

(Incorporated in the Republic of Singapore) (Company Registration No. 201625854G)

# NOTIFICATION OF MAJOR HOLDINGS IN SHARES REPRESENTING 29.95% VOTING RIGHTS IN STAFFLINE GROUP PLC ("STAFFLINE")

The Board of Directors of HRnetGroup Limited (the "**Company**" and together with its subsidiaries, the "**Group**") wishes to announce that pursuant to DTR 5.1 of the Disclosure Guidance and Transparency Rules under the Financial Conduct Authority in United Kingdom, the Group has filed its notification of major holdings in accordance with TR-1: Standard Form for Notification of Major Holdings ("Notification of Major Holdings") as attached hereto as Appendix 1.

Under the Disclosure Guidance and Transparency Rules, a Notification of Major Holdings is required if the percentage of a person's voting rights in respect of his direct or indirect holding of shares or financial instruments reaches, exceeds or falls below 3%, 4%, 5%, 6%, 7%, 8%, 9%, 10% and each 1% threshold thereafter up to 100%, as a result of acquisition or disposal of shares or financial instruments in an issuer whose shares or financial instruments are trading on a regulated market in the United Kingdom.

Based on the notification made, the Group is interested in 29.95% of the voting rights of Staffline. The Group had originally acquired this shareholding interest in Staffline as an investment in furtherance of its strategy to opportunistically enter new markets in the human resources space.

The foregoing does not give rise to any material financial impact on the Group.

BY ORDER OF THE BOARD

Sim Wei Ling, Adeline (Mrs Tan Wei Ling, Adeline) Executive Director

5 September 2019

## **Appendix 1**

### TR-1: Standard form for notification of major holdings

**NOTIFICATION OF MAJOR HOLDINGS** (to be sent to the relevant issuer <u>and</u> to the FCA in Microsoft Word format if possible)

1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:			Staffline Group plc			
1b. Please indicate	if the issuer is a non	-UK issuer	(please ma	ark with an "X" if appro	priate)	
Non-UK issuer						
2. Reason for the n	otification (please ma	ark the appro	opriate box	or boxes with an "X")		
An acquisition or disp	osal of voting rights					Х
An acquisition or disp	osal of financial instrun	nents				
An event changing the	e breakdown of voting ı	rights				
Other (please specify	) <sup>iii</sup> :					
3. Details of person	subject to the notifi	cation obli	gation <sup>⊮</sup>			
Name		HRnetGroup Limited				
City and country of registered office (if applicable)			Singapore			
4. Full name of sha	reholder(s) (if differer	nt from 3.)				
Name						
City and country of re	gistered office (if applic					
5. Date on which th reached ::	e threshold was cros	03/09/2019				
6. Date on which is	suer notified (DD/MN	04/09/2019				
7. Total positions o	f person(s) subject t	o the notific	cation oblig	ation		
	% of voting rights attached to shares (total of 8. A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)		Total of both in % (8.A + 8.B)	Total number of voting rights of issuer <sup>vii</sup>	
Resulting situation on the date on which threshold was crossed or reached	29.95%	0		29.95%	68,930,486	
Position of previous notification (if applicable)	25.02%	0		25.02%		

# 8. Notified details of the resulting situation on the date on which the threshold was crossed or reached<sup>---</sup>

#### A: Voting rights attached to shares

Class/type of shares ISIN code (if possible)	Number of voting ric	ghts <sup>ix</sup>	% of voting rights	
	Direct (Art 9 of Directive 2004/109/EC) (DTR5.1)	Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1)	Direct (Art 9 of Directive 2004/109/EC) (DTR5.1)	Indirect (Art 10 of Directive 2004/109/EC) (DTR5.2.1)
GB00B040L800	20,641,959	0	29.95%	0
SUBTOTAL 8. A	20,641,959		29.95%	

### B 1: Financial Instruments according to Art. 13(1)(a) of Directive 2004/109/EC (DTR5.3.1.1 (a))

Type of financial instrument	Expiration date <sup>x</sup>	Exercise/ Conversion Period <sup>xi</sup>	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights
N/A				
		SUBTOTAL 8. B 1	0	0

Type of financial instrument	Expiration date <sup>x</sup>	Exercise/ Conversion Period xi	Physical or cash settlement*	Number of voting rights	% of voting rights
			SUBTOTAL 8.B.2	0	0

9. Information in relation to the person subject to the notification obligation (please mark the applicable box with an "X")						
Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer <sup>xiii</sup> X						
Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity <sup>xiv</sup> (please add additional rows as necessary)						
Name∞	equals or is higher instruments if it equals		Total of both if it equals or is higher than the notifiable threshold			
10. In case of proxy voti	ng, please identify:					
Name of the proxy holder						
The number and % of v	oting rights held					
The date until which the voting rights will be held						
·						
11. Additional information <sup>xvi</sup>						
Place of completion	Singapore					
Date of completion	03/09/19					
Date of completion	00100110					