

GRANT OF AWARD OF SHARES PURSUANT TO SEMBCORP INDUSTRIES PERFORMANCE SHARE PLAN 2020 ("SCI PSP")

Singapore, June 7, 2023 – Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Sembcorp Industries Ltd (the "**Company**") wishes to announce the following details on the grant of contingent performance share awards ("**Award**") under SCI PSP to a Director of the Company and employees of the Group.

a)	Date of Award under the SCI PSP:	7 June 2023
b)	Number of shares of the Award granted under SCI PSP:	1,019,900*
c)	Market price of each share under the Award on the date of grant:	S\$5.31
d)	Number of shares granted to each director under the Award:	335,900* shares granted to Wong Kim Yin
e)	Validity period of the Award:	Performance Period: 2023 to 2025. 0% to 200% of contingent performance shares awarded could be delivered in 2026.

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