, fairness and respect.

RESILIENCE THROUGH CHALLENGING TIMES

We are pleased to share that we have made meaningful progress in advancing our sustainability ambition despite a challenging year marked by tariff and trade uncertainties, geopolitical tensions, and extreme weather. I must pause here to extend my deepest gratitude and commend the exceptional efforts of our people for their dedication to sustainability and innovation in making these achievements possible.

HERE FOR GOOD – FOR PEOPLE AND PLANET

With 75 years of consistently producing and delivering excellence and value to stakeholders, we take pride in saying that we are here for good – for the good of people and planet. We will continue our collaboration with stakeholders to innovate, inspire and lead for good – for today and the future.

MICHELLE CHEO

Deputy Chairperson, Executive Director & Chief Executive Officer



About Mewah

We have come a long way from our humble beginnings in 1950s, when we established our first packing factory in Pandan Loop, Singapore, with a small but dedicated team of employees.

Over the decades, we have transformed from a local packing operation into a global food and agribusiness listed on the Mainboard of the Singapore Stock Exchange Securities Trading Limited in 2010. Our products now reach customers in over 100 countries, supported by a well-established

global sales and distribution network, and its wide range of brands including our flagship brands **OKI** and **MOI** brands.

Today, Mewah stands as one of the prominent edible oils and fats businesses with total refining capacity in excess of 4.5 million MT annually. Our diverse operations span Malaysia, Singapore, Indonesia and China, where we operate edible oil refineries, food manufacturing plants for bakery and confectionery products, biodiesel plant and dairy factory.

In addition to our core edible oils & fats business, we market and distribute a diversified portfolio of consumer-focused products. This includes our packaged rice, processed cashews, dairy-related items, food premixes and soap, alongside upstream agricultural commodities such as raw cashew nuts and cocoa beans. At Mewah, we are dedicated to enhancing the everyday lives of families around the world providing essential ingredients that contribute to better tasting and healthier meals.

Sales to over
100
countries

SALES AND MARKETING OFFICES

Malaysia, Singapore, Indonesia, Australia, Cameroon, China, Ecuador, Ghana, India, Ivory Coast, Mozambique, Nigeria, Turkey, Uganda, United Arab Emirates, and United States of America.



Sales volume of
5.2
million MT

MANUFACTURING OPERATIONS

Malaysia, Singapore, Indonesia, China



Malaysia

- 4 edible oil refineries and manufacturing plants
- 2 packing plants
- 1 biodiesel plant
- 1 dairy manufacturing plant

Singapore

- 1 packing plant

Indonesia

- 2 edible oil refineries
- 4 milling plants
- 1 plantation*
- 1 manufacturing & packaging plant

China

- 1 specialty manufacturing packing plant

* Plantation in Indonesia is insignificant to the Group



Corporate Profile

Our business operations are seamlessly integrated throughout the value chain, from the sourcing of raw materials, refining and processing to packing, branding, marketing and distribution. This end-to-end approach enables us to deliver reliable and good quality products through our trusted brands.

A GLOBAL FOOD AND AGRI-BUSINESS focused on edible oils and fats



UPSTREAM

- Plantation*
- Milling



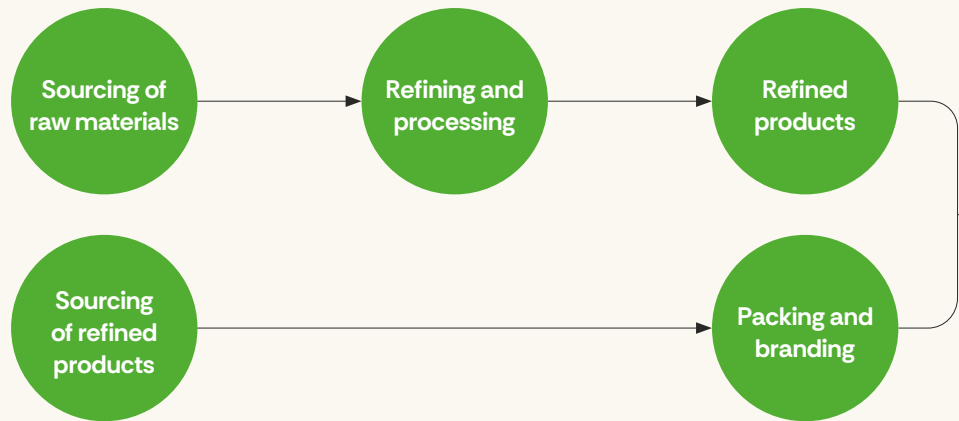
MIDSTREAM

- Refining vegetable oil
- Specialty oils
- Bioenergy



DOWNSTREAM

- Consumer packs
- Branding
- Private Label
- Sale / marketing
- Distribution



Bulk Segment

Bulk segment produces and sells vegetable-based edible oil and fat products in bulk form primarily to distributors and factories involved in the production of confectionery, bakery products and other food items. Additionally, the Group also produces bioenergy products as part of its bulk products offerings.


Consumer Pack Segment

Our Consumer Pack segment offers a comprehensive portfolio of vegetable-based edible oils and specialty fats, produced in consumer-ready formats and marketed under both our own brands and those of third parties. Serving importers, distributors, food manufacturers, restaurants, and end-consumer households, this segment delivers a diverse range of everyday food essentials—including cooking oils, margarine, rice, dairy products such as sweetened condensed creamer, evaporated milk, and cheese—as well as


* Plantation in Indonesia is insignificant to the Group



>70
years of
operations



Sales
volume of
5.2
million MT



Total refining
capacity in excess of
4.5
million MT
annually



Products are sold
to customers in
>100
countries

**SALES, MARKETING
& DISTRIBUTION**



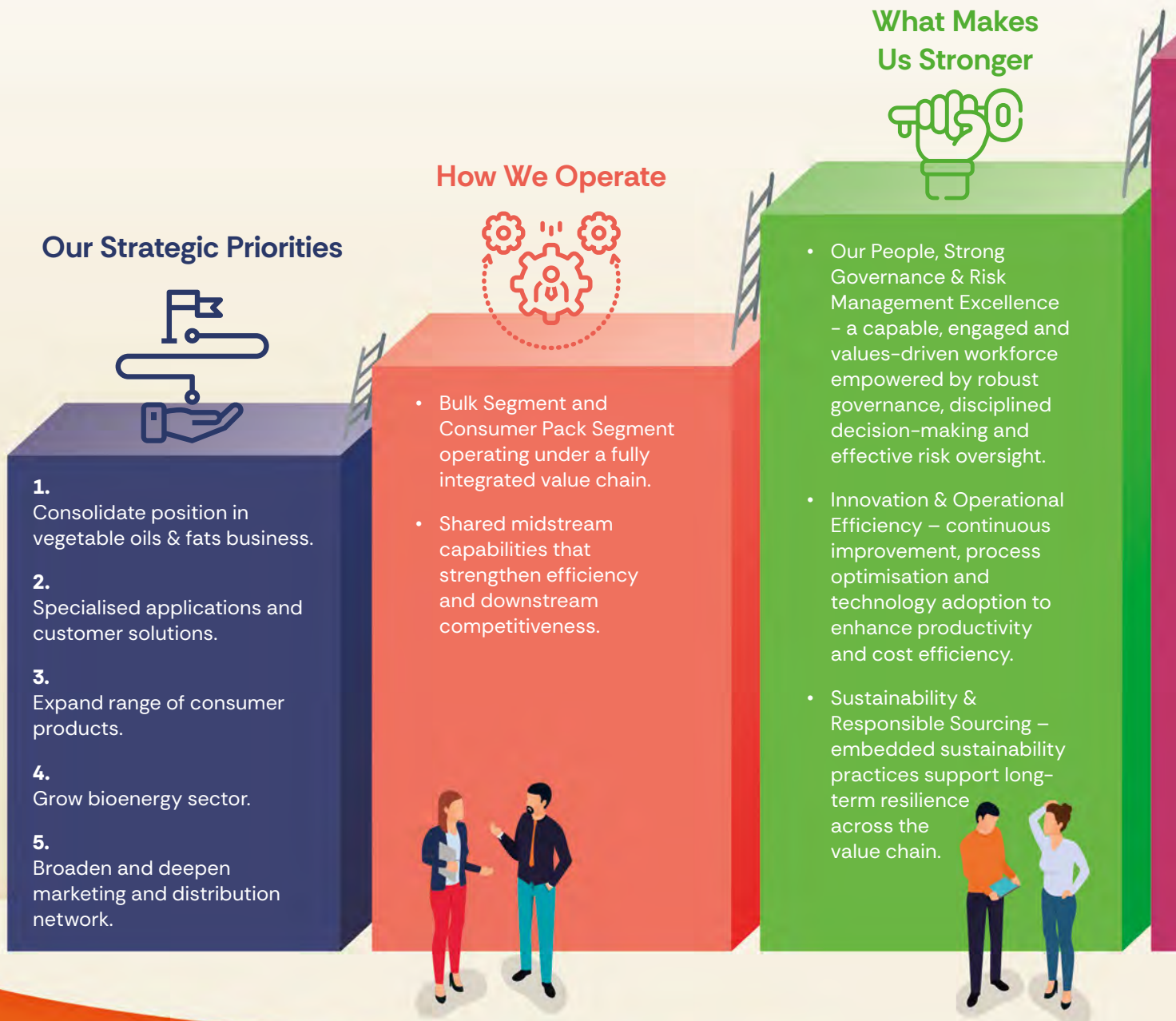
Our Flagship Brands –
OKI & MOI

premixes, seasonings, and powdered beverages. Complemented by additional product lines such as home and personal care items, cocoa beans, and raw cashew nuts, the segment not only broadens our revenue base but also strengthens our ability to meet customers' preference for a basket of commodities. With products bulk packed or consumer packed for efficiency and convenience, we continue to expand our offerings to better serve evolving market needs while supporting our customers' production and distribution requirements.

CUSTOMERS



How We Create Value



FY 2025 Financial Highlights



Group Revenue
US\$ **5.98**
billion



Net Profit
US\$ **53.6**
million

The Value We Deliver



1. To Shareholders

- Delivering long-term and sustainable return through – strong governance and robust risk management.
- Prudent capital management and appropriate use of leverage.

2. To Employees

- Offering over 4,000 job opportunities worldwide.
- Offering career development and capability-building – In 2025, the average training hour per employee is 27.8 hours.
- Structured career growth pathways and rotation opportunities.
- Maintaining a safe working environment – Zero fatalities at all entities for 2025.

3. To Consumers and Business Partners

- Reliable and consistent supply is supported by our integrated value chain across multiple regions.
- Technical support and product development capabilities help customers improve their own formulations and operational efficiency.
- Delivering trusted brands such as **OKI** and **MOI**, backed by decades of consistent quality.
- Enhancing food security through a diversified portfolio of essential food products from vegetable based edible oil and fat (bulk and consumer pack) to dairy, rice, cashew, cocoa, premix powder, soap and detergent – ensuring availability and profitability for consumer and industry partners.

4. To Communities and Society

- Contribute to local economies through employment, local sourcing and community partnerships.
- Our sustainability initiatives, including responsible sourcing and resource efficiency, help reduce environmental footprint across the value chain.
- Support community well-being through targeted outreach efforts.

5. To Supplier

- Capacity-building initiatives and supplier engagements help strengthen supply chain resilience.
- Collaborate with partners and industry associations in improving suppliers' capabilities and awareness on the evolving compliant measures.



Sales Volume
5.2
million MT



Operating Margin
US\$ 279
million



Net Debt to
Equity Ratio
0.72

2025 Sustainability Highlights

The Group continued to advance our sustainability commitments in 2025, the key highlights are in the table below. These indicators reflect progress against our material ESG topics, particularly climate action, responsible sourcing, employee development and community support.



CLIMATE ACTION AND GHG ABSOLUTE EMISSIONS (GROUP)

	2025	2024*
Scope 1 (tCO ₂ e)	336,246.24	324,701.05
Scope 2 (tCO ₂ e)	97,010.48	72,866.55
Scope 3 (tCO ₂ e)	11,699,189.08	10,277,523.65

GHG EMISSION INTENSITY

Upstream operations: Plantation (Scope 1 + 2, kgCO ₂ e/metric ton production)	1,706.55	2,012.06
Upstream operations: Mill (Scope 1 + 2, kgCO ₂ e/metric ton production)	513.40	487.62
Downstream operations: Refineries/packing plants/dairy/biodiesel (Scope 1 + 2, kgCO ₂ e/metric ton production)	43.24	43.15

* In 2025, the Group refined its GHG emission calculation methodology to strengthen alignment with the GHG Protocol. This includes recalculating 2024 figures to ensure a consistent year-on-year comparison.

Key adjustments include:

Scope 1: chemicals and lubricants used in production were removed from scope 1, and fugitive emissions were included to better reflect standard reporting practices.

Scope 2: 2024 data was updated using an emission factor that more accurately represents our current consumption of purchased electricity from the grid.

GHG Intensity: consequently, our 2024 emissions intensity were recalculated to maintain comparability with these updated figures. These refinements reflect our ongoing commitment to enhancing the robustness and transparency of our climate disclosures.



RENEWABLE ENERGY

	2025	2024
Solar energy harnessed (MWh)	3,022.29	2,572.48
Biomass usage: Steam Generated (MT)	78,797	85,979



WATER STEWARDSHIP

	2025	2024*
Rainwater harvested (m ³)	33,830	25,313

* Following a review of data compilation processes, the Group is restating our rainwater harvested volume previously disclosed for 2024. The restated figure is 25,313 m³ as reflected above and in this report, with further details provided in the relevant sections.



TRACEABILITY

	2025	2024
TTP for CPO	90.10%	90.29%
TTP for CPKO	80.63%	79.39%



PEOPLE AND WORKPLACE SAFETY

	2025	2024
Fatalities at all entities	0	0
Lost time injury ratio	0.96	1.28

There was an improvement in the LTIR from 1.28 in 2024 to 0.96 in 2025.



EMPLOYEE TRAINING HOURS

	2025	2024
Average number of Hours	27.8	33.5
Employee trained on Anti-Bribery and Corruption (%)	25%	22%

Training on Anti-Bribery and Corruption has improved from 22% in 2024 to 25% in 2025.



DIVERSITY AND INCLUSION

	2025	2024
Women on the Board	57%	57%



MANAGEMENT

	2025	2024
Women in the Management Team	38%	35%



COMMUNITY IMPACT

	2025	2024
Total Beneficiaries Reached	65,098	64,788

Our Approach to Sustainability

SUSTAINABILITY GOVERNANCE

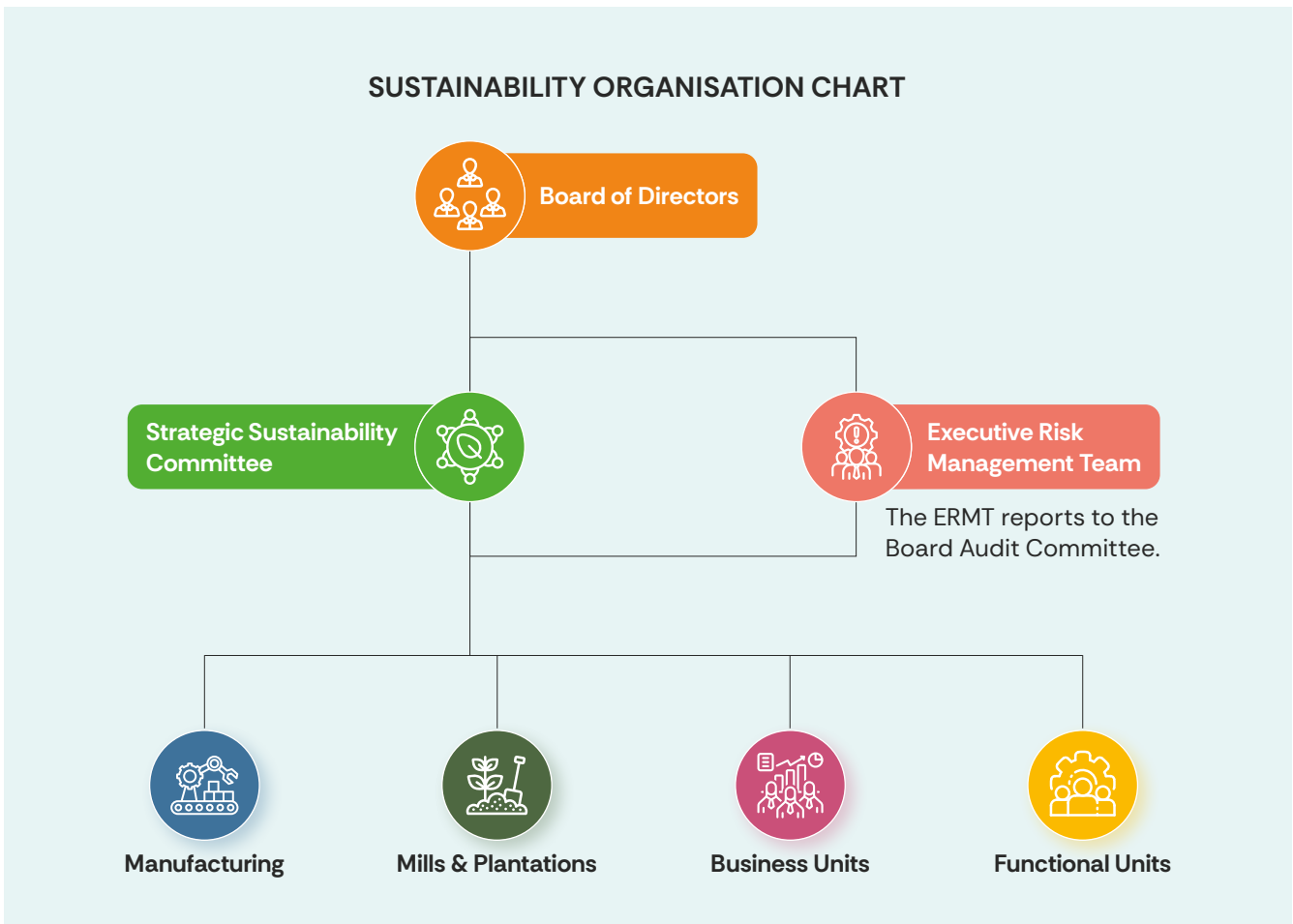
Mewah has steadily grown from our humble beginnings since 1950 into a global food and agribusiness. Strong governance, disciplined execution, and long term strategic planning have been central to this growth. Our sustainability governance follows the same principles, with clearly defined responsibilities at the Board and management levels.

Our Board of Directors provides strategic oversight of sustainability/ESG and climate-related matters. These sustainability/ESG matters are outlined in our sustainability framework covering environmental stewardship, climate action, responsible sourcing, human and

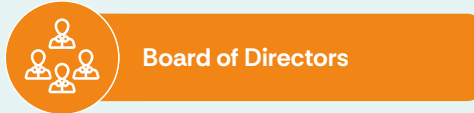
labour rights and community well-being. The Board is supported by the Strategic Sustainability Committee (“SSC”) which is composed of senior leaders from our business and functional units and chaired by our Chief Executive Officer (“CEO”) who oversees implementation of the Group’s sustainability strategy and coordinates execution across business and functional units to achieve our sustainable development objectives and goals, and to manage our climate-related risks and opportunities. The SSC meets once a year or as and when required. Members of the SSC along with the Group Sustainability Team and the

Executive Risk Management Team (“ERMT”) and the Risk Department work closely with the respective Heads of Departments (“HODs”) of our business and functional units to craft implementation plans to deliver on the Group’s sustainability commitments and goals. The SSC sets the necessary targets and metrics, which are endorsed by the Board, for all the respective units, to ensure timely achievements of goals.

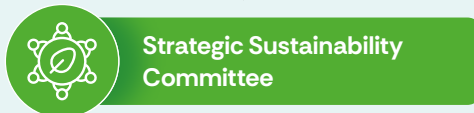
This is illustrated in the two diagrams below. These structures effectively harness the strength and expertise of our business and functional units, enabling cross-sharing of experiences and insights to allow for regular oversight of performance and ensure timely achievements of our targets and objectives.



SUSTAINABILITY GOVERNANCE



Provide strategic oversight on sustainability and ESG material matters, metric and targets, and the management of risks and opportunities

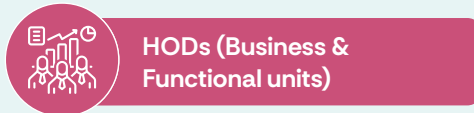


(Supported by the Sustainability Team)

Report and update on sustainability progress, and related risk and opportunities

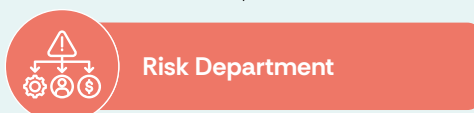
Work with HODs to develop management plans to deliver on the Group's sustainability goals.

Set targets and metrics to ensure timely delivery of sustainability management plans



Business & Function units implement the sustainability plans and programmes to deliver on goals and objectives, execute the relevant risk mitigation plans; monitor and collect data, and prepare reports according to the set metrics

The Risk Department, as directed by the ERMT, together with the Sustainability Team provide guidance to the respective business and functional units to support their preparation of a comprehensive risk register and the necessary mitigation plans. This helps in the identification, prioritisation and management of Sustainability and Climate-related risks that affect their operations.



Our Approach to Sustainability

ESG MATERIALITY MATTERS

As a leader in our industry, Mewah has a strong track record for delivering high-quality products and services while creating sustainable value. In 2024, through a comprehensive materiality assessment, informed by robust stakeholder engagement and analysis of our operational impacts, we identified the most relevant ESG factors. This crucial process allows us to refine our sustainability priorities, where appropriate, ensuring their alignment with our long-term business strategy to meet stakeholder expectations, strengthen resilience and deliver positive, impactful value.

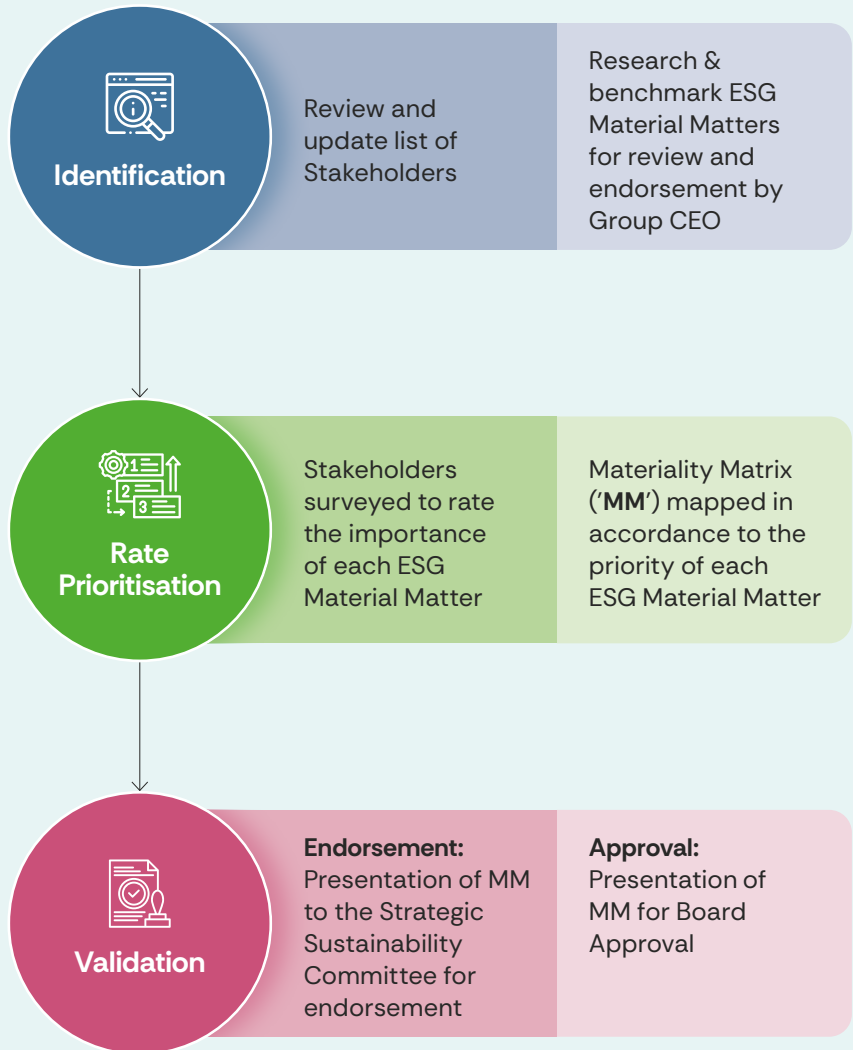
MATERIALITY ASSESSMENT

The following is our four-step Materiality Assessment process, guided by SGX Practice Note 7.6 Sustainability Reporting Guide.

Step 1: Identification

The materiality assessment starts with the preparation of a comprehensive list of ESG material matters and the stakeholder groups relevant to Mewah and our

MATERIALITY ASSESSMENT PROCESS



industry. The ESG material matters and stakeholders are identified and shortlisted through internal review, research and peer benchmarking. Both the material matter list and the defined stakeholder groups were reviewed and endorsed by the Group CEO prior to adoption.

Step 2 and 3: Rate and Prioritisation

A stakeholder survey was conducted through a structured questionnaire to assess the level of importance of each of the

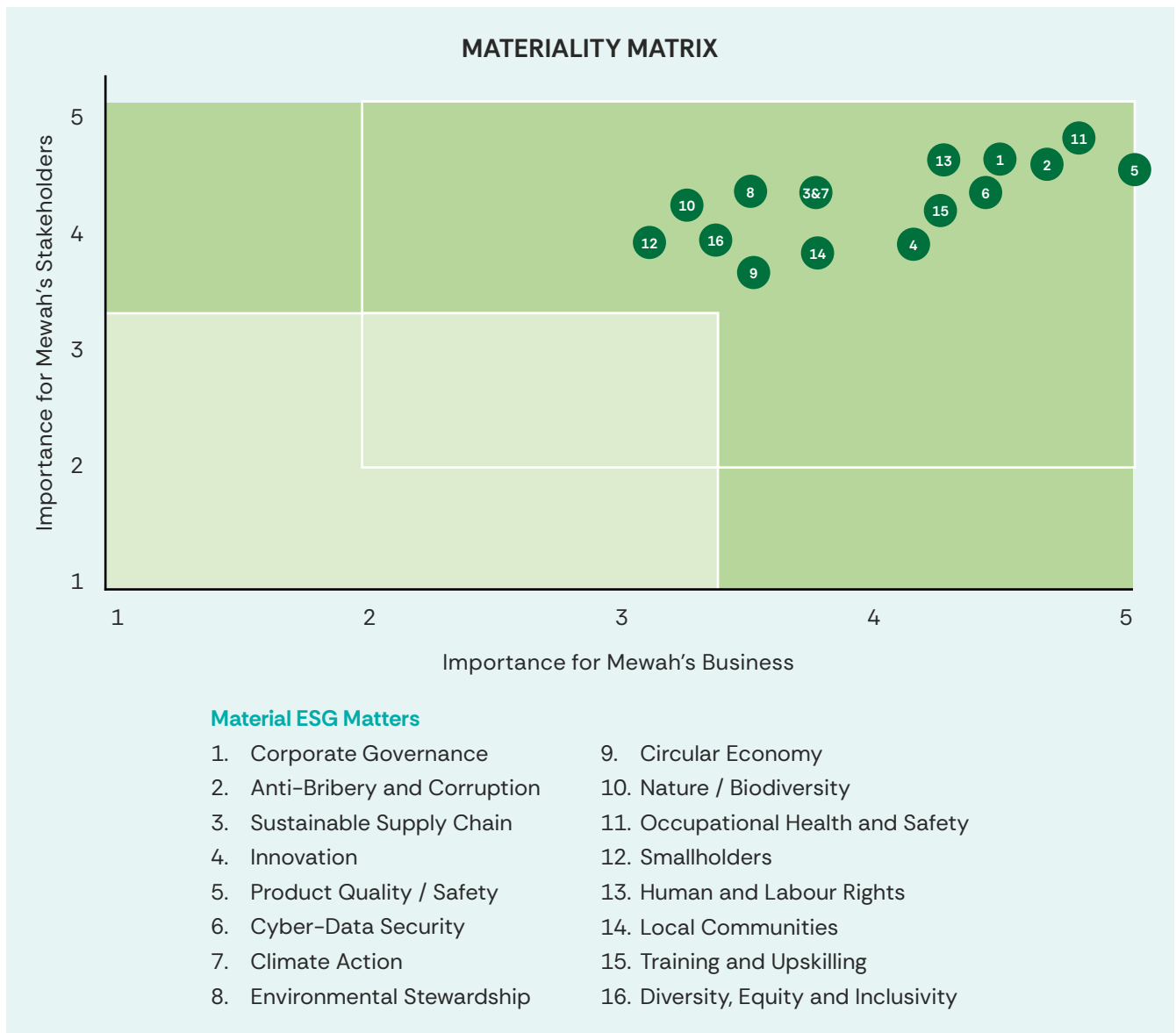
identified ESG material matters. Representatives from the identified stakeholder groups participated in the survey to provide balanced perspectives. The collected responses and information were analysed, prioritised, and then mapped as our Materiality Matrix.

Step 4: Validation

In line with Mewah’s sustainability governance framework, SSC reviewed the Materiality Assessment process, analysed



results and endorsed the Materiality Matrix for presentation to the Board. The Board subsequently validated the outcome and the Materiality Matrix.

To ensure continued relevance, the SSC reviewed this matrix in 2025 against the current business environment and confirmed its validity. The Board approved that the Materiality Matrix remain unchanged for the 2025 reporting cycle.



Our Commitments and Progress

Mewah’s sustainability commitments are grounded in material ESG topics validated by the Board. The tables below summarise our 2024–2025 priorities, 2025 progress, and forward priorities for 2026–2028. These commitments reflect our strategic focus on climate action, environmental stewardship, responsible sourcing, human rights, employee well-being, community development and product responsibility.

ESG MATERIAL AREAS AND SDG GOALS	2024 – 2025 Priorities	2025 Progress	2026 – 2028 Priorities
<p>Climate Action</p> 	<p>Drive energy efficiency and clean energy transition programmes across all Mewah’s facilities.</p> <p>Minimise emission of methane gas at our palm oil mill operations.</p> <p>Reduce reliance on fossil fuel by trialing bio-compressed natural gas (“BioCNG”) as an alternative fuel source.</p> <p>Ensure compliance with our zero-fire policy within our plantation and to mitigate fire occurrence at the surrounding communities.</p>	<p>Installed an additional 220 kWp of solar PV system in 2025, bringing the total installed PV to 634 kWp.</p> <p>Completed construction of a processing and packaging plant, which is energy and resources efficient, in China.</p> <p>The construction of a BioCNG plant at our Indonesian operations commenced in 2025. When operational, it is expected to reduce our GHG emissions and reliance on fossil fuel.</p> <p>Zero fire incidents were recorded at our plantation.</p>	<p>Maintain momentum of energy transition towards reducing GHG emissions through energy optimisation and efficiency, installation of solar PV system, and usage of clean energy to meet our energy requirements.</p> <p>Monitor outputs and results from BioCNG plant performance to assess GHG reduction impact.</p> <p>Evaluate feasibility of adopting BioCNG and methane-reduction infrastructure across other palm oil mills.</p> <p>Monitor the take-up and usage of BioCNG to evaluate its impact on reducing fossil fuel consumed, and to develop roadmap for further expansion.</p> <p>Continue holding regular awareness briefings for staff and surrounding communities to mitigate risk of fires, and where appropriate collaborate with local agencies to run practice drills to reinforce the message and strengthen adherence.</p>
<p>Occupational Safety & Health</p> 	<p>Ensure zero fatalities within our facilities.</p> <p>Reduce lost time injury ratio (“LTIR”) by 50%.</p>	<p>Maintained strong performance with zero fatalities.</p> <p>LTIR improved from 1.28 in 2024 to 0.96 in 2025.</p>	<p>Maintain zero fatalities within our facilities through continuous training, contractor oversight and monitoring to enhance competency, awareness and compliance of both employees and contractors.</p> <p>Continue targeted interventions and job specific safety training.</p>

ESG MATERIAL AREAS AND SDG GOALS	2024 – 2025 Priorities	2025 Progress	2026 – 2028 Priorities
<p>Corporate Governance & Ethics</p> <p>Anti-bribery & Corruption (“ABC”)</p> <p>Cyber-Data Security</p> 	<p>Strengthen employees’ understanding and awareness of anti-bribery and corruption policy and the negative impacts.</p> <p>Conduct at least four hours of anti-bribery and anti-corruption training for all employees.</p>	<p>A total of two ABC trainings of two hours each were conducted throughout the year, covering a total of 980 employees.</p> <p>Please refer to Focus Area 4 for further details.</p> <p>Our Information Technology Department issued regular communications on best practices to improve employee awareness on frauds, scams and cyber/ data security.</p>	<p>Continue practical training and regular reminders to ensure employees can identify and manage ABC risks in their daily roles; and to advance employee knowledge and awareness on the risk and importance of anti-bribery and corruption practices.</p> <p>Maintain vigilance and provide continuous updates on digital security best practices.</p>
<p>Environmental Stewardship</p> 	<p>Adoption of Green Procurement.</p>	<p>As part of our climate action plan, we have completed trials to recover sludge from wastewater. This allows waste to be transformed for beneficial reuse, such as fertiliser, building materials, energy production and more. This contributes to reduced emissions and supports circularity.</p>	<p>Continue to expand waste valorisation initiatives to increase the useful lifespan of resources to further circular economy, minimise waste and safeguard our natural resources.</p>
<p>Traceability and Supply Chain</p> 	<p>Achieve 100% Traceability to Plantation (“TTP”) for our palm supply chain by 2025.</p>	<p>Refer to Focus Area 2 for further details.</p>	<p>Continue improving data quality and supplier engagement to support full traceability.</p>
<p>Labour and Human Rights</p> 	<p>Ensure that human and labour rights are safeguarded and protected across our Malaysian supply chain and Indonesia operations.</p>	<p>Completed two labour and human rights programmes, covering ethical recruitment due diligence and human rights due diligence, across our Indonesia operations and Malaysian supply chain. Refer to Focus Area 2 for further details.</p>	<p>Continue the focus on ensuring that human and labour rights are safeguarded and protected across our Malaysian and Indonesian supply chains.</p>

Our Commitments and Progress

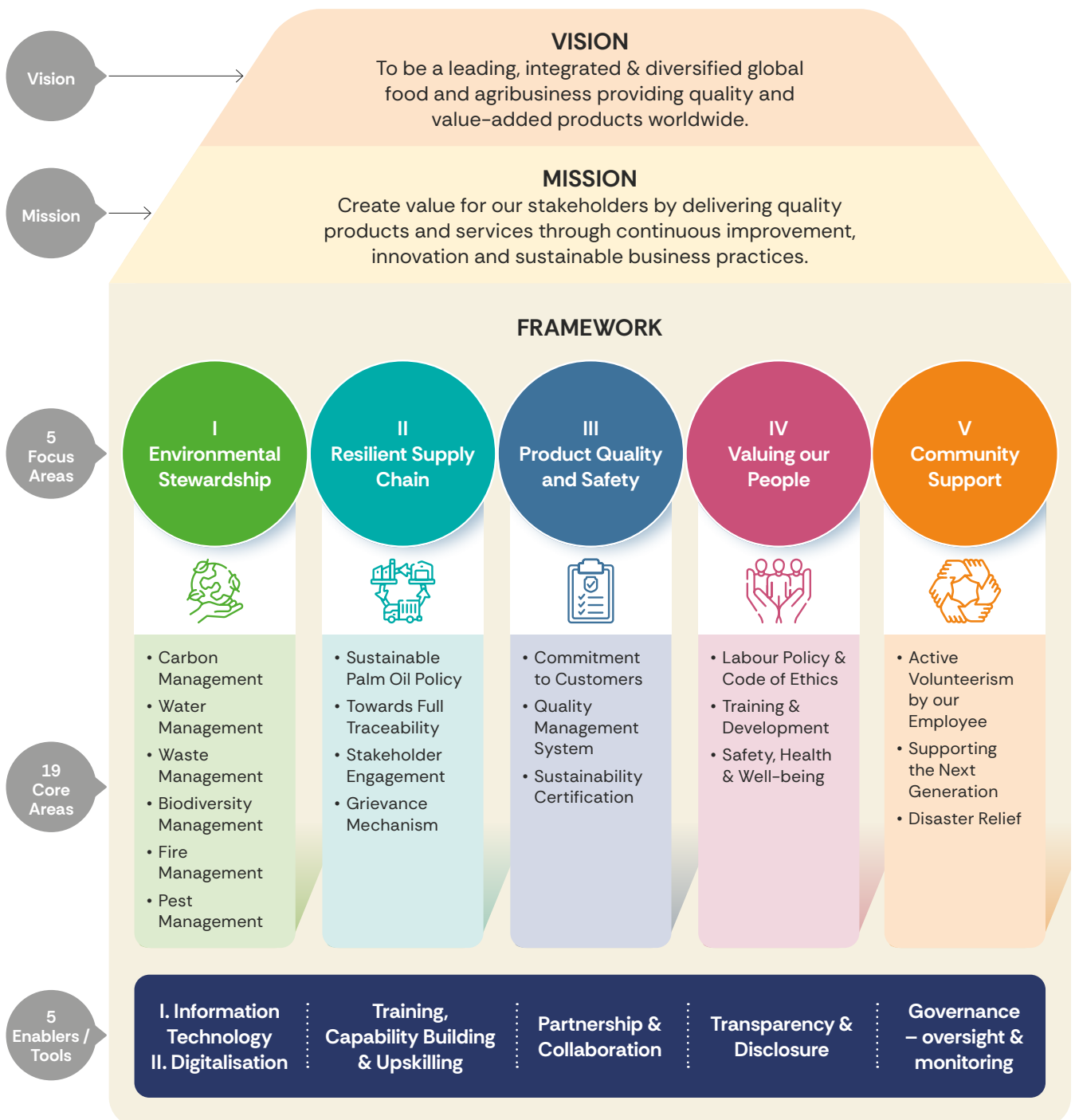
ESG MATERIAL AREAS AND SDG GOALS	2024 – 2025	2025 Progress	2026 – 2028 Priorities
<p>Sustainability Certification</p> <p>Smallholder Inclusion</p> 	<p>Achieve Indonesian Sustainable Palm Oil (“ISPO”) certification for our palm oil mills and plantation in Indonesia.</p>	<p>ISPO Certification achieved for all palm oil mills and plantation in Indonesia.</p>	<p>Support smallholders in our Indonesian supply chain to implement agriculture best practices and to adopt sustainability and safe practices in their daily work in their plantation; and provide training and awareness on ISPO certification requirements.</p>
<p>Community Support</p> 	<p>Support and uplift the local communities wherever we operate through active volunteerism, disaster relief and next-generation development.</p>	<p>Refer to Focus Area 5 for detailed highlights.</p>	<p>Continue strengthening community support through volunteerism, assistance on education, disaster relief and fundraising.</p>
<p>Employee Upskilling and Well-being</p> 	<p>Develop and nurture our employees to excel at work and for personal growth.</p> <p>Ensure employees receive regular training and/or information session on anti-discrimination and harassment.</p>	<p>Our employees received an average of 27.8 training hours. This is lower than 2024 where the average training hour was 33.5 hours per employee.</p> <p>Please see Focus Area 4 for further details.</p>	<p>Continue to develop and nurture our employees to excel at work and for personal growth.</p> <p>Ensure employees continue to receive regular training and/or information session on anti-discrimination and harassment.</p>
<p>Product Quality and Safety</p> 	<p>Ensure stringent and continuous monitoring to maintain Good Manufacturing Practices.</p> <p>Zero product non-compliance.</p>	<p>Achieved zero product non-compliance.</p>	<p>Sustain zero non-compliance through continuous improvement.</p>
<p>Product Innovation</p> 	<p>Commit to upholding rigorous standards while proactively meeting customers expectations to ensure the highest quality and safety.</p>	<p>Continued Research and Development to support quality improvement and lower contaminants (3-MCPD, GE, MOSH/ MOAH) while meeting evolving customer needs.</p>	<p>Maintain rigorous standards and stay abreast of new development and innovation to provide healthier, better quality and more sustainable products to our customers.</p>

Mewah Sustainability Framework

At Mewah, we believe that protecting the planet and safeguarding the well-being of people is our primary responsibility and we can create positive impact through collaboration and partnership with our stakeholders.

This commitment is embedded in our Sustainability Framework which consists of five focus areas encompassing 19 core areas that are people and planet positive. This Framework acts as a guide for our businesses to integrate

sustainable practices into their operations and our engagements within the Group’s value chain, reinforcing our role as a sustainable and responsible food agribusiness to achieve our Vision and Mission.

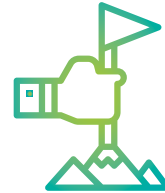


Mewah Sustainability Framework



VISION

To be a leading, integrated and diversified global food and agribusiness providing quality and value-added products to customers worldwide.



MISSION

Create value for our stakeholders by delivering quality products and services through continuous improvement, innovation and sustainable business practices.

Honour

We believe in Mewah honour, helmed with honesty. We hold ourselves accountable to the highest ethical and professional standards.



Motivation

We are one great Mewah team that make things possible. We embrace challenges, we never give up.



Engagement

We believe in being constantly engaged with the company and with each other. There's no you or I, there's only "WE".



Wisdom

To be discerning when making decision, after careful analysis and in-depth study.



Aspiration

We create a dynamic environment to inspire, motivate our people, our customers and community at large to continuously change for the better in order to scale new heights.

Climate Action – Task Force on Climate Related Financial Disclosure

Mewah Group recognises that climate change is a material issue with long term implications for our operations, supply chain and stakeholders.

As an SGX listed issuer outside the STI with market capitalisation below S\$1 billion, the Group is required to disclose Scope 1 and Scope 2 GHG emissions for FY2025 under the SGX-ST Listing Rules. In addition, the Group is voluntarily disclosing Scope 3 GHG emissions and selected climate related governance, strategy and risk information in this report as part of our progressive capability building efforts.

1. GOVERNANCE BY THE BOARD AND MANAGEMENT

Board Oversight

The Board monitors and provides strategic oversight of climate-related matters as part of its broader responsibility for the Group’s long term resilience and sustainability. The Board is updated on climate related risks and opportunities, and the relevant progress on the Group’s climate

action initiatives, and key GHG performance indicators. The Board’s role is focused on:

- Overseeing the adequacy of the Group’s approach to managing climate-related risks and opportunities,
- Monitoring management’s progress in implementing climate-related strategies and action plans, and
- Ensuring climate-related considerations are appropriately integrated into enterprise risk management and business planning.

Management Responsibility

The Group’s senior management, led by the CEO, is responsible for the development, implementation and day-to-day management of climate-related strategies, initiatives, targets and performance metrics.

The SSC’s role includes:

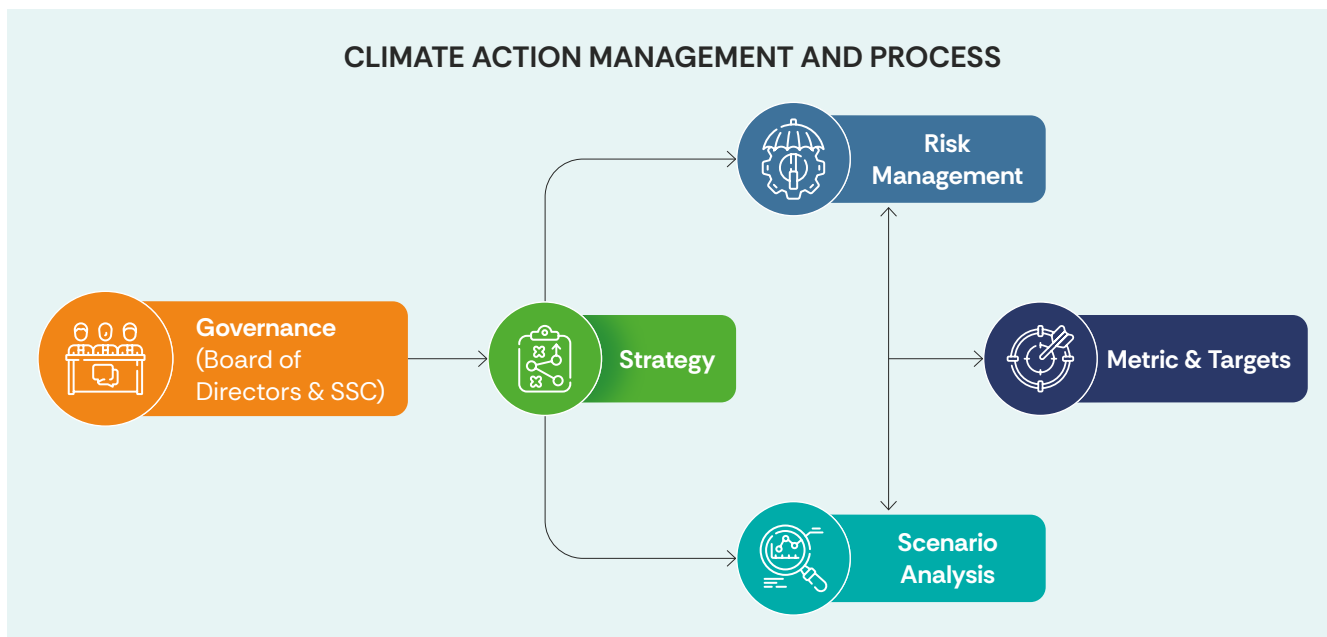
- Coordinates the implementation of the Group’s climate action plan across business and functional units,

- Reviews progress against internal climate-related targets and performance indicators, and
- Reports periodically to the Board on key developments, risks and performance.

The SSC is chaired by the CEO and comprises senior leaders from key business and functional units, enabling cross functional coordination and effective execution of climate-related initiatives.

Integration with Risk Management

Furthermore, the SSC is supported by the Executive Risk Management Team (“ERMT”), which drives the Group’s overarching Risk Strategy. The ERMT and Risk Department works with the Group’s entities to provide guidance, ensure that risks are identified, ranked and prioritised, and that necessary and adequate mitigation measures are in place across operating and functional units to meet strategic objectives.



Climate Action – Task Force on Climate Related Financial Disclosure

2. STRATEGY

In line with the TCFD Framework, Mewah, in 2025, reviewed and refined its scenario analysis to support prioritisation of key climate-related risks and mitigation measures, and inform our climate action initiatives. This guides the development of mitigation strategies and the pursuit of strategic opportunities, and provides a clear basis for target setting and metric selection, with the aim of enhancing resilience across our operations and value chain, minimising business disruptions and ensuring continuity.

Our analysis is concentrated on two key scenarios, which utilise assumptions derived from the Intergovernmental Panel on Climate Change (“IPCC”) Fifth Assessment Report (“AR5”), Sixth Assessment Report (“AR6”) and its corresponding Working Group Reports. It is important to emphasise that these scenarios are based on hypothetical calculations and should not be construed as forecasts or predictions.



Scenario Scope and Time Horizons

The climate scenario analysis considers potential impacts across multiple time horizons to reflect the varying nature and timing of climate-related risks and opportunities faced by the Group:

- Short-term (2025–2027): operational continuity, asset integrity and near-term compliance risks.
- Medium-term (2028–2035): capital planning, technology adoption and supply chain resilience.
- Long-term (beyond 2035): exposure to chronic physical risks and longer-term market transformation and policy shifts.

This approach enables the Group to prioritise climate-related actions while maintaining a pragmatic and proportionate response aligned with its current business profile.

2.1 Scenario Analysis

2° C Scenario – Managed Transition Pathway

This scenario reflects a global transition consistent with efforts to limit temperature rise to well below 2°C above pre-industrial levels. It assumes progressively stronger climate policies, evolving market expectations, increased adoption of lower-carbon technologies and emission reduction over time. To achieve this, it requires rapid and deep GHG emission reduction and in most cases, immediate GHG emissions reductions. Reductions can be achieved through:

- Energy efficiency: upgrade / adopt energy efficient equipment and technologies.
- Renewable energy: increase usage of solar, biomass, and other renewable energy sources.
- Waste to energy: converting waste into energy brings about dual emission reduction opportunity, such as the production of biogas through methane capture to lessen usage of fossil fuel.

For the Group, this scenario primarily presents transition related execution considerations, increased capital investment in energy efficiency and renewable energy, opportunities to enhance long-term competitiveness, and access to emerging low-carbon markets.

Risks:

Transitioning to a low-carbon future requires significant investment and an operational shift. This includes transitioning from fossil fuels to renewable energy sources, investing in low-carbon technologies, and enhancing our overall energy efficiency.

Opportunities:

Transitioning to low carbon operations will future-proof the business to meet the expectations of regulators, the increasingly climate and environmentally conscious customers while strengthening our resilience.

4° C Scenario – Heighten Physical Risk Pathway

This scenario represents a trajectory where global mitigation efforts are insufficient, leading to a higher emissions outcome and significant physical climate impacts over time.

In this scenario, GHG emissions continue to rise significantly, leading to a substantial increase in global temperatures. This pathway is associated with severe and widespread impact, including:

- Increased frequency and intensity of extreme weather events (e.g. heatwaves, droughts and floods are expected to be more severe).
- Rising sea levels impacting coastal businesses, communities and infrastructures.
- Disruptions to the supply chain, resulting in reduced access and sources of raw materials and increased prices.

The key implication for our business:

- Increased operational disruptions from heatwaves, floods and droughts.
- Supply chain volatility and reduced raw material availability.
- Rising adaptation costs (drainage upgrades and flood protection).

Risks:

- Increase in operational disruptions due to extreme weather events. In severe cases such as prolonged floods, our assets and infrastructure will be damaged. Adapting to climate change will necessitate increased investments in climate resilient infrastructures such as flood barriers, improved drainage and other protective measures.
- Climate-related events can disrupt supply chains, leading to raw material shortages, increased transportation costs and delays in production and delivery.
- Climate change can contribute to market volatility, impacting demand for our products, prices of raw materials and the overall economic conditions.

Opportunities:

- Climate mitigation and adaptation measures against flood and extreme weather will ensure resilience and minimise disruption. This will strengthen our customer confidence and enhance our reputation as a reliable and responsible business partner.

Response Plan

The scenario modelling shows the potential vulnerabilities of our businesses arising from changes in physical elements, regulatory and policies, technology development and reputation risks.

Response Plan Approach



1. Mitigation: Developing strategies to reduce the likelihood and/or impact of the identified risks.



2. Contingency planning: Establishing contingency planning to address unforeseen circumstances.



3. Communication: Effective communication to ensure timely information sharing and coordination within the organisation and with external stakeholders and partners.







4. Monitoring and reviewing: Periodically reassess the effectiveness of our response plan and making necessary adjustments where appropriate.



Climate Action – Task Force on Climate Related Financial Disclosure

Prioritised Climate-Related Risks and Management Responses

Risk Type		Scenario Analysis		Response Plan
Physical		2° C Scenario	4° C Scenario	Risk Mitigation
Physical Risks 	Flood and sea level rise.	<p>Increased probability of floods and soil erosion, with a moderate sea-level rise of 0.5 metres expected, and a higher frequency of severe storms.</p> <p>This could disrupt operations at facilities located near the coast and in low lying areas, impact transportation routes, ports and storage facilities, leading to delays in the delivery of goods.</p>	<p>Extreme sea-level rise by 0.7 metres, along with more frequent and severe/extreme weather events.</p> <p>A high frequency of extreme weather events leads could reduce raw material availability and increase prices.</p> <p>Disruptions to transportation routes, ports and storage facilities could become more frequent and severe.</p> <p>Mewah's major business operations are predominantly in the midstream and downstream segment of the palm oil value chain. As such, raw material prices are generally passed through to customers.</p> <p>Based on our operating model, mitigation measures and risk transfer mechanisms, the financial impact of this risk is assessed as not material in the short term, with potential relevance increasing over the medium to long term if climate impacts intensify.</p>	<ol style="list-style-type: none"> 1. Construct flood barriers and enhance drainage systems to manage increased rainfall and stormwater, install raised platforms where possible to shield facilities and equipment against rising sea levels and floodwaters. 2. Diversify supply chains by reducing reliance on land transportation routes and expanding sourcing in the region to a bigger supplier pool. 3. Reduce GHG emissions in support of global collective action to counter climate change. 4. Maintain close dialogue with insurers and other experts to improve infrastructure resilience.
	Drought and wildfire.	<p>Drier conditions lead to lower palm oil yields and increased risk of wildfires.</p>	<p>Severe droughts can cause crop failures and increase the risk of wildfires.</p> <p>Based on our operating model, mitigation measures and risk transfer mechanisms, the financial impact of this risk is assessed as not material in the short term, with potential relevance increasing over the medium to long term if climate impacts intensify.</p>	<ol style="list-style-type: none"> 1. Improve water storage and management by installing water storage systems, implementing more efficient irrigation and reducing water consumption. 2. Implement fire prevention measures, such as monitoring potential fire hazards, engaging with local communities during the drought season, and increasing the frequency of fire-fighting drills.

Risk Type		Scenario Analysis		Response Plan
Physical		2° C Scenario	4° C Scenario	Risk Mitigation
Technology 	Increased investment cost.	Increased capital expenditure due to adoption of low-carbon technology, coupled with a degree of uncertainty from the lack of mature, scalable low-carbon technology, and high costs of bio-based fuels.	Gradual increase in investment in low-carbon technologies and replacing fossil fuels with renewable energy sources.	Establish a Technology Specialist Working group to conduct due diligence on new technology prior to pilot and adoption.
Policy and Legal 	Environmental and social compliance.	More stringent environmental regulations, including carbon pricing and emissions trading schemes, will impact production costs and profitability.	The current regulatory requirements are maintained, or moderate regulatory changes with limited impact to production costs and operations.	Maintain dialogue with industry bodies, stay informed about changes in regulations and industry standards, and develop strategies to manage any new climate regulations.
Reputation 	Greenwashing and corporate governance.	Governments may implement stricter regulations and heavier penalties for non-compliance with environmental and social standards.	Less intensive scrutiny from investors, consumers and regulators regarding sustainability practices.	<ol style="list-style-type: none"> 1. Develop and implement ambitious climate change mitigation and adaptation strategies. 2. Obtain assurance and verification of collected data and achieved results. 3. Communicate the Group's sustainability efforts to maintain a positive brand image.



Climate Action – Task Force on Climate Related Financial Disclosure

3. CLIMATE RISK MANAGEMENT

Mewah integrates climate-related risks into its broader Enterprise Risk Management (“ERM”) framework. Climate risks are evaluated alongside operational, market, regulatory and financial risks.¹ At the heart of Mewah’s risk governance is the Executive Risk Management Team (“ERMT”) which is led by the CEO. The ERMT drives the Group’s risk strategy with key leaders including the Chairman, Deputy CEO, CFO and Head of Risk Management covering all aspects of Mewah’s operation including

Sustainability-related risks and Climate-related risks. Please refer to our Annual Report for further details.

3.1 Physical and Transition Risks and Mitigation Measures

A probability and impact assessment on climate-related physical and transition risks has been performed on assets across our key operations in Malaysia, Indonesia and Singapore, and within our supply chains, to facilitate the prioritisation of mitigation and response plans.



3.1.1 Own Operations

Climate-related risks can disrupt our operations, damage assets and infrastructure, constrict our raw material supply and impede logistics. Our operations in Malaysia, Singapore and Indonesia are exposed to a range of extreme weather events, including floods and droughts as well as long-term risks such as sea-level rise and change in weather patterns.



¹ Please refer to the Risk Management section in Mewah’s Annual Report 2025.



3.1.2 Physical Risk: Flood

The Coastal Risk Screening Tool, <https://coastal.climatecentral.org/>, provides a portfolio view of the inherent physical risk exposure to a one-metre sea-level rise if no mitigation and adaptation measures are taken. The assessment indicates that several of our operations are deemed to be at no risk of flooding, while a limited number are at risk.

Our risk mitigation and adaptation measures include:

- Enhancing coastal defense: Fortifying existing walls and increasing platform height of equipment to minimise the impact of sea-level rise.
- Comprehensive flood insurance: Working with our insurance partners to identify high-risk hazards, develop mitigating solutions and ensure adequate insurance coverage against all flood-related damage.



3.1.3 Physical Risk: Drought

We assessed the drought risk exposure of our operations using the United Nations Convention to Combat Desertification (“UNCCD”) Drought Toolbox. A drought risk score exceeding 0.5 is considered significant. Based on this assessment, a limited number of our operations are identified as being at significant drought risk.

Our mitigation measures to address drought risks include:

- Water conservation: Implementing high efficiency irrigation systems and optimising water usage.
- Water storage: Installing more rainwater harvesting systems to provide emergency water supply and putting in place water gates to regulate and maintain water levels in drainage canals and estate blocks.
- Drought preparedness and response plan: Adopting robust drought monitoring and early warning systems to enable timely responses.



3.1.4 Physical Risk: Suppliers/Supply Chain

Building on the physical risk screening exercise conducted in 2023, we did a preliminary study to assess our suppliers’ vulnerability to sea-level rise across Malaysia and Indonesia. These two regions supply over 80% of our raw material needs and are critical to our operations.

Our analysis indicates a potential 10% disruption in our CPO supply due to climate-related factors. This assessment considers potential impacts of up to one-metre sea-level rise. To mitigate this risk, we engage with our suppliers to understand their climate risk assessment and mitigation strategies. Financial modelling indicates that the financial impact of a 10% reduction in CPO supply is low and not significant. Additionally, we are continuously securing alternative supply sources and optimising inventory management to minimise disruption and impact on our business.

By proactively addressing these challenges, we ensure the resilience of our supply chain and production, minimising the potential impacts of climate change on our operations.



Climate Action – Task Force on Climate Related Financial Disclosure

The risks presented below are prioritised based on their likelihood, potential impact and the time horizon over which they may materialise. This supports more targeted mitigation planning and resource allocation.

Description	Impact	Mitigation	Opportunities
Transition Risk: Technology			Short to Medium Term Risk 2024–2050
Delayed or failure to adopt new low carbon/green technologies.	<ul style="list-style-type: none"> Reduced business and sales as buyers might shift to other lower carbon sources. 	<ul style="list-style-type: none"> Adoption of short, medium and long term GHG reduction targets for the Group and for individual operating units. Operating units and technical teams to keep up to date on new technologies and prepare appropriate development plans to meet GHG reduction targets. 	<ul style="list-style-type: none"> Reduce operational GHG emission. Increase use of renewable energy, reduce reliance on fossil fuel, and lower our production cost. Potential new revenue stream arising from sale of carbon credits and renewable energy certificates.
Transition Risk: Legal and/or Policy			Short to Medium Term Risk 2024–2050
Imposition of carbon tax and/or carbon reduction policy by the Government.	<ul style="list-style-type: none"> Increased business costs, penalties for non-compliance, and reputation damage. 	<ul style="list-style-type: none"> Adoption of short, medium and long term GHG reduction targets for the Group and for individual operating units. Operating units and technical teams to stay abreast of new technologies and prepared development plans to meet GHG reduction targets. 	<ul style="list-style-type: none"> Increase use of renewable energy, reduce reliance on fossil fuel, and lower our production cost. Adoption of new low carbon technology or renewable energy source.
Reduction or removal of diesel/petrol subsidies.	<ul style="list-style-type: none"> Increase in transportation cost. 	<ul style="list-style-type: none"> Expand the number of logistic partners to include transporters with electric fleets instead of fossil fuel vehicles. 	<ul style="list-style-type: none"> Reduce Scope 3 GHG emissions and the cost of doing business.
European Union Deforestation Regulation (“EUDR”)	<ul style="list-style-type: none"> Reduction of sales and revenue as buyers shift to other compliant sources. Penalty for non-compliance. 	<ul style="list-style-type: none"> Conduct supplier engagements to support suppliers towards compliance. Collaborate with partners and industry associations to improve suppliers’ capability and awareness of EUDR compliant measures. 	<ul style="list-style-type: none"> Future proof business with an EUDR compliant supply chain to ensure market access and as a potential new revenue source.

Description	Impact	Mitigation	Opportunities
Transition Risk: Market			Short to Medium Term Risk 2024–2050
Enhanced market demands for traceable and climate-NDPE compliant supply chain.	<ul style="list-style-type: none"> Increased cost to ensure compliance. Reduction in compliant sources leading to lower sales. 	<ul style="list-style-type: none"> Conduct supplier engagements to support suppliers towards compliance. Collaborate with partners and industry associations to improve suppliers’ capability and awareness on compliant measures. 	<ul style="list-style-type: none"> Ensuring market access and as a potential new revenue source.
Physical Risk: Acute			Short to Medium Term Risk 2024–2050
Increase in extreme and erratic weather conditions resulting in drought and/or floods.	<ul style="list-style-type: none"> Asset damage. Logistics disruption. Reduction in yield and output. 	<ul style="list-style-type: none"> Construction of flood barriers, improve drainage and irrigation systems. Put in place water storage facilities, including rainwater harvesting equipment. 	<ul style="list-style-type: none"> Adopt early weather pre-alert systems. Establish wider and diverse raw material supply sources to ensure resilience and prevent business disruptions.
Physical Risk: Chronic			Medium to Long Term Risk 2050–2100
Long-term changes to weather patterns.	<ul style="list-style-type: none"> Asset damage. Logistics disruption. Reduction of yield and output. 	<ul style="list-style-type: none"> New business developments to expand and/or diversify the Group’s business activities and revenue stream. 	<ul style="list-style-type: none"> Adopt early weather pre-alert systems. Establish wider and diverse raw material supply sources to ensure resilience and prevent business disruptions.
Sea-level rise.	<ul style="list-style-type: none"> Asset damage. Logistics disruption. Reduction of yield and output. 	<ul style="list-style-type: none"> Installation of floodwalls and elevation of equipment and facilities. 	

Climate Action – Task Force on Climate Related Financial Disclosure

4. METRICS AND TARGETS

4.1 Metrics

Based on Scenario Modelling and Climate-related risk assessment, the most impactful and relevant metric for Mewah to mitigate climate change and to measure climate-related opportunities are GHG emission, usage and/or generation of renewable energy, and the amounts of biomass utilised or reused.

4.2 Performance Specific Targets

To ensure implementation of our climate action strategy and a structured transition towards global goals, we have set targets and measurement metrics to assess appropriate opportunities

and mitigate risks whilst being aligned with the policies laid down by the regulators and governments of the jurisdiction we are operating in. Further details are provided in the following Climate Action Plan.

5. CLIMATE ACTION PLAN

5.1 Investing in Energy Efficiency Improvements, Waste Valorisation and Renewable Energy

Our climate actions are premised on mitigation and adaptation, to reduce GHG emissions and to improve/upgrade infrastructure to adapt to the consequences of climate change. In 2025, our refineries and other operating units, have taken action to install solar PV systems, upgrade and/

or replace equipment to improve our operational efficiency, and upcycle/reuse waste to align with circular economy. This is in line with Mewah’s culture to achieve more with less.

5.2 Climate Action Plan

In 2025, the Group progressed from planning and piloting initiatives to executing and scaling our Climate Action Plan. Emphasis was placed on initiatives that deliver both reduced GHG emissions and operational efficiency benefits, while strengthening resilience to physical climate impacts.

The Group Climate Action Plan consists of three levers:

- Operational Efficiency and Optimisation
- Energy and Fuel Transition
- Climate Adaptation and Resilience

GHG by tonnes CO ₂ e (tCO ₂ e)	Renewable Energy – Solar PV Systems	Biomass
Scope 1, 2 & 3: tCO ₂ e	KWh / MWh	Metric Tonnes / kWh



Climate Action Plan

Strategy, Commitments and Targets			Reduce Reliance on Fossil Fuels by 20% by Switching to Renewable Energy by 2030			
Strategy	Activities	2025 Progress	Scope	Activities	2026–2027 Focus	Activities by 2030
Mitigate Climate Change by Reducing the Carbon Intensity of Our Products by 20%.	To reduce reliance on fossil fuels by 20% with a three-pronged approach: i) Improve efficiency and conserve energy usage through replacing/upgrading low efficiency machines and improving insulation to minimise heat loss. ii) Transition towards green/renewable energy by 2030. iii) Waste valorisation.	<ul style="list-style-type: none"> Increased renewable solar energy capacity by 220 kWp, bringing the total to 634 kWp. Installed Boiler Air Preheaters / Economizers and introduced the use of catalytic fuel enhancer to improve the efficiency of energy and fuel consumption. 	All refineries, packing plants, biodiesel and dairy plants.	<ul style="list-style-type: none"> Adoption of high efficiency equipment. Enhance insulation to minimise heat loss and improve waste heat recovery. Adoption/ installation of sensors, Artificial Intelligence (“AI”) and Internet of Things (“IoT”) to increase efficiency and reduce energy and other resources. Continue with feasibility studies on installation of solar PV systems at all sites. Increase capacity to utilise more biomass instead of fossil fuels. 	<ul style="list-style-type: none"> Continue to replace or upgrade high energy consumption machines and adopt heat loss solutions where appropriate. Continue to study the feasibility of installing new technology, such as sensors, AI and IoT solutions. Expansion of infrastructure and facilities to increase usage of biomass at Mewah Datu Sdn. Bhd. 	<ul style="list-style-type: none"> Technical teams to stay abreast of the development of new, scalable, low carbon technology and conduct feasibility studies and make recommendations for adoptions. To develop strategic plans to comply with new Climate/ESG legislation and policies. For all internal transport equipment and vehicles to be fully electric in Malaysia operations To complete installation of solar PV systems at all Indonesian refineries. Adopt and/or increase usage of BioCNG throughout our operations where appropriate.
	Reduce methane and other GHG emissions at our palm oil mill by installing methane capture facilities.	Commence construction of BioCNG plant in Indonesia.	All palm oil mills.	To complete the installation of BioCNG plant in Indonesia.	To utilise BioCNG for owned operations and sell to other Mewah Indonesian entities where appropriate.	

Climate Action – Task Force on Climate Related Financial Disclosure

Climate Action Plan

Strategy, Commitments and Targets						
Strategy	Activities	2025 Progress	Scope	Activities	2026–2027 Focus	Activities by 2030
Climate Change Adaptation	To minimise operations disruption due to water shortage.	<ul style="list-style-type: none"> A total of 33,830m³ of rainwater was harvested in 2025. 	All operating units.	<ul style="list-style-type: none"> Assess water usage and needs and identify location for the installation of rainwater harvesting systems and water storage tanks and other water optimisation measures. Analyse water consumption at Malaysian operational sites and identify opportunities for reducing inefficiencies or implement closed-loop systems. 	To conduct study at all Palm Oil Mills and Plantation in Indonesia.	<ul style="list-style-type: none"> To install water saving and storage facilities at all vulnerable operating units. Implement a comprehensive water intensity monitoring system across all manufacturing sites.
	Enhancing waste management and reducing waste by 10% by 2030 – Practising 4R waste management framework of Refuse, Reuse, Recover and Recycle to drive waste reduction.	<ul style="list-style-type: none"> We completed drainage and wastewater facility upgrades at one of our Malaysian operations to prevent rainwater ingress into the wastewater system, thereby reducing wastewater volumes and the associated chemical treatment requirements. Following MOSB's success of 40% reduction of bleaching earth, MOIPG adopted a similar strategy and reduced 1% of bleaching earth. BFSB collected 2,910.10 kg of Used-Cooking Oil ("UCO") in 2025 as part of our wider initiative to reduce waste beyond our boundaries. This is marginally lower than 2024 which stands at 3,012 kg. 	All operating units.	<ul style="list-style-type: none"> Continue to work with vendors that have climate solutions and technology to close the loop by minimising and reusing our waste. To increase awareness about UCO and identify opportunities to increase collection. 	For all refineries to adopt superior products and reduce the use of bleaching earth by 40%.	For all operating units to adopt waste minimisation, recovery and reuse measures.

5.3 Engagement with Smallholders to Prevent and Eliminate Deforestation

Our Indonesian operations continue to strengthen community engagement by supporting smallholders and small plantations in their efforts to combat deforestation and reduce GHG emissions.

Since 2023, our dedicated Smallholder Partnership Team has been working closely with farmers to improve yield and productivity, thereby reducing the need for further forest clearance.

Building on the progress of the past two years, in 2025, we extended the collaboration to three additional smallholder groups, bringing the total to seven groups, representing 3,945 smallholders across over 8,205 hectares.



Climate Action – Task Force on Climate Related Financial Disclosure

5.4 Climate Action Financial Planning and Impact

Building on insights from our scenario analyses, we have strengthened our mitigation strategies to address both physical and transition risks across operations. These analyses reaffirm the need to enhance operational efficiency, optimise resource and energy consumption, and to progressively integrate renewable energy solutions to reduce the carbon intensity of our products in line with the global transition toward a low-carbon economy.

In the short to medium term, we anticipate increased capital expenditure to advance our climate-action commitments. These investments include the installation and use of renewable energy systems and sources, the upgrade and adoption of high-efficiency equipment, construction of facilities such as BioCNG plants, and other energy-saving technologies. While these initiatives require upfront capital, they are expected to deliver medium-term financial returns, typically within a 10 to 15-year horizon, by reducing operating costs. Several of these investments will also create new revenue opportunities through carbon credits and renewable energy certificates.

With long-term climate projections indicating rising temperatures beyond 2100, coastal risk screening (via the Climate Central tool) highlights potential exposure to sea-level rise across multiple geographies, including Malaysia and Indonesia. This presents possible implications for several operational sites. Although current data availability limits precise financial forecasting of these long-term impacts, we remain

committed to expanding our mitigation measures to minimise future financial and operational risks.

For 2025, we have expended a total of US\$ 4.3 million on climate-related investments to reduce fossil fuel usage and improve energy efficiency. This includes installation of Solar PV systems, upgrading boiler systems, and partial cost on the on-going works on the construction of our first BioCNG Plant. These investments serve the dual purpose of reducing both our GHG emissions to help mitigate climate change and lower our annual production cost. The estimated savings from the

additional Solar PV system installed and upgrading of boiler system is approximately US\$ 110,000 annually.

Scientific assessments indicate that climate-related impacts are projected to intensify and occur with increasing frequency, as global warming accelerates and extreme weather events continue to escalate worldwide. As such, we continuously work with our insurers to strengthen infrastructures where possible, while ensuring we have robust and comprehensive insurance coverage for property damage, business disruptions, liability, employee accidents arising from natural disasters.



Figure 1: The Solar PV Systems at Mewah Headquarters, Singapore.

Focus Area 1:

Environmental Protection and Stewardship

Our Commitment and Progress:



Our commitment to sustainability is embedded in our operations and aligned with internationally recognised frameworks such as the UN Sustainable Development Goals (“SDGs”), particularly Goals 6 (Clean Water and Sanitation), 7 (Affordable and Clean Energy), 11 (Sustainable Cities and Communities) and 13 (Climate Action). We strive to minimise our environmental impact and preserve ecosystems through responsible palm oil sourcing and production, supporting planetary health and community well-being in the long term.

Our ESG strategy is focused on carbon management, water management, waste reduction, biodiversity conservation, and fire and pest control, reflecting our dedication to both environmental stewardship and social responsibility.

Core Area 1: Carbon Management

1.1 GREENHOUSE GAS (GHG) MANAGEMENT

We adopt a science-based approach to measure, monitor, and manage our GHG emissions across Scope 1, Scope 2 and Scope 3. This is in line with globally recognised standards such as the GHG Protocol, GRI, and TCFD.

1.1.1 GHG Performance

2022 is the Group’s baseline year for our Scope 1 and 2 absolute emissions. We report absolute emissions and emission intensities annually. We have put in place a robust data collection and monitoring system that is aligned with GHG Protocol, and this is further complemented by stakeholder engagement

programmes to address Scope 3 emissions.

For 2025, the Group’s total GHG Scope 1, 2 and 3 emissions is 12,132,445.80 tCO₂e with Scope 1 being 336,246.24 tCO₂e, Scope 2 GHG being 97,010.48 tCO₂e and Scope 3 being 11,699,189.08 tCO₂e. The emission intensity stands at 55.01 kgCO₂e/MT production as provided in the table below.

Group GHG Performance

Year	Scope 1 (tCO ₂ e)	Scope 2 (tCO ₂ e)	Scope 3 (tCO ₂ e)	Total (tCO ₂ e)	Emission Intensity (kgCO ₂ e/MT production, for Scope 1+2 only)
2024*	324,701.05	72,866.55	10,277,523.65	10,675,091.25	54.49
2025	336,246.24	97,010.48	11,699,189.08	12,132,445.80	55.01

* In 2025, the Group refined its GHG calculation methodology to strengthen alignment with the GHG Protocol. This included recalculating 2024 figures to ensure a consistent year-on-year comparison.

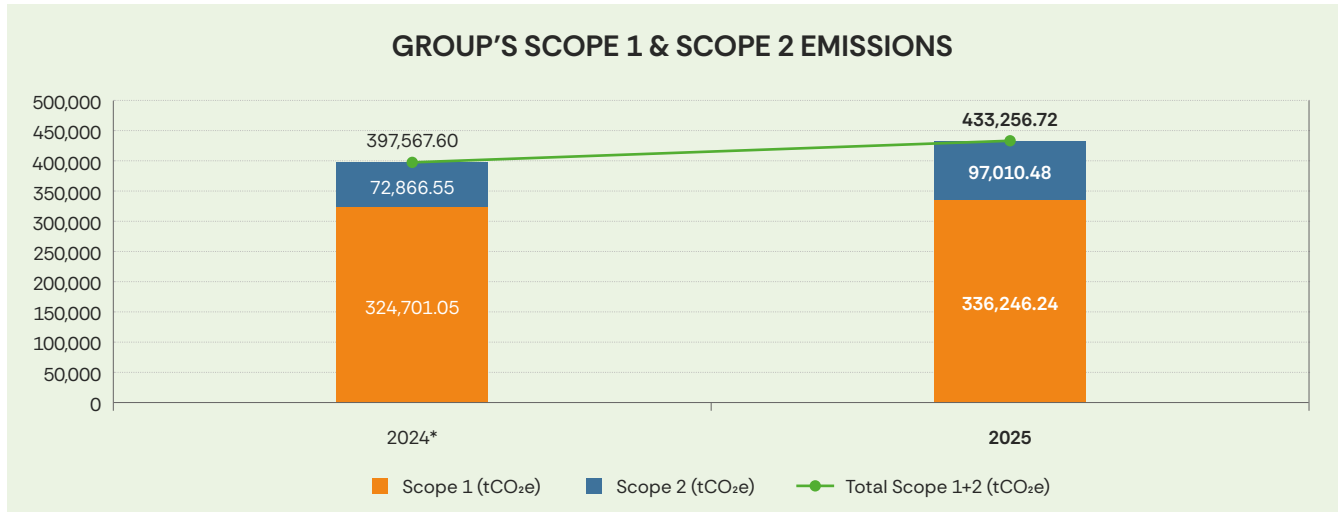
Key adjustments include:

Scope 1: chemicals and lubricants used in production were removed from scope 1, and fugitive emissions were included to better reflect standard reporting practices.

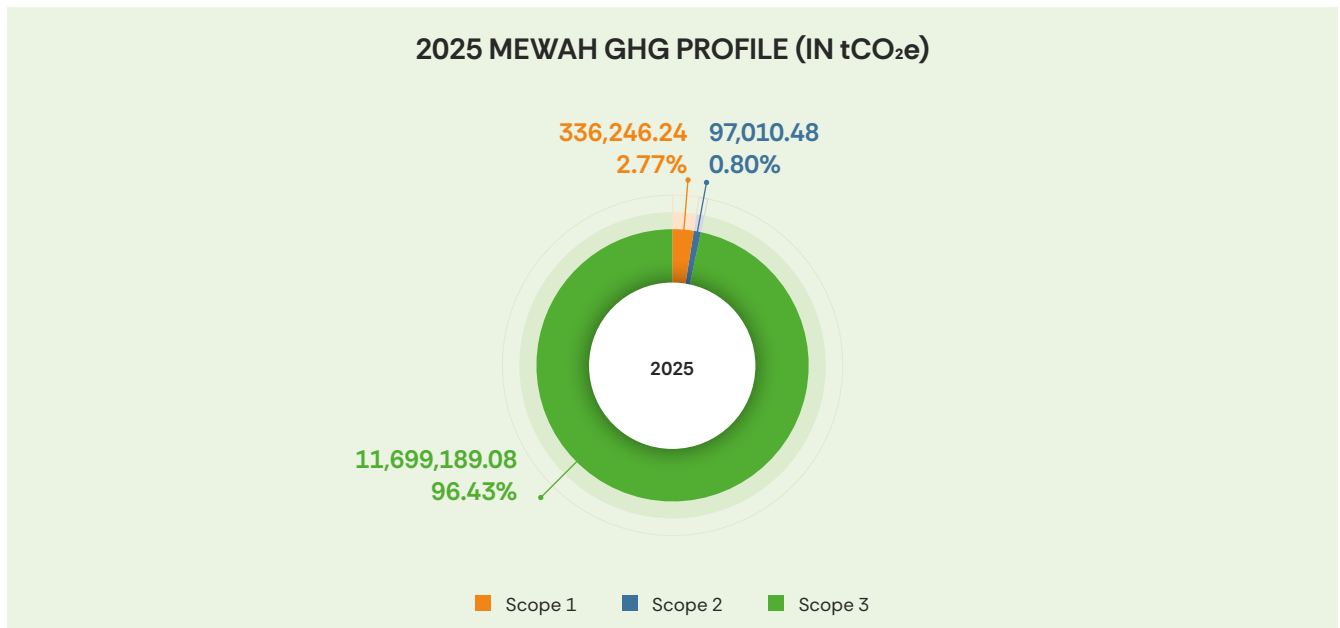
Scope 2: 2024 data was updated using an emission factor that more accurately represents our current consumption of purchased electricity from the grid.

GHG Intensity: consequently, our 2024 emissions intensity were recalculated to maintain comparability with these updated figures.





* The chart above provides the 2024 restated Scope 1 and 2 emissions for the group.



In 2025, Scope 1 emissions represented 2.77% of the group's overall GHG emissions (2024 is 3.04%), the lowest portion being Scope 2 emission is 0.80% (2024 is 0.68%), and Scope 3 is 96.43% (2024 is 96.28%).

The 2025 total Scope 1 emissions is 336,246.24 tCO_{2e}, this is a 3.56% increase relative to the 2024 figure. This is primarily due to a temporary switch to diesel and

light fuel oil after an explosion in our third-party service provider's natural gas pipeline in Malaysia, and higher production activity at our Indonesia refineries.

Scope 2 emissions recorded a 33.13% increase relative to 2024 amounts. This rise was primarily due to the above mentioned temporary shortage of natural gas, which necessitated a switch to electricity to power

our operations. In addition, the increase was driven by the expansion of office space and higher electricity consumption across factories and warehouses. These factors reflect business growth and operational scale-up rather than inefficiencies in energy use. The Group continues to explore energy efficiency initiatives and opportunities to optimise electricity consumption as our businesses expand.

Core Area 1: Carbon Management

Our Scope 3 GHG emissions are currently disclosed on a voluntary basis. For 2025, the total Scope 3 emissions reported are based on available activity data and reasonable estimates as allowed by GHG Protocol. As our Scope 3 measurement methodologies and data quality continue to evolve and improve, we have adopted a simplified disclosure approach for 2025 to prioritise data accuracy and consistency. We expect our Scope 3 disclosures will improve over the next few years as better quality data and reporting systems becomes available.

Scope 3 emissions remains the largest portion of our total carbon footprint, accounting for approximately 96.43% of our total GHG emissions. The primary contributors include purchased goods and services, use of sold products and end-of-life treatment of sold products. This underscores the importance of engaging our supply chain partners and customers in our decarbonisation journey.

Scope 1 and 2 Emission intensity per metric tonne of production

The Group's Scope 1 and 2 emission intensity increased marginally by 0.96% from 54.49 kgCO₂/MT in 2024 to 55.01 kgCO₂/MT in 2025. This increase was driven by higher Scope 1 and Scope 2 emissions arising from increased fossil fuel and electricity consumption.

As mentioned above, the rise in emission intensity was primarily attributable to a temporary increase in Scope 1 and 2 emissions resulting from higher alternative fuel consumption during the natural gas supply disruption, as our operations switched from natural gas to more carbon intensive fuels, namely

diesel and light fuel oil. Despite our higher 2025 production volumes, the higher emission factors associated with diesel, light fuel oil, and grid electricity compared to natural gas led to higher emissions per metric tonne of production.

This spike represents a temporary short-term operational response to an exceptional event. It does not reflect a decline in our energy or emissions management practices. The Group remains committed to improving emission intensity over the medium to long term through fuel optimisation, energy efficiency initiatives, and decarbonisation of operations as supply stability is restored.

Mewah remains firm in our climate strategy, focusing on:

- Adopting low-carbon technologies, where suitable, across all our operations.
- Optimising processes to improve energy efficiency and reduce emissions.
- Integrating at least 20% renewable energy by 2030, as part of our long term decarbonisation roadmap.

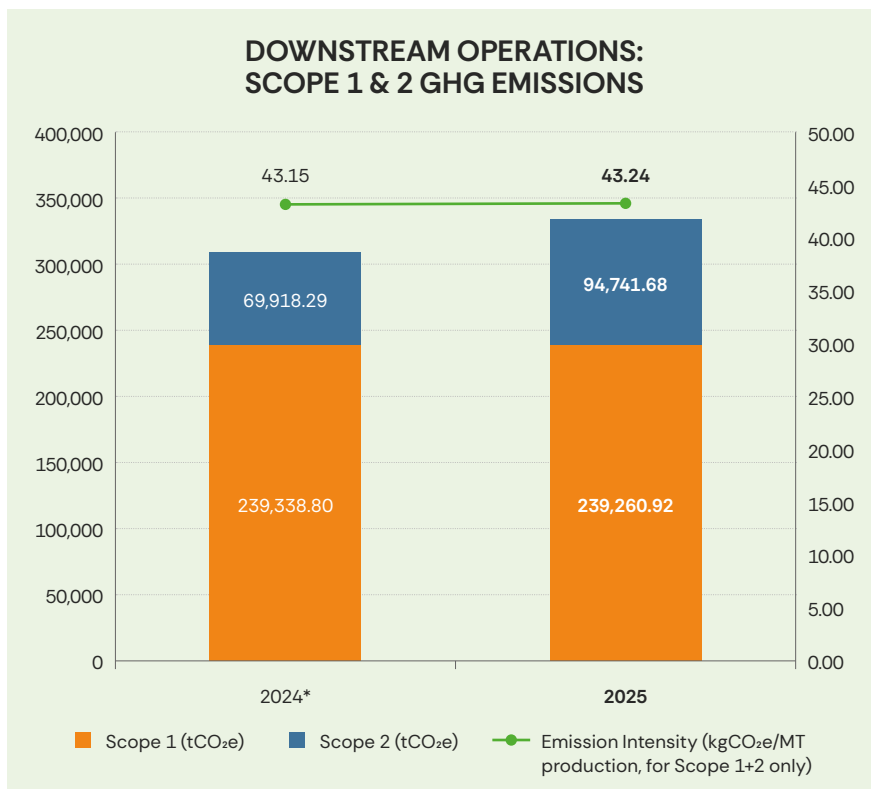
We also ensure that employees receive relevant training on energy conservation, and regular GHG

audits are conducted to maintain compliance with the GHG protocol.

Our Key Initiatives

1. Energy Transition: We have successfully transitioned from diesel boilers to energy-efficient co-generation systems and biomass-powered energy systems, reducing our reliance on fossil fuels. We are now exploring BioCNG solutions to further decarbonise our energy mix.
2. Renewable Energy Integration: Solar PV systems now contribute clean energy to our office operations and selected production facilities, supporting our shift towards low-carbon operations.
3. Performance Audits: We regularly review our GHG performance to identify emissions trends and reduction opportunities, focusing on fuel, electricity and chemical usage as the primary sources of GHG emissions.
4. Future Targets: We aim for greater emissions reductions and are setting clear targets, supported by transparent disclosures and third-party verifications to ensure accuracy and stakeholder confidence.





Year	Scope 1 (tCO ₂ e)	Scope 2 (tCO ₂ e)	Total for Scope 1 & 2 (tCO ₂ e)	Emission Intensity (kgCO ₂ e/MT production, for Scope 1+2 only)
2024*	239,338.80	69,918.29	309,257.09	43.15
2025	239,260.92	94,741.68	334,002.60	43.24

* The table and chart above provide the restated downstream Scope 1 and 2 emissions for 2024.

1. Downstream Business

Our core business is in edible oil refining and processing, producing oils and fats products for the food and oleochemical industries. We operate six refineries across both Malaysia and Indonesia, forming the backbone of our value chain.

In 2025, our downstream business in Malaysia and Indonesia experienced an increase in GHG emissions and GHG emission intensity, largely

driven by increased production activities, and fuel substitution to make up for the natural gas supply disruption as highlighted earlier.

In 2025, our Scope 1 emissions decreased slightly following a review of our GHG calculation methodology, in which chemicals and lubricants were excluded from the Scope 1 inventory. In contrast, Scope 2 GHG emissions increased by 35.50%, from 69,918.29 tCO₂e in

2024 to 94,741.68 tCO₂e in 2025. This increase was primarily driven by expanded operational coverage and higher electricity consumption at our Malaysia and Indonesia refineries, reflecting capacity expansion, longer operating hours and higher consumption of electricity from the national grid which has higher emission factors due to the earlier mentioned disruption in natural gas supply due to a gas leakage, explosion and fire in our third-party service provider’s gas pipeline at Putra Heights, Subang Jaya, Selangor, in April 2025.

This incident significantly disrupted operations at our Port Klang factories, which rely heavily on natural gas, as a cleaner fuel for power and steam generation essential to production. As a contingency measure to maintain production continuity, our operations temporarily shifted from natural gas to alternative fuels, including light fuel oil and diesel, as well as increased consumption of electricity from the National grid. These substitute fuels have higher greenhouse gas (GHG) emission factors, leading to a temporary increase in both Scope 1 and Scope 2 emissions during the disruption period.

In addition, the temporary disruption to natural gas supply increased electricity consumption at certain downstream facilities in Malaysia, further contributing to higher Scope 2 emissions. Emissions are expected to normalize in 2026 with the full restoration of natural gas supply.

Collectively, these factors reflect short term operational disruptions and business growth rather than inefficiencies in energy use. The Group continues to identify energy efficiency initiatives and opportunities to optimise electricity consumption as operations expand.

Core Area 1: Carbon Management

Emission intensity:

Emissions intensity for the downstream business increased marginally by 0.22%, from 43.15 kgCO₂/MT in 2024 to 43.24 kgCO₂/MT in 2025 as a result of the temporary natural gas disruption and external factors in 2025, rather than any deterioration in process efficiency or energy management practices.

To ensure compliance and continues improvement, a third-party GHG audit was completed for the westport refinery, one of our largest refineries, to verify the accuracy, completeness, and alignment of our calculations with the GHG Protocol.

In 2025, we rolled out employee awareness training workshops focused on energy conservation and GHG reduction strategies, guidance on GHG calculations, and updates on government initiatives and sustainability policies. By empowering factory managers with knowledge and tools to make data-driven decisions, we aim to embed sustainability into daily operations, reduce environmental impact, and drive long-term business resilience and success.

2. Mill Business

Our mill operations in Jambi, North Sumatra and Riau are important to our downstream refinery in Dumai. While fuel consumption at these facilities is relatively low, the primary source of GHG emissions comes from palm oil mill effluent ("POME") ponds, which release methane during anaerobic decomposition. Mitigating these emissions is a key priority in our

Mill Business

Year	Scope 1 (tCO ₂ e)	Scope 2 (tCO ₂ e)	Total for Scope 1 & 2 (tCO ₂ e)	Emission Intensity (kgCO ₂ e/MT production, for Scope 1+2 only)
2024*	56,071.20	108.65	56,179.85	487.62
2025	69,567.65	80.45	69,648.10	513.40

* The table above shows the restated total amounts for Mill Scope 1 and Scope 2 emissions for 2024.

climate strategy, as we work to reduce the carbon footprint of our milling activities through effluent treatment improvements, biogas capture and energy recovery initiatives to reduce reliance on fossil fuels.

Scope 1 GHG emissions for Mill Operations increased by 24.07% from 56,071.20 tCO₂e in 2024 to 69,567.65 tCO₂e in 2025. The increase was primarily attributable to a higher volume of Fresh Fruit Bunches ("FFB") processed during the year, which led to greater fuel consumption and increased effluent generation.

Accordingly, the higher Scope 1 emissions reflect an increase in production throughput and emissions reporting coverage, rather than a deterioration in operational efficiency or emissions control performance.

Scope 2 GHG emissions decreased by 25.95%, from 108.65 tCO₂e in 2024 to 80.45 tCO₂e in 2025. The reduction was driven by lower electricity consumption, reflecting improved energy management practices, production optimisation, and reduced reliance on electricity from the grid during 2025.

Emission intensity for Mill operations

The emission intensity increased by 5.29% from 487.62 kgCO₂e/MT production in 2024 to 513.40 kgCO₂e/MT production in 2025. This increase was primarily driven by an increase in energy used for treating wastewater.

It is important to note that this increase does not reflect a decline in energy efficiency or operational performance, but reflects changes in operational activity levels.

To reduce the environmental impact and carbon footprint of our milling operations, we have commenced construction of a biogas capture plant at one of our Indonesian mill, which will support the decarbonisation of our operations in Indonesia.

In the meantime, we are working to improve our effluent management systems to reduce methane emissions from POME ponds. In the coming years, beyond our own operations, we will strengthen collaborations with our suppliers to address the impact of land-use change and promote sustainable practices.

3. Plantation Business

Our plantation in Muaro Jambi Regency, Indonesia, cover 1,953 hectares. It is important for us to proactively manage the carbon footprint of our upstream operations.

Scope 1 and 2 Emissions for Plantation Operations

Scope 1 GHG emissions remain largely driven by land use change, which continues to be the largest contributor to our overall carbon profile within our plantation operation. Land use change emissions are inherent to the nature of agricultural activities and remains a material component of the total GHG emissions.

In 2025, total Scope 1 emissions amounted to 27,084.53 tCO₂e, reflecting the continued impact of historical land conversion and land management practices rather than an increase in current year operational intensity.

Scope 2 GHG emissions remained relatively stable year-on-year, at 9.19 tCO₂e, reflecting unchanged electricity consumption across plantation operations. This reflects consistent operational energy use and no significant changes in electricity demand or energy sourcing.

Emission Intensity for Plantation: Efficiency Gains

Emission intensity improved, declining by 15.18% to 1,706.55 kgCO₂/MT of FFB produced in 2025 from 2,012.06 kgCO₂/MT in 2024. This reduction was primarily driven by higher FFB production volumes, which improved our emissions intensity.

Plantation Business

Year	Scope 1 (tCO ₂ e)	Scope 2 (tCO ₂ e)	Total for Scope 1 & 2 (tCO ₂ e)	Emission Intensity (kgCO ₂ e/MT production, for Scope 1+2 only)
2024*	27,638.88	9.29	27,648.17	2,012.06
2025	27,084.53	9.19	27,093.72	1,706.55

* The table provides the restated 2024 GHG Scope 1 and 2 emissions and emission intensity.

We are dedicated to reducing the carbon footprint of our plantation business through sustainable land management including zero burning, soil conservation and reforestation initiatives. We are also looking to improve our FFB logistics through route optimisation and alternative transportation fuel options.

1.2 ENERGY CONSUMPTION & INTENSITY

Energy management is a foundational component of sustainability and climate strategy, as it directly influences our carbon footprint and operational efficiency. We aim to decouple production growth from emissions intensity through the adoption of renewable

energy and energy efficiency and optimisation.

Our Key Initiatives

1. Renewable Energy Integration: We are progressively installing solar PV systems across our facilities. This includes roof upgrades to maximise our capacity to capture solar energy with the aim to reduce reliance on grid electricity and reduce GHG.
2. Energy Efficiency Enhancements: We strive to lower our energy intensity while maintaining our productivity by streamlining operational workflows, upgrading to energy-efficient equipment and optimising processes.



Core Area 1: Carbon Management

3. Sustainable Workplace Practices: We foster a culture of conservation by maintaining air-conditioning at 25°C, implementing “light-off” after office hours, and encouraging energy-conscious behaviour among employees, to further reduce our energy consumption.

In 2025, the Group’s total energy consumption across all operations stood at 118,558.63 MWh, this includes downstream processing facilities, mills, plantation, offices, warehousing, logistics and transportation, and Research and Development. This performance underscores the need to continuously review our energy consumption patterns and to identify areas for reduction and optimisation and the adoption of renewable energy.

Performance Analysis

In 2025, total electricity consumption increased by 20.21%, rising from 98,625.46 MWh in 2024 to 118,558.63 MWh. This increase was primarily driven

by higher production volumes at our Indonesia refineries, where increased throughput and extended operating hours led to greater electricity demand. In addition, several factories temporarily switched from natural gas to grid electricity, further contributing to the increase. Overall, the rise in electricity consumption was due to the temporary increase consumption of electricity from the National grid, business growth and expanded operational activity.

Renewable Energy Usage

Our total usage of renewable energy increased by 17.49% year-on-year, reaching 3,022.29 MWh in 2025. This increase reflects the Group’s ongoing efforts to incorporate renewable energy sources into its electricity mix, including greater uptake of green electricity where available. Despite this improvement, renewable energy accounted for only 2.55% of total electricity consumption, indicating that most of the electricity demand continues

to be met by conventional grid supplied power.

The relatively modest proportion of renewable energy reflects structural and availability constraints in some of our operating locations, particularly for our energy intensive refinery operations. The Group continues to assess opportunities to increase renewable energy adoption as infrastructure, regulatory frameworks, and commercial feasibility evolve.

Energy Intensity

As a result of increased electricity consumption, the Group’s electricity intensity rose from 13.52 kWh per MT of production to 15.05 kWh per MT of production in 2025, an increase of 11.37%. This increase was primarily attributable to higher than normal electricity usage arising from the temporary natural gas supply interruption, as well as contributions from the Indonesia refineries, where higher production volumes were accompanied by greater use of electricity intensive processes.

Group Performance

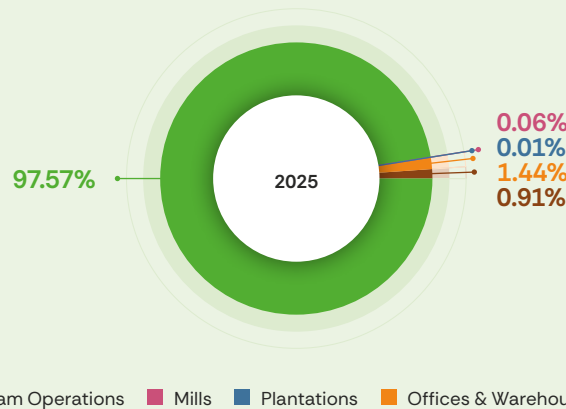
Year	Total Energy (MWh)	Energy Intensity (kWh/MT production)	Renewable Energy (MWh)	Non-renewable Energy (MWh)
2024*	98,625.46	13.52	2,572.48	96,052.98
2025	118,558.63	15.05	3,022.29	115,536.34

- Energy Intensity: Total energy consumed per unit of production.
- Renewable sources: Solar energy
- Non-renewable sources: Fossil-based fuels such as natural gas, diesel, and grid electricity.
- Methodology: GRI Disclosure 302-1; conversion factors from ESFR (Singapore), MySTATS (Malaysia) etc.

* Electricity consumption for 2024 has been updated following a data review. The revised total electricity consumption for 2024 is 98,625.46 MWh, including 2,572.48 MWh of renewable energy. The updated figures are reflected in the table above and in this report.



2025 ELECTRICITY CONSUMPTION BY BUSINESS SEGMENTS



Overall, our downstream operations consume the most energy at 97.57% out of the total 118,558.63 MWh energy used in 2025, reflecting the scale of our manufacturing and processing activities, and the next highest are our warehouses and offices at 1.44%.

electricity consumption and does not indicate a decline in operational efficiency.

we made progress in our decarbonisation plans on renewable energy initiatives. At MOSB, the increased solar PV capacity now generates close to 28 MWh of renewable electricity monthly,

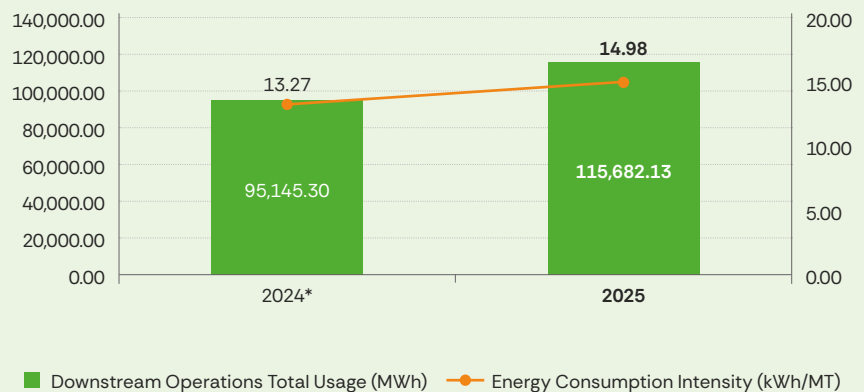
Despite this short-term challenge of increased electricity intensity,

1. Downstream Business

In 2025, for our downstream segment, the electricity consumption increased by 21.58%, rising from 95,145.30 MWh in 2024 to 115,682.13 MWh. This increase was primarily driven by higher electricity usage at our Indonesia refineries to support increased production volumes, where greater throughput and extended operating hours required more electricity intensive processes. In addition, the earlier mentioned temporary interruption to natural gas supply resulted in higher than normal reliance on grid electricity at certain facilities, further contributing to the overall increase.

Consequently, the electricity intensity for the downstream business increased to 14.98 kWh/MT production in 2025, compared to 13.27 kWh/MT in 2024. This increase reflects the impact of higher

ENERGY PERFORMANCE OF DOWNSTREAM BUSINESS (INTENSITY IN KWH/MT PRODUCTION)



Energy Usage (Downstream Segments)

Year	Total Energy (MWh)	Energy Intensity (kWh/MT production)
2024*	95,145.30	13.27
2025	115,682.13	14.98

* The above chart and table provides both the restated 2024 energy usage and energy intensity (kWh/MT) for our downstream operations.

Core Area 1: Carbon Management

reducing our reliance on grid electricity by 2.49% for our downstream business. This marks an important step toward our long-term target of integrating at least 20% renewable energy by 2030.

To expand our solar adoption plans, we have initiated programmes to upgrade the rooftops of some of our factories to enable the installation of Solar PV systems to maximise our solar harnessing capacity and strengthen our energy resilience in the coming years.

Our dairy factory, currently leads in renewable energy harvesting and usage, where solar energy replaces 15.09% electricity from the grid, demonstrating results from the optimisation of installed capacity in our operations.

Our Lahad Datu refinery has significantly advanced its transition away from diesel based steam generation. Over recent years, the refinery has increasingly utilised biomass to meet its steam requirements, effectively reducing diesel reliance from 100% to just 1.65% in 2025. Today, 98.35% of total steam production is powered by waste derived from biomass,

eliminating the need for diesel in this energy intensive process and reinforcing our commitment to cleaner, renewable energy sources.

2. Mill Business

The electricity intensity of our milling business improved, declining from 0.84 kWh/MT in 2024 to 0.53 kWh/MT in 2025. This improvement was driven by a higher processing output, which allowed us to optimise energy usage per metric ton of CPO produced.

Energy Consumption (Mill Operations)

Year	Total Energy (MWh)	Energy Intensity (kWh/MT production)
2024	96.99	0.84
2025	71.82	0.53

3. Plantation Business

In 2025, the electricity intensity of our plantation operations improved from 1.25 kWh/MT in 2024 to 0.78 kWh/MT in 2025. This improvement reflects our recovery efforts following the damage to our plantation due to the 2024 flood, which had significantly impacted on our FFB output. We have successfully recovered and

increased our FFB yield by 8% compared to 2024, enabling better energy efficiency.

Energy Consumption (Plantation Business)

Year	Total Energy (MWh)	Energy Intensity (kWh/MT production)
2024	17.12	1.25
2025	12.43	0.78

4. Offices & Warehouses

The total electricity consumption for office and warehouse operations increased by 22.04% year-on-year, rising from 1,402.60 MWh in 2024 to 1,711.76 MWh in 2025. This increase in consumption is due to expansion of office spaces and sites.

Energy Consumption (Offices & Warehouses)

Year	Total Energy (MWh)
2024	1,402.60
2025	1,711.76

Singapore Office: Energy optimisation and Renewable Energy adoption

As part of our objective to reduce our GHG emissions, 13.78% of the energy consumed in our Singapore office comes from solar power which helps to reduce our GHG emissions. To further optimise efficiency and reduce our energy footprint, we completed a lift system upgrade, introducing new lifts units that are 20% more energy efficient. These energy efficient lifts weigh 50% lighter, featuring LED lighting and an auto-sleep mode, that powers down lights and fans when idle, to further reducing energy consumption. These improvements reflect our ongoing efforts to integrate green technologies and optimise energy use in our workplace.



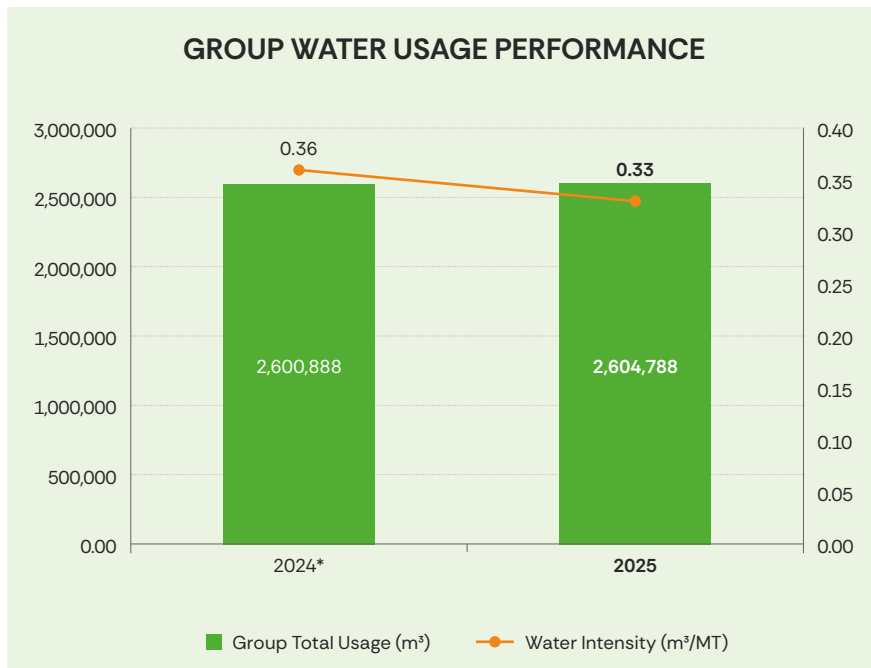
Core Area 2: Water Management

Water conservation remains a critical priority for Mewah, particularly in Malaysia and Indonesia, where water resources are increasingly vulnerable to climate variability. Our approach integrates efficiency, recycling, and compliance to minimise water-related risks and support long-term sustainability.

Our Key Initiatives

- 1. Water Efficiency:** Through installation of water-saving devices, optimisation of water pressure, and adoption of best practices across all operations.
- 2. Rainwater Harvesting:** Rainwater is collected and repurposed for non-potable applications such as washing and gardening, reducing our reliance on treated water.

- 3. Wastewater Treatment:** Effluent from refineries and mills undergoes in-house wastewater treatment that meets local discharge standards, ensuring environmental protection.
- 4. Risk Management:** Performance of annual water-stress assessments to prevent and minimise leakages; and monitoring of peatland water level to mitigate water-related risks and prevent wildfires in our plantation.



In 2025, our total water used increased by 0.15% year-on-year, from 2024 amount of 2,600,888 m³ to 2,604,788 m³ in 2025. The water usage includes approximately 33,830 m³ of rainwater that we collected. This increased water usage is due to higher production output.

Despite the increase in total water consumed, we are able to record a lower water intensity improvement from 0.36 m³/MT to 0.33 m³/MT, reflecting greater efficiency in water utilisation across our operations.

Year	Total Water Used, including rainwater harvested (m³)	Water Intensity (m³/MT production)
2024*	2,600,888	0.36
2025	2,604,788	0.33

To further reduce reliance on treated water, we actively repurpose rainwater for non-potable applications such as flushing, washing floors, and watering our gardens and vegetable plots. In 2025, we successfully collected and repurposed 33,830 m³ of rainwater, contributing to resource conservation and supporting our commitment to sustainable water management. The 2024 rainwater harvested figure is 25,313 m³ to correct a prior overstated figure of 214,302m³ in our 2024 Sustainability Report.

- **Water sources:** Surface (rainwater), groundwater and third-party supply.
- **Effluent standards:** Compliance with local regulations (e.g. Biochemical Oxygen Demand (“**BOD**”) limits in Malaysia and Chemical Oxygen Demand (“**COD**”) standards in Indonesia).
- **Methodology:** GRI 303.

* The chart and table above present the restated 2024 water performance figures. The previously reported total water consumption and water intensity were overstated due to a data collection error. The data has since been reviewed and corrected, and the revised total water consumption for 2024 is 2,600,888 m³, inclusive of rainwater harvesting. The corrected figures are reflected in this report.

Core Area 2: Water Management

1. Downstream Business

The total water consumption for our downstream business reduced by 7.17% year-on-year from 2,081,061 m³ in 2024 to 1,931,910 m³ in 2025, reflecting improved water management practices in our operations.

Correspondingly, our water intensity improved significantly to 0.25 m³/MT in 2025, compared to 0.29 m³/MT for 2024. This reduction was primarily driven by higher production throughput, which enabled more efficient water utilisation across our operations.

We have installed rainwater harvesting systems across three factories, which are supported by regular water tanks and drainage systems maintenance to ensure optimal performance. Our teams routinely clean up the open drains to prevent blockages from leaves or twigs, maintaining system efficiency and hygiene.

Employee engagement: Our staff actively adopt water-saving practices, reinforced through educational initiatives such as posters in toilets, canteens and dormitories, encouraging water conservation behaviours and culture.

Our Health, Safety, and Environment (“HSE”) team conducts regular water audits to enable early detection of leaks and losses, ensuring compliance with local

environmental regulations on effluent discharge.

These measures reflect our commitment to resource efficiency, regulatory compliance and sustainable water management.

Effluent Management System

We maintain the highest standards of environmental stewardship by ensuring that our effluent management practices fully comply with the stringent regulations set by the Departments of Environment (“DOE”) in both Malaysia and Indonesia. Our robust effluent management system is designed to minimise environmental impact and support our sustainability objectives.

Our effluent management system includes:

- **Regular Monitoring and Reporting:** Our HSE teams conduct daily spot checks on effluent discharge, specifically monitoring BOD and COD levels. These parameters are critical indicators of organic pollution in wastewater.
- **Digital and Online Reporting:** Digital platforms such as the Environmental Mainstreaming Tools System (“EMAINS”) enable consistent, timely and accurate monthly reports on effluent discharge. This ensures transparency and facilitates real-time compliance tracking by the local authorities.

- **Guided Self-Regulation (“GSR”):** In line with our commitment to environmental transparency, we voluntarily share our environmental performance records with the DOE. This proactive approach demonstrates our dedication to sustainability and continuous improvement.
- **Long-Term Pollution Control:** We implement comprehensive strategies to minimise water pollution and conserve our water resources. This includes regular maintenance of effluent treatment equipment to prevent leaks and spills, as well as ongoing upgrades of our wastewater treatment plants.
- **Mill-Specific Practices:** At our mills, we focus on efficient water usage and rigorous equipment maintenance to better manage and control pollutants at source. These measures help ensure that our mill effluents meet regulatory requirements.

2. Mill Business

In 2025, water consumption in our mill business increased by 31.61% from 501,821 m³ in 2024 to 660,458 m³ in 2025, primarily due to higher FFB processing volumes. Correspondingly, the water intensity rose moderately by 11.77% to 4.87 m³/MT, compared to 4.36 m³/MT in 2024.

Downstream Operations: Water Usage and Intensity

Year	Total Water Used (m ³)	Water Intensity (m ³ /MT production)
2024*	2,081,061	0.29
2025	1,931,910	0.25

* The table above highlights the overreported 2024 water usage previously disclosed in our 2024 Sustainability Report.

Water Usage (Mill Operations)

Year	Total Water Used (m ³)	Water Intensity (m ³ /MT production)
2024	501,821	4.36
2025	660,458	4.87

The increase reflects higher operational requirements associated with increased processing activities across our mills rather than inefficiencies in water management. The Group continues to monitor water usage closely and implement operational controls to optimise water efficiency.

Biochemical Oxygen Demand & Chemical Oxygen Demand

In terms of wastewater management, our Biochemical Oxygen Demand (BOD) and Chemical Oxygen Demand (COD) levels remained within regulatory discharge limits in 2025, indicating that effluent treatment systems continued to operate effectively. A slight year-on-year increase in BOD and COD levels was observed, reflecting normal operational variability associated with higher processing intensity, fluctuations in FFB quality, and the performance stability of our biological treatment systems.

The Group recognises the importance of continuous improvement beyond regulatory compliance, and we are actively strengthening effluent treatment performance. Ongoing initiatives include optimising biological treatment processes, reinforcing operational controls, enhancing process monitoring, and preventive maintenance and system performance reviews. These measures aim to improve treatment stability and support consistent effluent discharge quality across the mills.

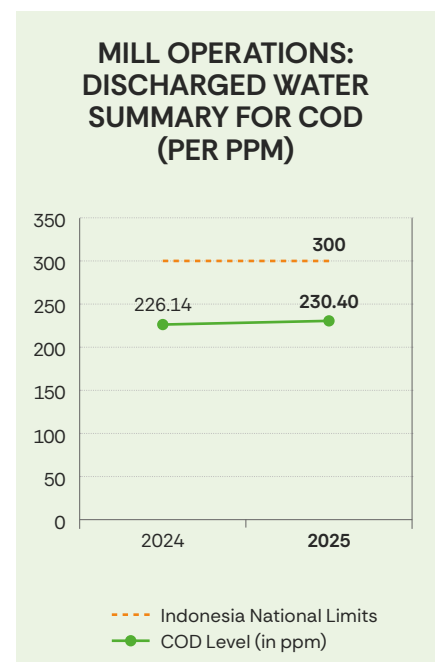
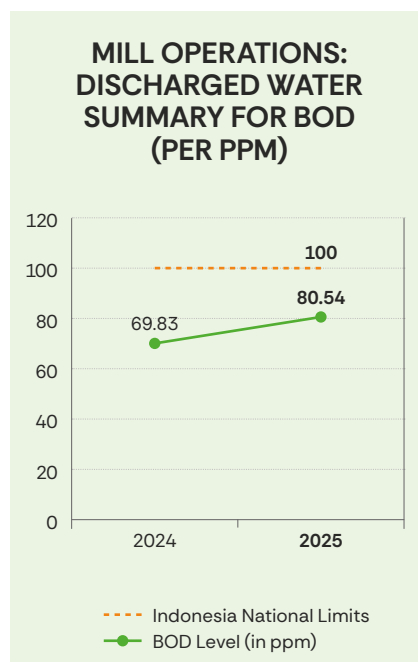
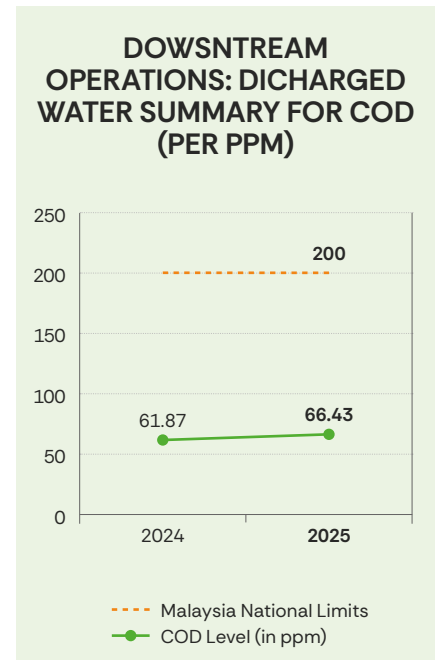
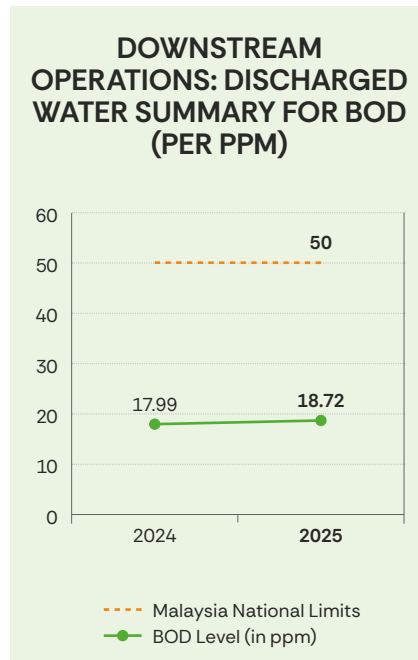
3. Plantation Business

In 2025, water intensity for the plantation business improved significantly, declining from 0.18 m³/MT in 2024 to 0.11 m³/MT. This improvement was primarily

driven by higher FFB yield, which enhanced productivity and enabled more efficient utilisation of water resources across our plantation operations.

Water Usage (Plantation)

Year	Total Water Used (m ³)	Water Intensity (m ³ /MT production)
2024	2,426	0.18
2025	1,751	0.11



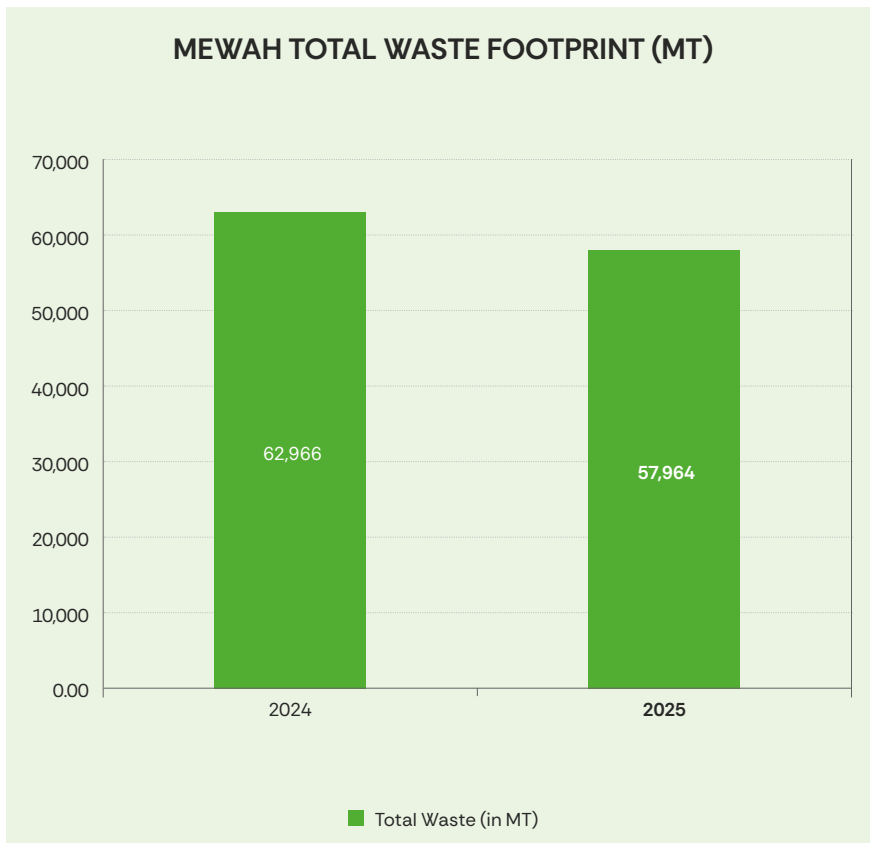
Core Area 3: Waste Management

Mewah is dedicated to responsible waste management, guided by the Refuse, Reduce, Reuse, Recover and Recycle. We adopt the circular economy approach to minimise waste generation across our operations. We systematically segregate recyclable and non-recyclable waste in our facilities and disclose our waste footprint in line with GRI 306 methodology.

Our recycling initiatives include converting mill waste to fertilisers, selling refinery waste for renewable fuel production, and minimising packaging waste. Our “zero-office paper” and “no plastic” initiatives discourage single-use plastics and unnecessary paper consumption in our facilities. Sustainable packaging sourced responsibly is prioritised in our sustainable green procurement supplier code.

Our Key Initiatives

- 1. Refinery Waste:** We sell our spent bleaching earth from our refineries to companies that repurpose this solid waste into renewable fuels and building materials.
- 2. Mill Waste:** We actively recycle and upcycle our mill waste materials such as decanter cakes into valuable products like fertilisers. We also operate under a “zero-office paper” policy and repurpose our packaging materials into reusable containers and flowering pots.
- 3. Packaging Waste:** We minimise packaging waste in our packing lines (e.g. plastics, cardboards).
- 4. Sustainable Packaging:** We prioritise packaging materials sourced from responsible suppliers, as outlined in our Green Procurement Supplier Code of Conduct.
- 5. General Waste reduction:** Within our factories and offices, we actively promote waste reduction with a strong emphasis on reducing paper and plastic waste. Our “no plastic” and “zero-office paper” initiatives discourage the use of single-use plastics and unnecessary paper consumption, fostering a more sustainable workplace culture.
- 6. Food Waste Recycling:** We have implemented a food waste recycling programme, where leftover food is collected and repurposed as animal feed for colleagues’ pets.



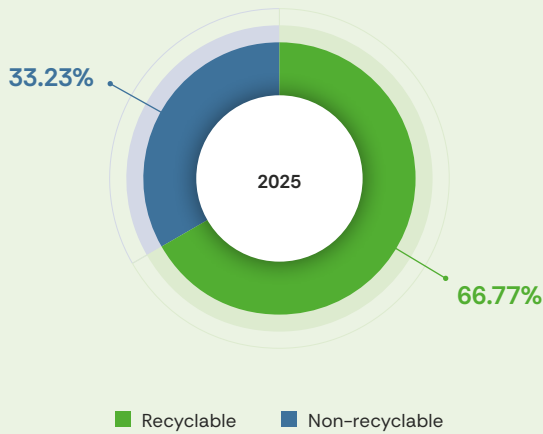
Waste Generated

Year	Recyclable Waste (in MT)	Non-recyclable Waste (in MT)	Total Waste (in MT)
2024	40,565	22,401	62,966
2025	38,705	19,260	57,964

- **Waste Segregation:** All waste is categorised as Recyclable or non-recyclable waste.
- **Methodology:** GRI 306.

Through these initiatives, Mewah consciously tracks and discloses our waste footprint as part of our sustainability reporting.

RECYCLABLE VS NON-RECYCLABLE WASTE GENERATED 2025



Total waste generated in 2025 amounted to 57,964 MT, representing a 7.94% decrease year-on-year.

Through these initiatives, we demonstrate our commitment to transparent reporting and continuous improvement in waste management, supporting our broader sustainability goals and contributing to a circular economy.

<p>REFUSE</p>	<p>Refuse unnecessary materials from the onset to reduce usage of raw material and minimise waste. Say No and explore reusable alternatives that are aligned with our commitments to sustainability.</p>	
<p>REDUCE</p>	<p>Direct our efforts towards enhancing efficiency, implement practices that can significantly reduce our waste volume to further circular economy and closing the loop.</p>	
<p>REUSE</p>	<p>Cultivate a culture of reusing materials in their original form or for alternative applications, thus avoiding unnecessary disposals. We also encourage the sharing of unused materials for upcycling, fostering a collaborative and sustainable community.</p>	
<p>RECOVER</p>	<p>Establish methods to recover the energy content inherent in our waste materials, emphasising which is how we 'value our waste', and to extract residual oil from our processed effluent.</p>	
<p>RECYCLE</p>	<p>Implement waste segregation to maximise all recyclable material can be directed to the appropriate plants which can put the materials back into the economy or applied for other purposes.</p>	

Core Area 4: Biodiversity Management

As a responsible plantation owner in Indonesia, Mewah is committed to protecting and conserving the biodiversity within and around our plantation. Our approach is guided by international certifications (RSPO, ISPO) and robust environmental policies.

We manage approximately 1,953 hectares of land with 79.63 hectares set aside as high conservation sites and 35.82 hectares as riparian buffer zones. These protected areas are vital habitats for diverse species, including monitor lizards, asian palm civets, hornbills, and the sumatran cochoa. To protect the ecosystem, we strictly prohibit planting on peat soils of any depth.

Our biodiversity strategy includes maintaining and restoring riparian buffer zones, practising sustainable fishing, installing flood protection mechanisms, and ensuring that our operations do not pollute local water bodies. These efforts help preserve both aquatic and terrestrial biodiversity.

Our plantation is also bordered by three villages: Sungai Aur, Jebus and Gedong Karya. We work closely with these villages to promote sustainable land use, provide environmental education and support their livelihoods. Through such partnerships, we extend our conservation efforts beyond our concession boundaries, fostering a landscape-level approach to biodiversity protection.

A biodiversity survey conducted in 2020 identified 282 plant species and 11 mammal species within our plantation. This data was cross referenced with the International Union for Conservation of Nature's ("IUCN") Red List of threatened species to identify species in need of conservation. Together with our ongoing monitoring framework to safeguard biodiversity and prevent illegal hunting activities, we ensure the continued protection of wildlife. This year, we were fortunate to capture images of several species, including monitor lizards and hornbills.

Our Peatland Management

- **Optimal Water Table Management:** We maintain optimal water table levels within our peatlands by controlling them between 40–60 cm below the soil surface to prevent rapid decomposition of organic matter, minimise water loss and reduce fire risk.
- **Fire Prevention and Control:** We implement strict fire prevention measures, such as regular monitoring, early warning systems and the establishment of firebreaks, to mitigate the risk of peatland fires spreading.

At our plantation, we recognise the importance of harmonious coexistence between humans and wildlife. By integrating best management practices, adhering to strict environmental guidelines and partnerships with our communities, we ensure that our operations minimise disruptions to natural ecosystems and contribute positively to the region's biodiversity.



Core Area 5: Fire Management

Since the 1990s, transboundary haze pollution from land and forest fires has posed serious health, economic and environmental challenges across the ASEAN region. We recognise that effective fire prevention and management are fundamental to sustainable plantation operations in Indonesia, where peat fires and haze are damaging to both local communities and ecosystems, as well as prohibited by law.

We take our responsibility seriously and have implemented a robust, multi-layered fire prevention and fire-fighting strategy through:

- **Zero-Burning Policy:** We strictly prohibit all open burning for land clearing and replanting, setting a clear standard for responsible plantation management.
- **Comprehensive Fire Prevention Plan:** Our approach includes regular patrols, a dedicated in-house fire-fighting team, advanced early warning systems, and the maintenance of extensive firebreaks to prevent the spread of fire.
- **Modern Fire-fighting Infrastructure:** We invested in watch towers, drone surveillance, portable pumps, and water tanks to ensure rapid detection and response to any fire threat.
- **Community Engagement and Training:** We actively train and support our local communities in fire prevention and emergency response, fostering a culture of shared vigilance and preparedness.

- **Proven Track Record:** As a result of these efforts, Mewah has maintained a zero-fire record within a 50-kilometre radius of our plantation based on ground patrol logs for the past three years, underscoring our leadership and commitment to protecting people, the environment and our operations.

In addition to our rigorous fire prevention measures, we are deeply committed to sustainable replanting practices. We uphold a strict zero-burning policy, ensuring that neither our plantation nor the surrounding communities engage in destructive slash-and-burn agriculture. Instead, we utilise a chipping approach for replanting, where palm trees are chipped

and shredded, then left to decompose naturally on site. This method allows organic matter to be fully returned to the soil, helping to preserve, restore, and enhance soil fertility.

By avoiding slash-and-burn techniques and adopting sustainable replanting method, we not only protect air quality and reduce greenhouse gas emissions but also safeguard soil health and strengthen long term ecosystem resilience. These practices set a responsible example for surrounding communities and reinforce collective efforts to mitigate global warming and cultivate a culture of environmental stewardship.



Core Area 6: Pest Management

At Mewah, we are committed to sustainable pest management practices that minimise environmental impact and protect the health of our workers and surrounding communities. We recognise that traditional reliance on chemical herbicides and pesticides can harm both ecosystems and human health, and have adopted an integrated approach that prioritises ecological balance and safety.

Our Weed Management Practices

- **Banning the use of highly hazardous pesticides:** Prohibiting the use of chemical pesticides (WHO Class 1A and/or 1B pesticides) ensure that our workers have minimal exposure to toxic chemicals and protects the surrounding environment.
- **Beneficial plants for natural pest controls:** We plant species such as *Antigonon leptopus*, *Cassia cobanensis* and *Turnera subulata*. These plants attract insects that help to control pest populations such as leaf-feeding worms, reducing our reliance on chemical pesticides and contributing to a healthier ecosystem.

- **Owl programme:** We encourage owls, such as the *Tyto alba* barn owl, to inhabit our plantation. Owls are natural predators of rodents. By providing these birds with suitable nesting sites and food sources, they help to maintain a balanced ecosystem without the use of harmful rat poisons.
- **Mechanical weed control:** We regularly clear weeds along harvesting paths and oil palm basin areas using specialised mechanical equipment. This method not only controls and suppresses weed growth, but also promotes safety for our workers and reduces the need for chemical herbicides.

Oil Palm trees require nutrients such as nitrogen, phosphorus, potassium, magnesium to achieve good growth and sustain high FFB yields. To ensure optimal nutrient balance of the soil, we apply a combination of chemical fertilisers such as:

- **Macro-fertiliser:** Urea, Kieserite (MgO), muriate of potash (MOP, KCl), rock phosphate (RP) and compound fertiliser (NPK).

- **Micro-fertiliser:** Borax (B), copper sulphate (CuSO₄) and zinc sulphate (ZnSO₄).

To ensure sustainable nutrient management and reduce our reliance on inorganic chemical, we implement the following soil management strategies:

- **Precision Fertilisation:** By carefully tailoring fertiliser applications to specific soil and plant needs, we reduce nutrient losses and optimise fertiliser use efficiency.
- **Soil Testing:** We carry out regular soil testing to help us monitor nutrient levels and adjust the fertiliser applications accordingly.
- **Cover Cropping:** Planting cover crops can help improve soil structure, reduce erosion and enhance nutrient retention.
- **Mulching:** We apply mulch to the soil to reduce water evaporation, suppress weed growth and improve soil organic matter content.

We believe by integrating these pest and soil management practices, we enhance soil fertility, promote sustainable palm oil production and contribute to the overall environmental conservation. Our approach not only maintains optimal plantation productivity but also supports biodiversity and ecosystem resilience, reinforcing our commitment to responsible stewardship and sustainability.



Focus Area 2:

RESPONSIBLE SUPPLY CHAIN

Our Commitment and Progress:



Mewah is committed to building a responsible, transparent and inclusive supply chain. Our sustainability policies and practices are designed to uphold responsible sourcing and production across our value chains. By supporting smallholders and supplier livelihoods, we contribute to poverty alleviation in alignment with SDG 1. Our No Deforestation, No Peat, No Exploitation (“NDPE”) commitments, environmental due diligence practices, and waste minimisation efforts help protect marine and terrestrial ecosystems, supporting SDGs 14 and 15. Strong governance, traceability, and accessible grievance mechanisms reinforce ethical conduct, accountability and trust across our supply chain, advancing SDG 16.

Core Area 1: Sustainability Policies

Mewah's sustainability policies set out clear expectations for responsible sourcing of palm oil, coconut oil and cocoa. These policies apply across our operations and supply chain and define our commitments to environmental protection, human rights, labour rights, Free, Prior and Informed Consent ("FPIC"), traceability and

climate action. By applying these robust requirements across our supply base, we not only safeguard natural ecosystems and respect the rights of workers and communities but also contribute to the transformation of these industries towards greater transparency, accountability, and sustainability.



1.1 Mewah Sustainable Palm Oil Policy



1. Build a traceable, transparent and sustainable supply chain.
2. No deforestation, no burning, and no development of high conservation value ("HCV") and high carbon stock ("HCS") areas, starting from 31 December 2015.
3. No new development on peatland regardless of depth and ensure that best management practices are adopted for existing plantations on peat, starting from 31 December 2015.
4. Respect and support internationally recognised human rights, including the rights of all workers, children and local communities.
5. Respect the rights of indigenous people and local communities to give or withhold FPIC where oil palm plantation development occurs.
6. Progressive reduction of GHG emissions on existing operations.

1.2 Mewah Sustainable Coconut Oil Policy



1. Improving smallholders' livelihood and income.
2. Improving productivity.
3. Enhancing supply chain traceability.
4. Reducing deforestation and encroachment.
5. Respect rights of indigenous people and local communities to give or withhold FPIC where coconut plantation development take place.
6. Respect Human rights and to ensure the protection of the rights of all workers.

1.3 Mewah Sustainable Cocoa Policy



1. Improving income for farmers.
2. Non-discrimination and no disparity between women and men farmers.
3. No child Labour and forced Labour.
4. No deforestation and to adopt sustainable agriculture best practices.
5. Ensure traceability of cocoa source.
6. Adherence to applicable laws, regulations and business code.
7. Workplace safety, health and no harassment.
8. Voluntary sustainability certification.



Core Area 2: Towards Full Traceability

Traceability is a central pillar of our responsible sourcing strategy. It enables risk identification, supplier engagement and transparent reporting.

2.1 FFB TRACEABILITY

We achieved 100% traceability to plantation (“TTP”) for all FFB sourced and processed by our three mills in North Sumatra, Riau and Jambi. All FFB are fully traceable to Indonesian plantations, smallholders and dealers, ensuring complete supply chain transparency to drive sustainable production and accountability.

Of the total FFB volume:

- 1.71% was contributed by our own plantation.
- 98.29% was sourced from third-party suppliers.

In 2025, our three mills produced a total of 135,937 MT of CPO compared to 115,217 MT of CPO produced in 2024. This reflects our continued focus on optimising mill productivity and efficient resource utilisation, while supporting the local Indonesian palm oil sector through responsible sourcing and sustainable production practices.

SOURCING VOLUME FOR THE GROUP (IN METRIC TONS, MT)

Fresh fruit bunches (“FFB”) **779,714 MT**

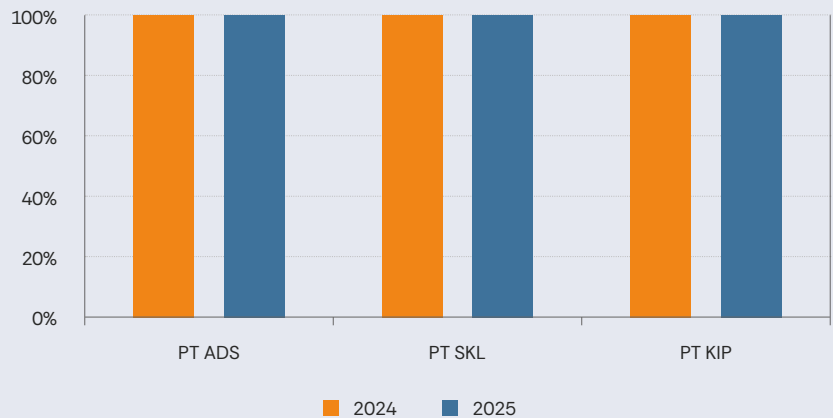


Crude Palm Oil (“CPO”) **1,777,296 MT**

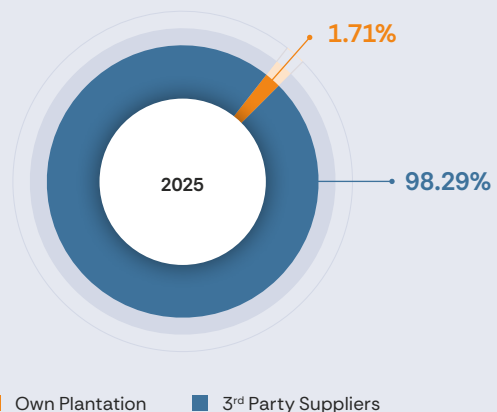


Crude Palm Kernel Oil (“CPKO”) **192,397 MT**

TTP PROGRESS OF FFB SUPPLY



FFB SUPPLY BASE 2025



Core Area 2: Towards Full Traceability

2.2 CPO TRACEABILITY

In 2025, the CPO processed at our six refineries in Malaysia and Indonesia was sourced primarily from Malaysia (85.94%), with the remainder from Indonesia (14.06%). This geographically diversified sourcing strategy aims to reduce supply concentration risk.

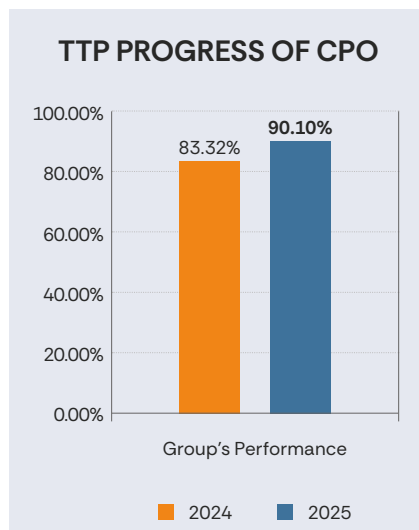
2.3 CPKO TRACEABILITY

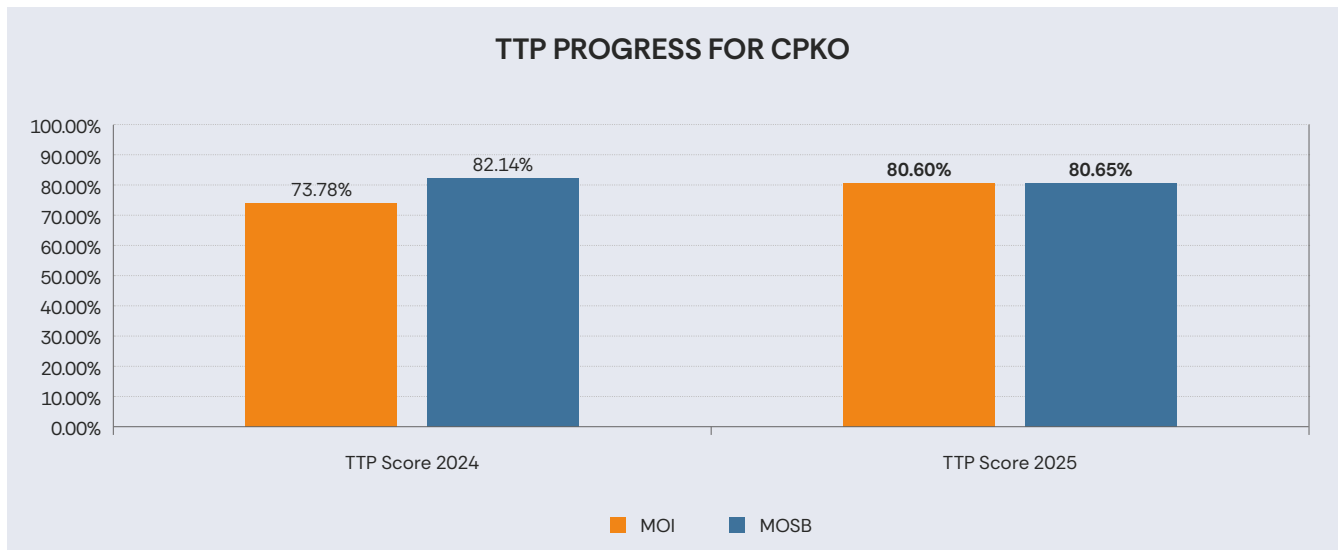
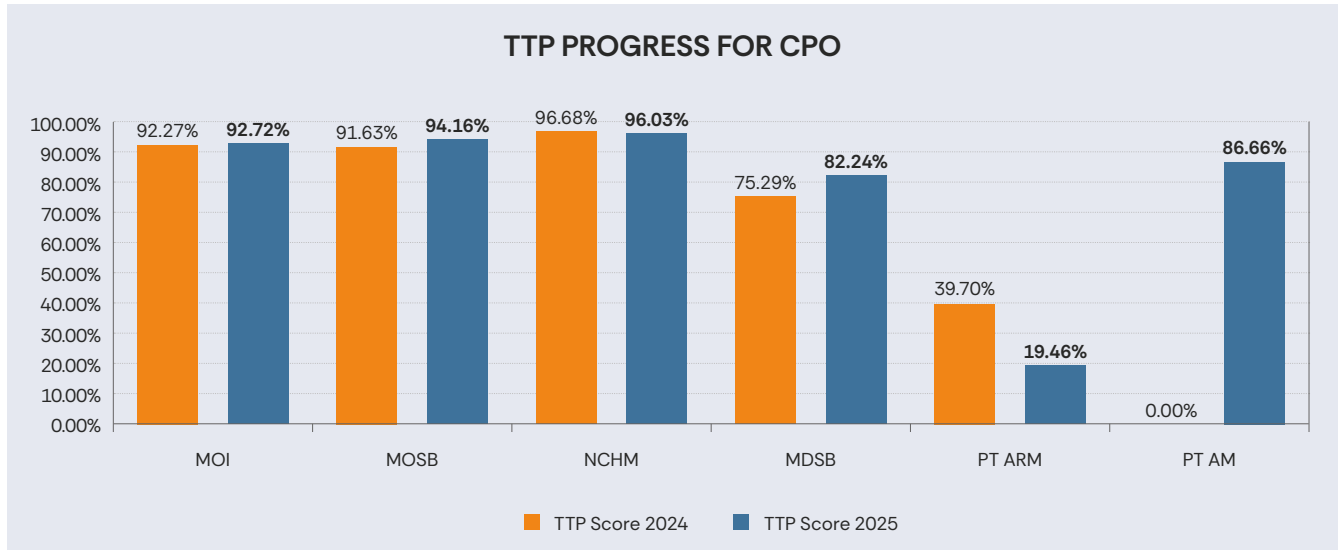
In 2025, all the CPKO processed at our two refineries in Malaysia was sourced from third-party suppliers, with 95.32% originating from Malaysia and 4.68% from Thailand.

We strive to continuously expand our sourcing regions to establish a geographically diversified supply base and to improve traceability systems for better monitoring and management of environmental and social risks. Traceability remains a core element of our sustainable palm oil sourcing strategy, and we will continue to guide our suppliers on adopting sustainable practices and performance improvement initiatives.

2.4 GROUP TRACEABILITY TO PLANTATION (“TTP”) PROGRESS

In 2025, our group achieved an overall TTP rate of 90.10% for CPO and 80.63% for CPKO. This progress reflects our continued effort to strengthen traceability and data visibility through supplier engagement. For CPO, this is a marginal reduction of 0.21% from our TTP progress of 90.29% achieved in 2024. In 2024, our TTP progress was limited to our Malaysian refineries only, whilst 2025, our TTP report covers both Indonesia and Malaysia. As such, this reduction does not represent a diminish of our work on TTP rather than a scope expansion to include the operations of our new Indonesian Refinery.





The TTP progress for CPKO saw a slight increase of 1.56% from 79.39% in 2024 to 80.63% in 2025. We remain focused on achieving 100% TTP, reinforcing our long-term commitment to full traceability, responsible sourcing and aligning with the principles of our Sustainable Palm Oil Policy.

The TTP progress by countries:

Malaysia refineries

- TTP for CPO at 91.67%
- TTP for CPKO at 80.63%

Indonesia refineries

- TTP for CPO at 80.48%

2.5 RSPO – ROUNDTABLE OF SUSTAINABLE PALM OIL

The uptake of RSPO-certified palm materials remained stable in 2025, reflecting sustained global demand for responsibly produced palm oil amid evolving regulatory and market expectations. As highlighted in the latest RSPO Impact Report, market demand continues to be primarily driven by regulatory preparedness, brand

commitments, and downstream sustainability requirements, particularly in key consuming regions such as the European Union (“EU”), the United States, India and China.

The EU remained our largest buyer of RSPO-certified palm products, as customers proactively aligned their sourcing practices to meet the requirements of the EUDR.

In Malaysia, the demand for RSPO-certified products also

Core Area 2: Towards Full Traceability

remained robust with domestic buyers increasingly sourcing RSPO-certified palm materials to meet the sustainability expectations of international customers and export markets.

India continued to emerge as a growing market for our RSPO-certified palm products in 2025. Increasing awareness and buyer engagements have contributed to a gradual but steady rise in demand for certified sustainable palm oil.

Overall, the stable uptake of RSPO-certified palm materials reflects both regulatory-driven demand and growth momentum in emerging economies. These trends reinforce the ongoing relevance of RSPO certification in supporting responsible sourcing, supply chain transparency and sustained market access across our palm businesses.

2.6 MSPO – MALAYSIA SUSTAINABLE PALM OIL

All our Malaysian Palm suppliers hold valid Malaysian Sustainable Palm Oil (“MSPO”) certification, Malaysia’s mandatory national sustainability standard for palm oil. This demonstrates their adherence to responsible palm oil production practices aligned with ESG requirements and their commitment to sustainable palm oil production practices.

Several of our CPO suppliers have begun utilising the **MSPO Trace module (“e-MSPO”)** within MSPO’s digital platform to declare MSPO-certified CPO volumes to us. The e-MSPO system is a centralised, digital platform developed to support MSPO 2.0 implementation and enable:

- TTP.

- Monthly declarations of MSPO-certified CPO and CPKO production.
- Sales announcements and transaction records to verify certified CPO claims.
- Increased transparency, reduced manual errors and improved audit efficiency.

The adoption of e-MSPO enhances our ability to monitor MSPO-certified volumes, strengthen traceability, and support compliance with both national and international market requirements, including increasing expectations for deforestation-free supply chains.

Mewah is proud to be a founding member of the MSPO Impact Alliance, which was officially launched in September 2025 as a multi-stakeholder platform that brings together growers, downstream companies, smallholders, certification bodies, civil society, financial institutions and international partners. The Alliance was established to:

- Strengthen the integrity, credibility and global recognition of MSPO.
- Support the effective implementation of MSPO 2.0.
- Pilot innovative solutions in areas such as advanced traceability, sustainable financing and inclusive supply chains.

Our participation in MSPO Impact Alliance reflects our commitment to contributing beyond compliance, supporting sector-wide sustainability improvements and reinforcing Malaysia’s leadership in sustainable palm oil production.

Through sourcing MSPO-certified CPO in Malaysia, progressive adoption of e-MSPO digital platform, and active participation in the MSPO Impact Alliance, we continue to strengthen traceability, transparency and accountability across our Malaysian palm oil supply chain. These efforts represent our long-term commitment to responsible sourcing and alignment with strengthened national and global sustainability expectations.

2.7 NDPE-IRF – NDPE IMPLEMENTATION REPORTING FRAMEWORK

Mewah adopts the No Deforestation, No Peat, and No Exploitation Implementation Reporting Framework (“**NDPE-IRF**”) as a tool to monitor, assess and understand the progress of supply chain in delivering NDPE commitments. The NDPE-IRF is an industry-wide reporting framework developed under the Palm Oil Collaboration Group to provide a shared and consistent methodology for tracking progress toward NDPE objectives across the palm oil value chain.

Using the NDPE-IRF, we assess the NDPE status of our CPO and CPKO suppliers through a structured and visual profiling approach. Supplier volumes are classified across five defined categories, ranging from awareness and commitment to suppliers that are progressing or delivering on NDPE commitments. This stepwise approach allows us to monitor implementation progress and support continuous improvements.

The classification of the NDPE-IRF indicates the maturity level of our suppliers which allows us to take a more targeted approach

in providing support and capacity building. The framework serves as a tool in constructive supplier engagement that is focused on driving measurable improvements.

Our NDPE-IRF profiles of each refinery has been independently verified in June 2024 by Control Union (Malaysia) Sdn. Bhd. The table below summarises the percentage of CPO and CPKO volumes that are at the “Delivering” category.

Refinery	Product	“Delivering” Volume (%)
MOI	CPO	95.6%
MOSB	CPO	97.0%
NCHM	CPO	97.1%
MDSB	CPO	77.6%
PT AM	CPO	0.2%
MOI	CPKO	98.0%
MOSB	CPKO	88.6%

2.8 COMMODITY-SPECIFIC SUPPLIER ENGAGEMENTS

A. Palm Oil

Palm oil remains Mewah’s most material commodity, with the highest level of traceability coverage, stakeholder scrutiny, and regulatory exposure. Our engagement approach for palm oil is structured, performance-driven, and embedded directly into our traceability, certification and NDPE monitoring processes. Looking ahead, our focus will be directed to traceability integrity, improving data quality and strengthening supplier performance, rather than establishing baseline visibility.

B. Coconut Oil

The coconut supply chain is predominantly smallholder-based

and presents distinct sustainability and social challenges, including fragmented sourcing structure, limited data and varying levels of awareness of sustainability practices. In response, our supplier engagement for coconut is focused on capacity building, transparency and progressive improvement.

Engagement with our coconut suppliers includes the following key areas:

- Communicate expectations related to ethical sourcing, fair labour practices and environmental responsibility.
- Improve supply chain visibility.
- Encourage supplier disclosure and adoption of basic sustainability and traceability practices.

Our engagement approach emphasises collaboration and gradual improvement, recognising the importance of supporting suppliers as they strengthen their own management systems while progressively reducing risks related to labour rights, land use and environmental impacts.

C. Cocoa

Our cocoa supply-chain engagement focuses on promoting sustainable and responsible agriculture, environmental and social practices

with the longer-term objective of supporting suppliers to achieve sustainability certification. The cocoa sector is similarly dominated by smallholders with family-run farms, which face structural challenges such as income insecurity, gender inequality, limited access to education for children, low awareness of environmental and agricultural best practices. Our teams actively engage cocoa suppliers to meet buyer sustainability and responsible sourcing requirements.

Our cocoa supplier engagement includes:

- Communicating expectations on ethical labour practices and compliance with applicable regulations.
- Conduct supplier mapping to improve supply-chain transparency and traceability.
- Provide regular training, briefings and capacity-building on governance, environmental and social factors that are material to our supply chain.

Through continuous engagement and knowledge sharing, we aim to strengthen supplier awareness, improve risk management practices and drive sustainability certification.



Core Area 3: Stakeholder Engagement – Sustainable and Resilient Supply Chain

Businesses have a responsibility to respect and uphold human rights throughout their value chain. As part of Mewah's commitment to build a sustainable and responsible supply chain. In 2025, we have undertaken two human rights focused initiatives to strengthen supplier awareness, capacity and systems to identify, prevent and mitigate potential human rights and environmental risks. Together, these initiatives support our ongoing efforts to enhance human rights protection, responsible recruitment practices and environmental safeguards within our supply chain.

ETHICAL RECRUITMENT DUE DILIGENCE ("ERDD") BY EARTHWORM FOUNDATION ("EF")

The production of palm oil and palm products in Malaysia relies on a significant number of migrant workers. Various studies and reports have highlighted that migrant workers may be exposed to misleading recruitment practices when seeking overseas employment, which may increase their vulnerability to debt, financial hardship and unfair treatment.

To address these risks, Mewah introduce the ERDD programme, in collaboration with EF, to our supply chain. The delivery of the programme was funded by the Nestlé Human Rights Fund, administered by Winrock International.

The objective of the ERDD programme was to engage a palm oil mill and a palm oil plantation within Mewah's supply chain to strengthen recruitment policies, procedures and practices. The programme focused on increasing awareness of recruitment-related risks, particularly during pre-employment and recruitment stages, and supporting the

implementation of practical measures to minimise and prevent such risks.

The programme consisted of the following key activities:

- Socialisation and awareness sessions on the definition and requirements of ethical recruitment, highlighting common poor practices such as the charging of recruitment fees to workers and inadequate transparency on job conditions. These sessions were conducted to enhance awareness among Mewah's suppliers.
- Due diligence assessments of suppliers' existing recruitment policies, procedures and practices to support the development of more robust recruitment systems aligned with ethical recruitment principles.
- Worker interviews to understand workers' recruitment, pre employment and post arrival

experiences, which informed the development of a targeted improvement action plan.

- Training and capacity building sessions to support suppliers in implementing the agreed improvement action plan and strengthening recruitment systems within their operations.
- Documentation and reporting on progress and completion of action items against the agreed timebound plan.

Overall, the ERDD programme delivered positive outcomes and involved both Tier 1 and Tier 2 suppliers, strengthening engagement across different levels of the supply chain. The programme highlighted existing good practices while also identifying gaps and potential risks. A timebound action plan was developed to address gaps and risks, enabling monitoring and system enhancements to support ethical recruitment.



HUMAN RIGHTS AND ENVIRONMENTAL DUE DILIGENCE (“HREDD”)

The HREDD is a tool developed by Fair Labor Association (“FLA”) in collaboration with AIM-Progress, the Consumer Goods Forum Human Rights Coalition and Proforest. It is invaluable for building capacity and enhancing management systems and governance to safeguard human rights and protect our environment.

In 2025, Mewah piloted the HREDD tool in our Indonesia operations and supply chain with support from FLA under the Positive Palm Oil Project for Communities. The objective of the programme was to determine the maturity level of participating entities in understanding, managing, preventing and mitigating social and environmental risks within their own operations and supply chain.

The programme, delivered through a series of online engagements and webinars, was conducted over the course of the year and comprised the following key components:

- Introduction to Positive Palm Oil Project.
- Roles and responsibilities of businesses to address environmental and human rights risks.
- Guidance on the use of the HREDD Self-assessment questionnaire.
- Raising awareness on forced and child labour risks and indicators.
- Responsible Recruitment Practices.
- Design and Implementation of an effective Grievance Mechanism.
- Completion of HREDD questionnaire and gap analysis.

- Capacity building based on identified gaps and areas of improvement.

The programme engaged more than 30 participants from Human Resources, Sustainability, Operations and Health and Safety functions across six entities in our Indonesian supply chain. The outcomes of the HREDD assessment will guide the enhancement of existing policies and management systems, ensuring their robustness and effectiveness. The programme also enabled participating teams to systematically evaluate risks, prioritise areas of concern, and develop targeted mitigation plans to safeguard human rights and the environment.

SUPPLIER ENGAGEMENT AND WORKSHOP

Suppliers are a critical stakeholder in any value chain and through mutual collaboration and dialogue, we can build Sustainable and Resilient Supply chain that is positive for the environment, people and prosperity.

In May 2025, Mewah held a Sustainability Workshop for our Suppliers in Medan, Indonesia. This year we directed our focus on four areas:

- 1) Enhancing traceability data collection and quality to strengthen monitoring of potential land use change in forest and peat areas, and to support completion of the NDPE Implementation Reporting Framework version 6.0.
- 2) Strengthening human rights and environmental due diligence, including the introduction of self-assessment tools, resources and guidance to support the identification and management of sustainability risk across environmental, social and governance matters.
- 3) Sharing International market expectations on the Corporate Sustainability Due Diligence Directive (“CSDDD”), and the Corporate Sustainability Reporting Directive (“CSRD”).



Core Area 3: Stakeholder Engagement – Sustainable and Resilient Supply Chain



4) Raising awareness on quality requirements, including issues related to 3-monochloropropanediols (“3-MCPD”) / Glycidyl fatty acid esters (“GE”) and MOSH/MOAH.

The workshop provided an open platform for suppliers to ask questions, share feedback and exchange ideas. This dialogue helped Mewah better understand suppliers’ challenges and concerns and allowed us to provide clarifications to improve alignment and implementation.

A total of 57 participants from 42 suppliers attended the workshop. At the conclusion of the session, all participants were presented with a certificate of attendance in recognition of their time, engagement and continued support in advancing sustainability across our supply chain.

SUPPORTING SMALLHOLDERS

Smallholders are a vital part of the palm oil value chain, contributing an estimated 40% of the overall FFB production, despite their relatively small farm sizes. Industry insight indicates that strengthening smallholder practices can help to improve yields, crop quality, and long-term sustainability outcomes, while also preventing deforestation,

reducing GHG emissions, enhancing occupational health and safety and upholding human rights.

Guided by our Sustainability Framework and our identified ESG Material Matters, we focus on empowering smallholders in our Indonesian operations to adopt Good Agricultural Practices (“GAP”). These practices are designed to increase productivity and crop quality while safeguarding forest ecosystems and supporting stable

and sustainable livelihoods for farmers.

To achieve this, we have established a dedicated smallholder partnership team that works closely with local communities. The team delivers training on GAP, health and safety, responsible agrochemical use, and the protection of labour and human rights. This inclusive and hands on engagement approach enables smallholders to improve farm management practices while



strengthening compliance with sustainability expectations and market requirements.

In 2025, we expanded our programme by onboarding three new smallholder groups, bringing the total to seven supported groups since 2023. These groups represent 3,945 farmers managing a combined area of 8,205 hectares. During the year, key achievements included the delivery of 30 GAP training sessions reaching over 900 farmers and completion of traceability mapping of approximately 3,687 hectares of plantations.

Our long-term strategy is to strengthen partnerships with smallholders to deliver measurable environmental and social benefits. Through sustained engagement and capacity building, we aim

to mitigate climate related risks, enhance resilience at the farm level, and ensure a sustainable, inclusive and responsible supply chain that benefits both producers and downstream stakeholders.

In Cameroon, Mewah adopts a similar approach to smallholder engagement by prioritising capacity building and awareness across climate, environmental and social topics within our cocoa supply chain. Throughout 2025, we delivered regular training programmes to 1,309 cocoa smallholders, covering climate change awareness, ecosystem protection, soil health management, GAP, harvesting and post harvest handling, composting and integrated pest management. Training also addressed social and governance topics, including the

prevention of forced and child labour, and strengthening farm management through a “farm as a business” approach to support long term economic resilience.

In parallel, the team actively promotes gender equality and women’s empowerment within our supplier base. During the year, 216 women farmers participated in targeted capacity building programmes focused on financial literacy, entrepreneurship and business skills, as well as leadership and decision making capabilities. These initiatives aim to strengthen women’s participation, agency and income generating potential within the cocoa value chain, while contributing to more inclusive, resilient and sustainable smallholder communities.



Core Area 4: Grievance Mechanism

In 2023, we implemented an improved integrated Sustainable Palm Oil Policy that reinforces our commitments across key ESG areas. These include strict requirements for our suppliers to refrain from engaging in activities such as development on peatland regardless of depth, to measure and manage GHG emissions, and to respect international human rights, including labour and workers' rights. In addition, we initiated an annual review of all our sustainability policies to ensure we remained relevant and aligned with evolving industry expectations, regulatory developments and global sustainability standards.

A robust and effective grievance mechanism is a core pillar of our responsible sourcing framework and a critical tool for safeguarding the supply chain's integrity. Our grievance mechanism provides stakeholders with a transparent, accessible, and inclusive channel to raise concerns related to compliance with our Sustainability Policies. This mechanism is open to internal and external stakeholders, including suppliers, workers, communities, civil society organisations and other interested parties, ensuring that anyone with a concern has a clear and credible avenue to be heard. An accessible and transparent systems helps to ensure the grievance system is functional, credible and accountable.

Our grievance process is aligned with the principles of the RSPO grievance system. We referenced RSPO grievance procedures to ensure a structured, consistent, and credible approach to managing issues. Each valid grievance is logged, assessed based on materiality and risk, and addressed through a clear process

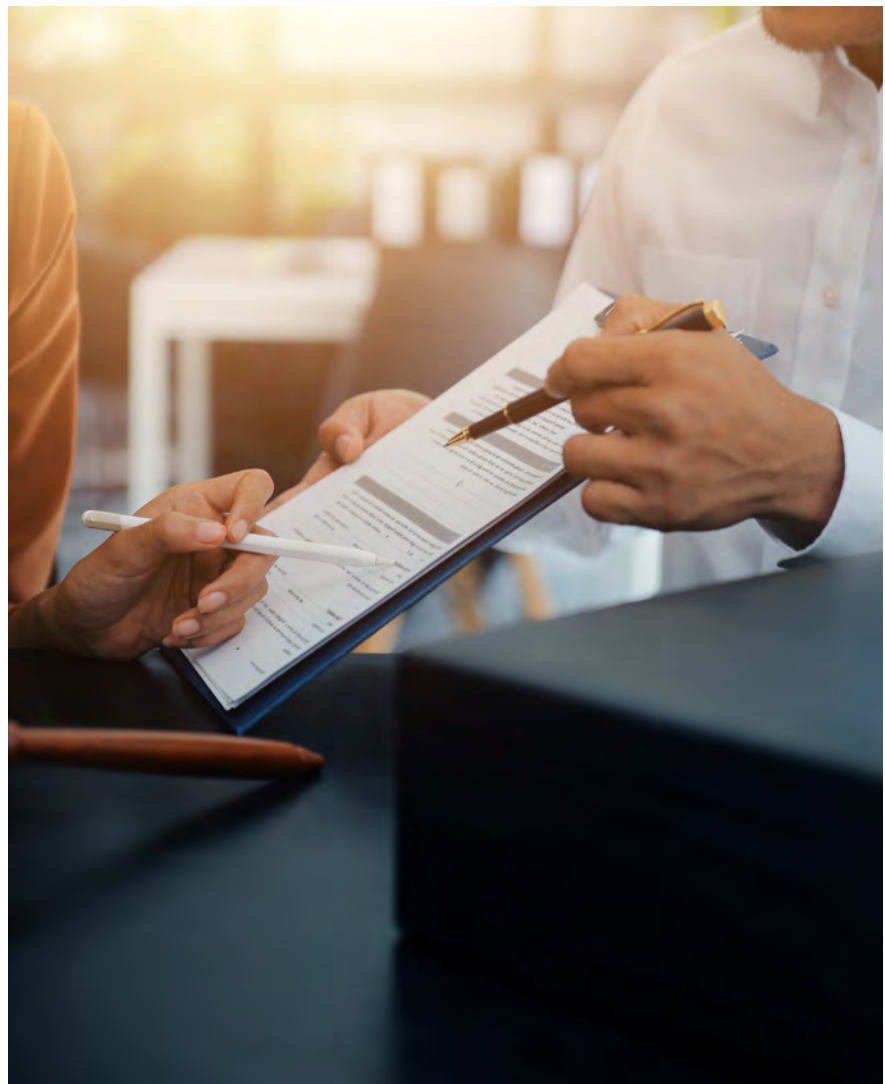
that includes investigation, supplier engagement, corrective action planning and ongoing monitoring until resolution. Where necessary, we work closely with suppliers and relevant stakeholders to ensure that corrective actions are implemented effectively and within defined timelines.

More information on our grievance mechanism can be found [here](#).

We view grievances not solely as a compliance issue, but as an early warning and risk-management tool that helps us identify systemic

weaknesses, strengthen supplier practices and prevent recurrence. As such, our grievance system not only plays a critical role in supporting deforestation-free and ethically responsible supply chains, but also protecting Mewah's business continuity.

Through consistent application of our grievance mechanism, transparent disclosure and clear accountability, we reinforce our stakeholders' trust while strengthening the resilience, credibility and sustainability of our business operations.



Focus Area 3:

PRODUCT QUALITY AND SAFETY

Our Commitment and Progress:



Product quality and safety are fundamental to Mewah's responsibility to customers and consumers worldwide, supporting the Sustainable Development Goal 3 on Good Health and Well being by safeguarding consumer health. Through robust food safety management systems, rigorous quality assurance, and internationally recognised certifications, we ensure product integrity and consumer confidence. Continuous process improvement, investment in innovation, and strong supplier quality management enhance operational resilience and contribute to Industry, Innovation and Infrastructure in line with Sustainable Development Goal 9. By sourcing responsibly and embedding sustainable practices across the product life cycle, we advance Responsible Consumption and Production under Sustainable Development Goal 12.

Focus Area 3: PRODUCT QUALITY AND SAFETY

Mewah supplies oils and fats solutions to food producers worldwide and is firmly committed to delivering products that consistently meet the highest standards of quality and food safety. Protecting consumer health and ensuring product integrity are fundamental to how we operate, and this responsibility extends across every facility, product line, and market we serve.

We maintain a no-compromise food safety culture, where safety considerations take precedence over commercial or operational pressures. This commitment is reinforced by a zero-recall target, which serves as a key performance benchmark and reflects our expectation that food safety risks are effectively identified, managed, and prevented.

Our integrated Food Safety and Quality (“FSQ”) programme is built on internationally recognised systems, including Hazard Analysis Critical Control Point (“HACCP”), Food Safety System Certification Scheme (“FSSC”) 22000, and other relevant global standards. The programme adopts a preventive and risk-based approach, supported by clearly defined procedures, robust controls and systematic monitoring throughout the production lifecycle – from raw material intake to final product delivery, including processing and storage.

Strong governance and disciplined execution underpin this commitment. Routine and risk-based verification, internal audits and continuous improvement activities ensure that controls remain effective and responsive to evolving risks. Regular training and competency development ensure that employees at all levels understand their roles and

responsibilities in safeguarding food safety and product quality.

By embedding product safety and quality into our systems and decision-making, we consistently meet or exceed regulatory and customer requirements. This long-standing commitment has earned the trust of our customers, supported business continuity and reinforced our reputation as a reliable partner in global food supply chains.

At Mewah, delivering safe, high-quality products is not simply an outcome, it is a commitment that guides how we operate every day.

OUR INNOVATION HUB: MEWAH RESEARCH AND DEVELOPMENT (“R&D”) SOLUTIONS TEAM

Our Innovation Hub, led by the Mewah R&D Solutions Team, plays a central role in helping our customers bring customised products and innovative solutions to market. Working in close partnership with our customers, the team co-develops design-and-build-to-order formulations, including tailor-made oil blends and functional shortenings, engineered to meet specific application, processing and performance requirements.

By combining strong technical expertise, application knowledge and a deep understanding of customer needs, our R&D Solutions Team supports customers throughout the development journey – from concept design and pilot trials to scaling and commercialisation. This collaborative approach enables customers to respond effectively to changing consumer preferences, regulatory expectations and processing challenges.

Food safety, quality and functionality are embedded throughout our innovation process. All solutions are

developed with a strong focus on safe, high-performing products, ensuring consistency, regulatory compliance and suitability for intended end use applications. Through our Innovation Hub, we move beyond standard offerings to deliver practical, customised solutions that create value for our customers and strengthen long-term partnerships.

MANUFACTURING EXCELLENCE: PRODUCTION TEAMS

Our Production teams play a critical role in ensuring that every product manufactured is consistent, safe and free from contamination. Through disciplined execution, robust operational controls and strong ownership of food safety, they translate our quality systems into reliable day-to-day operations.

Key elements of our manufacturing excellence include:

- Food safety by design through HACCP and FSSC 22000 requirements.
- Stringent hygiene and Good Manufacturing Practices (“GMP”), supported by scheduled sanitation programmes and trained operators.
- Routine and risk-based monitoring, including process controls and final product testing.
- Contaminant control through optimised processing parameters and strict handling practices to minimise the formation or presence of glycidyl esters (“GEs”) and MOSH/MOAH (Mineral Oil Hydrocarbons) contaminants.

Through these integrated practices, our Production teams ensure operational consistency, protect product integrity and deliver high-quality and safe products that our customers rely on – meeting and exceeding their expectations.

Core Area 1:

Our Commitment to Customers

Mewah is committed to delivering safe, high quality and responsibly produced products. Our objective is to achieve 100% customer satisfaction by consistently meeting or exceeding food safety standards and regulatory expectations across all markets.

Achievements in 2025:

- Zero product recalls in 2025.
- Product innovation focused on low GEs and low MOSH/MOAH.
- Company wide awareness initiatives to promote healthy eating habits and food waste reduction.

1.1 QUALITY ASSURANCE GOALS

Our quality assurance goal is to achieve 100% customer satisfaction by consistently meeting or exceeding food safety, regulatory and customer requirements. Applying a disciplined, risk-based and systematic approach across our operations and supply chain, we place a strong emphasis on prevention, assurance and continuous improvement.

Our quality assurance framework is built on the following pillars:

- **Quality Management System ("QMS"):** Robust governance supported by internal audits, process reviews and continuous improvement mechanisms.
- **Stringent Quality Control:** Controls from raw material intake and tank inspections to in-process and final product testing.
- **HACCP Implementation:** Hazard identification and control at critical points to ensure safety and integrity.
- **Hygienic Production Environment:** GMP adherence, scheduled sanitation programmes and employee hygiene training.
- **FSQ Training:** Ongoing capability development across all roles and sites.
- **Supplier Quality Programme:** Regular supplier audits, quality checks and collaborative risk prevention, including MOSH/MOAH risk management within logistics.

Through these integrated controls and preventive measures, we aim not only to meet customer expectations but to build confidence, reduce risk and ensure consistent delivery of safe, high-quality products that support business continuity and build long-term customer trust.

1.2 RESPONSIBLE MARKETING AND ADVERTISING

As a food manufacturer supplying both consumer products and bulk edible oils, we are committed to ethical, responsible and transparent marketing practices that prioritise public health, consumer trust, and regulatory compliance. All marketing and communication activities comply with applicable local laws and regulations and are aligned with the World Health Organization ("WHO") recommendations on the responsible marketing of food and non-alcoholic beverages.

We adopt a precautionary approach to protecting children and vulnerable groups. Our marketing practices do not include the use of child-appealing imagery or characters, promotional giveaways or premiums, in-school marketing activities, or digital and social media promotions targeted at minors. All communications are directed at appropriate audiences and reflect responsible messaging.

For both branded consumer products and bulk edible oils supplied to downstream manufacturers, we ensure that all nutrition, health and product-related claims are truthful, evidence-based and legally permitted. Product labelling and marketing materials are designed to be clear, accurate and non-misleading, enabling customers and end consumers to



Core Area 1: Our Commitment to Customers

make informed decisions based on reliable information.

In the bulk supply context, our communications with commercial and industrial customers emphasise product safety, quality specifications, regulatory compliance and responsible use, supporting our customers in meeting their own labelling, formulation and market requirements. For consumer-facing products, we focus on clear and factual product information, and safe usage, without overstating health benefits.

By embedding integrity, accuracy, and public-health considerations into all marketing and advertising activities, we reinforce responsible communication, protect our brand reputation and brand trust, and uphold ethical business practices across our value chain.

1.3 FOOD SAFETY CAMPAIGNS

In 2025, we conducted integrated occupational safety, food safety, and quality campaigns across our refineries in Malaysia and Indonesia to strengthen proactive safety culture and reinforce line ownership of food safety. These campaigns focused on translating policies into practical, day to day controls.

Key focus areas included:

- Safety Culture and Behavioural Ownership
- Occupational Diseases and Health Awareness
- Pest Awareness and Control
- 3-monochloropropanediols ("3-MCPD") and glycidyl esters ("GE") mitigation
- Biosafety Awareness

Engaging activities such as fire fighting drills, CPR (Cardiopulmonary Resuscitation) training, and safety exhibitions were conducted in collaboration with local authorities and technical partners. These interactive, workshop based formats proved effective in strengthening employees' understanding of food safety risks and reinforcing individual accountability.

Overall, these campaigns strengthened our continuous improvement mindset and affirmed our commitment to the well being of employees, consumers and communities, embedding food safety and quality as shared responsibilities across our operations.



Firefighting Training and Exercise with Dumai City Fire Department at our Indonesian subsidiary on the 23 July 2025.

Core Area 2: Quality Management System (QMS)

To protect customer trust and ensure product integrity, our QMS serves as a comprehensive framework for identifying, managing and mitigating operational, quality and safety risks across our value chain. It consolidates policies, procedures, risk assessments and controls into a single, structured system, enabling consistent implementation and effective oversight.

To protect customer trust, our QMS drives continuous improvement and resilience across the following areas:

- **Operational Excellence:** Lean practices, resource efficiency and circularity initiatives.
- **Skilled Workforce:** Structured training and competency development.
- **Responsible Sourcing:** Supplier qualification, monitoring and performance evaluation.
- **Hygienic Operations:** Controlled production environments and documented hygiene practices.

- **Regulatory Compliance:** Alignment with food safety, environmental, labour and human rights regulations.
- **Customer centric Service:** Structured handling of feedback and complaints.
- **Environmental Stewardship:** Responsible resource use and emissions management.

By embedding accountability, risk management and continuous improvement, our QMS protects product integrity, strengthens resilience and underpins business continuity.

2.1 OUR QMS APPROACH

Our QMS consists of the following seven steps:

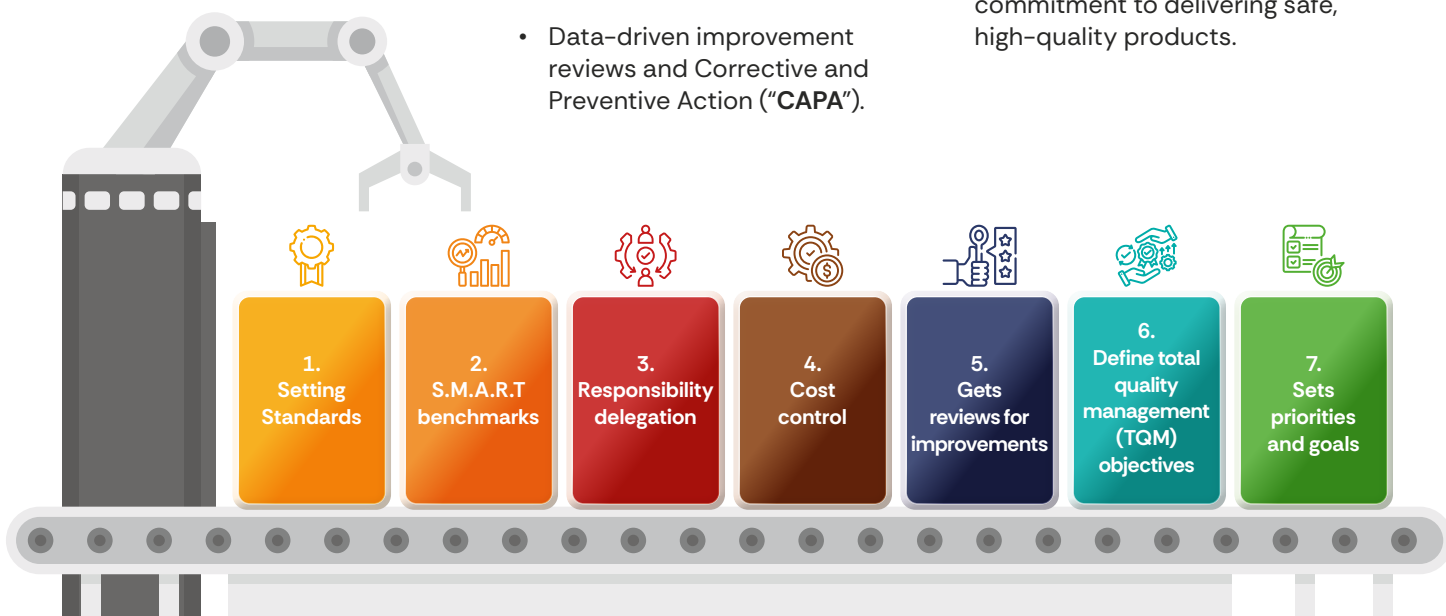
- Setting standards that are aligned with regulations, best practice and customer needs.
- SMART targets to track progress.
- Responsible delegation with clear accountability.
- Cost-efficient quality control.
- Data-driven improvement reviews and Corrective and Preventive Action (“CAPA”).

- **Total Quality Management (“TQM”)** through audits, employee engagement and continuous improvement.
- Clear prioritisation and goal-setting focusing on the most critical quality and safety outcomes.

2.2 CUSTOMER FEEDBACK SYSTEM

We operate a structured, transparent customer feedback and complaint management system covering both internal and external stakeholders. Clear guidelines define response timelines, escalation pathways, investigations and follow up actions. Digital tools enable systematic tracking, trend analysis and root cause identification, ensuring feedback directly informs continuous improvement and prevents recurrence.

By taking customer feedback seriously and embedding it into our continuous improvement processes, we reinforce customer confidence, enhance product integrity and uphold our commitment to delivering safe, high-quality products.



Core Area 3: Consumer Health and Well-being

Mewah is committed to providing healthier, safer and more responsibly produced food solutions. We continue to enhance product safety, minimise contaminants and support healthier consumer choices. We deliver healthier choice products that meet Singapore's Healthier Choice Symbol ("HCS") criteria and actively minimise contaminants such as 3-MCPD, GEs, and mineral oil hydrocarbons ("MOHs") through rigorous controls and international standards conformance.

3.1 HEALTHIER CHOICE SYMBOL PROGRAMME

We support informed choices by offering HCS-qualified products. Many of our OKI branded products, including cooking oils and seasonings, are listed under HCS. We continue to champion healthier cooking oil options and invest in R&D for ongoing product innovation.

3.2 MITIGATING THE FORMATION OF 3-MCPD AND GES IN PALM OIL

To mitigate processing-related contaminants, especially during deodorisation, our key approaches, since 2021, are:

- Commissioned CPO washing systems in our refineries.
- Installed in-house analytical instrumentation for sample testing.
- Supplier education on milling best practices to prevent excessive heating or recycled oil use.
- CPO suppliers on good milling practices, such as no excessive heating and no recycled oil blending.
- Refining oils at lower controlled temperatures with extended residence time to limit GEs formation.

3.3 MITIGATING MINERAL OIL HYDROCARBON CONTAMINATION

Our approach to reducing MOSH/MOAH contamination risks, from lubricants, packaging, additives, storage and others, are as follows:

- HACCPPoint System: A robust HACCP system is in place in all refineries to identify and control potential sources of contamination throughout the entire production process.
- Replacing mineral oil-based lubricants with synthetic NSF-H1 lubricants in the machines and plants in all production steps.
- Avoid excessive or under lubrication through correct dosage of lubricant, determining the re-lubricant interval and quantity needed.
- Active engagement with suppliers on good milling practices.

Our goal is safe, high-quality products free from undesirable contaminants and compliant with the strictest customer and regulatory requirements.



Core Area 4: Quality and Sustainability Certifications



Quality and sustainability certifications are critical for ensuring that our palm oil refining operations meet regulatory requirements, customer expectations and global sustainability standards. These certifications enable our refineries to supply certified sustainable products to both food manufacturers and consumer markets while supporting responsible sourcing, traceability and environmental and social metrics.

In 2025, we maintained a comprehensive suite of internationally recognised certifications, including MSPO, ISPO, RSPO, ISCC-EU, and Rainforest Alliance, reflecting our commitment to producing and marketing sustainable palm-based products across diverse markets.

I. MALAYSIAN SUSTAINABLE PALM OIL (“MSPO”) AND INDONESIAN SUSTAINABLE PALM OIL (“ISPO”)

All our Malaysian refineries are certified under the Malaysian Sustainable Palm Oil Supply Chain Certification Standard (“MSPO SCCS”), enabling us to process and supply palm oil that meets Malaysia’s mandatory sustainability standard and the expectations of both domestic and export markets.

In Indonesia, our plantation, PT Jambi Batanghari Plantation and two mills, PT Angso Duo Sawit and PT Kencana Inti Perkasa are certified under the Indonesian Sustainable Palm Oil (“ISPO”) standard. We are progressively working towards certification for our remaining mill.

Together, MSPO and ISPO certifications support the sale of certified sustainable palm oil, reinforce regulatory compliance, and provide assurance to customers and stakeholders that our operations align with national mandates and responsible sourcing expectations.

II. ROUNDTABLE ON SUSTAINABLE PALM OIL (“RSPO”)

All our palm refineries are certified against the RSPO Supply Chain Certification (“SCC”) standard, demonstrating our ability to process, handle and trade RSPO-certified sustainable palm oil in compliance with internationally recognised requirements.

This allows our refineries to supply sustainably produced palm oil products under recognised RSPO supply chain models, Segregated and Mass balance, supporting customer requirements for transparency, responsible sourcing, and credibility.

III. INTERNATIONAL SUSTAINABILITY AND CARBON CERTIFICATION (ISCC-EU)

ISCC-EU certification enables our refineries to supply palm-based products into regulated biofuels and renewable energy markets, particularly within the European Union, which has stringent regulatory requirements on sustainability, traceability and carbon-emission performance.

IV. RAINFOREST ALLIANCE

We hold Rainforest Alliance Trader Certification for our cocoa business, reflecting our commitment to

responsible cocoa sourcing and supply-chain traceability. The certification ensures environmental protection, biodiversity conservation and social responsibility, including respect for labour and human rights across our cocoa supply chain.

Rainforest Alliance certification enables us to source, trade and supply certified cocoa in accordance with recognised sustainability and chain-of-custody requirements, supporting customers that require enhanced assurance on ethical sourcing, transparent supply chains and responsible sustainability claims.

SUSTAINABLE ENERGY: BIODIESEL PRODUCTION

Bremfield Sdn. Bhd. (“BFSB”) is our biodiesel facility in Malaysia with a monthly capacity of 16,000 MT. We transform waste and residues, such as used cooking oils (“UCO”) and POME into low GHG fatty-acid methyl ester (“FAME”) biodiesel, supporting waste circularity and the transition to a low-carbon economy.

All our biodiesel produced at BFSB conforms to Malaysia Standard (“MS”) 2008 for biodiesel. Where customers require, our product is manufactured to meet EN 14214 specifications for FAME biodiesel.

We also produce high-purity refined glycerin that meets United States Pharmacopeia (“USP”), British Pharmacopoeia (“BP”), and European Pharmacopoeia (“EP”) standards for food and pharmaceutical applications that safeguard public health and contribute to a more sustainable, circular production system.

Focus Area 4:

VALUING OUR PEOPLE

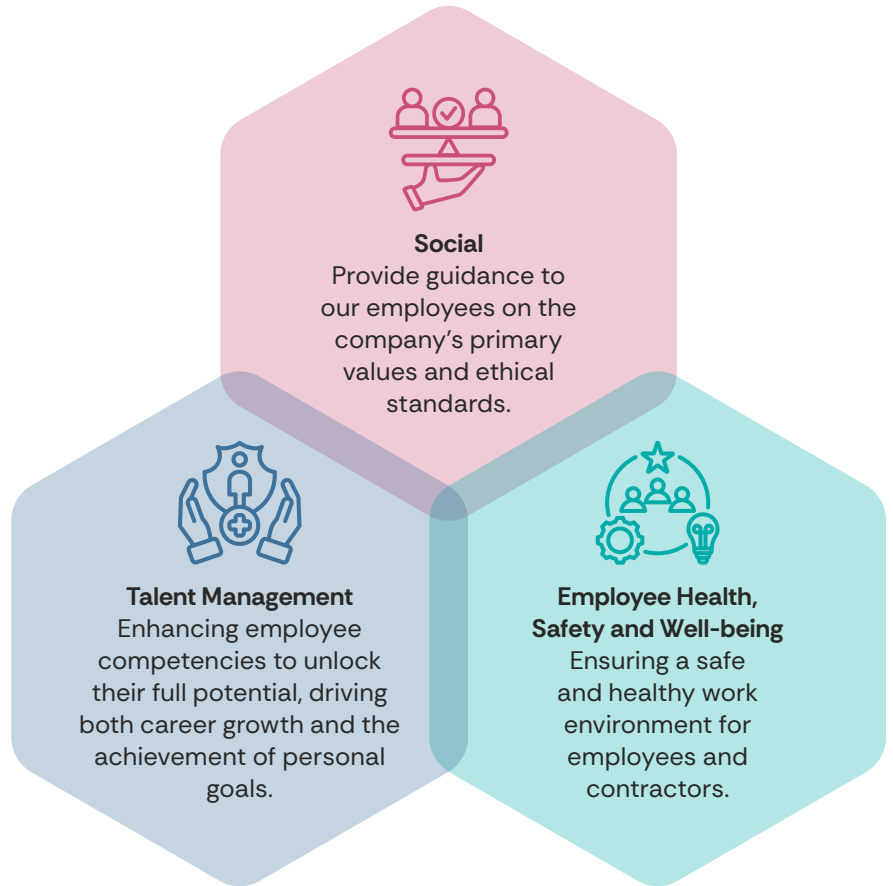
Our Commitment and Progress:



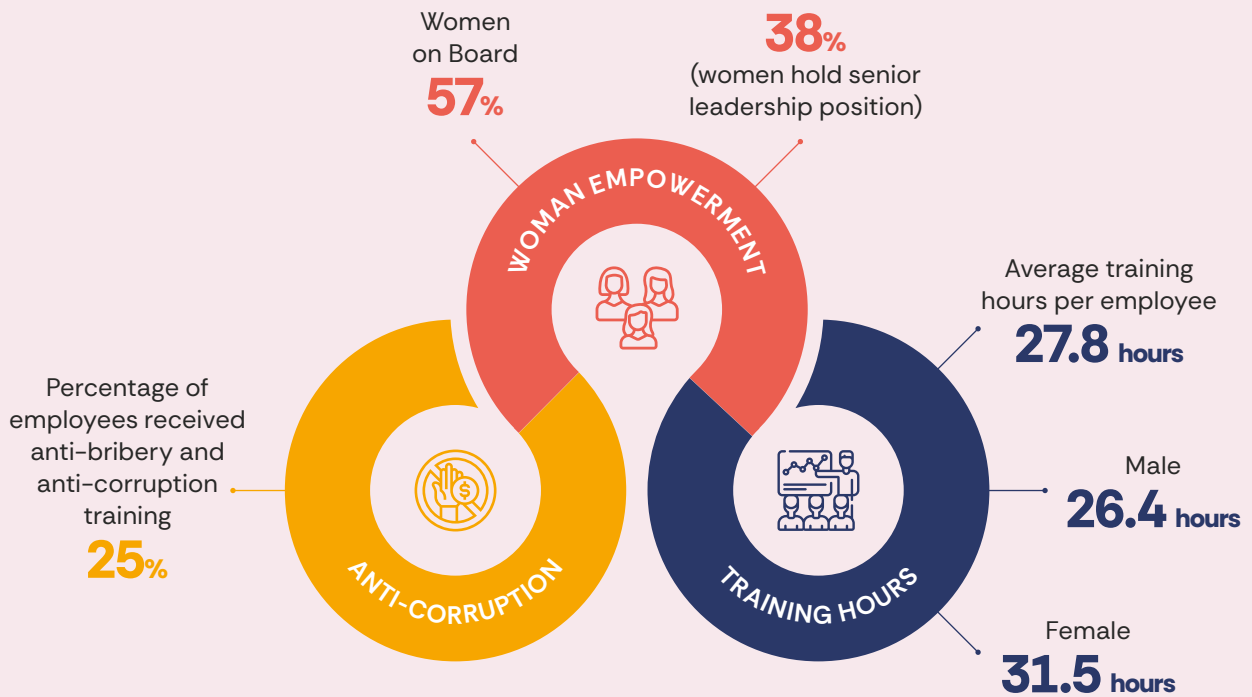
Our people are the foundation of Mewah's long term success. Their skills, commitment and diverse perspectives drive our innovation, operational excellence and sustainable growth. Guided by three core pillars – Policies & Practices, Training & Development, and Health, Safety & Well being – we strive to cultivate a workplace where every employee feels respected, supported and able to thrive.

This commitment aligns with the UN SDGs 3 (Good Health & Well being), 5 (Gender Equality), 8 (Decent Work & Economic Growth) and 10 (Reduced Inequalities).

People are the engine of our success and the key driver of sustainable growth. We are guided by three core areas, Policies and Practices, Training and Development, and Safety, Health and Well-being, to ensure that our people can excel in their roles at work and in life.



EMPLOYEE INFORMATION



Core Area 1: Policies and Practices

Mewah maintains a comprehensive set of policies that uphold human rights, labour rights, ethical conduct, equality, and workplace safety. These policies guide our daily interactions and decision making, ensuring fairness, inclusivity and compliance with international standards.

1.1. HUMAN RIGHTS AND LABOUR POLICY

Mewah's Human Rights and Labour Policy, along with our Code of Conduct, underlines our employment and workplace practices. These documents outline the human and labour rights of all employees across our value chain and provide guidance for acceptable workplace behaviour, ensuring alignment with the Group's ethical principles and International Standards. They serve as essential reference points in employees' and contractors' daily professional lives, reinforcing our commitment to upholding human rights, promoting fair labour practices and fostering a culture of integrity.

1.2. CODE OF CONDUCT

Our Code of Conduct guides employees on ethical behaviour by outlining expectations relating to:

- i. Compliance with applicable laws, rules and regulations.
- ii. Confidentiality of company and personal information.
- iii. Avoidance of conflicts of interest.
- iv. Fair and transparent business dealings.
- v. Prohibition of bribery, gifts and kickbacks.
- vi. Integrity in communication and decision making.

THE KEY PRINCIPLES OF OUR HUMAN RIGHTS AND LABOUR POLICY



No Forced Labour and
Right to Accept or
Decline Employment



Freedom of
Movement



Non-Discrimination
in Employment



No Child Labour
and Protection of
Children Rights



Freedom of
Association and
Collective Bargaining



Compliance with
the required Laws
and Regulations



Respect and Uphold
Diversity, Inclusivity
and Equity



Continuous Improvement
in human-rights
governance

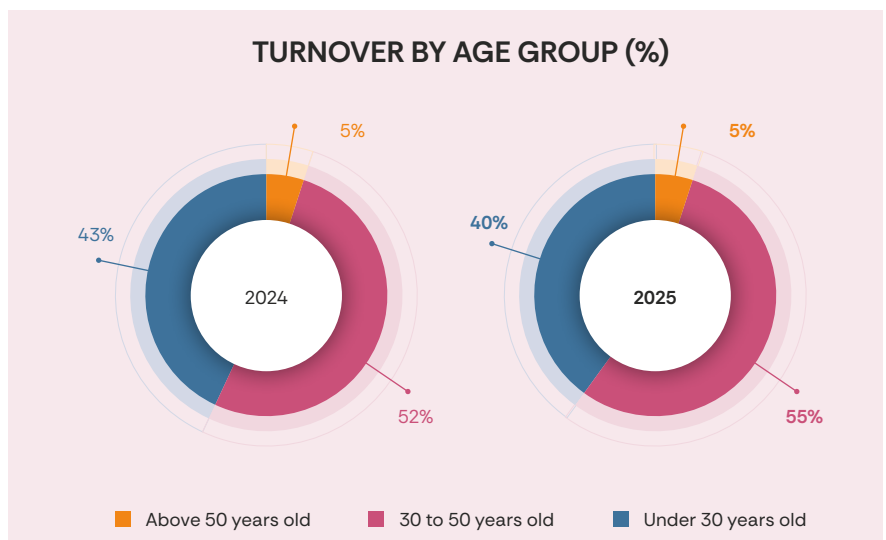
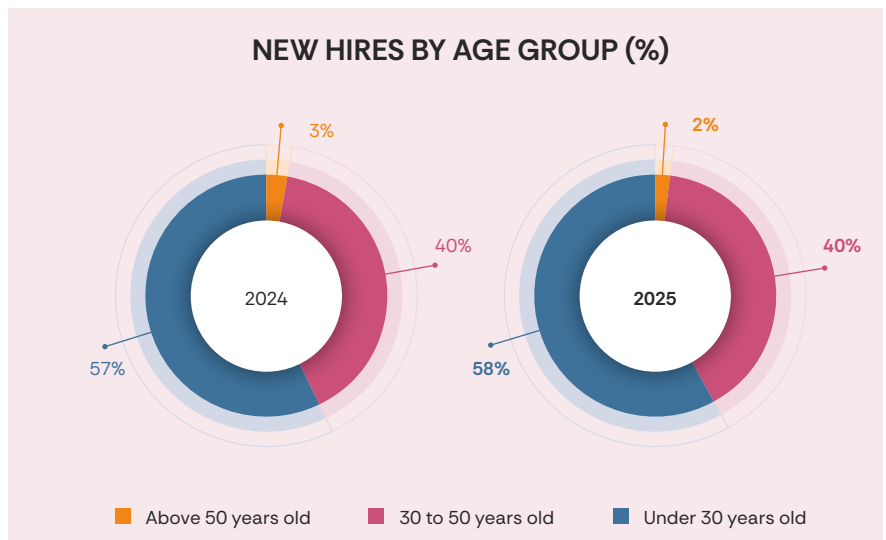
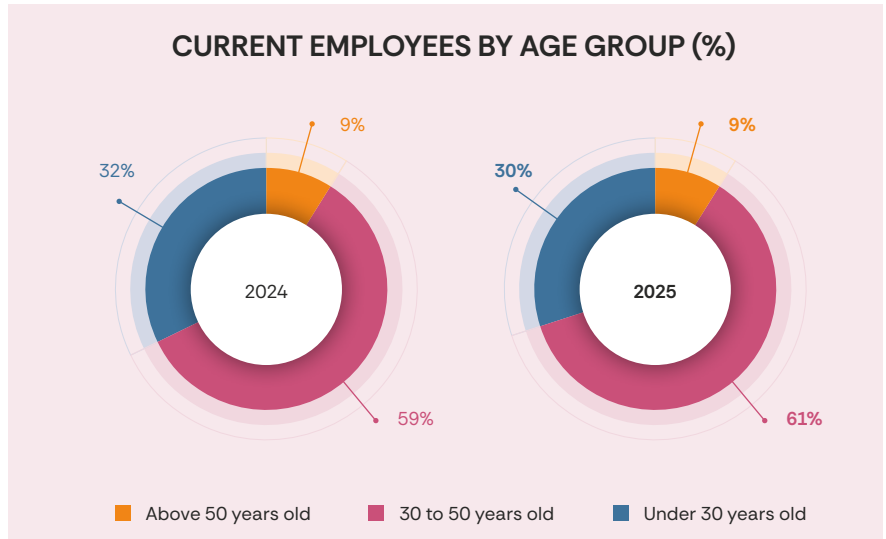
1.2.1 Our People: Workforce Composition

At the end of 2025, Mewah employed 4,514 employees, of which 3,870 were permanent (86%) and 644 were contractual (14%), representing a ratio of approximately six permanent employees to one contractual staff. The proportion of permanent employees increased steadily from 81% in 2024 to 86% in 2025, reflecting our continued focus on providing stable and long term employment.

In 2025, the majority of our 3,870 permanent employees were located in three countries: Malaysia (60%), Indonesia (24%), and Singapore (9%). The remaining 7% were distributed across Australia, Africa, China, India, the Middle East, Turkey and Russia.

The age profile of our permanent workforce remained broadly consistent with 2024. A majority (61%) were between 30 and 50 years old, complemented by a younger segment (30%) under the age of 30 and a smaller group (9%) aged above 50. Recruitment trends continued to favour younger talent, with 58% of new hires in 2025 aged below 30.

Turnover patterns showed comparatively stronger retention among younger employees, with turnover among those under 30 improving from 43% in 2024 to 39% in 2025. In contrast, mobility increased within the mid career group (aged 30 to 50), where turnover rose from 52% to 55%. Overall, these trends indicate a balanced workforce structure and reflect our commitment to retaining experienced employees while cultivating the next generation of talent.



Core Area 1: Policies and Practices

Workforce Diversity by Designation

In 2025, the gender composition of our permanent workforce remained unchanged from 2024, with 73% male and 27% female employees. The gender distribution across organisational levels demonstrates ongoing efforts to advance diversity and inclusion within the Group.

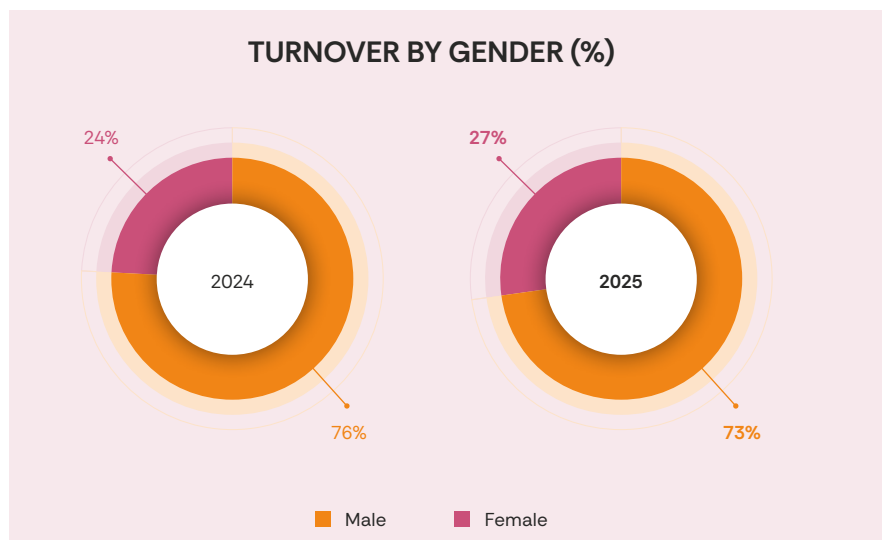
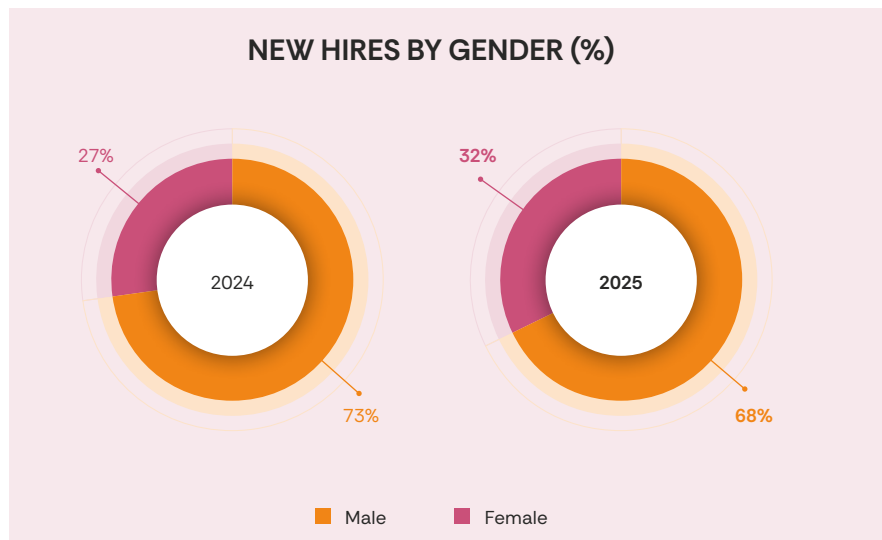
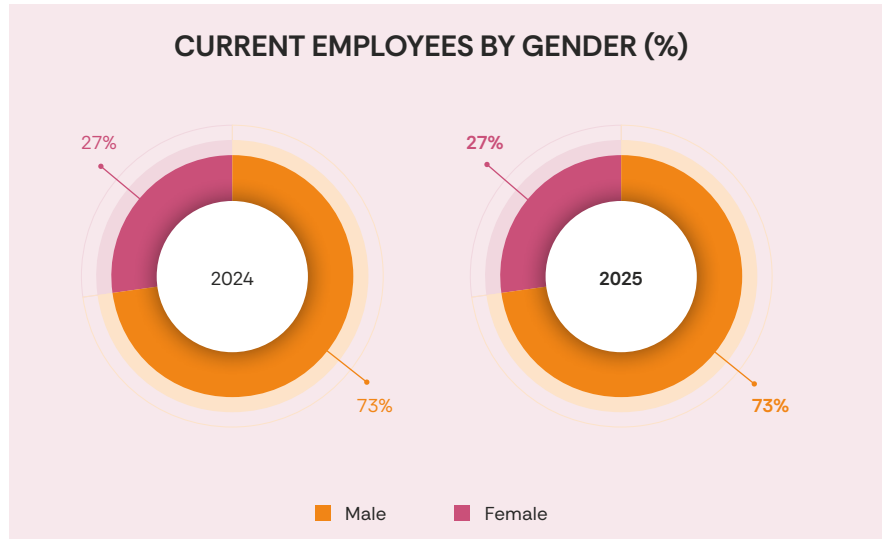
Women accounted for 89% of top management positions, indicating strong female representation at the senior leadership level. At mid management levels, women represented 29% of senior managers and 44% of managers. Female representation was also notable at the assistant manager (50%), senior executive (59%), and executive (53%) levels, reflecting a progressively diverse talent pipeline across the organisation.

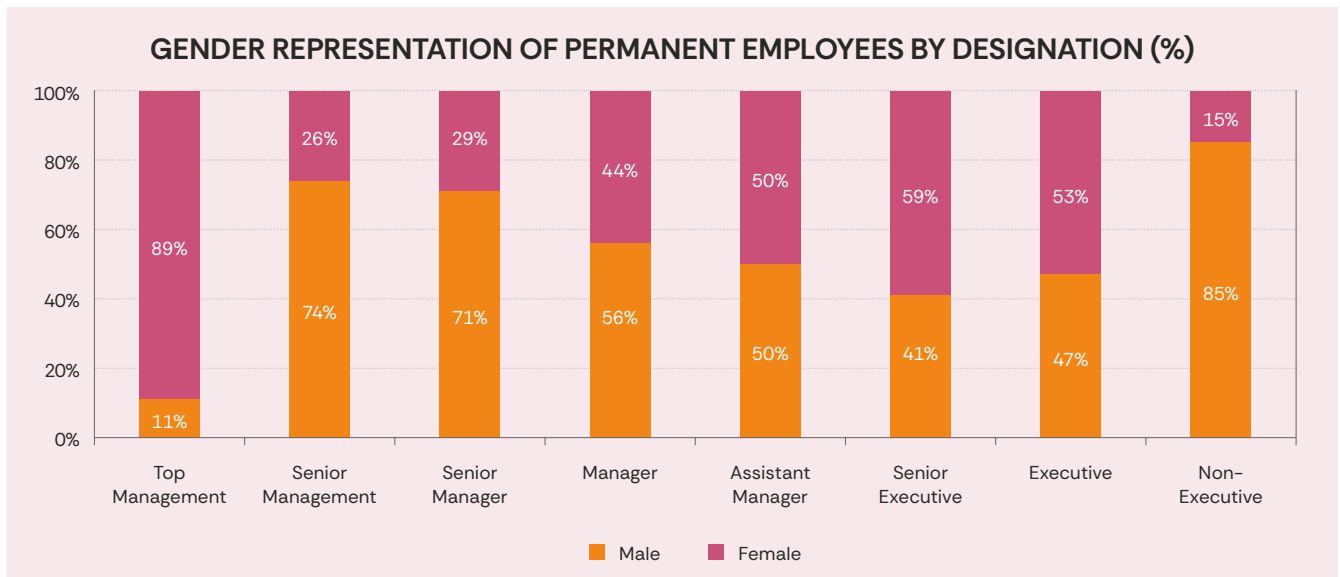
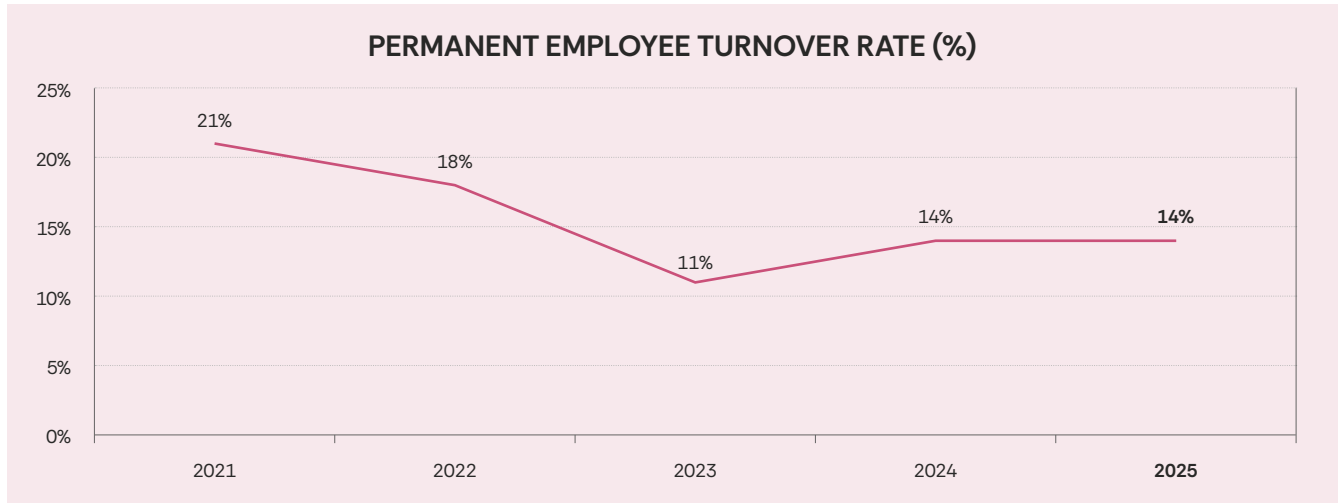
Gender distribution in non-executive roles remained consistent with 2024, with men comprising 85% and women 15%. This is primarily attributable to regulatory constraints in certain operating jurisdictions, where migrant worker recruitment in specific sectors is restricted to male workers. Nevertheless, all recruitment and career advancement decisions remain merit based and aligned with the Group’s principles of inclusivity.

The Group continues to strengthen gender inclusive policies, programmes and equitable career development opportunities to support workforce diversity and foster an inclusive organisational culture over time.

1.2.2 Anti-Bribery and Corruption Training

In 2025, the Group continued to reinforce ethical business conduct through awareness and





training initiatives on bribery and corruption risks. The proportion of employees who received anti-bribery and corruption (“ABC”) training increased from 22% in 2024 to 25% in 2025. We aim for a three-year retraining cycle for all our employees; at the same time, all new recruits are required to undergo an ABC briefing during their induction which includes an introduction to the Group’s Anti-Bribery and Corruption Policy, Supplier Business Code of Conduct, and Whistle Blowing Policy. These initiatives support the Group’s

efforts to strengthen awareness of ethical standards and promote compliance across operations.

1.2.3 Training and Development

The average number of training hours per employee reduced to 27.8 hours in 2025, compared to 33.5 hours in 2024. The decrease in average training hours reflects a strategic shift toward high-impact, role-specific learning. By prioritising targeted technical competencies over general skills, we optimised our development programmes to better align with

specific operational requirements towards achieving our corporate objectives.

1.2.4 Gender Diversity and Equal Opportunity

Women continued to play a significant role across the Group’s workforce in 2025. Female representation on the Board of Directors remained at 57%, while 89% of top management roles were held by women. These outcomes reflect the Group’s commitment to advancing gender diversity in leadership.

Core Area 1: Policies and Practices

The Group continues to implement measures aimed at promoting equal opportunity and preventing discrimination or harassment. These measures include flexible work arrangements, transparent career progression frameworks and a zero tolerance approach to discrimination and workplace harassment, supported by the Gender Equality Policy, Anti-Discrimination Policy and Workplace Sexual Harassment Policy.

1.3. EMPLOYEE EQUALITY POLICY

Gender equality and empowering women is an important cornerstone towards building a diverse and inclusive environment. At Mewah, our policy is guided by the following principles:

- Equal Pay for Equal Work and Experience – Ensuring that all employees receive fair and equitable compensation regardless of gender.
- Equal Opportunity for All – Upholding unbiased and inclusive recruitment, development and promotion practices.
- Zero Tolerance for Discrimination and Harassment – Supporting continuous training and awareness programme, and an accessible complaints and resolution mechanism.
- Support for Working Parents – Offering flexible work arrangements, parental leave policies and provide family-friendly benefits to help our people balance work and caregiving responsibilities.
- Advocacy and Education – Promoting gender equality through internal engagement, awareness initiatives and community outreach activities.

- Skills Development and Leadership Pathways – Providing training, development and mentorship programmes aimed at supporting women and underrepresented genders in progressing towards leadership roles.

Please refer to Mewah's [Gender Equality Policy](#) for further details.

International Women's Day

Each year, on 8 March, we celebrate International Women's Day, to recognise the contribution of women across our organisation and to encourage stronger female participation at all levels. Mewah is particularly proud of our

women leaders that play pivotal roles throughout our operations and value chain, ranging from top and senior management to smallholder women farmers who are empowered and given equal recognition to manage their own farms and businesses. Their achievements and leadership remain integral to our growth and the success of our organisation.

Breast Cancer Awareness Month

This year, in support of the Breast Cancer Awareness Month, our Cameroon team organised a Pink Ribbon Campaign to encourage more women to undergo breast cancer screening, and to reinforce the importance of early detection





and timely treatment. Female employees were invited to don pink ribbons as a symbol of solidarity and support for those affected by the disease. Through this initiative, we aim to raise awareness, educate and empower more women to prioritise their health, advocating that early detection can save lives.

1.3.1 Employee Gender Profile of Our Workplace

Given the nature of Mewah's production-based operations with shift work structure, our workforce tends to comprise a higher proportion of male employees. Nevertheless, we continue to strive for gender equity across all areas of our business. Through inclusive policies, gender-responsive practices, and ongoing advocacy initiatives, we work to ensure that all individuals are equally valued, supported and empowered within our workplace.

1.4. ANTI-DISCRIMINATION POLICY

Introduced in 2023, our anti-discrimination policy supports an inclusive and equitable workplace. We maintain zero tolerance against discrimination to protect all employees. All reports and complaints received are promptly investigated and addressed.

Training and awareness programmes to recognise, prevent and combat discrimination have been put in place for all

managers and staff. A systematic grievance mechanism is also in place to ensure swift and effective resolution of any issues.

1.5. WORKPLACE SEXUAL HARASSMENT POLICY

A safe, respectful and dignified workplace is fundamental to our values. Harassment of any form is unacceptable and our [Workplace Sexual Harassment Policy](#) outlines our commitment in preventing, deterring and protecting our people from such misconduct. This policy is supported by our Whistleblowing Policy and Grievance Mechanism, which together ensure that all workplace-related concerns, including gender-based issues, are addressed promptly and confidentially.

1.6. ANTI-BRIBERY & ANTI-CORRUPTION POLICY

Bribery and corruption are detrimental and harmful practices. It negatively impacts individuals and society. Mewah Group strictly prohibits these activities and behaviours. In 2020, we formally adopted our [Anti-Bribery & Corruption Policy](#), reflecting our commitment to ethical conduct and integrity across our operations.

1.7. WHISTLE BLOWING POLICY

To complement and reinforce all our policies, Mewah Group has established a [Whistle Blowing Policy](#). This mechanism enables the reporting of any non-compliance, malpractice, illegal activities or omissions by current or former employees, business partners and/or associates.

We are committed to creating an environment of openness and trust, where individuals feel empowered to raise concerns without fear of retaliation.

The Whistle Blowing Policy is overseen by a dedicated committee led by the senior management. All reports are received in strict confidence, thoroughly reviewed, and, when necessary, investigated by the committee for appropriate actions. We prioritise protecting the whistleblower's identity throughout the entire process to ensure that there are absolutely no repercussions or acts of retaliation.

By fostering a culture that values integrity and accountability, we safeguard the interests of our people, the reputation of our organisation and the interest of our society.



Core Area 2: Talent Management

2.1 TRAINING AND DEVELOPMENT

Mewah Group recognises that investing in our people is fundamental to our future success and a key component of our sustainability strategy. We prioritise the development and strengthening of our human capital to ensure our workforce possesses the necessary competencies, capabilities and skills to drive our mission and achieve our corporate objectives.

The average hours of training per employee stood at 27.8 in 2025, translating to 31.5 hours for females and 26.4 hours for males.

This represents a reduction from 2024, when the average training hours were higher at 33.5 hours. Meanwhile, the percentage of employees undergoing anti-bribery and corruption training increased in 2025 to 25% as compared with 22% in 2024.





iLearning Mewah Platform

Launched in 2021, iLearning Mewah, our online Learning Management System, is an important component of our training strategy. The platform promotes flexible and accessible learning across the organisation.

As a user-friendly, cloud-based, and mobile system, iLearning Mewah enables employees to access learning materials anytime, anywhere, effectively optimising and integrating training into their daily routines.

The platform delivers comprehensive content across three key learning areas:

- i. Professional Development: Focus on strengthening technical skill sets, providing role-specific training, and ensuring full compliance with safety and operational standards.
- ii. Personal Development: Emphasise building robust leadership skills, enhancing analytical skills and improving effective communication.

- iii. Ethical and Cultural Values: Feature programmes that promote honesty, integrity and respect for others, reinforcing Mewah’s corporate virtues.



Core Area 2: Talent Management

2.2 LEADERSHIP DEVELOPMENT PROGRAMME

Investing in our people is an invaluable means to strengthen our internal talent pipeline, reinforce our values and culture, and enhance organisational productivity. In 2025, we continued our strategic partnership with FranklinCovey's All Access Pass®, a programme to develop managerial talent.

This comprehensive leadership development programme is designed to equip our managers with the advanced skills necessary to cultivate positive, productive and high-performing work environments. By focusing on effective communication, strategic thinking and people-centric leadership, our managers are empowered to guide and inspire their teams towards achieving our shared corporate goals.

Through the FranklinCovey's All Access Pass®, our managers participated in several globally recognised training modules, including:

- i. The 7 Habits of Highly Effective People®
- ii. The 6 Critical Practices for Leading a Team™
- iii. The 4 Disciplines of Execution®

These curriculums equip leaders with the capabilities needed to drive high performing, inclusive teams.

2.3 RECRUITMENT AND RETENTION

Mewah Group places a strong strategic emphasis on attracting and retaining top talent, recognising that our employees are the driving force fuelling our success and growth. Our recruitment strategy focuses on identifying the best candidate for each role based on job-specific competencies, leadership qualities, critical thinking, adaptability,

integrity, and personality traits that align with Mewah's workplace culture.

To strengthen employee retention, all staff are encouraged to attend both soft-skills and technical skills coaching and training for continuous upskilling and personal development. This is complemented by active career progression planning to provide our people with a transparent, clear and structured pathway to grow at the workplace.

Additionally, management has introduced a range of initiatives aimed at boosting engagement and satisfaction, including:

- Regular dialogue and feedback sessions through townhalls
- Inter-departmental/cross functional career advancement opportunities
- Comprehensive wellness programmes

By investing in our employees and cultivating a positive work culture, we remain committed to ensuring that Mewah Group is a fulfilling and rewarding place to work.





2.4 ENGAGING AND REWARDING OUR PEOPLE

2.4.1 Microsoft Viva Engage: Digital Connectivity

A core component of our management approach is providing employees with effective tools to engage, connect and collaborate. Our cloud-based employee platform, Microsoft Viva Engage, serves as a vibrant digital space where employees can highlight useful information and knowledge, achievements, social events and activities. This platform strengthens employees' sense of community and belonging, fostering a culture where they feel comfortable sharing perspectives and contributing positively to Mewah's cohesiveness.

2.4.2 Long Service Award: Recognising Loyalty

At Mewah, we value the dedication and long-term commitment of our employees. In 2025, Long Service Awards were presented to 602 employees who had served 5, 10, 15, 20, 25 or 30 years, recognising their loyalty, hard work and significant contributions to our growth and success.

2.4.3 Mewah 2025 Family Day

Mewah's 2025 Family Day at Sunway Lagoon was an unforgettable celebration marking the company's 75th anniversary. On 23 November 2025, approximately 3,097 employees and their families gathered for a day packed with exhilarating

activities, fun and delicious food. Besides a welcome performance, there were Zumba sessions, face painting, and telematch games and competitions. The other attractions such as the Wildlife park, Spooky scream park, water slides and surf beach were similarly quite a hit amongst the participants.

The highlight of the day was the creation of a time capsule slated to be open on Mewah's 80th anniversary, this was capped off with a lucky draw that brought smiles to everyone. It was truly a day of joy, bonding and celebration for the entire Mewah family.

Core Area 2: Talent Management



Core Area 3: Employee Health, Safety and Well-being

At Mewah, the health, safety and well-being of our employees are a top priority. We uphold a strict zero-tolerance policy for unsafe practices. Our goal is to provide a workplace where every employee feels secure, protected, confident and empowered, to perform at their best.

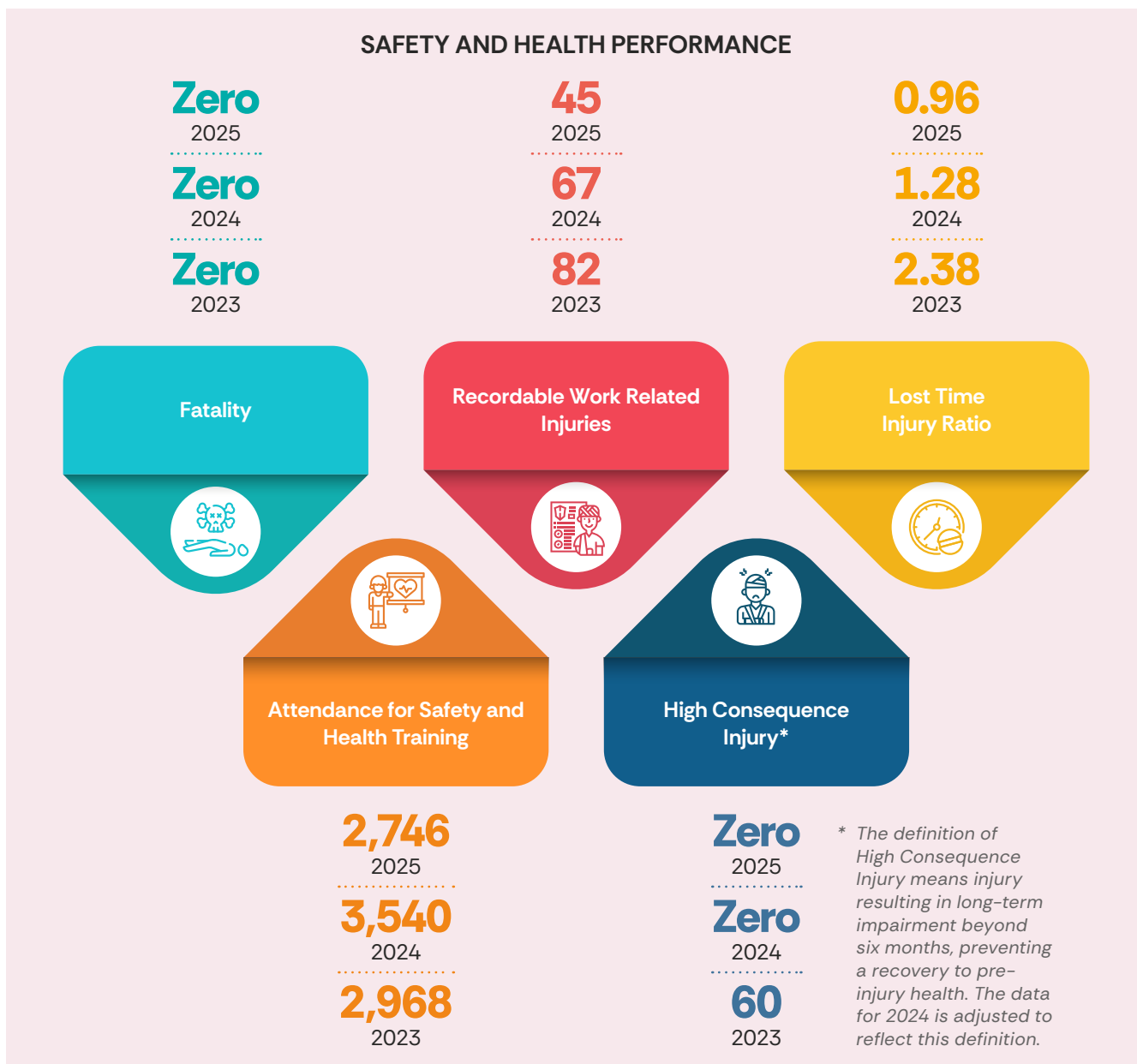
On the 23 July 2025, a fire broke out in one of our Indonesian

subsidiaries. Unfortunately, we sustained extensive property damage and rebuilding is underway. We are very grateful to report that there were no fatalities and no injuries as a result of the fire.

Our commitments:

- To ensure all our employees return home safely each day.

- To ensure zero fatalities and prevent work-related injuries across all our facilities.
- To continuously strengthen Mewah’s safety culture, systems and performance.
- To reduce Lost Time Injury Rate (“LTIR”) through proactive mitigation, preventive and management actions.



Core Area 3: Employee Health, Safety and Well-being

3.1 MEWAH SAFETY PERFORMANCE

Mewah’s Group Safety and Health Policy and Safety Framework guides our operations to deliver on our commitments.

3.2 SAFETY FRAMEWORK


Our safety framework is people focused and serves as a guide to ensure safety considerations are incorporated into all aspects of our operations, starting with the plant design, development of appropriate safety procedures, followed by training and awareness, and monitoring and enforcement.




3.3 GROUP SAFETY AND HEALTH POLICY

Mewah’s Group Safety and Health Policy is built on the following six core principles to strengthen our safety culture and support our goal of zero workplace accidents and injuries.


MEWAH’S SAFETY AND HEALTH PRINCIPLES




1. Comply with the current legal and other related and applicable health and safety requirements, regulations, approved codes of practice, standards and guidelines in the countries we operate.




2. Communicate, implement and maintain safety management systems at work.




3. Prevent and minimise any potential adverse safety & health impact arising from our operations, product and services.



4. Establish a Total Occupational Safety and Health Management System at all operating units.



5. Provide employees with adequate knowledge and training to ensure competence in performing their tasks to maintain a safe and healthy work environment.



6. Ensure continuous improvements in total safety & health management system of the factory.

3.4 GROUP SAFETY ONLINE PLATFORM – NEOEHS

In 2025, as part of our commitment to continuous improvement and the digitalisation of safety management, Mewah’s Safety Department launched NeoEHS, a web and mobile based platform designed to strengthen and standardise our HSE management systems across the Group.

NeoEHS enhances operational efficiency, improves data accuracy and reduces manual errors by digitising key HSE processes. The platform enables more timely reporting, analysis and follow up of safety related observations and incidents, while promoting consistent safety practices across all operating entities.

The system comprises the following key modules:

- Unsafe Acts and Unsafe Conditions (“**UAUC**”) – to enable proactive identification, reporting and tracking of hazards and at risk behaviours.
- Audit Management – to support systematic planning, execution and monitoring of internal HSE audits.
- Inspection Management – to standardise workplace inspections and facilitate timely corrective actions.
- Incident Management – to strengthen incident reporting, investigation, root cause analysis and corrective action tracking.

During the year, Mewah’s Group Safety Team conducted training and briefing sessions for users across the Group to familiarise employees with the functionality and requirements of the NeoEHS platform. These

Core Area 3: Employee Health, Safety and Well-being

sessions were aimed at building user competence, encouraging consistent use of the system, and reinforcing a culture of proactive hazard identification and continuous safety improvement.

The implementation of NeoEHS represents an important step in enhancing HSE governance, visibility and accountability across the Group, supporting Mewah's broader objective of creating a safe and healthy working environment for all employees and contractors.

3.5 SAFETY'S CENTRE OF EXCELLENCE (COE)

The Safety Centre of Excellence ("COE") continues to play a key role in strengthening Mewah's safety culture across all operations.

In 2025, the COE focused on driving employee engagement, adopting innovative technologies and embedding sustainability principles into every safety initiative.

Key achievements during the year included:

- A. Groupwide Safety Audits: Initiated audits across all Mewah entities to identify areas of improvement.
- B. Safety Officer Engagement: Introduced monthly Mewah safety officers' meetings for knowledge sharing.
- C. Streamlined Safety Procedures: Consolidated best practices into a single group-wide procedure.

D. Targeted Training: Conducted Training Needs Identification ("TNI") and shifted focus to job-specific safety training.

E. Review and Engineering Controls: COE reviewed every incident and reinforced engineering controls over administrative and Personal Protective Equipment ("PPE") measures.

Through these initiatives, the COE helps ensure that safety remains a shared responsibility, supported by systems that are practical, innovative and aligned with Mewah's long-term commitment to protecting people and the planet.

Fire Fighting and Emergency Response Training by Bomba

This year, as part of our ongoing effort to strengthen our emergency preparedness and response capabilities, we collaborated with the Fire and Rescue Department of Malaysia ("Bomba") to conduct a series of two-day **Fire Fighting and Emergency Response Training programmes**. The training combined classroom based theoretical learning with practical, hands on exercises to enhance participants' competence and readiness during fire and emergency situations.

- Day 1 focused on foundational knowledge, covering the causes and types of fires, factors contributing to fire escalation and smoke hazards, and the function and importance of sprinkler systems. Emphasis was placed on the correct selection and application of fire fighting methods to prevent escalation, minimise risk and ensure personal safety.

- Day 2 centred on hands-on practical training to reinforce emergency response skills. Participants practised the proper use of fire extinguishers using the **PASS method** (Pull, Aim, Squeeze, Sweep), coordinated fire hose deployment and handling drills, and conducted evacuation exercises under low-visibility conditions. Rescue techniques, including cradle lifts and chair carries, were also demonstrated and practised to support safe and effective evacuation during emergency scenarios.



Overall, the programme enhanced participants' technical knowledge, situational awareness, teamwork and practical response capabilities. The training ensured that emergency response team members are better equipped to act safely, calmly and effectively during emergency situations, contributing to a safer and more resilient work environment for all employees and contractors. A total of 150 staff were trained in 2025 with further trainings planned for 2026 and beyond. Emergency training is a high priority at Mewah to ensure our people are fully prepared, particularly during fires, such as the one that occurred in our Indonesia subsidiary in July 2025.





3.6. HEALTHIER LIFESTYLE BEGINS FROM WORKPLACE

Mewah's Sustainability Strategy encompasses physical and mental wellness. A happy and healthy workforce is fundamental to Mewah's continued effectiveness and productivity.

3.6.1 Group Environmental, Health and Safety Campaign 2025

Each year, Mewah organises our signature three-day Health and Safety event to reinforce the importance of workplace safety, physical and mental well-being, emergency response preparedness, and food quality and safety. The annual programme features a wide range of activities, including safety talks and



exhibitions, emergency response competitions, food-safety quizzes, medical health checks, health talks and exhibitions, and blood-donation drives. This year, awareness on cyberbullying, and online security were included to

help employees stay informed and protected in an increasingly digital work environment.

3.6.2 Migrant Workers Well-being

At Mewah, we believe our people deserve more than just a place to

Core Area 3: Employee Health, Safety and Well-being

sleep – they deserve a community. In May 2025, we began relocating our workforce to the Centralised Labour Quarters (“CLQ”), which is purpose-built and designed for comfort and connectedness. The provision of a clean and well-maintained facilities and environment relieves our workers of daily chores, giving them more time to relax in the television and game room or cook their favourite meals in the shared kitchens. Additionally, there are also shops within walking distance and a barber on the premise ensuring convenience and comfort in their daily lives.

This year, we successfully relocated 259 staff, approximately 77% of

our migrant workforce, to these quarters, and we have put in place a dedicated shuttle bus service to ensure safe and easy travel. Based on the positive feedback received thus far, we are committed to the progressive migration of our foreign workforce to CLQ, ensuring a higher standard of living for all. The aim is to move the remaining 77 staff into the quarters by or before the end of 2026.

3.6.3 Mewah Sport and Recreation Clubs

At Mewah, our Sports and Recreation Clubs organise a wide range of activities throughout the year to promote healthy lifestyles and strengthen connections

among employees. In 2025, the clubs hosted numerous sporting events – including futsal, fun runs, badminton, pickleball, bowling, and even e-sports mobile gaming, to encourage teamwork and camaraderie across departments and entities. Beyond competitive sports, employees also took part in fitness activities such as Zumba and yoga sessions, as well as recreational outings including water rafting and fishing.

These activities offer employees valuable opportunities to relax, recharge and bond outside the workplace, contributing to a more engaged, motivated and resilient workforce.



Focus Area 5:

COMMUNITY SUPPORT

SDG Priorities:



At Mewah, our work on community support is grounded in the principle of partnership and collaboration, enabling us to amplify impact and deliver meaningful, long term benefits, reflecting our commitment to SDG 17: Partnerships for the Goals. As extreme hydrometeorological events become more frequent, we work closely with local authorities, NGOs and community organisations to provide rapid food and nutrition support during disasters, in alignment with SDG 2: Zero Hunger. Under SDG 4: Quality Education, we continue to empower youth through education, digital learning and skills development initiatives, helping to nurture capable, confident and self sufficient communities with equitable opportunities for the future.

Mewah's Community Support has three priority areas:

- A. Active Volunteerism of Our Employees
- B. Supporting the Next Generation
- C. Disaster Relief

Core Area 1: Active Volunteerism of Our employees

In 2025, our employees demonstrated strong commitment to community service, contributing their time, energy and expertise to a wide range of volunteer initiatives. These efforts included tree and mangrove planting, knowledge sharing and refurbishing community facilities, each aimed at creating meaningful and practical benefits for the communities we serve.

KEY VOLUNTEER ACTIVITIES IN 2025

The following are some of the social and environmental activities our people worked on:

1. Rehabilitation Centre Support (Sabah, Malaysia) – February and March 2025

Volunteers repainted and refreshed the Community Centre for Rehabilitation (Pusat

Pemulihan Dalam Komuniti) and conducted arts and craft sessions with children living with autism, Down syndrome and cerebral palsy.

2. Entrepreneurship Support for Orphanage (Klang, Selangor, Malaysia) – April 2025

Employees helped an orphanage set up and operate a popcorn kiosk business by providing hands on training in food preparation, equipment use, hygiene and safety, as well as packaging and marketing skills. This initiative equipped the caregivers and children with both vocational skills and entrepreneurial confidence.

3. Mangrove Restoration & Coastal Clean up (Dumai, Indonesia) – April and July 2025

Employees planted mangrove

seedlings to rehabilitate degraded coastal areas and cleared accumulated waste and blockages from drainage channels to enhance water flow, improve hygiene and restore ecosystem health. In addition, the team carried out subsequent monitoring and conducted replacement planting to boost rehabilitation rate.

4. Tree Planting with Sabah Forestry Department (Sabah, Malaysia) – April and August 2025

- 200 trees planted in April
- 500 trees planted in August

This contributes to forest rehabilitation and expansion of green spaces. These volunteer activities strengthened community ties while advancing biodiversity protection and environmental stewardship.



Core Area 2: Supporting the Next Generation

Supporting learning and education for children and youth is a strategic form of empowerment as it contributes to their development and long term well-being. In 2025, we continued our commitment to nurturing the growth of young people as part of our long term focus on education and community development.

KEY YOUTH AND EDUCATION INITIATIVES

1. Reducing Single Use Plastic (Semenyih, Selangor, Malaysia) – March 2025

Reusable water bottles were distributed to students at SJK Tamil Bandar Rinching and Tadika Kemas to encourage early adoption of sustainable habits.

2. Kindergarten Graduation Support (Jambi, Indonesia) – June 2025

We provided financial contributions to Al Masyitoh Kindergarten to support their graduation ceremony and art

exhibition, fostering appreciation for cultural and creative learning.

3. Internship Programmes – Singapore

We hosted students from Nanyang Technological University and Temasek Polytechnic through structured 10 to 20-week internships, offering them real world work exposure, supervision from industry practitioners and skill building in a professional environment.

4. Digital Learning Enablement (Johor, Malaysia) – November 2025

Mewah Oleo Industries Sdn Bhd donated three 43 inch Smart TVs to Sekolah Kebangsaan Pasir Gudang 2 to support classroom digitalisation. A significant impact was seen in the school's Special Education Programme (Pendidikan Khas Integrasi), where high quality visuals improved teaching effectiveness and student engagement.



In November 2025, Mewah Oleo Industries Sdn Bhd donated three units of 43-inch Smart Television to Sekolah Kebangsaan Pasir Gudang 2 as part of Mewah long-term

strategy to empower youth and future generations through education. Mewah views the integration of technology as a fundamental pillar of education in today's digital age. By providing

smart technology, we enable educators to utilise digital media to create a more immersive and effective learning environment.

We are particularly proud of the impact this has on the school's Special Education programme (Program Pendidikan Khas Integrasi), providing students with special needs access to high quality visual technology is transformative, boosting engagement and attention, which is proven to be a catalyst for comprehension and learning.



Core Area 3: Disaster Relief

Natural disasters are unpredictable, often displacing people and causing profound hardship to affected communities. At Mewah, we recognise the deep impact these crises have on people’s lives and are committed to responding with speed and care. By providing immediate relief and timely assistance, we aim to ease burdens, support long-term recovery, and help families restore stability as they rebuild their lives.

In March 2025, severe flooding affected several areas in Johor, Malaysia. Thanks to the rapid mobilisation and dedication of our team, we were able to distribute food supplies and essential items to address the urgent needs of approximately 682 flood victims

from 176 families. These families were temporarily relocated to the Pusat Pemindahan Sementara (Temporary Shelter) in Kampung Cahaya, where our support helped address their immediate needs.

During May and June 2025, our Indonesian operations assisted neighbouring inhabitants and communities with the repair and levelling of local roads to enhance safety and accessibility. These two initiatives involved both financial contributions and the deployment of company trucks and heavy equipment, enhancing mobility and strengthening connectivity for an estimated 600 households.

In November 2025, we provided urgent food assistance following

the devastating floods in Aceh and Sumatra. Our Indonesia operations distributed 45 boxes of instant noodles to affected communities. This provided ready-to-eat food during the critical post-disaster days, helping to meet immediate nutritional needs while broader rescue and recovery efforts were initiated.

Summary	
Total Community Impact Events for 2025	551 events
Total Number of Beneficiaries	65,098 beneficiaries
Total Kilogram of Cooking Oil Donated	6,837 kg



Appendix

Global Reporting Initiatives (GRI) Standards Index

GRI content index

Statement of use	Mewah International Inc. has reported the information cited in this GRI content index for the period 1 January 2025 to 31 December 2025 with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021

GRI STANDARD	DISCLOSURE	PAGE	SECTION/ REMARKS
GRI 2: General Disclosures 2021	2-1 Organisational details	2	About This Report
	2-2 Entities included in the organisation's sustainability reporting	2	Scope of Report
	2-3 Reporting period, frequency and contact point	2	Scope of Report
	2-4 Restatements of information	12, 38, 44, 47	2025 Sustainability Highlights, Focus Area 1
	2-5 External assurance		Not Applicable
	2-6 Activities, value chain and other business relationships	2	About This Report
	2-7 Employees	74-92	Focus Area 4
	2-8 Workers who are not employees	74-92	Focus Area 4
	2-9 Governance structure and composition	14-15	Our Approach to Sustainability
	2-10 Nomination and selection of the highest governance body	14-15	Our Approach to Sustainability
	2-11 Chair of the highest governance body	14-15	Our Approach to Sustainability
	2-12 Role of the highest governance body in overseeing the management of impacts	14-15	Our Approach to Sustainability
	2-13 Delegation of responsibility for managing impacts	14-15	Our Approach to Sustainability
	2-14 Role of the highest governance body in sustainability reporting	14-15	Our Approach to Sustainability
	2-15 Conflicts of interest		Annual Report 2025 (Corporate Governance)
	2-16 Communication of critical concerns		Annual Report 2025 (Corporate Governance)
	2-17 Collective knowledge of the highest governance body		Annual Report 2025 (Corporate Governance)
	2-18 Evaluation of the performance of the highest governance body		Annual Report 2025 (Corporate Governance)
	2-19 Remuneration policies		Annual Report 2025 (Corporate Governance)

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GRI STANDARD	DISCLOSURE	PAGE	SECTION/ REMARKS
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	2-21 Annual total compensation ratio		Annual Report 2025 (Corporate Governance)
	2-22 Statement on sustainable development strategy	3	Board of Directors' Statement for 2025
	2-23 Policy commitments	56	Focus Area 2
	2-24 Embedding policy commitments	55-66	Focus Area 2
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	2-28 Membership associations	67-73	Focus Area 3
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GRI 3: Material Topics 2021	3-1 Process to determine material topics	16-17	Our Approach to Sustainability
	3-2 List of material topics	16-17	Our Approach to Sustainability
	3-3 Management of material topics	18-20	Our Commitments and Progress
GRI 101: Biodiversity 2024	101-1 Policies to halt and reverse biodiversity loss	52	Focus Area 1
	101-2 Management of biodiversity impacts	52	Focus Area 1
	101-3 Access and benefit-sharing	52	Focus Area 1
	101-4 Identification of biodiversity impacts	52	Focus Area 1
	101-5 Locations with biodiversity impacts	52	Focus Area 1
	101-6 Direct drivers of biodiversity loss	52	Focus Area 1
	101-7 Changes to the state of biodiversity	52	Focus Area 1
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GRI 102: Climate Change 2025	102-1 Transition plan for climate change mitigation	28-31	"Climate Action – Task Force on Climate Related Financial Disclosure"
	102-2 Climate change adaptation plan	28-31	"Climate Action – Task Force on Climate Related Financial Disclosure"

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GRI 102: Climate Change 2025 (continued)	102-3 Just transition		Not Reported
	102-4 GHG emissions reduction targets and progress	32-34	"Climate Action – Task Force on Climate Related Financial Disclosure"
	102-5 Scope 1 GHG emissions	12, 38-43	2025 Sustainability Highlights, Focus Area 1
	102-6 Scope 2 GHG emissions	12, 38-43	2025 Sustainability Highlights, Focus Area 1
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GRI 201: Economic Performance 2016	201-3 Defined benefit plan obligations and other retirement plans		Annual Report 2025 (Notes to the Financial Statements)
	201-4 Financial assistance received from government		Annual Report 2025 (Notes to the Financial Statements)
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	93-96	Focus Area 5
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GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers		Not Reported
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	80-81	2025 Sustainability Highlights, Focus Area 4
	205-2 Communication and training about anti-corruption policies and procedures	80-81	2025 Sustainability Highlights, Focus Area 4
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	301-2 Recycled input materials used	50-51	Focus Area 1
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GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	48-49	Focus Area 1
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GRI 302: Energy 2016	305-6 Emissions of ozone-depleting substances (ODS)	38-44	Focus Area 1
	305-7 Nitrogen oxides (NO _x), sulfur oxides (SO _x), and other significant air emissions	38-44	Focus Area 1
GRI 306: Effluents and Waste 2016	306-3 Significant spills		Not Reported
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	50-51	Focus Area 1
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GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	55-66	Focus Area 2
	308-2 Negative environmental impacts in the supply chain and actions taken	55-66	Focus Area 2

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	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	75-79	Focus Area 4
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GRI 402: Labour/ Management Relations 2016	402-1 Minimum notice periods regarding operational changes	75-79	Focus Area 4
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	80-92	Focus Area 4
	403-2 Hazard identification, risk assessment, and incident investigation	80-92	Focus Area 4
	403-3 Occupational health services	80-92	Focus Area 4
	403-4 Worker participation, consultation, and communication on occupational health and safety	80-92	Focus Area 4
	403-5 Worker training on occupational health and safety	80-92	Focus Area 4
	403-6 Promotion of worker health	80-92	Focus Area 4
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	80-92	Focus Area 4
	403-8 Workers covered by an occupational health and safety management system	80-92	Focus Area 4
	403-9 Work-related injuries	80-92	Focus Area 4
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GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	82-86	Focus Area 4
	404-2 Programs for upgrading employee skills and transition assistance programs	82-86	Focus Area 4
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GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	75-81	Focus Area 4
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GRI STANDARD	DISCLOSURE	PAGE	SECTION/ REMARKS
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GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	75-81	Focus Area 4
GRI 408: Child Labour 2016	408-1 Operations and suppliers at significant risk for incidents of child labour	75-81	Focus Area 4
GRI 409: Forced or Compulsory Labour 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labour	75-81	Focus Area 4
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	75-81	Focus Area 4
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	56-66	Focus Area 2
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Glossary of Terms

ITEM	DESCRIPTION
3-MCPD	An organic compound, 3-monochloropropanediol
AI	Artificial Intelligence
ASEAN	The Association of Southeast Asian Nations
BFSB	Bremfield Sdn. Bhd.
BioCNG	Bio compressed natural gas
BOD	Biological Oxygen Demand. Define as the amount of oxygen used when organic matter undergoes decomposition by micro-organisms in each water sample at certain temperature over a specific period
CO₂e	Carbon dioxide equivalents. It is a universal standard of measurement against which the impacts of releasing different greenhouse gases can be evaluated
COD	Chemical Oxygen Demand. Define as the amount of oxygen used when organic matter undergoes decomposition by a strong chemical oxidant in each water sample at certain temperature over a specific period
CoP	Mewah's guidelines on Quality and safety
COP 28	28 th UN Climate change conference held in Dubai
CPKO	Crude Palm Kernel Oil
CPO	Crude Palm Oil
CSR	Corporate social responsibility
DOE	Department of Environment, Malaysia
ERM	Enterprise risk management is a methodology that looks at risk management strategically from the perspective of the entire organisation
ESG	Environment, Social and Governance
FFB	Fresh Fruit Bunch
FPIC	Free, Prior and Informed Consent
FSSC 22000	Food Safety System Certification Scheme
GE	An organic compound, glycidyl fatty acid esters
GFSI	Global Food Safety Initiative
GFW	Global Forest Watch
GHG	Greenhouse gases. It is defined as gases that can trap heat in the atmosphere and keep the planet warm. The primary greenhouse gases in our atmosphere are carbon dioxide, methane and nitrous oxides
GHG Protocol	GHG Protocol Corporate Accounting and Reporting Standard
GMP	Good manufacturing practices
GMP+	GMP+ Feed Certification scheme
GRI	Global Reporting Index
HACCP	Hazard Analysis Critical Control Points
HCS	High Carbon Stock approach
HCV	High Conservation Value

Glossary of Terms

ITEM	DESCRIPTION
HSE	Health, Safety and Environmental Department
ILO	International Labour Organization
IPCC AR6	The Intergovernmental Panel on Climate Change 6 th Assessment Report
ISCC	International Sustainable Carbon Certification
ISPO	Indonesian Sustainable Palm Oil
LTIR	Lost Time Injury Ratio (for every 200,000 hours worked)
MDSB	Mewah Datu Sdn. Bhd.
MDRSB	Mewah Dairies Sdn. Bhd.
MOF	Mewah Oils & Fats Pte. Ltd.
MOH, MOAH, MOSH	Mineral oil hydrocarbons, aromatic and saturated fractions
MOIFM	Mewah Foods Malaysia Sdn. Bhd.
MOIPG	Mewaholeo Industries Sdn. Bhd.
MOSB	Mewah-Oils Sdn. Bhd.
MSPO	Malaysian Sustainable Palm Oil
NCHM	Ngo Chew Hong Oils & Fats (M) Sdn. Bhd.
NDPE	No Deforestation, No Peat, and No Exploitation
NGO	Non-profit organisations that operate independently of any government
POCG	Palm Oil Collaboration Group
POME	Palm Oil Mill Effluent
PORE	Palm Oil Refinery Effluent
PPE	Personal Protective Equipment
PT ADS	PT Angso Duo Sawit
PT AM	PT Agro Murni
PT ARM	PT Agro Raya Mas (Formerly known as PT Able Commodities Indonesia)
PT JBP	PT Jambi Batanghari Plantation
PT KIP	PT Kencana Inti Perkasa
PT SKL	PT Simpang Kanan Lestarindo
PV	Photovoltaics
RA	Rainforest Alliance
REC	Renewable Energy Certificate
RSPO	Roundtable on Sustainable Palm Oil
SEDEX, SMETA	Supplier ethical data exchange, SMETA is an audit developed by SEDEX, to evaluate on labour, health and safety, environmental performance, and ethics of a company
SGX	Singapore Exchange
SSC	Mewah's Group Strategic Sustainability Committee

ITEM	DESCRIPTION
SSP	Shared Socioeconomic Pathways
TCFD	Task Force on Climate-Related Financial Disclosure
TTK	Traceable to palm kernel crushers
TTM	Traceable to mills
TTP	Traceable to plantations
UNSDGs	United Nations 17 sustainable development goals created for peace and prosperity for people and the planet
UNGP	The United Nations Guiding Principles on Business and Human Rights (UNGP) is a global standard for preventing and addressing the risk of adverse impacts on human rights involving business activity
WFH	Work from home
WHO	World Health Organization
WWF	World Wildlife Fund
ZSL SPOTT	Zoological Society of London's SPOTT assessment is an online platform used to assess palm oil commodity producers, processors and traders on their public disclosure regarding their organisation, policies and practices related to ESG.



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