

## Secura's subsidiary named one of the Fastest Growing 50 by the Singapore 1000 Family of Rankings

SINGAPORE, 13 July 2016 – Secura Group Limited (新保安集团有限公司) (“Secura” or the “Company” and together with its subsidiaries, the “Group”), one of the leading providers of security products, services and solutions in Singapore, announced that its wholly-owned subsidiary, Soverus Pte. Ltd. (新保安私人有限公司) (“Soverus”), has been named one of the “Fastest Growing 50” (“FG50”) under the Singapore 1000 Family of Rankings organised by DP Information Group.

The Singapore 1000 Family of Rankings is the prestigious guide that ranks the nation's top companies annually for close to three decades. The FG50 certification recognises Singapore's 50 most dynamic and fastest growing companies who have achieved outstanding corporate growth as appraised through the three-year Compounded Annual Growth Rate measurement. The criteria also requires (a) companies be in operation for at least four years; (b) a 10% turnover growth or better every year for the last three years and must be profitable for each of the last three years; and (c) annual financials have to be verified by auditors to be true and fair for all four years.

Mr. Paul Lim (林春伟), Chief Executive Officer of Secura said, “Soverus started operations in 2010 and we are proud to receive this outstanding achievement in six short years, debuting under this award category ranking 22<sup>nd</sup> out of 50. The security guarding business is highly competitive and faces severe manpower shortage. To remain competitive and to attract people to the industry, we have been investing in our employees who are our most important assets. We have always been a strong supporter of the Progressive Wage Model, training and skills upgrading. In 2015, we spent S\$300,000 on 19,000 hours of training for our employees.”

Added Mr. Lim, “From our experience, it has shown that training leads to greater job satisfaction, which leads to better workers, and that translates to better service to our customers, who are

then willing to pay premium rates for our services. Going forward, we will continue to invest in our staff, add value and raise the standards of the security industry as well as grow and expand the Group's businesses. We have also developed the Security Specialist Vocation Scheme (SSVS) which provides security officers training opportunities which allows them to move to diverse career tracks within the Group in areas such as executive protection, events security, security systems integration, security consultancy, cyber security, security software engineering and command centre operations. We hope this will help to elevate the security profession as a viable career."

The SSVS was launched by Secretary-General of the National Trades Union Congress, Mr. Chan Chun Sing, at the recent Soverus Bursary Award Ceremony, where 120 children received bursaries totalling S\$17,000. To date, Soverus has awarded approximately S\$75,000 worth of bursaries to more than 500 children as part of its welfare initiatives to care for each and every employee holistically.

Under the Group, Soverus provides unarmed, manned security guarding services for commercial and high value industrial premises, residential properties and other buildings such as data centres, embassies and hotels. With a team of close to 700 well-trained and certified security officers, the Group has an established reputation and has consistently attained 'A' Grading (Excellent) by the Police Licensing & Regulatory Department from 2012 to 2016.

DP Information Group is the official ranking body of companies in Singapore, with Ernst & Young as co-producer and the Singapore Business Federation, IE Singapore, SPRING Singapore, Accounting and Corporate Regulatory Authority and IDA Singapore as supporting partners.

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**Issued for and on behalf of Secura Group Limited**

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**ABOUT SECURA GROUP**

Secura Group Limited (新保安集团有限公司) is a leading provider of an integrated suite of security products, services and solutions based in Singapore. The Group was formed through a merger of two groups of companies – the Secura group of companies that provides security printing services, and the Soverus group of companies that provides security consultancy and other services.

Through the Secura group of companies, the Group owns one of the largest cheque printing businesses in Singapore. The Group's other security services are undertaken by the Soverus group of companies, which offers security guarding, cyber security, homeland security, and other security products and services.

As a security agency with an established track record, the Group has consistently been awarded 'A' Grading (Excellent) by the Police Licensing & Regulatory Department from 2012 to 2016. The Group has a well-diversified customer base comprising more than 550 customers in various industries, including multinational corporations, financial institutions and government agencies.

Secura's substantial shareholders include, among others, Mr Peter Lim, Mr Wee Ee Chao and City Developments Limited.

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